

280956-2026 - Състезателна процедура

Норвегия – Бизнес услуги: право, маркетинг, консултиране, набиране на персонал, печат и охрана – (2025/12849) Recruiting services, framework agreement

OJ S 80/2026 24/04/2026

Обявление за поръчка или концесия – стандартен режим

Услуги

1. Купувач

1.1. Купувач

Официално наименование: Viken Vest Innkjøpssamarbeid (VVI)

Електронна поща: elisabeth@innkjopskontoret.no

Правна категория на купувача: Регионален орган

Дейност на възлагащия орган: Услуги по общофункционално управление на държавата

2. Процедура

2.1. Процедура

Заглавие: (2025/12849) Recruiting services, framework agreement

Описание: The competition is for a framework agreement for recruitment services for hiring managers. It will be most relevant to use the framework agreement for recruitment of municipal directors, municipal managers, business managers and department managers. The contract can also be used for recruiting other roles. The contracting authority has the right to carry out recruitment processes through self-management outside the contract. Participants in the procurement: - Hemsedal municipality - Hole municipality (option) Krødsherad municipality Lier municipality. - Modum municipality (option) Nore and Uvdal municipalities Notodden municipality. - Ringerike municipality. Tinn municipality. - Øvre Eiker municipality (option) Ål municipality. The procurement's value is estimated to be above the EEA threshold. The need is uncertain. The volume can vary both up and down and the contract period will depend on, among other things, the contracting authority's needs, activities, budgetary situations and other framework factors. The estimated value over four years is NOK 11,000,000 excluding VAT. The maximum value for the entire contract period, including any options and expected price rise: NOK 25,000,000 excluding VAT. See the procurement documents for further information. This procurement is considered to have an immaterial impact on climate and the environment, cf. the Regulations §7-9, fifth paragraph. The justification for this is that the procurement is for consultancy services/consultancy services where the contracting authority has been cut off from affecting climate and environmental impact, as the requirements and criteria that are aimed at these elements will not have sufficient connection to the delivery, cf. DFØ's environmental supervisor. APPRENTICE: The contracting authority has assessed the procurement against the apprentice regulations, cf. the Procurement Act § 7 and concluded that there is no requirement for apprentices in this procurement as the contract's main element does not include work where it is relevant to use labour with vocational certificates or craft certificates, cf. the apprentice regulations § 6 (3).

Идентификатор на процедурата: c851e1d9-fd64-41a0-94f3-41c0f623ee86

Вътрешен идентификатор: 25399

Вид процедура: Открита

Процедурата се ускорява: не

Основни характеристики на процедурата: The competition will be held in accordance with the Public Procurement Act from 17 June 2016 no. 73 (LOA), with the accompanying regulations of 12 August 2016 no. 974 (FOA), as well as the provisions in this tender documentation. The competition will be held as an open tender contest in accordance with the regulations Parts I and III. All interested tenderers can submit tenders for this type of procedure. Negotiations are not allowed. The procurement is announced in the DOFFIN and TED database.

2.1.1. Цел

Естество на поръчката: Услуги

Основна класификация (cpv): 79000000 Бизнес услуги: право, маркетинг, консултиране, набиране на персонал, печат и охрана

Допълнителна класификация (cpv): 79600000 Услуги по набиране на персонал, 79620000

Посреднически услуги по предоставяне на персонал, включително временна работна ръка

2.1.2. Място на изпълнение

Административно-териториална единица на държавата (NUTS): Buskerud (NO085)

Държава: Норвегия

2.1.2. Място на изпълнение

Административно-териториална единица на държавата (NUTS): Telemark (NO094)

Държава: Норвегия

2.1.3. Стойност

Прогнозна стойност, без да се включва ДДС: 11 000 000,00 NOK

2.1.4. Обща информация

Правно основание:

Директива 2014/24/ЕС

2.1.6. Основания за изключване

Източници на основанията за изключване: Уведомление

Корупция: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a enforceable verdict has been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, Involving European Communities or European Union Member States (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Измами: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Изпиране на пари или финансиране на тероризма: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the

competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Участие в престъпна организация: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Терористични престъпления или престъпления, които са свързани с терористични дейности: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, of 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Детски труд и други форми на трафик на хора: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Нарушение на задължения в областта на екологичното право: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Нарушение на задължения в областта на трудовото право: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Нарушение на задължения в областта на социалното право: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Споразумения с други икономически оператори за нарушаване на конкуренцията: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Тежко професионално нарушение: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Неверни данни, укриване на информация, непредставяне на придружаващи документи или получаване на поверителна информация във връзка с процедурата: Has the tenderer: a) given grossly incorrect information with the notification of the information required to verify that there is no basis for rejection, or of the qualification requirements being fulfilled, b) failed to provide such information, c) made reservations immediately to present the supporting documents requested by the contracting authority, or d) improperly affected the contracting authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award? Конфликт на интереси, свързан с участието в процедурата за възлагане на обществена поръчка: Are tenderers aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Пряко или косвено участие в подготовката на процедурата за възлагане на обществена поръчка: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Предсрочно прекратяване на договор и налагане на обезщетения или други подобни санкции: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Неизпълнение на задължение, свързано с плащането на социалноосигурителни вноски: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Неизпълнение на задължение, свързано с плащането на данъци: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

Прекратена стопанска дейност: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Банкрут: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Споразумение с кредиторите: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Неплатежоспособност: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Администриране на активите от ликвидатор: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions

and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Аналогична на несъстоятелност ситуация съгласно националното законодателство: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

5. Обособена позиция

5.1. Обособена позиция: LOT-0000

Заглавие: (2025/12849) Recruiting services, framework agreement

Описание: The competition is for a framework agreement for recruitment services for hiring managers. It will be most relevant to use the framework agreement for recruitment of municipal directors, municipal managers, business managers and department managers. The contract can also be used for recruiting other roles. The contracting authority has the right to carry out recruitment processes through self-management outside the contract. Participants in the procurement: - Hemsedal municipality - Hole municipality (option) Krødsherad municipality Lier municipality. - Modum municipality (option) Nore and Uvdal municipalities Notodden municipality. - Ringerike municipality. Tinn municipality. - Øvre Eiker municipality (option) Ål municipality. The procurement's value is estimated to be above the EEA threshold. The need is uncertain. The volume can vary both up and down and the contract period will depend on, among other things, the contracting authority's needs, activities, budgetary situations and other framework factors. The estimated value over four years is NOK 11,000,000 excluding VAT. The maximum value for the entire contract period, including any options and expected price rise: NOK 25,000,000 excluding VAT. See the procurement documents for further information. This procurement is considered to have an immaterial impact on climate and the environment, cf. the Regulations §7-9, fifth paragraph. The justification for this is that the procurement is for consultancy services/consultancy services where the contracting authority has been cut off from affecting climate and environmental impact, as the requirements and criteria that are aimed at these elements will not have sufficient connection to the delivery, cf. DFØ's environmental supervisor. APPRENTICE: The contracting authority has assessed the procurement against the apprentice regulations, cf. the Procurement Act § 7 and concluded that there is no requirement for apprentices in this procurement as the contract's main element does not include work where it is relevant to use labour with vocational certificates or craft certificates, cf. the apprentice regulations § 6 (3).

Вътрешен идентификатор: 25399

5.1.1. Цел

Естество на поръчката: Услуги

Основна класификация (cpr): 79000000 Бизнес услуги: право, маркетинг, консултиране, набиране на персонал, печат и охрана

Допълнителна класификация (cpr): 79600000 Услуги по набиране на персонал, 79620000

Посреднически услуги по предоставяне на персонал, включително временна работна ръка

5.1.2. Място на изпълнение

Административно-териториална единица на държавата (NUTS): Buskerud (NO085)

Държава: Норвегия

5.1.2. Място на изпълнение

Административно-териториална единица на държавата (NUTS): Telemark (NO094)
Държава: Норвегия

5.1.3. Очаквана продължителност

Начална дата: 01/09/2026
Крайна дата на продължителността: 31/08/2028

5.1.4. Подновяване

Максимален брой подновявания: 2
Друга информация за подновявания: Renewal lenght is 12 months

5.1.5. Стойност

Прогнозна стойност, без да се включва ДДС: 11 000 000,00 NOK

5.1.6. Обща информация

Запазено участие:

Участието не е запазено.
Проект за възлагане на обществена поръчка, който не е финансиран със средства от ЕС
Поръчката попада в приложното поле на Споразумението за държавните поръчки (СДП)
: не

5.1.9. Критерии за подбор

Източници на критерии за избор: Документ за обществени поръчки

5.1.10. Критерии за възлагане

Критерий:

