

## 463473-2026 - Zadávání

**Norsko – Poradenské služby v oblasti technického vybavení počítačů – Procurement of SAP solution expert HR PA**

**OJ S 127/2026 06/07/2026**

**Oznámení o zahájení zadávacího nebo koncesního řízení – standardní režim**

**Služby**

### 1. Kupující

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#### 1.1. Kupující

Oficiální název: FORSVARSMATERIELL

E-mail: [ctrollsas@mil.no](mailto:ctrollsas@mil.no)

Právní forma kupujícího: Veřejný podnik

Činnost veřejného zadavatele: Obrana

### 2. Řízení

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#### 2.1. Řízení

Název: Procurement of SAP solution expert HR PA

Popis: The Contracting Authority shall enter into this agreement on behalf of The Norwegian Defence Materiel Agency (FMA). FMA is a part of the defence sector, directly under the Ministry of Defence (FD). FMA shall ensure that the Norwegian Armed Forces and other entities in the defence sector have access to cost efficient and secure material and services in line with approved long-term plans. FMA's main assignments are planning, procurement, management and disposal of material for the Norwegian Armed Forces and other departments under FD. Organisational reasons can be required during the contract period to transfer the resource to Cyber Defence's IT Department (CIT) DRIV. DRIV is responsible for the technical operation and further development (DEVSECOPS) of the Joint Integrated Management System (FIF). FIF is a SAP ERP system integrated with a number of other different applications. Internal processes are based on flexible frameworks (Scrum, SAFE), the Security Act and different industry standards for safety and ITIL for operation. DRIV consists of approx. 150 persons, most of whom are located in Oslo. Both employees and consultants staff the organisation. The objective of this notice is to fill the role of solution expert in the product team personnel administration in CIT DRIV. The consultant shall take care of this role within the discipline SAP HRM Personnel Management Consultant (PA), including support and contribute competence building for the Norwegian Armed Forces' own solution experts. The role can involve cooperation with any other departments and/or projects in the Norwegian Armed Forces.

Identifikátor řízení: db2239ed-4e71-45b1-9655-12bffb9d4202

Interní identifikátor: 2026023652

Typ řízení: Otevřené

Řízení se zrychlí: ne

Hlavní prvky řízení: This procurement will be made in accordance with the Act from 17 June 2016 no. 73 on public procurements (the Public Procurement Act - LOA) and the regulations 12 August 2016 no. 974 on public procurements (procurement regulations - FOA). The procurement will be carried out in accordance with the 'open tender contest' procedure in

accordance with PPR § 13-1 first section. This procedure gives all interested tenderers the opportunity to submit tender offers. Negotiations are not allowed in this competition. Tenders cannot, therefore, be changed after the tender deadline has expired.

#### **2.1.1. Účel**

Charakter smlouvy: Služby

Hlavní klasifikace (cpv): 72100000 Poradenské služby v oblasti technického vybavení počítačů

Další klasifikace (cpv): 72200000 Programování programového vybavení a poradenské služby

, 72211000 Programování systémového a uživatelského programového vybavení, 72212000

Programování aplikačního programového vybavení, 72220000 Systémové a technické

poradenské služby, 72230000 Vývoj programového vybavení na zakázku, 72240000 Analýza

systémů a programovací služby, 72250000 Systémové a podpůrné služby, 72260000 Služby

programového vybavení, 72300000 Datové služby, 72500000 Výpočetní služby, 72600000

Výpočetní podpora a poradenské služby

#### **2.1.2. Místo plnění**

Nižší územní jednotka země (NUTS): Oslo (NO081)

Země: Norsko

#### **2.1.2. Místo plnění**

Nižší územní jednotka země (NUTS): Akershus (NO084)

Země: Norsko

#### **2.1.4. Obecné informace**

##### **Právní základ:**

Směrnice 2014/24/EU

Anskaffelsesforskriften - Procurement Regulations

#### **2.1.6. Důvody pro vyloučení**

Zdroje důvodů pro vyloučení: Jednotné evropské osvědčení pro veřejné zakázky (ESPD),

