

Norway-Oslo: Recruitment services
OJ S 52/2022 15/03/2022
Contract award notice
Services

Legal Basis:

Directive 2014/24/EU

Section I: Contracting authority

I.1. Name and addresses

Official name: Oslo kommune v/Klimaetaten

National registration number: 876 819 902

Postal address: Olav Vs gate 4

Town: Oslo

NUTS code: NO081 Oslo

Postal code: 0161

Country: Norway

Contact person: Gry Lund Andersen

E-mail: gry.andersen@kli.oslo.kommune.no

Internet address(es):

Main address: <https://www.oslo.kommune.no/etater-foretak-og-ombud/klimaetaten/>

Address of the buyer profile: <https://eu.eu-supply.com/ctm/Company/CompanyInformation/Index/347279>

I.4. Type of the contracting authority

Regional or local authority

I.5. Main activity

General public services

Section II: Object

II.1. Scope of the procurement

II.1.1. Title

Recruitment services and organisation development

Reference number: 21-59

II.1.2. Main CPV code

79600000 Recruitment services

II.1.3. Type of contract

Services

II.1.4. Short description

The aim of the procurement is that the Climate Department gets the required support to recruit necessary personnel with the correct competence, as well as carry out various assignments within organisation development. The procurement will be a supplement to services that can be provided by the Agency of Development and Competence (UKE) in Oslo Municipality.

The procurement will cover the need for expertise in both recruitment processes and organisation development processes, and also ensure predictability and continuity over time in these fields. The recruitment assistance particularly applies, but is not limited to, management positions and positions that require particular competence.

The procurement is divided into two lots:

- 1) Recruitment services
- 2) Organisation development

Tenders can be submitted for one or both lots.

II.1.6. Information about lots

This contract is divided into lots: yes

II.1.7. Total value of the procurement

Value excluding VAT: 4 000 000,00 NOK

II.2. Description

II.2.1. Title

Recruitment Services

Lot No: 1

II.2.2. Additional CPV code(s)

79400000 Business and management consultancy and related services, 79414000 Human resources management consultancy services, 79633000 Staff development services, 73430000 Test and evaluation

II.2.3. Place of performance

NUTS code: NO081 Oslo

Main site or place of performance: Oslo

II.2.4. Description of the procurement

The procurement will cover the need for expertise in recruitment processes, as well as ensuring predictability and continuity over time. The recruitment assistance particularly applies, but is not limited to, management positions and positions that require particular competence.

II.2.5. Award criteria

Quality criterion - Name: Competence / Weighting: 30

Quality criterion - Name: Assignment comprehension / Weighting: 30

Price - Weighting: 40

II.2.11. Information about options

Options: yes

Description of options:

The contract period is 2 years with an option for an extension for a further 1+1 year.

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

II.2. Description

II.2.1. Title

Organisation Development

Lot No: 2

II.2.2. Additional CPV code(s)

73220000 Development consultancy services, 79400000 Business and management consultancy and related services, 79420000 Management-related services, 79633000 Staff development services, 79411000 General management consultancy services, 79411100 Business development consultancy services

II.2.3. Place of performance

NUTS code: NO081 Oslo

Main site or place of performance: Oslo

II.2.4. Description of the procurement

Organisation development can include many areas and processes in the Climate Department. Development must be made in light of the Climate Department's initiator role and it must strengthen our employees as regards our mandate.

Development will be looked at for all levels of the organisation in order to reach the goal of the Climate Department.

II.2.5. Award criteria

Quality criterion - Name: Competence / Weighting: 30

Quality criterion - Name: Assignment comprehension / Weighting: 30

Price - Weighting: 40

II.2.11. Information about options

Options: no

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

Section IV: Procedure

IV.1. Description

IV.1.1. Type of procedure

Open procedure

IV.1.3. Information about a framework agreement or a dynamic purchasing system

The procurement involves the establishment of a framework agreement

IV.1.8. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

IV.2. Administrative information

IV.2.1. Previous publication concerning this procedure

Notice number in the OJ S: [2021/S 218-575465](#)

IV.2.8. Information about termination of dynamic purchasing system

IV.2.9.

Information about termination of call for competition in the form of a prior information notice

Section V: Award of contract

Contract No: 1

Lot No: 1

Title:

Recruitment Services

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

09/03/2022

V.2.2. Information about tenders

Number of tenders received: 8

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Cruit AS

National registration number: 991 341 145

Postal address: Karl Johans gate 25

Town: OSLO

NUTS code: NO081 Oslo

Postal code: 0159

Country: Norway

E-mail: sebastian@crUIT.no

Telephone: +47 92086167

Internet address: <http://https://crUIT.no>

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Total value of the contract/lot: 2 000 000,00 NOK

V.2.5. Information about subcontracting

Section V: Award of contract

Contract No: 2

Lot No: 1

Title:

Organisation Development

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1.

Date of conclusion of the contract

09/03/2022

V.2.2. Information about tenders

Number of tenders received: 4

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: The Assessment Company Norge AS

National registration number: 919 294 299

Postal address: Parkgata 83

Town: HAMAR

NUTS code: NO081 Oslo

Postal code: 2318

Country: Norway

E-mail: gro@theac.no

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Total value of the contract/lot: 2 000 000,00 NOK

V.2.5. Information about subcontracting**Section VI: Complementary information**

VI.3. Additional information**VI.4. Procedures for review****VI.4.1. Review body**

Official name: Oslo tingrett

Town: Oslo

Country: Norway

VI.5. Date of dispatch of this notice

10/03/2022