

United Kingdom-London: Recruitment services
OJ S 49/2016 10/03/2016
Contract notice
Services

Directive 2004/18/EC

Section I: Contracting authority

I.1. Name and addresses

Official name: Guy's and St Thomas' NHS Foundation Trust (as host of the NHS London Procurement Partnership)

Postal address: Guy's Hospital Great Maze Pond

Town: London

Postal code: SE1 9RT

Country: United Kingdom

For the attention of: Jane Bratley — Category Manager

Internet address(es):

Electronic access to information: www.lpp sourcing.org

Electronic submission of tenders and requests to participate: www.lpp sourcing.org

Additional information can be obtained from:

Official name: Guy's and St Thomas' NHS Foundation Trust (as host of the NHS London Procurement Partnership)

Postal address: Guy's Hospital Great Maze Pond

Town: London

Postal code: SE1 9RT

Country: United Kingdom

For the attention of: Jane Bratley — Category Manager

Specifications and additional documents (including documents for competitive dialogue and a dynamic purchasing system) can be obtained from:

Official name: Guy's and St Thomas' NHS Foundation Trust (as host of the NHS London Procurement Partnership)

Postal address: Guy's Hospital Great Maze Pond

Town: London

Postal code: SE1 9RT

Country: United Kingdom

For the attention of: Jane Bratley — Category Manager

Tenders or requests to participate must be submitted: Official name: Guy's and St Thomas' NHS Foundation Trust (as host of the NHS London Procurement Partnership)

Postal address: Guy's Hospital Great Maze Pond

Town: London

Postal code: SE1 9RT

Country: United Kingdom

For the attention of: Jane Bratley — Category Manager

I.2. Type of the contracting authority

Body governed by public law

I.3. Main activity

Health

I.4. Contract award on behalf of other contracting authorities

The contracting authority is purchasing on behalf of other contracting authorities: yes

Official name: West Suffolk NHS Foundation Trust (as hosts of East of England NHS Collaborative Procurement Hub)

Postal address: Hardwick Lane

Town: Bury St Edmunds

Postal code: IP33 2QZ

Country: United Kingdom

Official name: Leeds and York Partnership NHS Foundation Trust (as hosts of North of England NHS CPC)

Postal address: 2150 Century Way

Town: Leeds

Postal code: LS15 8ZB

Country: United Kingdom

Official name: Surrey & Borders Partnership NHS Foundation Trust (as hosts of NHS Commercial Solutions)

Postal address: 18 Mole Business Park, Leatherhead, Surry, KT227AD

Town: Reigate

Postal code: RH2 7DG

Country: United Kingdom

Section II: Object of the contract

II.1. Description

II.1.1. Title attributed to the contract by the contracting authority

NHSCPP National Clinical Staffing Framework Agreement.

II.1.2. Type of contract and place of performance or delivery

Services

Service category No 22: Personnel placement and supply services

NUTS code UKD North West (England),UKJ South East (England),UKF East Midlands (England),UKC North East (England),UKH East of England,UKK South West (England),UKG West Midlands (England)

II.1.3. Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

II.1.4. Information about framework agreement

Framework agreement with several operators

Maximum number Envisaged maximum number of participants to the framework agreement
: 0

Duration of the framework agreement

Duration in years: 2

Estimated total value of purchases for the entire duration of the framework agreement

Estimated value excluding VAT:

Range: between 750 000 000 and 2 000 000 000 GBP

II.1.5. Short description of the contract or purchase(s)

NHS London Procurement Partnership in collaboration with NHS Commercial Solutions, East of England NHS Collaborative Procurement Hub and North of England NHS Commercial

