

United Kingdom-Croydon: Recruitment services
OJ S 24/2020 04/02/2020
Contract award notice
Services

Legal Basis:

Directive 2014/24/EU

Section I: Contracting authority

I.1. Name and addresses

Official name: Harris Federation

Postal address: 4th Floor Norfolk House, Wellesley Road

Town: Croydon

NUTS code: UK United Kingdom

Postal code: CR0 1LH

Country: United Kingdom

E-mail: procurement@harrisfederation.org.uk

Telephone: +44 2082537777

Fax: +44 2082537778

Internet address(es):

Main address: www.harrisfederation.org.uk

Address of the buyer profile: https://www.mytenders.co.uk/search/Search_AuthProfile.aspx?ID=AA30809

I.4. Type of the contracting authority

Body governed by public law

I.5. Main activity

Education

Section II: Object

II.1. Scope of the procurement

II.1.1. Title

Preferred Supplier List for Recruitment Agencies for Harris Federation

II.1.2. Main CPV code

79600000 Recruitment services

II.1.3. Type of contract

Services

II.1.4. Short description

Harris Federation is to establish a preferred supplier list (PSL) to secure the provision of specialist recruitment services that support the staffing requirements of all existing and future, academies within the Federation. As one of the largest multi academy trusts in the country, with a pipeline of future academy projects planned, the Harris Federation has a high volume recruitment demand focused on academy/class based staffing. We are seeking the services of established recruitment agencies with a proven track record of delivering mandates in

education, or appropriate sectors and have the means to deliver compliant, high-quality staffing solutions for our growing number of primary and secondary academies.

II.1.6. Information about lots

This contract is divided into lots: no

II.1.7. Total value of the procurement

Value excluding VAT: 1,00 GBP

II.2. Description

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: UKI London

II.2.4. Description of the procurement

The PSL will comprise of suppliers who can service both temporary and permanent recruitment solutions, delivered through 1st or 2nd tier groups of suppliers with specialisms in employment types of job categories.

The PSL will be set up as a dynamic purchasing system for a period of 4 years that refreshes at least 3 times a year to review the current composition and suppliers' placement on Tier 1 and Tier 2. This 'refreshing' will also allow the Federation to consider new entrants for inclusion as well as review existing suppliers to ensure they are still meeting the standards detailed in the selection questionnaire and in terms of their performance.

The purpose of the PSL is to provide qualitative assurances that enable Harris academies to partner with quality driven suppliers that offer a range of recruitment services under a central Federation framework, underpinned by a common set of terms of business and bespoke pricing agreements. The central Talent Resourcing and Attraction Team will be responsible for coordinating the PSL as part of the wider Federation resourcing strategy and will support individual academies who engage directly with preferred suppliers through mandatory systems and processes. The level of input required by the central Talent Resourcing and Attraction Team when engaging the PSL will be determined by the type of employment and assignment duration, but the PSL will be mandated across the Federation with all recruitment services drawn from the PSL only.

To achieve a PSL that provides academies a depth and breadth of supplier service and offers both flexibility and transparency, we anticipate that no more than 10 suppliers will be awarded Tier 1 status per job category and that Tier 1 suppliers only service that category. However, suppliers could hold Tier 1 status for both job categories, or hold Tier 1 and Tier 2 status in each job category based on their capability and specialisms. We therefore expect Tier 2 suppliers to service work across both job categories and all employment types for any academy within the Federation. The Federation reserves the right to vary this based on the outcomes of the tendering process. We anticipate that no more than 20 suppliers will be awarded Tier 2 status per job category.

The objective in creating a PSL with Tier 1 and Tier 2 supplier status is to encourage academy /supplier partnerships based on quality of service, whilst offering periods of exclusivity and driving higher volumes of work to suppliers based on their specialisms, capabilities, market coverage and quality of industry experience. An academy may by exception award supply status to 1 supplier on Tier 1 for a particular role in a job category.

