

**Belgium-Melle: Recruitment services**  
**OJ S 41/2023 27/02/2023**  
**Contract award notice – utilities**  
**Services**

**Legal Basis:**

Directive 2014/25/EU

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**Section I: Contracting entity**

**I.1. Name and addresses**

Official name: Fluvius System Operator cv (Speciale Sectoren)

National registration number: 0477.445.084\_18950

Postal address: Brusselsesteenweg 199

Town: MELLE

NUTS code: BE234 Arr. Gent

Postal code: 9090

Country: Belgium

Contact person: An Teugels

E-mail: [an.teugels@fluvius.be](mailto:an.teugels@fluvius.be)

Telephone: +32 92634162

**Internet address(es):**

Main address: [www.fluvius.be](http://www.fluvius.be)

Address of the buyer profile: <https://enot.publicprocurement.be/enot-war/preViewNotice.do?noticeId=468959>

**I.6. Main activity**

Other activity: Productie, vervoer en distributie van gas en warmte, elektriciteit, riolering en kabel

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**Section II: Object**

**II.1. Scope of the procurement**

**II.1.1. Title**

Werving & selectie (tijdelijke) medewerkers

Reference number: Fluvius-FLU21D020-F06\_0

**II.1.2. Main CPV code**

79600000 Recruitment services

**II.1.3. Type of contract**

Services

**II.1.4. Short description**

Dit betreft een aankondiging van gegunde opdracht.

Het voorwerp van dit dossier is het toewijzen van een of meerdere partners, i.f.v. de noden van het bedrijf, voor volgende domeinen:

- Uitzendkrachten en jobstudenten
- Werving en selectie van (tijdelijke) medewerkers

Uitzendkrachten worden bij Fluvius ingezet voor korte vervanging omwille van afwezigheid wegens bv. ziekte, zwangerschapsverlof of extra tijdelijke werkvermeerdering. Fluvius maakt jaarlijks gebruik van jobstudenten. Fluvius werkt met contracten van bepaalde duur voor vervanging van tijdelijke medewerkers (vnl. orderpickers). Dit betreft een 'tijdelijke schil' om de flexibiliteit te verhogen. Fluvius zoekt eveneens partner(s) om beroep op te doen voor werving en selectie van vaste medewerkers.

#### **II.1.6. Information about lots**

This contract is divided into lots: yes

#### **II.1.7. Total value of the procurement**

Value excluding VAT: 685 000,00 EUR

### **II.2. Description**

#### **II.2.1. Title**

1.1 Uitzendkrachten, werving en selectie van tijdelijke medewerkers - 1.2. Jobstudenten  
Lot No: 1

#### **II.2.2. Additional CPV code(s)**

79620000 Supply services of personnel including temporary staff

#### **II.2.3. Place of performance**

NUTS code: BE2 Vlaams Gewest

#### **II.2.4. Description of the procurement**

Dit betreft een aankondiging van een gegunde opdracht.  
Perceel 1 betreft Uitzendkrachten, jobstudenten en werving & selectie van tijdelijke medewerkers.

#### **II.2.5. Award criteria**

Quality criterion - Name: plan van aanpak / Weighting: 50  
Quality criterion - Name: risicowaarden / Weighting: 10  
Cost criterion - Name: prijs / Weighting: 40

#### **II.2.11. Information about options**

Options: no

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

#### **II.2.14. Additional information**

### **II.2. Description**

#### **II.2.1. Title**

Werving en selectie van vaste medewerkers  
Lot No: 2

#### **II.2.2. Additional CPV code(s)**

79635000 Assessment centre services for recruitment

#### **II.2.3. Place of performance**

NUTS code: BE2 Vlaams Gewest

#### **II.2.4. Description of the procurement**

Dit betreft een aankondiging van een gegunde opdracht.  
Perceel 2 betreft Werving en selectie van vaste medewerkers.