Procurement Collaborative have come together to form the NHS Collaborative Procurement Partnership (NHSCPP). The NHSCPP is putting in place a national clinical staffing framework agreement for the sourcing, introducing and supply of high quality, trained and fully vetted nursing and midwifery staff, medical and dental staff and other clinical staff, including without limitation, allied health professionals, emergency services personnel (including ambulance staff) and health science services staff, either by suppliers acting as an employment business for hire on Assignments (Temporary Agency Workers) and by suppliers acting as an employment agency for direct employment on fixed term, or permanent, engagements (Work-Seekers) or by suppliers acting as a neutral supply chain managed service provider. The framework agreement shall be for use by any of the UK public sector bodies (and any future successors to those organisations) identified under section VI.3 Additional information of this contract notice. The NHSCPP is seeking to appoint a number of suitable suppliers who shall support participating authorities calling-off under this framework agreement to deliver their respective NHS services to patients and other services users in accordance with all appropriate legislation, regulations, Guidelines and Good Industry Practice relevant to the supplier and the Services required, including but not limited to, Department of Health, NHS England, Monitor & NHS Trust Development Authority and the public sector body calling-off the framework agreement requirements' for safer recruitment and employment checks and need to adhere to "Price caps for agency staff: rules" (Monitor, November 2015)".

II.1.6. CPV code(s)

79600000 Recruitment services, 85100000 Health services, 79610000 Placement services of personnel, 79620000 Supply services of personnel including temporary staff, 79624000 Supply services of nursing personnel, 79625000 Supply services of medical personnel

II.1.7. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

II.1.8. Lots

This contract is divided into lots: yes
Tenders may be submitted for one or more lots

II.1.9. Information about variants

Variants will be accepted: no

II.2. Scope of the procurement

II.2.1. Total quantity or scope

This framework agreement is for an initial duration of two (2) years, with the Authority having the option to extend by two further periods of 2 x 12 months, taking the total possible duration of the framework agreement to a total of four (4) years.

Estimated value excluding VAT:

Range: between 750 000 000 and 2 000 000 000 GBP

II.2.2. Information about options

Options: no

II.2.3. Information about renewals

This contract is subject to renewal: yes

Number of possible renewals: 2

In the case of renewable supplies or service contracts, estimated timeframe for subsequent contracts:

in months: 12 (from the award of the contract)

II.3. Duration of the contract or time limit for completion

Duration in months: 48 (from the award of the contract)

Information about lots

Lot No: 1

Lot title: 1A Employment Business Service delivery model: Nursing and midwifery staff

1) Short description

The services are for the sourcing, introduction and supply of high quality, trained and fully vetted nursing and midwifery staff from suppliers (acting as Employment Businesses) for hire on assignments by participating authorities calling-off this framework agreement. The Supplier must source, introduce and supply such temporary agency workers from either those registered with them as an employment business or following approval from the participating authority, source, introduce and supply any shortfall in requirements via managed service provision of other framework agreement suppliers, who have been awarded the same sub-Lot.

2) CPV code(s)

79600000 Recruitment services, 79610000 Placement services of personnel, 79620000 Supply services of personnel including temporary staff, 79624000 Supply services of nursing personnel, 79625000 Supply services of medical personnel, 85100000 Health services

3) Quantity or scope

4) Indication about different time frame or duration

5) Additional information about lots

Lot No: 1

Lot title: Lot 1B Employment Business Service delivery model: Medical and dental staff

1) Short description

The services are for the sourcing, introduction and supply of high quality, trained and fully vetted medical and dental staff from suppliers (acting as Employment Businesses) for hire on assignments by participating authorities calling-off this framework agreement. The Supplier must source, introduce and supply such temporary agency workers from either those registered with them as an employment business or following approval from the participating authority, source, introduce and supply any shortfall in requirements via managed service provision of other framework agreement suppliers, who have been awarded the same sub-Lot.

2) CPV code(s)

79600000 Recruitment services, 79625000 Supply services of medical personnel, 79610000 Placement services of personnel, 79620000 Supply services of personnel including temporary staff, 85100000 Health services

3) Quantity or scope

4) Indication about different time frame or duration

5) Additional information about lots

Lot No: 1

Lot title: 1C Employment Business service delivery model: Other clinical staff, , including without limitation, allied health professionals, emergency services personnel (including ambulance staff) and health science services staff

1) Short description

The services are for the sourcing, introduction and supply of high quality, trained and fully

vettted other clinical staff from suppliers (acting as Employment Businesses) for hire on assignments by participating authorities calling-off this framework agreement. The Supplier must source, introduce and supply such temporary agency workers from either those registered with them as an employment business or following approval from the participating authority, source, introduce and supply any shortfall in requirements via managed service provision of other framework agreement suppliers (sub-contractors), who have been awarded the same sub-Lot.

