

United Kingdom-Eastleigh: Recruitment services
OJ S 21/2015 30/01/2015
Contract notice
Services

Directive 2004/18/EC

Section I: Contracting authority

I.1. Name and addresses

Official name: Radian Group
Postal address: Collins House, Bishopstoke Road
Town: Eastleigh
Postal code: SO50 6AD
Country: United Kingdom
For the attention of: Natalie Grice
E-mail: natalie.grice@radian.co.uk

Internet address(es):

General address of the contracting authority: www.radian.co.uk

Additional information can be obtained from:

Official name: Radian Group
Postal address: Collins House, Bishopstoke Road
Town: Eastleigh
Postal code: SO50 6AD
Country: United Kingdom
For the attention of: Natalie Grice
E-mail: natalie.grice@radian.co.uk
Internet address: www.radian.co.uk

Specifications and additional documents (including documents for competitive dialogue and a dynamic purchasing system) can be obtained from:

Official name: Radian Group
Postal address: Collins House, Bishopstoke Road
Town: Eastleigh
Postal code: SO50 6AD
Country: United Kingdom
For the attention of: Natalie Grice
E-mail: natalie.grice@radian.co.uk
Internet address: www.radian.co.uk

Tenders or requests to participate must be submitted: Official name: Radian Group

Postal address: Collins House, Bishopstoke Road
Town: Eastleigh
Postal code: SO50 6AD
Country: United Kingdom
For the attention of: Natalie Grice
E-mail: natalie.grice@radian.co.uk
Internet address: www.radian.co.uk

I.2. Type of the contracting authority

Body governed by public law

I.3. Main activity

Housing and community amenities

I.4. Contract award on behalf of other contracting authorities

The contracting authority is purchasing on behalf of other contracting authorities: no

Section II: Object of the contract

II.1. Description

II.1.1. Title attributed to the contract by the contracting authority

The Provision of Care and Support Recruitment Services.

II.1.2. Type of contract and place of performance or delivery

Services

Service category No 22: Personnel placement and supply services

NUTS code UKJ South East (England)

II.1.3. Information about a framework agreement or a dynamic purchasing system

The notice involves a public contract

II.1.4. Information about framework agreement

II.1.5. Short description of the contract or purchase(s)

Radian are an award winning organisation, employing over 1 200 staff, providing nearly 21 000 affordable homes in Berkshire, Buckinghamshire, Dorset, Hampshire, Isle of Wight, Surrey, Sussex, and Wiltshire; and providing care and support to over 450 people across the South East, through Radian Support.

The majority of our stock is general needs housing, but also includes a significant portfolio of sheltered and supported housing, together with key worker accommodation, shared ownership, market rent and private sale properties.

The purpose of this contract is to provide recruitment services to Radian Support when they have a need for temporary Care Workers and Learning Disability Support Workers. This contract will ensure that the Radian Support Directorate continue to meet its staff requirements whilst achieving value for money and high quality services.

In summary there are 3 distinct geographic regions that require both temporary Care Workers and temporary Learning Disability Support Workers. The contract to be awarded will be divided into 6 individual lots based on geography and role requirements.

II.1.6. CPV code(s)

79600000 Recruitment services, 79622000 Supply services of domestic help personnel,

79620000 Supply services of personnel including temporary staff

II.1.7. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

II.1.8. Lots

This contract is divided into lots: yes

Tenders may be submitted for one or more lots

II.1.9. Information about variants

Variants will be accepted: no

II.2. Scope of the procurement

II.2.1. Total quantity or scope

Radian Support provides services in Buckinghamshire, Berkshire, and Hampshire, and are looking to expand into some parts of Oxfordshire and West Sussex. There are two core services provided by Radian Support, the first specialises in supporting those with learning disabilities (supported living schemes, registered care homes) and the second specialises in domiciliary care provided to predominately older people within their own homes or within an extra care setting.

Radian Support is seeking to appoint a number of Recruitment Agencies that consistently meet the highest professional levels of performance and conduct. The providers will need to deliver high quality, control and effective monitoring to ensure safeguarding of vulnerable people, whilst also meeting all requirements both geographically and by job description.

Estimated value excluding VAT:

Range: between 1 070 000 and 1 262 000 GBP

II.2.2. Information about options

Options: yes

Description of options: The contract will last for 3 years with the option of two individual 1 year extensions. Maximum contract length will be 5 years.

The contract values provided relate to the full 5 year term of the contract.