II.2.5. Award criteria

Quality criterion - Name: As detailed in SQ / Weighting: 80

Price - Weighting: 20

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

All information is contained within the ITT, selection and award questionnaires.

Section IV: Procedure

IV.1. Description

IV.1.1. Type of procedure

Open procedure

IV.1.3. Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

IV.1.8. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

IV.2. Administrative information

IV.2.1. Previous publication concerning this procedure

Notice number in the OJ S: [2019/S 112-275086](#)

IV.2.8. Information about termination of dynamic purchasing system

IV.2.9. Information about termination of call for competition in the form of a prior information notice

Section V: Award of contract

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

14/08/2019

V.2.2. Information about tenders

Number of tenders received: 34

Number of tenders received from SMEs: 34

Number of tenders received from tenderers from other EU Member States: 0

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 34

The contract has been awarded to a group of economic operators: yes

V.2.3. Name and address of the contractor

Official name: REESON Education

Postal address: 26-28 Hammersmith Grove
Town: London
NUTS code: UKI33 Kensington & Chelsea and Hammersmith & Fulham
Postal code: W6 7HA
Country: United Kingdom
Telephone: +44 2038410777
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Veritas Education
Postal address: 27 Clements Lane
Town: London
NUTS code: UK United Kingdom
Postal code: EC4N 7AE
Country: United Kingdom
Telephone: +44 2030266150
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Future Education Ltd
Postal address: 32-34 Howard House, High Street
Town: Croydon
NUTS code: UKI62 Croydon
Postal code: CR0 1YB
Country: United Kingdom
Telephone: +44 2087761903
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Hourglass Education
Postal address: Unit 68, Block D, Bowers Mill, Branch Road
Town: Barkisland
NUTS code: UK United Kingdom
Postal code: HX4 0AD
Country: United Kingdom
Telephone: +44 8458120201
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: The FRCE Recruitment Group
Postal address: Lower Ground Floor, 1-3 Dufferin Street, 1-3 Dufferin Street
Town: London
NUTS code: UK United Kingdom
Postal code: EC1Y 8NA
Country: United Kingdom
Telephone: +44 2038467111
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: EYPS Ltd
Postal address: 105 St Georges Terrace, Jesmond
Town: Newcastle upon Tyne

NUTS code: UK United Kingdom
Postal code: NE2 2DN
Country: United Kingdom
Telephone: +44 1912121111
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Athona Education Ltd
Postal address: 2nd Floor Kingsgate House, 1 King Edward Road
Town: Brentwood, Essex
NUTS code: UK United Kingdom
Postal code: CM14 4HG
Country: United Kingdom
Telephone: +44 1277246888
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Reed Specialist Recruitment
Postal address: The Peak, 1st Floor, 5 Wilton Road, Victoria
Town: London
NUTS code: UK United Kingdom
Postal code: SW1V 1AN
Country: United Kingdom
Telephone: +44 7773036035
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Uniform Education
Postal address: 5th Floor Linen Court, 10 East Road
Town: London
NUTS code: UKI London
Postal code: N1 6AD
Country: United Kingdom
Telephone: +44 7769326662
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Academics
Postal address: Solar House, Romford Road
Town: London
NUTS code: UKI4 Inner London - East
Postal code: E15 4LJ
Country: United Kingdom
Telephone: +44 7384513767
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Educate Staffing Ltd
Postal address: 7th Floor, 19-21 Great Tower Street
Town: London
NUTS code: UK United Kingdom
Postal code: EC3R 5AR

