

104863-2026 - Result

Italy – Recruitment services – Procedura aperta per la conclusione di un Accordo Quadro mono-operatore, ai sensi degli artt. 71 e 59, comma 3, del D.Lgs. n. 36/2023 per l'affidamento del servizio di selezione di personale suddiviso in 2 (due) Lotti per un periodo di 36 (trentasei) mesi. OJ S 31/2026 13/02/2026

Contract or concession award notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: RUO

Email: acquisti@pec.amaroma.it

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Environmental protection

2. Procedure

2.1. Procedure

Title: Procedura aperta per la conclusione di un Accordo Quadro mono-operatore, ai sensi degli artt. 71 e 59, comma 3, del D.Lgs. n. 36/2023 per l'affidamento del servizio di selezione di personale suddiviso in 2 (due) Lotti per un periodo di 36 (trentasei) mesi.

Description: Procedura aperta per la conclusione di un Accordo Quadro mono-operatore, ai sensi degli artt. 71 e 59, comma 3, del D.Lgs. n. 36/2023 per l'affidamento del servizio di selezione di personale suddiviso in 2 (due) Lotti per un periodo di 36 (trentasei) mesi.

Procedure identifier: bd3d532d-b94f-4f92-97b0-5f598b7f7029

Internal identifier: Bando 3/2025

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

2.1.2. Place of performance

Town: Roma ROMA (RM)

Country subdivision (NUTS): Roma (IT143)

Country: Italy

2.1.3. Value

Estimated value excluding VAT: 1 533 333,32 EUR

2.1.4. General information

Additional information: Per le condizioni di partecipazione ed esecuzione si rimanda a quanto previsto nel Disciplinare di gara e negli ulteriori documenti pubblicati sulla piattaforma telematica. Informazioni e chiarimenti potranno essere richiesti entro il termine indicato in piattaforma telematica.

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0001

Title: Servizio di ricerca e selezione di personale e servizi accessori per assunzioni alle dirette dipendenze di AMA S.p.A - Profili Tecnici Operativi.

Description: Servizio di ricerca e selezione di personale e servizi accessori per assunzioni alle dirette dipendenze di AMA S.p.A - Profili Tecnici Operativi.

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Options:

Description of the options: Per il dettaglio delle opzioni contrattuali si faccia riferimento a quanto specificato nel paragrafo 4.1 del Disciplinare di Gara.

5.1.2. Place of performance

Country subdivision (NUTS): Roma (IT143)

Country: Italy

5.1.5. Value

Estimated value excluding VAT: 766 666,66 EUR

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

Information about previous notices:

Identifier of the previous notice: 151453-2025

5.1.10. Award criteria

Criterion:

Type: Quality

Description: A - QUALITA' ED ESPERIENZA DELLA SOCIETA'

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Description: B - ORGANIZZAZIONE DEL GRUPPO DI LAVORO

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Description: C - SOLUZIONI PROGETTUALI

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 15

Criterion:

Type: Quality

Description: D - PROPOSTE MIGLIORATIVE

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 9

Criterion:

Type: Quality

Description: E - CERTIFICAZIONI

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 6

Criterion:

Type: Quality

Description: F - TEAM DI LAVORO

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 10

Criterion:

Type: Price

Description: OFFERTA ECONOMICA ESPRESSA MEDIANTE RIBASSO UNICO PERCENTUALE

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

5.1.15. Techniques

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunale Amministrativo Regionale del Lazio, Sezione Roma

Information about review deadlines: 30 giorni decorrente dal giorno della comunicazione ex art. 90 del D.Lgs. n. 36/2023.

Organisation providing additional information about the procurement procedure: RUO

5.1. Lot: LOT-0002

Title: Servizio di ricerca e selezione di personale e servizi accessori per assunzioni alle dirette dipendenze di AMA S.p.A - Profili Middle Management.

Description: Servizio di ricerca e selezione di personale e servizi accessori per assunzioni alle dirette dipendenze di AMA S.p.A - Profili Middle Management.

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Options:

Description of the options: Per il dettaglio delle opzioni contrattuali si faccia riferimento a quanto specificato nel paragrafo 4.1 del Disciplinare di Gara.