Provisional timetable for recourse to these options:

in months: 36 (from the award of the contract)

II.2.3. Information about renewals

This contract is subject to renewal: yes

Number of possible renewals: 2

II.3. Duration of the contract or time limit for completion

Duration in months: 60 (from the award of the contract)

Information about lots

Lot No: 1

Lot title: Temporary Care Workers for Radian Support schemes across Hampshire

1) Short description

To source suitably skilled and qualified temporary care workers at schemes across Hampshire in an efficient and compliant manner. The role of a care worker is to provide domiciliary care and support to people living within their own homes. This maybe include such duties as assisting people with their personal care, preparation of meals, assistance of medication and other identified needs.

2) CPV code(s)

79600000 Recruitment services, 79620000 Supply services of personnel including temporary staff

3) Quantity or scope

To source suitably skilled and qualified temporary care workers at schemes across Hampshire in an efficient and compliant manner.

Estimated value excluding VAT:

Range: between 20 000 and 32 000 GBP

4) Indication about different time frame or duration

5)

Additional information about lots

The lot values provided are for the full 5 year term of the contract.

Lot No: 2

Lot title: Temporary Care Workers for Radian Support schemes across Berkshire

1) Short description

To source suitably skilled and qualified temporary care workers at schemes across Berkshire in an efficient and compliant manner. The role of a care worker is to provide domiciliary care and support to people living within their own homes. This may include such duties as assisting people with their personal care, preparation of meals, assistance of medication and other identified needs. Each worker will understand that dignity and privacy are vital for our clients.

2) CPV code(s)

79600000 Recruitment services, 79620000 Supply services of personnel including temporary staff

3) Quantity or scope

To source suitably skilled and qualified temporary care workers at schemes across Berkshire in an efficient and compliant manner.

Estimated value excluding VAT:

Range: between 180 000 and 220 000 GBP

4) Indication about different time frame or duration

5) Additional information about lots

The lot values provided are for the full 5 year term of the contract.

Lot No: 3

Lot title: Temporary Care Workers for Radian Support schemes across Buckinghamshire

1) Short description

To source suitably skilled and qualified temporary care workers at schemes across Buckinghamshire in an efficient and compliant manner. The role of a care worker is to provide domiciliary care and support to people living within their own homes. This may include such duties as assisting people with their personal care, preparation of meals, assistance of medication and other identified needs. Each worker will understand that dignity and privacy are vital for our clients.

2) CPV code(s)

79600000 Recruitment services, 79620000 Supply services of personnel including temporary staff

3) Quantity or scope

To source suitably skilled and qualified temporary care workers at schemes across Buckinghamshire in an efficient and compliant manner.

Estimated value excluding VAT:

Range: between 320 000 and 360 000 GBP

4) Indication about different time frame or duration

5) Additional information about lots

The lot values provided are for the full 5 year term of the contract.

Lot No: 4

Lot title: Temporary Learning Disability Support Workers for Radian Support schemes across Hampshire

1) Short description

To source suitably skilled and qualified temporary support workers at schemes across Hampshire in an efficient and compliant manner. The role of the Support Worker is to enable the People We Support (PWS) to live their life, their choice and their way. They do this through supporting them within a number of areas including health, medical, financial, social and emotional support. A Support Worker will engage with PWS to fully understand their needs, aspirations and expectations which in turn will allow the Support Worker to deliver a personalised support plan.

2) CPV code(s)

79600000 Recruitment services, 79620000 Supply services of personnel including temporary staff

3) Quantity or scope

To source suitably skilled and qualified temporary support workers at schemes across Hampshire in an efficient and compliant manner.

Estimated value excluding VAT:

Range: between 20 000 and 40 000 GBP

4) Indication about different time frame or duration

5) Additional information about lots

The lot values provided are for the full 5 year term of the contract.

Lot No: 5

Lot title: Temporary Learning Disability Support Workersfor Radian Support schemes across Berkshire

1) Short description

To source suitably skilled and qualified temporary support workers at schemes across Berkshire in an efficient and compliant manner. The role of the Support Worker is to enable the People We Support (PWS) to live their life, their choice and their way. They do this through supporting them within a number of areas including health, medical, financial, social and emotional support. A Support Worker will engage with PWS to fully understand their needs, aspirations and expectations which in turn will allow the Support Worker to deliver a personalised support plan.

2) CPV code(s)

79600000 Recruitment services, 79620000 Supply services of personnel including temporary staff

3) Quantity or scope

To source suitably skilled and qualified temporary support workers at schemes across Berkshire in an efficient and compliant manner.

Estimated value excluding VAT:

Range: between 500 000 and 560 000 GBP

4) Indication about different time frame or duration

5) Additional information about lots

The lot values provided are for the full 5 year term of the contract.

