145266-2026 - Result

Romania – Software configuration services – “Implementarea unei solutii de digitalizare activitate HR & Payroll“
OJ S 43/2026 03/03/2026
Contract or concession award notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: DISTRIBUȚIE ENERGIE ELECTRICĂ ROMANIA S.A.
Email: liana.bolboaca@distributie-energie.ro
Legal type of the buyer: Group of public authorities
Activity of the contracting authority: General public services
Activity of the contracting entity: Electricity-related activities

2. Procedure

2.1. Procedure

Title: “Implementarea unei solutii de digitalizare activitate HR & Payroll“
Description: Achizitia “ Implementarea unei solutii de digitalizare activitate HR & Payroll“ , se refera la implementarea unei solutii informatice pentru digitalizarea activitatilor de resurse umane si salarizare si este defalcat pe 3 obiecte, conform caiet de sarcini. Numărul de zile până la care potențialii ofertanți pot solicita clarificări referitoare la documentația de atribuire, înainte de data limită de depunere a ofertei este 20. Entitatea contractantă va răspunde tuturor solicitărilor de clarificări in a 11-a zi înainte de data limita de depunere a ofertelor. Entitatea contractantă va răspunde doar la solicitările de clarificări adresate de operatorii economici până la termenul-limită stabilit mai sus.
Procedure identifier: fd73df9d-1f2a-4aa7-9589-a733b0ac6b19
Internal identifier: RO14476722/ 54S; 39P_ PAAS 2025 (MN65-2025)
Type of procedure: Open

2.1.1. Purpose

Main nature of the contract: Services
Main classification (cpv): 72265000 Software configuration services

2.1.2. Place of performance

Country subdivision (NUTS): Cluj (RO113)
Country: Romania
Additional information: DEER conform caiet de sarcini

2.1.4. General information

Legal basis:
Directive 2014/25/EU

5. Lot

5.1. Lot: LOT-0000

Title: Default lot

Description: Prezentul caiet de sarcini se refera la implementarea unei solutii informatice pentru digitalizarea activitatilor de resurse umane si salarizare si este defalcat pe urmatoarele 3 obiecte: Obiectul 1: Achizitie licente pentru solutie digitalizare activitate HR&Payroll (1) Scop obiect: Achizitia de licente pentru solutie digitalizare activitate HR&Payroll (2) Detalii suplimentare – Anexa A02 Specificatie tehnica_obiect 1 Obiectul 2: Implementare solutie de digitalizare activitate HR&Payroll cu modulele specifice si cu functionalitati dezvoltate special pentru DEER SA (1) Scop obiect: • Configurarea si parametrizarea solutiei de digitalizare activitate HR&Payroll, cu respectarea reglementarilor legale aparute pe parcursul derularii proiectului. • Configurarea si parametrizarea functiilor de interfatare cu modulele sistemului SAP utilizat de Entitatea contractanta precum si cu aplicatiile integrate cu acesta • Instruire echipa tehnica DEER • Migrare date (2) Implementarea se desfasoara, gradual in 4 etape (3) Detalii suplimentare – Anexa A03 Specificatie tehnica_obiect 2 Obiectul 3: Servicii suport postimplementare (1) Scop obiect: • Asigurarea serviciilor de suport post implementare ulterior finalizarii fazei Golive si asistenta post-golive a etapei 1 de implementare, pentru rezolvarea eventualelor probleme aparute dupa darea in functiune a solutiei de digitalizare activitate HR&Payroll, pana la finalul contractului. (2) Detalii suplimentare – Anexa A04 Specificatie tehnica_obiect 3
Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services
Main classification (cpv): 72265000 Software configuration services
Additional classification (cpv): 48000000 Software package and information systems, 72261000 Software support services

5.1.2. Place of performance

Country subdivision (NUTS): Cluj (RO113)
Country: Romania
Additional information: DEER conform caiet de sarcini

5.1.3. Estimated duration

Duration: 36 Months

5.1.4. Renewal

Maximum renewals: 0

5.1.6. General information

Procurement Project not financed with EU Funds.
The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.10. Award criteria

Criterion:
Type: Price
Name: Pretul ofertei
Description: Punctajul se acorda astfel: a) Pentru cel mai scazut dintre preturi se acorda punctajul maxim alocat; b) Pentru celelalte preturi ofertate punctajul P(n) se calculeaza proportional, astfel: P(n) = (Pret minim ofertat / Pret n) x punctaj maxim alocat.
Category of award weight criterion: Weight (percentage, exact)
Award criterion number: 79
Criterion:
Type: Quality
Name: PT (punctaj tehnic) _P1