2) CPV code(s)

79600000 Recruitment services, 79625000 Supply services of medical personnel, 79610000 Placement services of personnel, 79620000 Supply services of personnel including temporary staff, 85100000 Health services

3) Quantity or scope

4) Indication about different time frame or duration

5) Additional information about lots

Lot No: 1

Lot title: Lot 1 D Employment Business service delivery model: All clinical staff

1) Short description

Where bidders are awarded a framework agreement for the provision of sub-Lots 1A, 1B and 1C, the supplier shall be automatically awarded this sub-Lot 1D. The services are for the sourcing, introduction and supply of high quality, trained and fully vetted clinical staff from suppliers (acting as Employment Businesses) for hire on assignments by participating authorities calling-off this framework agreement. The Supplier must source, introduce and supply such temporary agency workers from either those registered with them as an employment business or following approval from the participating authority, source, introduce and supply any shortfall in requirements via managed service provision of other framework agreement suppliers, who have been awarded this same sub-Lot or the other sub-Lots 1A and /or 1B and/or 1C.

2) CPV code(s)

79600000 Recruitment services

3) Quantity or scope

4) Indication about different time frame or duration

5) Additional information about lots

Lot No: 2

Lot title: Lot 2 A Employment Agency service delivery model: Nursing and midwifery staff

1) Short description

The services are for the sourcing, introduction and supply of high quality, trained and fully vetted nursing and midwifery staff from suppliers (acting as Employment Agencies) for direct employment on fixed term, or permanent, engagements (contracts) by participating authorities calling-off this framework agreement. The Supplier must source, introduce and supply such work-seekers from either those registered with them as an employment agency.

2) CPV code(s)

79600000 Recruitment services

- 3) **Quantity or scope**
- 4) **Indication about different time frame or duration**
- 5) **Additional information about lots**

Lot No: 2

Lot title: Lot 2 B Employment Agency service delivery model: Medical and dental staff

1) Short description

The services are for the sourcing, introduction and supply of high quality, trained and fully vetted medical and dental staff from suppliers (acting as Employment Agencies) for direct employment on fixed term, or permanent, engagements (contracts) by participating authorities calling-off this framework agreement. The Supplier must source, introduce and supply such work-seekers from either those registered with them as an employment agency.

2) CPV code(s)

79600000 Recruitment services

3) Quantity or scope

4) Indication about different time frame or duration

5) Additional information about lots

Lot No: 2

Lot title: Lot 2 C Employment Agency service delivery model: Other clinical staff, including without limitation, allied health professionals, emergency services personnel (including ambulance staff) and health science services staff

1) Short description

The services are for the sourcing, introduction and supply of high quality, trained and fully vetted other clinical staff from suppliers (acting as Employment Agencies) for direct employment on fixed term, or permanent, engagements (contracts) by participating authorities calling-off this framework agreement. The Supplier must source, introduce and supply such work-seekers from either those registered with them as an employment agency.

2) CPV code(s)

79600000 Recruitment services

3) Quantity or scope

4) Indication about different time frame or duration

Duration in months: 0 (from the award of the contract)

5) Additional information about lots

Lot No: 2

Lot title: Lot 2 D Employment Agency service delivery model: All clinical staff

1) Short description

Where bidders are awarded a framework agreement for the provision of sub-Lots 2A, 2B and 2C, the supplier shall be automatically awarded this sub-Lot 2D. The services are for the sourcing, introduction and supply of high quality, trained and fully vetted clinical staff from suppliers (acting as Employment Agencies) for direct employment on fixed term, or permanent, engagements (contracts) by participating authorities calling-off this framework agreement. The Supplier must source, introduce and supply such work-seekers from either those registered with them as an employment agency.