5.1.2. Place of performance

Country subdivision (NUTS): Roma (IT143)

Country: Italy

5.1.5. Value

Estimated value excluding VAT: 766 666,66 EUR

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

Information about previous notices:

Identifier of the previous notice: 151453-2025

5.1.10. Award criteria

Criterion:

Type: Quality

Description: A - QUALITA' ED ESPERIENZA DELLA SOCIETA'

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Description: B - ORGANIZZAZIONE DEL GRUPPO DI LAVORO

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Description: C - SOLUZIONI PROGETTUALI

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Description: D - PROPOSTE MIGLIORATIVE

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 9

Criterion:

Type: Quality

Description: E - CERTIFICAZIONI

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 6

Criterion:

Type: Quality

Description: F - TEAM DI LAVORO

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 5

Criterion:

Type: Price

Description: OFFERTA ECONOMICA ESPRESSA MEDIANTE RIBASSO UNICO PERCENTUALE

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

5.1.15. Techniques

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunale Amministrativo Regionale del Lazio, Sezione Roma

Information about review deadlines: 30 giorni decorrente dal giorno della comunicazione ex art. 90 del D.Lgs. n. 36/2023.

Organisation providing additional information about the procurement procedure: RUO

6. Results

Value of all contracts awarded in this notice: 637 500,00 EUR

6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners

Winner:

Official name: GI GROUP SPA

Tender:

Tender identifier: 2

Identifier of lot or group of lots: LOT-0001

Value of the tender: 312 500,00 EUR

Subcontracting: Not yet known

Contract information:

Identifier of the contract: 0197324.E

Date on which the winner was chosen: 18/10/2025

Date of the conclusion of the contract: 15/12/2025

The contract is awarded within a framework agreement: yes

Notice that created the framework agreement: 151453-2025

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 9

6.1. Result lot identifier: LOT-0002

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners

Winner:

Official name: Randstad Italia spa

Tender:

Tender identifier: 5

Identifier of lot or group of lots: LOT-0002

Value of the tender: 325 000,00 EUR

Subcontracting: Not yet known

Contract information:

Identifier of the contract: 0025852.E

Date on which the winner was chosen: 17/12/2025

Date of the conclusion of the contract: 10/02/2026

The contract is awarded within a framework agreement: yes

Notice that created the framework agreement: 151453-2025

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 7

8. Organisations

8.1. ORG-0001

Official name: RUO

Registration number: 05445891004

Town: Roma

Postcode: 00142

Country subdivision (NUTS): Roma (IT143)

Country: Italy

Email: acquisti@pec.amaroma.it

Telephone: 0651691

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

8.1. ORG-0002

Official name: GI GROUP SPA

Registration number: 11629770154

Postal address: PIAZZA IV NOVEMBRE n. 5

Town: MILANO (MI)

Postcode: 20124

Country subdivision (NUTS): Milano (ITC4C)

Country: Italy

Email: ufficiogare@pec.gigroup.it

Telephone: 02444111

Fax: 0287250408

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1. ORG-0003

Official name: Randstad Italia spa

Registration number: 12730090151

Postal address: Via R. Lepetit n. 8/10

Town: Milano (MI)

Postcode: 20124

Country subdivision (NUTS): Milano (ITC4C)

Country: Italy

Email: randstaditalia@legalmail.it

Telephone: 026764261

Fax: 0298987716

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0002

8.1. ORG-0004

Official name: Tribunale Amministrativo Regionale del Lazio, Sezione Roma

Registration number: 80195990587

Postal address: Via Flaminia 189

Town: Roma

Postcode: 00100

Country subdivision (NUTS): Roma (IT143)

Country: Italy

Email: tarrm-segrprotocolloamm@ga-cert.it

Telephone: 06328721

Roles of this organisation:

Review organisation

Notice information

Notice identifier/version: 18c767d0-a1ce-44b6-b91f-9ae1bb766994 - 01

Form type: Result

Notice type: Contract or concession award notice – standard regime

Notice subtype: 29

Notice dispatch date: 11/02/2026 19:05:19 (UTC+01:00) Central European Time, Western European Summer Time

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