Description: Experti cheie/ Nr proiecte similare la care a participat / Punctaj / Punctaj maxim = 19 puncte 1.Un consultant cu experienta in proiecte similare – Project Management Professional sau echivalent Project Manager sau PMI 1 proiect similar = 0 puncte 2 sau 3 proiecte similare = 1 punct peste 3 proiecte similare = 3 puncte 2.Un specialist baza de date certificat SQL sau Microsoft SQL sau Oracle, cu experienta ca si consultant de minim 3 ani 1 proiect similar = 0 puncte 2 sau 3 proiecte similare = 1 punct peste 3 proiecte = 3 puncte 3.Un specialist Change Management, certificat Leading Organizational Change sau echivalent, cu experienta ca si consultant de minim 3 ani 1 proiect similar = 0 puncte 2 sau 3 proiecte similare = 1 punct peste 3 proiecte = 3 puncte 4.Un specialist Cyber Security, certificat GRC (Governance, Risk and Compliance), experienta ca si consultant de minim 3 ani proiect similar = 0 puncte 2 sau 3 proiecte similare = 1 punct peste 3 proiecte = 3 puncte 5.Un specialist in legislatia muncii , certificat sau echivalent, cu experienta ca si consultant de minim 3 ani 1 proiect similar = 0 puncte 2 sau 3 proiecte similare = 1 punct peste 3 proiecte = 3 puncte 6.Un specialist integrare SAP, certificat: - SAP Certified Solution Consultant Financials - Financial Accounting with SAP ERP 2005, sau echivalent - sau SAP HCM for SAP ECC or SAP S /4HANA sau echivalent cu experienta ca si consultant de minim 3 ani 1 proiect similar = 0 puncte 2 sau 3 proiecte similare = 1 punct peste 3 proiecte = 2 puncte 7.Un specialist integrare SAP, certificat SAP S/4HANA System Administration sau echivalent cu experienta ca si consultant de minim 3 ani 1 proiect similar = 0 puncte 2 sau 3 proiecte similare = 1 punct peste 3 proiecte = 2 puncte
Category of award weight criterion: Weight (percentage, exact)
Award criterion number: 19

Criterion:

Type: Quality
Name: PT (punctaj tehnic) _P2
Description: Garantia suplimentara oferita, Perioada suplimentara de garantie peste cei 2 ani minim solicitati in caietul de sarcini = maxim 2 puncte Cel putin 2 ani = 0 puncte peste 3 ani = 2 puncte
Category of award weight criterion: Weight (percentage, exact)
Award criterion number: 2

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Consiliul National de Solutionare a Contestatiilor
Organisation providing additional information about the procurement procedure: DISTRIBUȚIE ENERGIE ELECTRICĂ ROMANIA S.A.
Organisation providing more information on the review procedures: DISTRIBUȚIE ENERGIE ELECTRICĂ ROMANIA S.A.

6. Results

6.1. Result lot identifier: LOT-0000

Winner selection status: No winner was chosen and the competition is closed.
The reason why a winner was not chosen: All tenders, requests to participate or projects were withdrawn or found inadmissible

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders
Number of tenders or requests to participate received: 1
Type of received submissions: Tenders from micro, small or medium tenderers
Number of tenders or requests to participate received: 1
Type of received submissions: Tenders from tenderers registered in other European Economic Area countries than the country of the buyer
Number of tenders or requests to participate received: 1
Type of received submissions: Tenders from tenders registered in countries outside of the European Economic Area
Number of tenders or requests to participate received: 0
Type of received submissions: Tenders submitted electronically
Number of tenders or requests to participate received: 1

8. Organisations

8.1. ORG-0004

Official name: DISTRIBUȚIE ENERGIE ELECTRICĂ ROMANIA S.A.
Registration number: RO14476722
Postal address: Strada: Ilie Macelaru, nr. 28A
Town: Cluj-Napoca
Postcode: 400568
Country subdivision (NUTS): Cluj (RO113)
Country: Romania
Contact point: Lelia Bianca Grasin
Email: liana.bolboaca@distributie-energie.ro
Telephone: +40 264205454
Fax: +40 264205998
Internet address: https://www.distributie-energie.ro
Buyer profile: https://www.e-licitatie.ro

Roles of this organisation:

Buyer
Organisation providing additional information about the procurement procedure

8.1. ORG-0002

Official name: Consiliul National de Solutionare a Contestatiilor
Registration number: 20329980
Postal address: Str. Stavropoleos nr. 6, sector 3
Town: Bucuresti
Postcode: 030084
Country subdivision (NUTS): Bucureşti (RO321)
Country: Romania
Email: office@cnsc.ro
Telephone: +40 213104641
Fax: +40 213104642
Internet address: http://www.cnsc.ro

Roles of this organisation:

Review organisation

8.1. ORG-0005

Official name: DISTRIBUȚIE ENERGIE ELECTRICĂ ROMANIA S.A.
Registration number: RO14476722_3
Postal address: Strada: Ilie Macelaru, nr. 28A
Town: Cluj-Napoca
Postcode: 400568
Country subdivision (NUTS): Cluj (RO113)
Country: Romania
Contact point: Lelia Bianca Grasin
Email: liana.bolboaca@distributie-energie.ro
Telephone: +40 264205454
Fax: +40 264205998
Internet address: https://www.distributie-energie.ro
Roles of this organisation:
Organisation providing more information on the review procedures

8.1. ORG-0001

Official name: Operator SEAP
Registration number: RO42283735
Postal address: Strada: Italiana, nr. 22, Sector: -, Judet: Bucuresti, Localitate: Bucuresti, Cod postal: -
Town: Bucuresti
Postcode: 020976
Country subdivision (NUTS): Bucureşti (RO321)
Country: Romania
Contact point: Roxana Popescu
Email: contact.autoritati@e-licitatie.ro
Telephone: +40 213032997
Internet address: https://www.adr.gov.ro/
Roles of this organisation:
TED eSender

Notice information

Notice identifier/version: 05369dbf-4df7-40a9-b4a5-09a37f478a96 - 01
Form type: Result
Notice type: Contract or concession award notice – standard regime
Notice subtype: 30
Notice dispatch date: 02/03/2026 11:31:09 (UTC+02:00) Eastern European Time, Central European Summer Time
Notice dispatch date (eSender): 02/03/2026 10:01:10 (UTC+02:00) Eastern European Time, Central European Summer Time
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