- 2) **CPV code(s)**
79600000 Recruitment services
- 3) **Quantity or scope**
- 4) **Indication about different time frame or duration**
- 5) **Additional information about lots**

Lot No: 3

Lot title: Lot 3 Neutral supply chain managed service provision: All clinical staff

1) Short description

The services are for the sourcing, introduction and supply of high quality, trained and fully vetted clinical staff from only sub-Lot 1A, 1B and 1C framework agreement awarded suppliers for hire on assignments by participating authorities calling-off this framework agreement. The Supplier must not itself source, introduce and supply such temporary agency workers from any own registered pool, or otherwise, and act at all time in a neutral manner to manage a supply chain, or tiers, of participating authority approved sub-contractors. Where the participating authority approved sub-contractor is an affiliated or associated or subsidiary company of the supplier, then when sending requests for temporary agency workers to its affiliated or associated or subsidiary companies, those companies must not receive more favourable treatment or terms than other participating authority approved sub-contractors and any quotations received by the supplier must be treated equally and without any discrimination.

2) CPV code(s)

79600000 Recruitment services, 79610000 Placement services of personnel, 85100000 Health services, 79625000 Supply services of medical personnel, 79624000 Supply services of nursing personnel

- 3) **Quantity or scope**
- 4) **Indication about different time frame or duration**
- 5) **Additional information about lots**

Section III: Legal, economic, financial and technical information

III.1. Conditions related to the contract

III.1.1. Deposits and guarantees required

See Invitation to Tender.

III.1.2. Main financing conditions and payment arrangements and/or reference to the relevant provisions governing them

See Invitation to Tender.

III.1.3. Legal form to be taken by the group of economic operators to whom the contract is to be awarded

Consortium bids are acceptable but the authority may require the consortium to incorporate a special purpose vehicle and provide parent company guarantees, please see the Invitation to tender for details.

III.1.4. Contract performance conditions

The performance of the contract is subject to particular conditions: yes

Description of particular conditions: See Invitation to Tender.

III.2. Conditions for participation

III.2.1. Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers

List and brief description of conditions: As detailed in the tender documents.

This procurement will be managed electronically via the LPP eSourcing portal. To participate in this procurement, participants must first be registered as suppliers on: www.lppsourcing.org

III.2.2. Economic and financial ability

List and brief description of conditions: See Invitation to Tender.

Minimum level(s) of standards possibly required: See Invitation to Tender.

III.2.3. Technical and professional ability

List and brief description of conditions:

See Invitation to Tender.

Minimum level(s) of standards possibly required:

See Invitation to Tender.

III.2.4. Information about reserved contracts

III.3. Conditions specific to services contracts

III.3.1. Information about a particular profession

Execution of the service is reserved to a particular profession: no

III.3.2. Information about staff responsible for the performance of the contract

Obligation to indicate the names and professional qualifications of the staff assigned to performing the contract: no

Section IV: Procedure

IV.1. Type of procedure

IV.1.1. Type of procedure

Open

IV.1.2. Information about the limits on the number of candidates to be invited

IV.1.3. Information about reduction of the number of solutions or tenders during negotiation or dialogue

Recourse to staged procedure to gradually reduce the number of solutions to be discussed or tenders to be negotiated no

IV.2. Award criteria

IV.2.1. Award criteria

The most economically advantageous tender in terms of Price is not the only award criterion and all criteria are stated only in the procurement documents

IV.2.2. Information about electronic auction

An electronic auction will be used: no

IV.3. Administrative information

IV.3.1. File reference number attributed by the contracting authority

NHSCPP/2015/011

IV.3.2. Previous publication concerning this procedure

IV.3.3. Conditions for obtaining specifications and additional documents or descriptive document

Time limit for receipt of requests for documents or for accessing documents: 19.4.2016 - 12:00

Payable documents: no

IV.3.4. Time limit for receipt of tenders or requests to participate

19.4.2016 - 12:00

IV.3.5. Estimated date of dispatch of invitations to tender or to participate to selected candidates

7.3.2016

IV.3.6. Languages in which tenders or requests to participate may be submitted

English.