Oznámení, Zadávací dokumentace

Korupce: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, by enforceable judgement been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, involving European Communities or European Union member states (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Podvody: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Praní peněz nebo financování terorismu: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than

five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Účast na zločinném spolčení: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Teroristické trestné činy nebo trestné činy spojené s teroristickými činnostmi: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, of 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Dětská práce a jiné formy obchodování s lidmi: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Porušení povinností vyplývajících z právních předpisů o ochraně životního prostředí: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Porušení povinností vyplývajících z pracovněprávních předpisů: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Porušení povinností vyplývajících ze sociálněprávních předpisů: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Dohody s jinými hospodářskými subjekty, jejichž cílem je narušení hospodářské soutěže: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Vážné profesní pochybení: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Zkreslení informací, zadržení informací, neschopnost poskytnout požadované podklady nebo získání důvěrných informací o tomto řízení: Have the tenderer:a) given grossly incorrect information when notifying the information required to verify that there is no basis for rejection,

or of the qualification requirements being met,b) failed to provide such information,c) subject to immediately submitting the supporting documents requested by the Contracting Authority, ord) improperly affecting the Contracting Authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Střet zájmů související s účastí v zadávacím řízení: Are tenderers aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Přímý nebo nepřímý podíl na přípravě tohoto zadávacího řízení: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Předčasné ukončení, náhrada škody nebo jiné srovnatelné sankce: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Porušení povinností stanovených v rámci čistě vnitrostátních důvodů pro vyloučení: The contracting authority shall state that in Norway there are national rejection reasons. These shall be described in the procurement documents. Tenderers must respond to whether they are in one or more of the situations described in the national rejection reasons. Will the purely national rejection reasons, as stated in the relevant notice or in the procurement documents, apply?

Porušení povinností týkající se placení příspěvků na sociální zabezpečení: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Porušení povinností týkající se placení daní: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

Obchodní činnost je pozastavena: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Úpadek: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Dohoda o vyrovnání s věřiteli: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Platební neschopnost: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Majetek spravuje likvidátor: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing

the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Srovnatelná situace jako úpadek podle vnitrostátních právních předpisů: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

## 5. Část

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### 5.1. Část: LOT-0000

Název: Procurement of SAP solution expert HR PA

Popis: The Contracting Authority shall enter into this agreement on behalf of The Norwegian Defence Materiel Agency (FMA). FMA is a part of the defence sector, directly under the Ministry of Defence (FD). FMA shall ensure that the Norwegian Armed Forces and other entities in the defence sector have access to cost efficient and secure material and services in line with approved long-term plans. FMA's main assignments are planning, procurement, management and disposal of material for the Norwegian Armed Forces and other departments under FD. Organisational reasons can be required during the contract period to transfer the resource to Cyber Defence's IT Department (CIT) DRIV. DRIV is responsible for the technical operation and further development (DEVSECOPS) of the Joint Integrated Management System (FIF). FIF is a SAP ERP system integrated with a number of other different applications. Internal processes are based on flexible frameworks (Scrum, SAFE), the Security Act and different industry standards for safety and ITIL for operation. DRIV consists of approx. 150 persons, most of whom are located in Oslo. Both employees and consultants staff the organisation. The objective of this notice is to fill the role of solution expert in the product team personnel administration in CIT DRIV. The consultant shall take care of this role within the discipline SAP HRM Personnel Management Consultant (PA), including support and contribute competence building for the Norwegian Armed Forces' own solution experts. The role can involve cooperation with any other departments and/or projects in the Norwegian Armed Forces.

Interní identifikátor: 2026023652

#### 5.1.1. Účel

Charakter smlouvy: Služby

Hlavní klasifikace (cpv): 72100000 Poradenské služby v oblasti technického vybavení počítačů  
Další klasifikace (cpv): 72200000 Programování programového vybavení a poradenské služby , 72211000 Programování systémového a uživatelského programového vybavení, 72212000 Programování aplikačního programového vybavení, 72220000 Systémové a technické poradenské služby, 72230000 Vývoj programového vybavení na zakázku, 72240000 Analýza systémů a programovací služby, 72250000 Systémové a podpůrné služby, 72260000 Služby programového vybavení, 72300000 Datové služby, 72500000 Výpočetní služby, 72600000 Výpočetní podpora a poradenské služby

**Možnosti:**

Popis možností: Option for an extension for 1+1+1 year.

