

622484-2026 - Konkurrencevilkår

Norge – Sundhedsudvalg i virksomheder – Company Health Services

OJ S 174/2026 09/09/2026

Udbuds- eller koncessionsbekendtgørelse – standardordningen

Tjenesteydelser

1. Køber

1.1. Køber

Officielt navn: KONGSBERG KOMMUNE

E-mail: miriam.undebakke@kongsberg.kommune.no

Køberens retlige status: Offentligretligt organ, der styres af en lokal myndighed

Den ordregivende myndigheds aktivitet: Generelle offentlige tjenesteydelser

2. Procedure

2.1. Procedure

Titel: Company Health Services

Beskrivelse: Kongsberg municipality hereby invites tenderers to a competition for the provision of company health services. All communication with the contracting authority shall occur through the contracting authority's competition tool (KGV), Artifak. This also applies to questions and answers.

Identifikator for proceduren: d868072f-2e36-438c-9836-eb02527fdcb1

Intern ID: 7501

Udbudsprocedure: Udbud med forhandling/indkaldelse af tilbud med forudgående offentliggørelse

Proceduren er en hasteprocedure: nej

2.1.1. Formål

Kontraktens hovedformål: Tjenesteydelser

Primær klassifikation (cpv): 85147000 Sundhedsudvalg i virksomheder

2.1.2. Udførelsessted

Landsdel (NUTS): Buskerud (NO085)

Land: Norge

2.1.3. Værdi

Anslået værdi eksklusiv moms: 4 800 000,00 NOK

Rammeaftalens maksimumværdi: 4 800 000,00 NOK

2.1.4. Generelle oplysninger

Retsgrundlag:

Direktiv 2014/24/EU

2.1.6. Udelukkelsesgrunde

Kilder til grundlag for udelukkelse: Bekendtgørelse

En situation, der svarer til konkurs i henhold til national ret: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a

situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Konkurs: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Korruption: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, by enforceable judgement been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, involving European Communities or European Union member states (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Tvangsakkord uden for konkurs: Is the supplier in a situation where he has been forced debt arrangement? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Deltagelse i en kriminel organisation: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42).

Aftaler med andre økonomiske aktører med henblik på konkurrencefordrejning: Has the tenderer entered into agreement(s) with other tenderers with the intention of turning the competition?

Tilsidesættelse af forpligtelser på miljølovgivningsområdet: Is the tenderer aware of breaches of environmental provisions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Hvidvaskning af penge eller finansiering af terrorisme: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Svig: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on

protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Børnearbejde og andre former for menneskehandel: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Insolvens: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract. Tilsidesættelse af forpligtelser på det arbejdsretlige område: Is the tenderer aware of breaches of provisions on working conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Aktiver, der administreres af en kurator: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Afgivelse af urigtige oplysninger, tilbageholdelse af oplysninger, ude af stand til at fremlægge de dokumenter, der anmodes om, eller indhentede fortrolige oplysninger i forbindelse med denne procedure: Has the tenderer: a) given grossly incorrect information with the notification of the information required to verify that there is no basis for rejection, or of the qualification requirements being fulfilled, b) failed to provide such information, c) made reservations immediately to present the supporting documents requested by the contracting authority, or d) improperly affected the contracting authority's decision process to acquire confidential information that could give this an unlawful advantage in connection with competition, or negligently has given misleading information that can have a significant influence on decisions on rejection, selection or award?

Interessekonflikt som følge af deltagelse i udbudsproceduren: Is the tenderer aware of a conflict of interest as stated in national law, the relevant notice or procurement documents?

Direkte eller indirekte involvering i forberedelsen af denne udbudsprocedure: Has the tenderer or an entity associated with the supplier advised the contracting authority or in another way been involved in the planning of the competition?

Alvorlige forsømmelser i forbindelse med udøvelsen af erhvervet: Has the tenderer committed serious errors in professional practice? If relevant, see the definitions in national law, the relevant notice or procurement documents.

Ophævelse eller en lignende sanktion: Has the tenderer committed significant breaches of contract in connection with the fulfilment of a previous public contract, a previous contract with a public contracting authority or a previous concession contract, where the breach has led to the cancellation of the contract, compensation or other similar sanctions?

Tilsidesættelse af forpligtelser på sociallovgivningsområdet: Is the tenderer aware of breaches of provisions on social conditions as stated in national law, the relevant notice or procurement documents or Article 18 (2) of Directive 2014/24/EU.

Tilsidesættelse af forpligtelser vedrørende betaling af bidrag til sociale sikringsordninger: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Erhvervsvirksomheden er indstillet: Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers in such a situation is obligatory in accordance with the current national law with no exceptions, when the tenderer is still able to carry out the contract.

Tilsidesættelse af forpligtelser vedrørende betaling af skatter og afgifter: Has the tenderer not fulfilled all of his tax and duty obligations in both the country where he is established and in the contracting authority's member state, if this is a different country than what he is established in?

