

Ireland-Dublin: Human resources management consultancy services

OJ S 19/2024 26/01/2024

Contract award notice

Services

Legal Basis:

Directive 2014/24/EU

Section I: Contracting authority

I.1. Name and addresses

Official name: Dublin City Council

National registration number: N/A

Postal address: Civic Offices, Wood Quay

Town: Dublin 8

NUTS code: IE061 Dublin

Postal code: Dublin

Country: Ireland

Contact person: Veronica Plunkett

E-mail: veronica.plunkett@dublincity.ie

Telephone: +353 2225067

Internet address(es):Main address: www.dublincity.ieAddress of the buyer profile: <https://irl.eu-supply.com/ctm/Company/CompanyInformation/Index/267>**I.4. Type of the contracting authority**

Regional or local authority

I.5. Main activity

General public services

Section II: Object

II.1. Scope of the procurement**II.1.1. Title**

Multi Party Framework Agreement for the Provision of HR Consultancy Services to Dublin City Council Expression of Interest

II.1.2. Main CPV code

79414000 Human resources management consultancy services

II.1.3. Type of contract

Services

II.1.4. Short description

Expression of Interest/Multi Party Framework Agreement

For the provision of various HR Consultancy Services to Dublin City Council

The EOI is for the provision of services as follows:

- Conducting investigations under a number of Dublin City Council policies and Government Codes, including, but not limited to, the following: Dignity at Work Policy, Disciplinary Policy, Grievance Policy, Protected Disclosures Procedure, and the Code of Conduct for Employees
- Assisting with strategic HR and organisational development including completion of structural organisation and efficiency reviews, learning and development strategies, HR Strategy etc.
- Assisting with the implementation of HR/Corporate Strategies (for example the roll out of the Public Sector, Equality and Human Rights Duty)
- Mediation/Conflict Resolution/Facilitation Services

II.1.6. Information about lots

This contract is divided into lots: yes

II.1.7. Total value of the procurement

Value excluding VAT: 240 000,00 EUR

II.2. Description

II.2.1. Title

Public Sector Equality and Human Rights Duty Services

Lot No: 1

II.2.2. Additional CPV code(s)

73220000 Development consultancy services, 79411000 General management consultancy services, 79720000 Investigation services

II.2.3. Place of performance

NUTS code: IE061 Dublin

II.2.4. Description of the procurement

Implementation of the Public Sector Human Rights and Equality Duty including, but not limited to: facilitation of meetings and workshops, consultation meetings with internal and external groups, preparation of draft and final reports; conducting Equality Reviews and preparing Equality Action Plans; and advising on and assisting with compliance with Equality and Human Rights Compliance Notices where required.

II.2.5. Award criteria

Quality criterion - Name: Ability to meet del require / Weighting: 20

Quality criterion - Name: Quality of resources / Weighting: 30

Quality criterion - Name: Contract mgmt / Weighting: 20

Cost criterion - Name: Ultimate cost / Weighting: 30

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds: no

II.2.14. Additional information

II.2. Description

II.2.1. Title

Workplace Investigations and Conflict Resolution Services

Lot No: 2

II.2.2. Additional CPV code(s)

73220000 Development consultancy services, 79411000 General management consultancy services, 79720000 Investigation services

II.2.3. Place of performance

NUTS code: IE061 Dublin

II.2.4. Description of the procurement

Workplace Investigations and Conflict Resolution Services. Conducting investigations and conflict resolution processes (including mediations and facilitation processes). Investigations may be required for the following areas including but not limited to: Protected Disclosures, Disciplinary and Grievance processes, Dignity at Work matters, breaches of the Code of Conduct for Employees. All HR policies in operation during the lifetime of the MPFA may be in scope.

II.2.5. Award criteria

Quality criterion - Name: Ability to meet del req / Weighting: 20

Quality criterion - Name: Quality of resources / Weighting: 30

Quality criterion - Name: Contract mgmt / Weighting: 20

Cost criterion - Name: Ultimate cost / Weighting: 30

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

II.2. Description

II.2.1. Title

Strategic HR and Organisation Development Services

Lot No: 3

II.2.2. Additional CPV code(s)

73220000 Development consultancy services, 79411000 General management consultancy services, 79720000 Investigation services

II.2.3. Place of performance

NUTS code: IE061 Dublin

II.2.4. Description of the procurement

Strategic HR and Organisation Development Services. Strategic HR and organisational development: the services required may include, but are not limited to the following: Facilitation of the development and Implementation of emerging/renewed policies and strategies, eg, Blended Working Policy, Strategic Workforce Planning and organisational development strategies and reviews. Reviewing existing HR/Corporate strategies using a variety of engagement mechanisms.

II.2.5. Award criteria

Quality criterion - Name: Quality of resources / Weighting: 30

Quality criterion - Name: Contract mgmt / Weighting: 20

Quality criterion - Name: Ability to meet del req / Weighting: 20

Cost criterion - Name: Ultimate cost / Weighting: 30

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

Section IV: Procedure

IV.1. Description

IV.1.1. Type of procedure

Restricted procedure

IV.1.3. Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

IV.1.8. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

IV.2. Administrative information

IV.2.1. Previous publication concerning this procedure

Notice number in the OJ S: [2022/S 080-215756](#)

IV.2.8. Information about termination of dynamic purchasing system

IV.2.9. Information about termination of call for competition in the form of a prior information notice

Section V: Award of contract

Contract No: 1

Title:

Lot 1 Public Sector Equality and Human Rights Duty Services

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

10/08/2023

V.2.2. Information about tenders

Number of tenders received: 4

Number of tenders received by electronic means: 4

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Niall Crowley

National registration number: 34326810
Postal address: 36 Primrose Avenue
Town: Dublin
NUTS code: IE061 Dublin
Postal code: Dublin
Country: Ireland
E-mail: niallcrowley1@gmail.com
Telephone: +353 876848549
The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Total value of the contract/lot: 240 000,00 EUR

V.2.5. Information about subcontracting

Section V: Award of contract

Contract No: 2

Title:

Lot 2 Workplace Investigations and Conflict Resolution Services

A contract/lot is awarded: no

V.1. Information on non-award

The contract/lot is not awarded

Other reasons (discontinuation of procedure)

Section V: Award of contract

Contract No: 3

Title:

Lot 3 Strategic HR and Organisation Development Services

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

19/10/2023

V.2.2. Information about tenders

Number of tenders received: 4

Number of tenders received by electronic means: 4

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Ernst & Young

National registration number: IE 4554695L

Postal address: Harcourt Centre, Harcourt Street

Town: Dublin

NUTS code: IE061 Dublin

Postal code: Dublin

Country: Ireland
E-mail: eytendersirl@ie.ey.com
Telephone: +353 4794074
Internet address: <http://www.ey.com>
The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Total value of the contract/lot: 240 000,00 EUR

V.2.5. Information about subcontracting

Section VI: Complementary information

VI.3. Additional information

VI.4. Procedures for review

VI.4.1. Review body

Official name: The High Court
Postal address: Chief Registrar, High Court, Inns Quay
Town: Dublin
Postal code: Dublin 7
Country: Ireland
E-mail: HighCourtCentralOffice@courts.ie
Telephone: +353 18886000

VI.4.3. Review procedure

Precise information on deadline(s) for review procedures:
Please consult your solicitor.

VI.5. Date of dispatch of this notice

22/01/2024