#### 5.1.2. Místo plnění

Nižší územní jednotka země (NUTS): Oslo (NO081)

Země: Norsko

#### 5.1.2. Místo plnění

Nižší územní jednotka země (NUTS): Akershus (NO084)

Země: Norsko

#### 5.1.3. Odhadovaná doba trvání

Datum zahájení: 31/12/2026

Datum konce trvání: 31/12/2027

#### 5.1.6. Obecné informace

##### Vyhrazená účast:

Účast není vyhrazena.

Projekt veřejných zakázek, který není financován z prostředků EU

Na zakázku se vztahuje Dohoda o vládních zakázkách: ano

#### 5.1.9. Kritéria pro výběr

Zdroje výběrových kritérií: Jednotné evropské osvědčení pro veřejné zakázky (ESPD),  
Oznámení, Zadávací dokumentace

Kritérium: Zápis do obchodního rejstříku

Popis výběrového kritéria: The tenderer is registered in a company register or a trade register in the member state in which the tenderer is established. As described in annex XI of directive 2014/24/EU; suppliers from certain member states may have to fulfil other requirements in the mentioned annex. Minimum qualification requirements Tenderers shall be registered in a company register or trade register in the country where the tenderer is established. |

Documentation requirement: Norwegian tenderers: - Company Registration Certificate Foreign tenderers: - Confirmation that the tenderer is registered in a company register or trade register in the country where the tenderer is established.

Kritérium: Další ekonomické nebo finanční požadavky

Popis výběrového kritéria: Regarding any other economic and financial requirements that have been stated in the notice or in the procurement documents, the tenderer declares that:

Minimum qualification requirements Tenderers shall have the necessary economic and financial capacity to fulfil the contract. It is sufficient to fulfil the requirement that the tenderer has achieved the credit rating of "credit worthy" or equivalent. | Documentation requirement: Credit rating from a certified credit rating company based on the last known accounting figures. The assessment must not be more than three months old.

Kritérium: Reference na určité služby

Popis výběrového kritéria: Only for services: In the reference period, the tenderer has carried out the following important goods deliveries of the requested type, or the following important services of the requested type. The contracting authority can require up to three years experience and allow experience from the previous three years to be taken into consideration. Minimum qualification requirements The tenderer shall have good experience from similar deliveries. | Documentation requirement: Overview of the tenderer's three most relevant contracts in the course of the last three years. The overview must include a statement of: • The assignment's value • Execution date • Recipient (name, telephone number and email address). • Brief description of the delivery It is the tenderer's responsibility to document relevance through the description. Newly established tenderers can document the necessary experience by referring to experience that the offered persons/resources have built up in services other than the tenderer.

Kritérium: Certifikáty od nezávislých subjektů o standardech pro zajištění kvality  
Popis výběrového kritéria: Can tenderers submit certificates issued by independent bodies that document that the tenderer fulfils the stated quality assurance standards, including universal design requirements? Minimum qualification requirements Tenderers shall have a good quality management system. The quality assurance system shall, as a minimum, have procedures to ensure that all laws and regulations, such as the part of the entity that shall work with this contract are covered by, are upheld. | Documentation requirement: A description of the tenderer's quality assurance methods. If a tenderer is certified in accordance with ISO 9001 or equivalent standards, it is sufficient to submit a copy of a valid certificate.

Kritérium: Certifikáty od nezávislých subjektů o systémech nebo standardech pro řízení životního prostředí  
Popis výběrového kritéria: Is the tenderer able to submit certificates issued by independent bodies as documentation that the tenderer fulfils the stated environmental management systems or standards? Minimum qualification requirements Tenderers shall have a documented and valid environmental management system with routines and structure that shows how the tenderer safeguards relevant environmental considerations connected to the services that are provided. | Documentation requirement: A description of the environmental management measures that are implemented in the company. If the tenderer is certified in accordance with ISO 14001, Miljøfyrtårn, EMAS or equivalent standards, it is sufficient to present a copy of a valid certificate.