Terrorhandling eller strafbare handlinger med forbindelse til terroraktivitet: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set directly in the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, af 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Lovovertrædelse vedrørende faglig hæderlighed inden for indkøb af forsvarsmateriel: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, have been legally convicted of offences regarding professional behaviour in defence procurements?

Manglende pålidelighed til, at risici for landets sikkerhed kan udelukkes: Is the tenderer assessed to lack the reliability necessary to exclude the risk of national security?

Tilsidesættelse af forpligtelser i henhold til rent nationale udelukkelsesgrunde: The contracting authority shall state that in Norway there are national rejection reasons. These shall be described in the procurement documents. Tenderers must respond to whether they are in one or more of the situations described in the national rejection reasons.

5. Delkontrakt

5.1. Delkontrakt: LOT-0001

Titel: Company Health Services

Beskrivelse: Kongsberg municipality hereby invites tenderers to a competition for the provision of company health services. All communication with the contracting authority shall occur through the contracting authority's competition tool (KGV), Artifak. This also applies to questions and answers.

Intern ID: 9846

5.1.1. Formål

Kontraktens hovedformål: Tjenesteydelser

Primær klassifikation (cpv): 85147000 Sundhedsudvalg i virksomheder

5.1.2. Udførelsessted

Landsdel (NUTS): Buskerud (NO085)

Land: Norge

5.1.3. Anslået varighed

Varighed: 48 Måneder

5.1.4. Fornyelse

Højeste antal fornyelser: 1

Yderligere oplysninger om fornyelser: 24 months. The contract will be valid for 2 years, with an option for an extension for 1+1 year.

5.1.6. Generelle oplysninger

Reserveret deltagelse:

Deltagelse uden forbehold.

Indkøbsprojekt, der ikke finansieres med EU-midler

Udbuddet er omfattet af aftalen om offentlige udbud (GPA): nej

5.1.7. Strategiske udbud

Formålet med strategiske udbud: Reduktion af miljømæssige indvirkninger

Beskrivelse: Reduction of environmental impact

5.1.9. Udvælgelseskriterier

Kilder til udvælgelseskriterier: Bekendtgørelse

Kriterium: Godkendelse eller medlemskab af en bestemt organisation nødvendig for servicekontrakter

Beskrivelse af udvælgelseskriterium: Tenderers shall be legally registered in a company register. Documentation requirements: Norwegian companies: Company Registration Certificate As well as submitting documentation of certification of the company as a company health service in accordance with the Regulations on Administrative Schemes for the Working Environment Act's area (FOR- 2025-12-16-2617)

Kriterium: Referencer på specificerede leverancer

Beskrivelse af udvælgelseskriterium: Description of up to 3 of the tenderer's most relevant contracts in the course of the last 3 years. The description must include a statement of the contract's value, date and recipient (name, telephone number and e-mail address). The contracting authority reserves the right to contact the stated references. Documentation requirements: It is the tenderer's responsibility to document relevance through the description. Tenderers shall document their experience by referring to competence of the personnel he has at his disposal and can use this assignment, even if the experience has been worked up while the personnel have served another service provider.

Kriterium: Informationssikkerhed

Beskrivelse af udvælgelseskriterium: Tenderers must act in accordance with the Standard Data Processing Agreement. Documentation requirements: The data processing agreement is to be filled in by the chosen tenderer after the competition decision.

Kriterium: Relevante uddannelses- og erhvervskvalifikationer

Beskrivelse af udvælgelseskriterium: An account shall be given of how the tenderer will ensure sufficient capacity for this assignment. Permanent employees: 80% of the company health service's employees shall be employed in a minimum 50% position. Experienced gender neutral preferred for 100% position. The tenderer's access to competence within the following disciplines: company nursing, physiotherapy, ergo therapy, psychology/organisation

psychology, doctor/work medicine, occupational hygienics. Documentation requirements: A staffing plan shall be enclosed for the assignment showing the number of our own employees, hired, any sub-suppliers. If sub-suppliers are intended to be used for the assignment, a affiliation statement shall be enclosed at the latest when the contract is signed.

Kriterium: Certifikater fra kvalitetskontrollinstitutter

Beskrivelse af udvælgelseskriterium: Tenderers shall have a well-functioning quality system suited to the content of the contract. Documentation requirements: Certificate for the company's quality system/management system issued by independent bodies that confirms the tenderer fulfils certain quality assurance standards. The contracting authority will also accept other documentation which shows that the tenderer has equivalent quality assurance measures. As a minimum a general description of the system's content, including an overview of inspection plans and check-lists that are relevant for this contract, must be given.

Kriterium: Forsyningsikkerhed

Beskrivelse af udvælgelseskriterium: The service shall be provided in Kongsberg municipality - the municipality's employees shall not have to leave the municipality to meet BHT.

Documentation requirements: Confirmed in the prequalification.