Вид: Цена

Наименование: Prices and Costs

Описание: -

Категория на критерия за възлагане с тегло: Тегло (процентен дял, точна величина)

Число, свързано с критерия за възлагане: 25

Критерий:

Вид: Качество

Наименование: Solution proposal

Описание: -

Категория на критерия за възлагане с тегло: Тегло (процентен дял, точна величина)

Число, свързано с критерия за възлагане: 40

Критерий:

Вид: Качество

Наименование: Assignment specific competence

Описание: -

Категория на критерия за възлагане с тегло: Тегло (процентен дял, точна величина)

Число, свързано с критерия за възлагане: 35

5.1.11. Документация за възлагане на обществена поръчка

Краен срок за искане на допълнителна информация: 14/05/2026 22:00:00 (UTC+00:00)
западноевропейско време

Адрес на документацията за обществената поръчка: <https://tendsign.com/doc.aspx?MeFormsNoticeId=89943>

5.1.12. Условия за възлагане на обществена поръчка

Условия за подаване:

Електронно подаване: Задължително

Адрес за подаване: <https://tendsign.com/doc.aspx?MeFormsNoticeld=89943&GoTo=Tender>

Езици, на които могат да се подават оферти или заявления за участие: норвежки

Електронен каталог: Разрешено

Изисква се усъвършенстван или квалифициран електронен подпис или печат (съгласно определенията в Регламент (ЕС) № 910/2014)

Краен срок за получаване на оферти: 28/05/2026 10:00:58 (UTC+00:00)

западноевропейско време

Продължителност, през която офертата трябва да остане валидна: 90 Дни

Информация за обществената поръчка:

Дата на отваряне: 28/05/2026 10:01:00 (UTC+00:00) западноевропейско време

Условия на договора:

Изпълнението на договора трябва да се извършва в рамките на програми за създаване на защитени работни места: Не

Електронно фактуриране: Задължително

Ще се използва електронно поръчване: да

Ще се използва електронно плащане: да

5.1.15. Техники

Рамково споразумение:

Рамково споразумение без подновяване на състезателната процедура

Максимален брой участници: 99

Информация за динамичната система за покупки:

Няма динамична система за покупки

5.1.16. Допълнителна информация, медиация и преразглеждане (обжалване)

Организация, отговаряща за преразглеждането (обжалването): Buskerud tingrett

Информация за крайните срокове за преразглеждане: -

Организация, предоставяща повече информация за процедурите за преглед (обжалване): Viken Vest Innkjøpssamarbeid (VVI)

8. Организации

8.1. ORG-0001

Официално наименование: Viken Vest Innkjøpssamarbeid (VVI)

Регистрационен номер: 954 597 482

Отдел: Innkjøp

Пощенски адрес: Stasjonsgata 24

Град: Hokksund

Пощенски код: 3300

Административно-териториална единица на държавата (NUTS): Buskerud (NO085)

Държава: Норвегия

Звено за контакт: Elisabeth Gundersen

Електронна поща: elisabeth@innkjopskontoret.no

Телефон: +47

Роли на тази организация:

Купувач

Организация, предоставяща повече информация за процедурите за преглед (обжалване)

8.1. ORG-0002

Официално наименование: Buskerud tingrett

Регистрационен номер: 826 726 342

Пощенски адрес: Postboks 1066 Bragernes

Град: Drammen

Пощенски код: 3001

Административно-териториална единица на държавата (NUTS): Buskerud (NO085)

Държава: Норвегия

Електронна поща: buskerud.tingrett@domstol.no

Телефон: 32 21 16 00

Интернет адрес: <https://www.domstol.no/no/domstoler/tingrett/buskerud-tingrett/>

Роли на тази организация:

Организация, отговаряща за преразглеждането (обжалването)

Информация за обявлението

Идентификатор/версия на обявлението: 8fec7002-b4b4-4b1e-aec4-84bb69f2332e - 01

Вид на формуляра: Състезателна процедура

Вид обявление: Обявление за поръчка или концесия – стандартен режим

Подвид на обявлението: 16

Дата на изпращане на известието: 23/04/2026 07:01:48 (UTC+00:00) западноевропейско време

Дата на изпращане на обявлението (електронен подател): 23/04/2026 07:01:49 (UTC+00:00) западноевропейско време

Езици, на които настоящото известие е официално достъпно: английски

Номер на публикуване на обявлението: 280956-2026

Номер на броя на ОВ S: 80/2026

Дата на публикуване: 24/04/2026