#### **5.1.11. Zadávací dokumentace**

Jazyky, v nichž je oficiálně k dispozici zadávací dokumentace: norština

Lhůta pro vyžádání dalších informací: 03/08/2026 10:00:00 (UTC+00:00) západoevropský čas

Adresa zadávací dokumentace: <https://permalink.mercell.com/287285772.aspx>

#### **5.1.12. Podmínky zadávání zakázek**

##### **Podmínky podání:**

Elektronické podání: Požadována

Adresa pro podání: <https://permalink.mercell.com/287285772.aspx>

Jazyky, v nichž lze podávat nabídky nebo žádosti o účast: norština

Elektronický katalog: Nepovolena

Požaduje se zaručený nebo kvalifikovaný elektronický podpis nebo pečeť (podle definice v nařízení (EU) č 910/2014)

Varianty: Nepovolena

Uchazeči mohou podat více než jednu nabídku: Povolena

Lhůta pro doručení nabídek: 17/08/2026 10:00:00 (UTC+00:00) západoevropský čas

Doba, po kterou musí nabídka zůstat platná: 93 Dny

##### **Informace o veřejném otvírání nabídek:**

Datum otevření: 17/08/2026 10:00:00 (UTC+00:00) západoevropský čas

##### **Smluvní podmínky:**

Plnění zakázky musí být provedeno v rámci programů chráněného zaměstnání: Ne

Elektronická fakturace: Požadována

Bude použito elektronické objednávání: ano

Bude použita elektronická platba: ano

#### **5.1.15. Techniky**

##### **Rámcová dohoda:**

Žádná rámcová dohoda

## Informace o dynamickém nákupním systému:

Žádný dynamický nákupní systém

### 5.1.16. Další informace, mediace a přezkum

Organizace příslušná pro přezkum: Oslo Tingrett

Informace o lhůtách pro přezkum: See the appeals board regulations for public procurements §§ 6 and 13a.

Organizace poskytující další informace o podání návrhů na přezkum: Oslo Tingrett

## 8. Organizace

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### 8.1. ORG-0001

Oficiální název: FORSVARSMATERIELL

Registrační číslo: 916075855

Poštovní adresa: Grev Wedels plass 1

Obec: OSLO

PSC: 0151

Nižší územní jednotka země (NUTS): Oslo (NO081)

Země: Norsko

Kontaktní místo: Celine Trollsås

E-mail: [ctrollsas@mil.no](mailto:ctrollsas@mil.no)

Telefon: 93846555

Internetová adresa: <https://FMA.NO>

#### Úlohy této organizace:

Kupující

### 8.1. ORG-0002

Oficiální název: Oslo Tingrett

Registrační číslo: 974 714 647

Poštovní adresa: C. J. Hambros plass 4

Obec: Oslo

PSC: 0164

Nižší územní jednotka země (NUTS): Oslo (NO081)

Země: Norsko

#### Úlohy této organizace:

Organizace příslušná pro přezkum

Organizace poskytující další informace o podání návrhů na přezkum

## Oznámení - informace

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Identifikátor oznámení/verze: 4a6dca53-9cc0-4e92-ac13-126a4ef27845 - 01

Druh formuláře: Zadávání

Typ oznámení: Oznámení o zahájení zadávacího nebo koncesního řízení – standardní režim

Podtyp oznámení: 16

Datum odeslání oznámení: 02/07/2026 10:15:37 (UTC+00:00) západoevropský čas

Datum odeslání oznámení (eSender): 02/07/2026 11:46:09 (UTC+00:00) západoevropský čas

Jazyky, v nichž je toto oznámení oficiálně k dispozici: angličtina

Číslo zveřejnění oznámení: 463473-2026

Číslo vydání v řadě S Úř. věst.: 127/2026

Datum zveřejnění: 06/07/2026