#### **II.2.5. Award criteria**

Quality criterion - Name: plan aanpak / Weighting: 50  
Quality criterion - Name: risicowaarden / Weighting: 10  
Cost criterion - Name: prijs / Weighting: 40

#### **II.2.11. Information about options**

Options: no

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

#### **II.2.14. Additional information**

### **Section IV: Procedure**

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#### **IV.1. Description**

##### **IV.1.1. Type of procedure**

Negotiated procedure with prior call for competition

##### **IV.1.3. Information about a framework agreement or a dynamic purchasing system**

##### **IV.1.8. Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: no

#### **IV.2. Administrative information**

##### **IV.2.1. Previous publication concerning this procedure**

Notice number in the OJ S: [2022/S 067-178562](#)

##### **IV.2.8. Information about termination of dynamic purchasing system**

##### **IV.2.9. Information about termination of call for competition in the form of a periodic indicative notice**

### **Section V: Award of contract**

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**Contract No:** 1.1

**Lot No:** 1

**Title:**

Uitzendkrachten & Werving en selectie van tijdelijke medewerkers

A contract/lot is awarded: yes

#### **V.2. Award of contract**

##### **V.2.1.**

**Date of conclusion of the contract**

12/12/2022

**V.2.2. Information about tenders**

Number of tenders received: 7

Number of tenders received by electronic means: 7

The contract has been awarded to a group of economic operators: no

**V.2.3. Name and address of the contractor**

Official name: ASAP

Postal address: Zuiderring 11

Town: GENK

NUTS code: BE Belgique / België

Postal code: 3600

Country: Belgium

The contractor is an SME: no

**V.2.4. Information on value of the contract/lot**

Total value of the contract/lot: 385 000,00 EUR

**V.2.5. Information about subcontracting****V.2.6. Price paid for bargain purchases****Section V: Award of contract**

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**Contract No:** 1.2

**Lot No:** 1

**Title:**

Werving en selectie van vaste medewerkers

A contract/lot is awarded: yes

**V.2. Award of contract****V.2.1. Date of conclusion of the contract**

12/12/2022

**V.2.2. Information about tenders**

Number of tenders received: 7

Number of tenders received by electronic means: 7

The contract has been awarded to a group of economic operators: no

**V.2.3. Name and address of the contractor**

Official name: DAOUST

Postal address: Louizapoortgalerij 203/5

Town: Brussel

NUTS code: BE100 Arr. de Bruxelles-Capitale/Arr. Brussel-Hoofdstad

Postal code: 1050

Country: Belgium

The contractor is an SME: no

**V.2.4. Information on value of the contract/lot**

Total value of the contract/lot: 200 000,00 EUR

**V.2.5. Information about subcontracting**

**V.2.6. Price paid for bargain purchases**

**Section V: Award of contract**

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**Contract No:** 1

**Lot No:** 2

**Title:**

Werving en selectie van vaste medewerkers

A contract/lot is awarded: yes

**V.2. Award of contract**

**V.2.1. Date of conclusion of the contract**

12/12/2022

**V.2.2. Information about tenders**

Number of tenders received: 7

Number of tenders received by electronic means: 7

The contract has been awarded to a group of economic operators: no

**V.2.3. Name and address of the contractor**

Official name: SOLVUS

Postal address: Frankrijklei 101

Town: Antwerpen

NUTS code: BE211 Arr. Antwerpen

Postal code: 2000

Country: Belgium

The contractor is an SME: no

**V.2.4. Information on value of the contract/lot**

Total value of the contract/lot: 100 000,00 EUR

**V.2.5. Information about subcontracting**

**V.2.6. Price paid for bargain purchases**

**Section VI: Complementary information**

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**VI.3. Additional information**

**VI.4. Procedures for review**

**VI.4.1. Review body**

Official name: Raad van State

Postal address: Wetenschapsstraat 33

Town: BRUSSEL

Postal code: 1040

Country: Belgium

Internet address: <http://www.raadvanstate.be>

**VI.4.2. Body responsible for mediation procedures**

Official name: Raad van State

Postal address: Wetenschapsstraat 33

Town: BRUSSEL

Postal code: 1040

Country: Belgium

Internet address: <http://www.raadvanstate.be>

**VI.4.4. Service from which information about the review procedure may be obtained**

Official name: Raad van State

Postal address: Wetenschapsstraat 33

Town: BRUSSEL

Postal code: 1040

Country: Belgium

Internet address: <http://www.raadvanstate.be>

**VI.5. Date of dispatch of this notice**

22/02/2023