

147756-2026 - Competition

Sweden – Recruitment services – Upphandling Rekryteringssystem 2026

OJ S 43/2026 03/03/2026

Contract or concession notice – standard regime

Services - Supplies

1. Buyer

1.1. Buyer

Official name: Arbetsförmedlingen Varor & tjänster

Email: paris.assouchidis@arbetsformedlingen.se

Legal type of the buyer: Central government authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Upphandling Rekryteringssystem 2026

Description: Upphandlingen avser ett ramavtal för rekryteringssystem, tjänster kopplade till rekrytering och för andra tangerande behov.

Procedure identifier: da597814-d15c-4cd3-85fa-a9440a64a4c6

Internal identifier: Af-2026/0019 3331

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Additional nature of the contract: Supplies

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 48000000 Software package and information systems, 79342000 Marketing services

2.1.2. Place of performance

Country: Sweden

Anywhere in the given country

2.1.3. Value

Estimated value excluding VAT: 25 000 000,00 SEK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 1

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 1

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document, European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0001

Title: Generell del

Description: Upphandlingen avser ett ramavtal för rekryteringssystem, tjänster kopplade till rekrytering och för andra tangerande behov.

Internal identifier: 1873984-0

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 48000000 Software package and information systems, 79342000 Marketing services

5.1.2. Place of performance

Country: Sweden

Anywhere in the given country

5.1.3. Estimated duration

Start date: 01/07/2027

Duration end date: 30/06/2031

5.1.5. Value

Estimated value excluding VAT: 25 000 000,00 SEK

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.7. Strategic procurement

Aim of strategic procurement: Reduction of environmental impacts

Description: Krav på miljöledningssystem

Approach to reducing environmental impacts: Other

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD), Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 3

5.1.11. Procurement documents

Deadline for requesting additional information: 19/03/2026 23:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://tendsign.com/doc.aspx?MeFormsNoticeId=85042>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: [https://tendsign.com/doc.aspx?](https://tendsign.com/doc.aspx?MeFormsNoticeld=85042&GoTo=Tender)

[MeFormsNoticeld=85042&GoTo=Tender](https://tendsign.com/doc.aspx?MeFormsNoticeld=85042&GoTo=Tender)

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Allowed

Deadline for receipt of requests to participate: 30/03/2026 21:59:58 (UTC+00:00) Western European Time, GMT

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques**Framework agreement:**

Framework agreement, without reopening of competition

Maximum number of participants: 1

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten

Information about review deadlines: Framgår av upphandlingsdokumenten

5.1. Lot: LOT-0002

Title: Krav på leverantören

Description: Upphandlingen avser ett ramavtal för rekryteringssystem, tjänster kopplade till rekrytering och för andra tangerande behov.

Internal identifier: 1873986-1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 48000000 Software package and information systems, 79342000 Marketing services

5.1.2. Place of performance

Country: Sweden

Anywhere in the given country

5.1.3. Estimated duration

Start date: 01/07/2027

Duration end date: 30/06/2031

5.1.5. Value

Estimated value excluding VAT: 25 000 000,00 SEK

5.1.6. General information**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.7. Strategic procurement

Aim of strategic procurement: Reduction of environmental impacts

Description: Krav på miljöledningssystem

Approach to reducing environmental impacts: Other

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document, European Single Procurement Document (ESPD)

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 3

5.1.11. Procurement documents

Deadline for requesting additional information: 19/03/2026 23:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://tendsign.com/doc.aspx?MeFormsNoticeld=85042>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://tendsign.com/doc.aspx?MeFormsNoticeld=85042&GoTo=Tender>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Allowed

Deadline for receipt of requests to participate: 30/03/2026 21:59:58 (UTC+00:00) Western European Time, GMT

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 1

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten

Information about review deadlines: Framgår av upphandlingsunderlaget

Organisation providing more information on the review procedures: Arbetsförmedlingen Varor & tjänster

8. Organisations

8.1. ORG-0001

Official name: Arbetsförmedlingen Varor & tjänster

Registration number: 2021002114
Department: Arbetsförmedlingen Varor & tjänster
Postal address: Elektrogatan 4
Town: STOCKHOLM
Postcode: 107 67
Country subdivision (NUTS): Stockholms län (SE110)
Country: Sweden
Contact point: Paris Assouchidis
Email: paris.assouchidis@arbetsformedlingen.se
Telephone: 077-1600000
Internet address: <http://www.arbetsformedlingen.se>

Roles of this organisation:

Buyer

Organisation providing more information on the review procedures

8.1. ORG-0002

Official name: Förvaltningsrätten
Registration number: 202100-2742
Town: Stockholm
Postcode: 115 76
Country subdivision (NUTS): Stockholms län (SE110)
Country: Sweden
Email: forvaltningsrattenistockholm@dom.se
Telephone: 08-561 680 00
Internet address: <https://www.domstol.se/forvaltningsratten-i-stockholm/>

Roles of this organisation:

Review organisation

Notice information

Notice identifier/version: 2297aca7-f6e0-4f74-8e0f-45e7cafca209 - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice subtype: 16
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