Country: United Kingdom
Telephone: +44 2038168999
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Step Teachers Ltd
Postal address: 2 Mountview Court, 310 Friern Barnet Lane
Town: London
NUTS code: UK United Kingdom
Postal code: N20 0LD
Country: United Kingdom
Telephone: +44 2088826246
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Hays Specialist Recruitment Ltd
Postal address: 4th Floor, City Tower, Piccadilly Plaza
Town: Manchester
NUTS code: UK United Kingdom
Postal code: M1 4BT
Country: United Kingdom
Telephone: +44 1612363553
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Sugarman Health and Well-being Ltd
Postal address: 6th Floor, 10 Fenchurch Street, London
Town: London
NUTS code: UK United Kingdom
Postal code: EC3M 3BE
Country: United Kingdom
Telephone: +44 7971079305
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Manning's Tutors Ltd
Postal address: This Time Next Year, 80 Ruckholt Road
Town: London
NUTS code: UK United Kingdom
Postal code: E10 5FA
Country: United Kingdom
Telephone: +44 2080606357
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Axcis Education
Postal address: Fourth Floor, Circus House, 26 Little Portland Street
Town: London
NUTS code: UK United Kingdom
Postal code: W1W 8BX
Country: United Kingdom
Telephone: +44 2075802956

The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Prospero Group
Postal address: Prospero Teaching, 15 Worship Street
Town: London
NUTS code: UK United Kingdom
Postal code: EC2A 2DT
Country: United Kingdom
Telephone: +44 2074046383
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Engage Education
Postal address: Meridien House, 69-71 Clarendon Rd
Town: Watford
NUTS code: UKH23 Hertfordshire
Postal code: WD17 1DS
Country: United Kingdom
Telephone: +44 1923281040
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Strategy Education Ltd
Postal address: Fullbridge Mill, Fullbridge
Town: Maldon
NUTS code: UKH3 Essex
Postal code: CM9 4LE
Country: United Kingdom
Telephone: +44 1621600020
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Education Futures
Postal address: 19 New Street
Town: Leeds
NUTS code: UK United Kingdom
Postal code: LS18 4WT
Country: United Kingdom
Telephone: +44 7786323368
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Master Class Education
Postal address: 109/113 Cranbrook Rd, Ferguson house
Town: Ilford
NUTS code: UK United Kingdom
Postal code: IG1 4PU
Country: United Kingdom
Telephone: +44 2037352329
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Schools Plus Ltd
Postal address: 843 Finchley Road
Town: London
NUTS code: UK United Kingdom
Postal code: NW11 8NA
Country: United Kingdom
Telephone: +44 7841592368
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Teacher Booker
Postal address: Fora Borough, 180 Borough High Street
Town: London
NUTS code: UK United Kingdom
Postal code: SE1 1LH
Country: United Kingdom
Telephone: +44 7740342534
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: London Teaching Pool Ltd
Postal address: Capital Gate, 320 New North Road
Town: Ilford
NUTS code: UK United Kingdom
Postal code: IG6 3BZ
Country: United Kingdom
Telephone: +44 2087096540
The contractor is an SME: yes

V.2.3. Name and address of the contractor

Official name: Goodman Masson Ltd
Postal address: 120 Aldersgate St
Town: London
NUTS code: UKI London
Postal code: EC1A 4JQ
Country: United Kingdom
Telephone: +44 2073240511
The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 1,00 GBP
Total value of the contract/lot: 1,00 GBP

V.2.5. Information about subcontracting**Section VI: Complementary information**

VI.3. Additional information

As this procurement is being undertaken using the Open OJEU Procedure then bidders are required to submit completed selection and award questionnaires together as their bid submission.

For those agencies wishing to attend the supply clouds presentation please note spaces are limited to 1 person per agency. Presentation set for 24.6.2019. Notification of wishing to attend, providing agency name and name of 1 person via myTenders question facility by midday 20.6.2019.

(MT Ref:218823)

VI.4. Procedures for review

VI.4.1. Review body

Official name: The Harris Federation

Postal address: 4th Floor Norfolk House, Wellesley Road

Town: Croydon

Postal code: CR0 1LH

Country: United Kingdom

Internet address: www.harrisfederation.org.uk

VI.5. Date of dispatch of this notice

30/01/2020