5.1.10. Tildelingskriterier

Kriterium:

Type: Pris

Beskrivelse: Price

Kategori for tildelingskriteriet vægt: Vægtning (procentdel, præcis)

Tildelingskriterium talværdi: 30

Kriterium:

Type: Kvalitet

Beskrivelse: Quality

Kategori for tildelingskriteriet vægt: Vægtning (procentdel, præcis)

Tildelingskriterium talværdi: 70

Kriterium:

Type: Kvalitet

Beskrivelse: The procurement concerns company health services, and mainly comprises desk work as well as on-site surveys and meetings. The services do not result in significant climate footprint or environmental impact. The contracting authority has, after a concrete assessment, concluded that the obligation to emphasise climate and environmental considerations in the award criteria, cf. the procurement regulations § 7-9, will not apply in this procurement. However, environmental and climate considerations are taken care of through relevant requirements in the requirement specifications.

Kategori for tildelingskriteriet vægt: Vægtning (procentdel, præcis)

Tildelingskriterium talværdi: 0

5.1.11. Tilbudsdokumenter

Adgangen til visse udbudsdokumenter er begrænset

Oplysninger om begrænsede dokumenter findes på: <https://app.artifik.no/procurements/7501>

Ad hoc-kommunikationskanal:

Navn: e-Tendering

5.1.12. Tilbudsvilkår

Vilkår for indgivelse:

Elektronisk indgivelse: Påkrævet

Indgivelsesadresse: <https://app.artifik.no/procurements/7501>

Sprog, som tilbud og ansøgninger om deltagelse kan indgives på: norsk

Elektronisk katalog: Ikke tilladt

Frist for modtagelse af anmodninger om deltagelse: 14/10/2026 10:00:00 (UTC+00:00)
vesteuropæisk tid, GMT

Betingelser for kontraktens udførelse:

Udførelsen af kontrakten skal ske inden for rammerne af programmer for beskyttet beskæftigelse: Nej

Vilkår relateret til kontraktens udførelse: N/A

Elektronisk fakturering: Påkrævet

Der vil blive anvendt elektronisk bestilling: ja

Der vil blive anvendt elektronisk betaling: ja

Oplysninger om finansiering og betaling: N/A

5.1.15. Teknikker

Rammeaftale:

Rammeaftale uden fornyet iværksættelse af konkurrence

Det maksimale antal deltagere: 1

Oplysninger om det dynamiske indkøbssystem:

Intet dynamisk indkøbssystem

5.1.16. Yderligere oplysninger, mægling og gennemgang

Organisation med ansvar for klager: Buskerud tingrett

Organisation, der leverer supplerende oplysninger om udbudsproceduren: KONGSBERG
KOMMUNE

Organisation, der leverer yderligere oplysninger om klageprocedurerne: KONGSBERG
KOMMUNE

Organisation, der modtager ansøgninger om deltagelse: Artifik AS

8. Organisationer

8.1. ORG-0001

Officielt navn: KONGSBERG KOMMUNE

Registreringsnummer: 942402465

Postadresse: Postboks 115

By: Kongsberg

Postnummer: 3602

Landsdel (NUTS): Buskerud (NO085)

Land: Norge

Enhed: Elisabeth Strøm

E-mail: miriam.undebakke@kongsberg.kommune.no

Telefon: +47 92849649

Internetadresse: <https://kongsberg.kommune.no/>

Køberprofil: <https://kongsberg.kommune.no/>

Denne organisations roller:

Køber

Organisation, der leverer supplerende oplysninger om udbudsproceduren

Organisation, der leverer yderligere oplysninger om klageprocedurerne

8.1. ORG-0002

Officielt navn: Buskerud tingrett

Registreringsnummer: 826726342
Postadresse: Postboks 1066 Bragernes
By: Drammen
Postnummer: 3001
Landsdel (NUTS): Oslo (NO081)
Land: Norge
E-mail: buskerud.tingrett@domstol.no
Telefon: +47 32211600
Internetadresse: <https://www.domstol.no/no/domstoler/tingrett/buskerud-tingrett/>

Denne organisations roller:

Organisation med ansvar for klager

8.1. ORG-0003

Officielt navn: Artifik AS
Registreringsnummer: 925364967
Postadresse: Stortingsgata 12
By: Oslo
Postnummer: 0161
Landsdel (NUTS): Oslo (NO081)
Land: Norge
E-mail: support@artifik.no
Internetadresse: <https://artifik.no>
Denne organisations roller:
Udbudssystemleverandør
Organisation, der modtager ansøgninger om deltagelse

Oplysninger om bekendtgørelsen

Bekendtgørelsens ID: 38076962-bb4f-40bf-a15b-6753f4ebabe4 - 01
Formulartype: Konkurrencevilkår
Bekendtgørelsestype: Udbuds- eller koncessionsbekendtgørelse – standardordningen
Bekendtgørelsesundertype: 16
Afsendelsesdato for bekendtgørelsen: 08/09/2026 10:00:20 (UTC+00:00) vesteuropæisk tid, GMT
Bekendtgørelsens officielle sprog: engelsk
Bekendtgørelsesnummer: 622484-2026
EUT-S-nummer: 174/2026
Offentliggørelsesdato: 09/09/2026