

Norway-Oslo: Recruitment services
OJ S 34/2020 18/02/2020
Contract award notice
Services

Legal Basis:

Directive 2014/24/EU

Section I: Contracting authority

I.1. Name and addresses

Official name: Norges Bank Investment Management

National registration number: 937 884 117

Postal address: Bankplassen 2

Town: Oslo

NUTS code: NO011 Oslo

Postal code: 0151

Country: Norway

Contact person: Michelle von der Fehr

E-mail: nbimprocurement@nbim.no

Internet address(es):

Main address: <http://www.nbim.no>

I.4. Type of the contracting authority

National or federal agency/office

I.5. Main activity

General public services

Section II: Object

II.1. Scope of the procurement

II.1.1. Title

Framework Agreement for Global Recruitment Services

Reference number: 18/12

II.1.2. Main CPV code

79600000 Recruitment services

II.1.3. Type of contract

Services

II.1.4. Short description

NBIM is looking to procure search and selection recruitment services in order to help fill selected positions at its European offices (currently Oslo, London, Paris (only relevant for NBREM), USA (New York) and Asia (Singapore, Tokyo and Shanghai). The contract will also apply to any future offices.

Pricing for services will be on a retained and non-retained basis. The estimated contract value is 2 000 000 NOK-6 000 000 NOK. The estimated contract value is not binding for contracting authority.

Please see the tender documentation for further details.

II.1.6. Information about lots

This contract is divided into lots: yes

II.1.7. Total value of the procurement

Value excluding VAT: 6 000 000,00 NOK

II.2. Description

II.2.1. Title

Norwegian Recruitment Companies (Generalist Companies)

Lot No: 1

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: NO01 Oslo og Akershus

Main site or place of performance: Oslo.

II.2.4. Description of the procurement

Generalist companies.

II.2.5. Award criteria

Quality criterion - Name: Quality / Weighting: 100

Price - Weighting: 0

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:

no

II.2.14. Additional information

II.2. Description

II.2.1. Title

Global Investment Recruitment Companies

Lot No: 2

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: UKI London

Main site or place of performance: London, New York or Singapore.

II.2.4. Description of the procurement

Specialist investment recruitment companies covering the international market (Norway, UK, USA, Asia). Specialist companies within the asset management, with a strong presence in relevant local markets for different position levels.

Please state in which location you have local coverage and expertise. We will consider companies who cannot support all locations, but you cannot work with third parties or companies with the group who do not have a framework agreement with NBIM.
Please see the tender documentation for further details.

II.2.5. Award criteria

Quality criterion - Name: Quality / Weighting: 100

Price - Weighting: 0

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

II.2. Description

II.2.1. Title

Global Recruitment Specialists (not Within Investment)

Lot No: 3

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: NO01 Oslo og Akershus

Main site or place of performance: Oslo, London, New York, Shanghai.

II.2.4. Description of the procurement

Specialist recruitment companies within the non-investment functions, e.g. IT, operations, compliance, risk, legal and HR. In order to be considered for this lot you need to have a local office in London, New York, Singapore with a strong presence in relevant local markets for different position levels.

We will consider companies who cannot support all locations, but you cannot work with third parties or companies with the group who do not have a framework agreement with NBIM.
Please state which specialism you would like to be considered for and in which location.
Please see the tender documentation for further details.

II.2.5. Award criteria

Quality criterion - Name: Quality / Weighting: 100

Price - Weighting: 0

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

II.2. Description

II.2.1. Title

Property
Lot No: 4

II.2.2. Additional CPV code(s)

79600000 Recruitment services

II.2.3. Place of performance

NUTS code: NO01 Oslo og Akershus

Main site or place of performance: GREAT BRITAIN, NORWAY, USA, Europe.

II.2.4. Description of the procurement

Specialist recruitment companies within the Real Estate investment industry with a strong presence in the international market (UK, Norway, USA, Europe).

Please state in which location you have local coverage and expertise. We will consider companies who cannot support all locations, but you cannot work with third parties or companies with the group who do not have a framework agreement with NBIM.

Please see the tender documentation for further details.

II.2.5. Award criteria

Quality criterion - Name: Quality / Weighting: 100

Price - Weighting: 0

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information**Section IV: Procedure**

IV.1. Description**IV.1.1. Type of procedure**

Open procedure

IV.1.3. Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

IV.1.8. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

IV.2. Administrative information**IV.2.1. Previous publication concerning this procedure**

Notice number in the OJ S: [2018/S 112-256186](#)

IV.2.8. Information about termination of dynamic purchasing system**IV.2.9. Information about termination of call for competition in the form of a prior information notice**

Section V: Award of contract

Lot No: 4

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Specialized Group K.K.

