

102698-2026 - Competition

Ireland – Recruitment services – Multi-Party Framework for the Recruitment of Temporary Agency Staff for International Protection Support Services and Ukraine Division of Department of Justice, Home Affairs and Migration

OJ S 30/2026 12/02/2026

**Contract or concession notice – standard regime
Services**

1. Buyer

1.1. Buyer

Official name: Pobal

Email: tenders@pobal.ie

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Multi-Party Framework for the Recruitment of Temporary Agency Staff for International Protection Support Services and Ukraine Division of Department of Justice, Home Affairs and Migration

Description: This competition offers interested service providers the opportunity to participate in a competition for a place on the multi-party framework agreement for the provision of temporary agency staff services to Department of Justice, Home Affairs and Migration. The Contracting Authority intends to award an Initial Call-off contract to the first ranked tenderer under the competition. The Initial Call-Off contract will relate to the delivery of existing temporary agency services. These Lot 1 services are currently carried out by approximately 65 to 85 temporary agency staff to the Department of Justice, Home Affairs and Migration for its International Protection Support Services / Ukraine refugee programme. It is anticipated that the existing temporary agency staff will have the opportunity to transfer to the first ranked tenderer, as a result of this competition, under TUPE. The full list of requirements are contained within the tender documents. All responses should be submitted in a ZIP-File format. Procedure identifier: 38b90869-822d-4482-a173-a6056fc79724

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: yes

Justification for the accelerated procedure: The Contracting Authority is employing the Accelerated Procedure with Negotiation as a previous competition (OJEU publication number 26700-2025) for this requirement did not provide sufficient competition to ensure an effective and competitive process and the Contracting Authority has an urgent requirement to keep to a strict timeline.

Main features of the procedure: The procedure involves a number of stages: • Qualification Phase (this Phase) The Pre-Qualification Phase (this phase) will be used to short-list the number of potential Candidates, depending on the quality of the responses received to this questionnaire. It is anticipated that four (4) Candidates will be invited to tender • Tender Stage Those invited to tender, will be issued with a minimum based specification, award criteria and pricing documents and invited to submit tenders. The Contracting Authority will evaluate those

tenders against the award criteria and reserves the right to: (a) Move straight to a contract award decision, without negotiation (b) To invite all firms to negotiation meetings. (c) To apply the successive reduction rule to reduce the number of firms invited to the negotiation phase(s)

- The Negotiation Stage Where an invitation to attend a negotiation meeting is issued, it should be noted that all aspects of the tender submitted may be discussed, including costs. Those tenderers will subsequently be accorded an opportunity to submit a Best and Final Offer (BAFO), which will be assessed against the award criteria. It should be emphasised that the Contracting Authority reserves the right to establish the frameworks directly following receipt of initial tenders without recourse to negotiations with individual tenderers. It should also be noted that the Contracting Authority reserves the right to employ a negotiation stage for the award of any contract under the framework agreement.

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

2.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3. Value

Estimated value excluding VAT: 18 000 000,00 EUR

Maximum value of the framework agreement: 18 000 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Multi-Party Framework for the Recruitment of Temporary Agency Staff for International Protection Support Services and Ukraine Division of Department of Justice, Home Affairs and Migration

Description: This competition offers interested service providers the opportunity to participate in a competition for a place on the multi-party framework agreement for the provision of temporary agency staff services to Department of Justice, Home Affairs and Migration. The Contracting Authority intends to award an Initial Call-off contract to the first ranked tenderer under the competition. The Initial Call-Off contract will relate to the delivery of existing temporary agency services. These Lot 1 services are currently carried out by approximately 65 to 85 temporary agency staff to the Department of Justice, Home Affairs and Migration for its International Protection Support Services / Ukraine refugee programme. It is anticipated that the existing temporary agency staff will have the opportunity to transfer to the first ranked tenderer, as a result of this competition, under TUPE. The full list of requirements are contained within the tender documents. All responses should be submitted in a ZIP-File format. Internal identifier: 0

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)
Country: Ireland

5.1.3. Estimated duration

Duration: 4 Years

5.1.5. Value

Estimated value excluding VAT: 18 000 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 4

Maximum number of candidates to be invited for the second stage of the procedure: 4

The procedure will take place in successive stages. At each stage, some participants may be eliminated

The buyer reserves the right to award the contract on the basis of the initial tenders without any further negotiations

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available:
English

Deadline for requesting additional information: 17/02/2026 15:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=7478853>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=7478853>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of requests to participate: 25/02/2026 17:00:00 (UTC+00:00) Western European Time, GMT

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Allowed
Electronic ordering will be used: no
Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 2

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Pobal

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Pobal

Organisation processing tenders: Pobal

8. Organisations

8.1. ORG-0001

Official name: Pobal

Registration number: 194360

Postal address: Holbrook House, Holles Street, Dublin 2,

Town: Dublin

Postcode: D02 EY84

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: tenders@pobal.ie

Telephone: +3531511700

Internet address: <https://www.pobal.ie/>

Buyer profile: <https://www.pobal.ie/>

Roles of this organisation:

Buyer

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

8.1. ORG-0002

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: HighCourtCentralOffice@courts.ie

Telephone: +353 1 8886000

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

8.1. ORG-0003

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: eproc-esender@eurodyn.com

Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 0379dc21-94fc-427f-a2b1-d0fac8f65b18 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

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