IV.3.7. Minimum time frame during which the tenderer must maintain the tender

Duration in days: 120 (from the date stated for receipt of tender)

IV.3.8. Conditions for opening of tenders

Persons authorised to be present at the opening of tenders: no

Section VI: Complementary information

VI.1. Information about recurrence

This is a recurrent procurement: no

VI.2. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

VI.3. Additional information

This framework is compliant with the 'Price caps for agency staff: rules' (Monitor, November 2015) (as varied, amended, supplemented, extended, restated and [or] replaced and any subsequent guidance or requirements issued by Monitor and/or the NHS Trust Development Authority or any other regulatory body). 1. The purpose of the service for lot 1 is for the supply of fully vetted Temporary Agency Workers from Suppliers (acting as Employment Businesses) for hire by Participating Authorities on Assignments. The purpose of the service for lot 2 is for the introduction of fully vetted Work-Seekers from Suppliers (acting as Employment Agencies) for direct employment by the Participating Authority on fixed term, or permanent, Engagements. The purpose of the service for lot 3 is a Neutral Supply Chain Management Service delivery model for the sourcing, introduction and managing the supply of appropriately vetted Temporary Agency Workers from Participating Authority approved Sub-Contractors for hire by Participating Authorities on Assignments. The framework agreement will bring together a comprehensive range of suppliers providing a mix of national, local, niche and speciality coverage for: Nursing and Midwifery and nursing related services Doctors, GPs including Dental Other Clinical Staff Including AHP

/HSS This Framework Agreement will include, and be for the benefit of all NHSCPP member bodies (whether full, associate or other members) and any additional new NHSCPP members for the duration of the contract, plus any other NHS/Public Sector bodies located in England, Wales, Scotland and Northern Ireland, subject to the approval of NHSCPP, including but not limited to Acute Trusts, Foundation Trusts, Clinical Commissioning Groups, Ambulance Trusts, Care Trusts, Hospital Trusts, Mental Health Trusts, Community Health Trusts, Special Health Authorities, Health Boards, NHS Commissioning Boards, Commissioning Support Units and other health organisations (Wales, Scotland and Northern Ireland), Health and Social Care Trusts (Northern Ireland), Community Health Councils, Local Health Boards, Social Enterprises, NHS Collaborative Procurement Hubs/Organisations, GP Practices, Primary Care Commissioners, Department of Health, Public Health England and Local Authorities (where Local Authorities are engaged in the provision or commissioning of health related services, for example (but not limited to) the fields of healthcare, social care, early years care and public health). Listings of the entities eligible to utilise any resulting agreement(s), subject to the approval of NHSCPP, can be found at: Acute Trusts: <http://www.nhs.uk/ServiceDirectories/Pages/AcuteTrustListing.aspx> Clinical commissioning groups (CCGs): <http://www.nhs.uk/ServiceDirectories/Pages/CCGListing.aspx> Mental Health Trusts: <http://www.nhs.uk/ServiceDirectories/Pages/MentalHealthTrustListing.aspx> Ambulance Trusts: <http://www.nhs.uk/ServiceDirectories/Pages/AmbulanceTrustListing.aspx> Care Trusts: <http://www.nhs.uk/ServiceDirectories/Pages/CareTrustListing.aspx> NHS Trust Development Authority (TDA): <http://www.ntda.nhs.uk/> Special Health Authorities: <http://www.nhs.uk/ServiceDirectories/Pages/SpecialHealthAuthorityListing.aspx> Arms Length Bodies: <https://www.gov.uk/government/publications/arms-length-bodies/our-arms-length-bodies> NHS England: <http://www.england.nhs.uk/ourwork/d-com/> and other organisations involved in commissioning of primary care services via Clinical Commissioning Groups — CCGs supported by the Commissioning Support Units — CSU's which will be responsible for commissioning most aspects of NHS care (or equivalent body/bodies established pursuant to legislation enacted as a result of, or in connection with, the White Paper, Equity and Excellence: Liberating the NHS published July 2010. CCG: www.commissioningboard.nhs.uk/ccg-details/ CSU: www.commissioningboard.nhs.uk/appointments/csu NHS Professional Regulator: <http://www.nhs.uk/NHSEngland/thenhs/healthregulators/Pages/professional-standards-authority.aspx> The Clinical Commissioning Board, Area Teams: <http://www.nhs.uk/ServiceDirectories/Pages/AreaTeamListing.aspx> and other organisations involved in commissioning and/or overseeing General Practitioner services and GP consortia and GP Practices: and any other provider of primary medical services: a) who are a party to any of the following contracts: — General Medical Services (GMS), — Personal Medical Services (PMS), — Alternative Provider Medical Services (APMS) and/or b) Commissioned by NHS England or other organisations involved in commissioning or overseeing General Practitioner services, as described above. Social Enterprises: <http://www.socialenterprise.org.uk/> Local Authorities: <http://www.idea.gov.uk/idk/org/la-data.do> NHS Wales (National Health Service for Wales) including but not limited to: Welsh Health Boards, Primary care services — GPs, pharmacies, dentists and optometrists, Hospital services, and community services, including those provided through community health centres and mental health services: <http://www.nhsdirect.wales.nhs.uk/localservices/localhealthboards/> NHS Scotland (National Health Service for Scotland) including but not limited to: NHS Boards, Hospitals, Primary care Services GPs, pharmacies, dentists and optometrists, Hospital services, and community services, including those provided through community health centres and mental health services: <http://www.show.scot.nhs.uk/organisations/index.aspx> NHS Northern Ireland (National Health Service for Northern Ireland) including but not limited to:

Health and Social Care Trusts, Primary care Services GPs, pharmacies, dentists and optometrists, Hospital services, social care services and community services, including those provided through community health centres and mental health services: <http://www.hscni.net/> Included also are UK: Prison services: <https://www.justice.gov.uk/contacts/prison-finder>, Police forces: <https://www.police.uk/forces/>, Fire services: <http://www.fireservice.co.uk/information/ukfrs> Publically funded educational establishments: <http://www.education.gov.uk/edubase/quickSearchResult.xhtml> and Community Interest Companies The members of the NHS London Procurement Partnership may be found at: <http://www.lpp.nhs.uk/about-lpp/our-members/> The members of the East of England NHS CPH may be found at :<https://www.noecpc.nhs.uk/current-members> The members of North of England NHS Commercial Procurement Collaborative may be found at <https://www.noecpc.nhs.uk/> The members of the NHS Commercial Solutions may be found at: <http://www.commercialsolutions-sec.nhs.uk/trusts.php>. It is expected that public sector bodies and those associated with public sector activities will make use of this framework arrangement (whether acting individually or on behalf of or together as members of any consortium). 2. The NHSCPP expressly reserves the right (i) not to award any contract as a result of the procurement process commenced by publication of this notice and (ii) to make whatever changes it may see fit to the content and structure of the competition and in no circumstances will the NHSCPP be liable for any costs incurred by operators. If the NHSCPP decides to enter into a Framework Agreement with a successful operator, this does not mean that there is any guarantee of subsequent call off contracts being awarded by the public sector bodies identified below. Any expenditure, work or effort undertaken prior to both Framework Agreement and call off contract award is accordingly a matter solely for the commercial judgement of the operator. Any Orders placed under this Framework Agreement will form a separate call off contract under the scope of the Framework Agreement between the specific public sector body and the successful operator. NHSCPP and the public sector bodies identified below calling off under the Framework Agreement reserve the right to use any electronic portal during the life of the Framework Agreement. The duration referenced in Section II.1.4 above is for the placing of Orders (award of specific call off contracts) under the Framework Agreement. Operators should note that there will be no guaranteed volumes under any Framework Agreement awarded and the value provided in Section II.1.4 above is only an estimate, based upon current analysis of likely usage and the value may be subject to change. NHSCPP cannot guarantee operators any business through this Framework Agreement. 3. The total value of purchases for the entire duration of the framework agreement cannot be calculated accurately or guaranteed, but has nevertheless been estimated with the range given for the duration of the Framework Agreement. 4. Suppliers may bid for 1 or all lots and sub lots.

VI.4. Procedures for review

VI.4.1. Review body

VI.4.2. Review procedure

Precise information on deadline(s) for review procedures: Appeals will be conducted in compliance with PCR 2015.

VI.4.3. Service from which information about the review procedure may be obtained

VI.5. Date of dispatch of this notice

7.3.2016