National registration number: Specialized Group

Postal address: 7F KDX Building

Town: Tokyo

NUTS code: 00 Other or Not Specified

Postal code: 150-0013

Country: Japan

E-mail: sam.bliss@specialized-group.com

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 1

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Capus AS

National registration number: 979 663 811

Postal address: Essendropsgate 3

Town: oslo

NUTS code: NO Norge

Postal code: 0368

Country: Norway
E-mail: ar@capus.no
Internet address: <http://www.capus.no>
The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK
Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 2

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26
The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Sainty, Hird & Partners LLP
National registration number: OC 370994
Postal address: Burdett House, 15 - 16 Buckingham Street
Town: London
NUTS code: UK United Kingdom
Postal code: WC2N 6DU
Country: United Kingdom
E-mail: martin@saintyhird.com
Internet address: <https://www.saintyhird.com>
The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK
Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 1

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Adecco Norge AS

National registration number: 935 333 156

Postal address: Postboks 6932 St Olavs pl

Town: Oslo

NUTS code: NO Norge

Postal code: 0130

Country: Norway

E-mail: kristine.hernaes@badenochandclark.no

Internet address: <http://www.adecco.no>

The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting**Section V: Award of contract**

Lot No: 4

A contract/lot is awarded: yes

V.2. Award of contract**V.2.1. Date of conclusion of the contract**

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Sousou Partners

National registration number: OC315134

Postal address: 25 Bruton Street

Town: London

NUTS code: UK United Kingdom

Postal code: W1J 6QH

Country: United Kingdom

E-mail: maaike.kitsantas@sousoupartners.com

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 2, 4

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Lawbrook Partners LLP

National registration number: OC388095

Postal address: 6th Floor Dudley House, 169 Piccadilly

Town: London

NUTS code: UK United Kingdom

Postal code: W1J 9EH

Country: United Kingdom

E-mail: lgrant@lawbrookpartners.com

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 1

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Experis AS

National registration number: 982 683 955

Postal address: Lakkegata 53

Town: Oslo

NUTS code: NO Norge

Postal code: 0187

Country: Norway

E-mail: tor.larsen@no.experis.com

Internet address: <http://www.experis.no>

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 2

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Lockwood Executive Search LLC

National registration number: 474477704

Postal address: 137 Rowayton Avenue

Town: Norwalk

NUTS code: 00 Other or Not Specified

Postal code: 06853

Country: United States

E-mail: jr@lockwoodes.com

Internet address: <http://www.lockwoodexecutivesearch.com>

The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 2

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Riverhouse Partners

National registration number: 7265248

Postal address: 125 Old Broad Street

Town: London

NUTS code: UK United Kingdom

Postal code: EC2N 1AR

Country: United Kingdom

E-mail: nicola.gray@riverhousepartners.com

Internet address: <http://www.riverhousepartners.com>

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting**Section V: Award of contract**

Lot No: 4

A contract/lot is awarded: yes

V.2. Award of contract**V.2.1. Date of conclusion of the contract**

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Sheffield Haworth

National registration number: Sheffield Haworth

Postal address: 777 Third Avenue, 36th floor

Town: New York

NUTS code: 00 Other or Not Specified

Postal code: 10017

Country: United States

E-mail: novack@sheffieldhaworth.com

Internet address: <http://www.sheffieldhaworth.com>

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 1

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Randstad AS

National registration number: 948 762 404

Postal address: Postboks 1804 — Vika

Town: Oslo

NUTS code: NO Norge

Postal code: 0123

Country: Norway

E-mail: camilla.grana@randstad.no

Internet address: <http://www.Randstad.no>

The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 2

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Hogarth Davies Lloyd

National registration number: OC350666

Postal address: Halton House, 20-23 Holborn

Town: London
NUTS code: UK United Kingdom
Postal code: EC1N 2JD
Country: United Kingdom
E-mail: KDeane@hogarthdavieslloyd.com
Internet address: <http://www.Randstad.no>
The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK
Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 1

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Neo Group AS
National registration number: 940 282 853
Postal address: Haakon VII's gate 6
Town: Oslo
NUTS code: NO Norge
Postal code: 0123
Country: Norway
E-mail: roger.schonning@boyden.com
Internet address: <http://www.neogroup.no>
The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK
Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Lot No: 2.4

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Russell Reynolds Associates AS

National registration number: 996 633 616

Postal address: Dronning Mauds gate 1

Town: Oslo

NUTS code: NO Norge

Postal code: 0250

Country: Norway

E-mail: kristian.kragoeandresen@russellreynolds.com

Internet address: <http://www.neogroup.no>

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting**Section V: Award of contract**

Lot No: 1

A contract/lot is awarded: yes

V.2. Award of contract**V.2.1. Date of conclusion of the contract**

25/10/2018

V.2.2. Information about tenders

Number of tenders received: 26

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Mercuri Urval

National registration number: 919 565 217

Postal address: Postboks 6201

Town: Bergen

NUTS code: NO Norge

Postal code: 5893

Country: Norway

E-mail: yngve.rothschild@mercuriurval.com

The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot: 6 000 000,00 NOK

Total value of the contract/lot: 6 000 000,00 NOK

V.2.5. Information about subcontracting

Section VI: Complementary information

VI.3. Additional information

The RFP will be issued after a correct signed non-confidential agreement (NDA) is received.

The NDA shall not be changed without approval.

Visma notice: <https://opic.com/id/afqjfbxayp>

VI.4. Procedures for review

VI.4.1. Review body

Official name: Klagenemnda for Offentlige Anskaffelser

Town: Bergen

Country: Norway

VI.5. Date of dispatch of this notice

15/02/2020