Lot No: 6

Lot title: Temporary Learning Disability Support Workersfor Radian Support schemes across Buckinghamshire

1) Short description

To source suitably skilled and qualified temporary support workers at schemes across Buckinghamshire in an efficient and compliant manner. The role of the Support Worker is to enable the People We Support (PWS) to live their life, their choice and their way. They do this through supporting them within a number of areas including health, medical, financial, social and emotional support. A Support Worker will engage with PWS to fully understand their needs, aspirations and expectations which in turn will allow the Support Worker to deliver a personalised support plan.

2) CPV code(s)

79600000 Recruitment services, 79620000 Supply services of personnel including temporary staff

3) Quantity or scope

To source suitably skilled and qualified temporary support workers at schemes across Buckinghamshire in an efficient and compliant manner.

Estimated value excluding VAT:

Range: between 30 000 and 50 000 GBP

4) Indication about different time frame or duration

5) Additional information about lots

The lot values provided are for the full 5 year term of the contract.

Section III: Legal, economic, financial and technical information

III.1. Conditions related to the contract

III.1.1. Deposits and guarantees required

The Contracting Authority requirements will be set out in the tender documents. A parent company guarantee or performance bond may be required.

III.1.2. Main financing conditions and payment arrangements and/or reference to the relevant provisions governing them

The Contracting Authority requirements will be set out in the tender documents.

III.1.3. Legal form to be taken by the group of economic operators to whom the contract is to be awarded

Should a group of suppliers submit an acceptable offer, it will be necessary to provide an undertaking that each company will be jointly and severally liable.

III.1.4. Contract performance conditions

The performance of the contract is subject to particular conditions: yes

Description of particular conditions: The Contracting Authority requirements will be set out in the tender documents.

III.2. Conditions for participation

III.2.1. Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers

List and brief description of conditions: The Contracting Authority requirements will be set out in the tender documents.

III.2.2. Economic and financial ability

List and brief description of conditions: The Contracting Authority requirements will be set out in the tender documents.

Minimum level(s) of standards possibly required: The Contracting Authority requirements will be set out in the tender documents.

III.2.3. Technical and professional ability

List and brief description of conditions:

The Contracting Authority requirements will be set out in the tender documents.

Minimum level(s) of standards possibly required:

The Contracting Authority requirements will be set out in the tender documents.

III.2.4. Information about reserved contracts

III.3. Conditions specific to services contracts

III.3.1. Information about a particular profession

Execution of the service is reserved to a particular profession: no

III.3.2. Information about staff responsible for the performance of the contract

Obligation to indicate the names and professional qualifications of the staff assigned to performing the contract: no

Section IV: Procedure

IV.1. Type of procedure

IV.1.1. Type of procedure

Restricted

IV.1.2. Information about the limits on the number of candidates to be invited

Envisaged number of candidates: 10

IV.1.3. Information about reduction of the number of solutions or tenders during negotiation or dialogue

IV.2. Award criteria

IV.2.1. Award criteria

The most economically advantageous tender in terms of Price is not the only award criterion and all criteria are stated only in the procurement documents

IV.2.2. Information about electronic auction

An electronic auction will be used: no

IV.3. Administrative information

IV.3.1. File reference number attributed by the contracting authority

P/RAD 00000103

IV.3.2. Previous publication concerning this procedure

no

IV.3.3. Conditions for obtaining specifications and additional documents or descriptive document

Payable documents: no

IV.3.4. Time limit for receipt of tenders or requests to participate

4.3.2015 - 12:00

IV.3.5. Estimated date of dispatch of invitations to tender or to participate to selected candidates

IV.3.6. Languages in which tenders or requests to participate may be submitted

English.

IV.3.7. Minimum time frame during which the tenderer must maintain the tender

IV.3.8. Conditions for opening of tenders

Section VI: Complementary information

VI.1. Information about recurrence

This is a recurrent procurement: no

VI.2. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

VI.3. Additional information

VI.4. Procedures for review

VI.4.1. Review body

Official name: Refer to VI.4.2

VI.4.2. Review procedure

Precise information on deadline(s) for review procedures: Radian will incorporate a standstill period at the point information on the award of the contract is communicated to tenderers. That notification will provide full information on the award decision. The standstill period, which will be for a minimum of 10 calendar days, provides time for unsuccessful tenderers to challenge the award decision before the contract is entered into.

VI.4.3. Service from which information about the review procedure may be obtained

VI.5. Date of dispatch of this notice

27.1.2015