

158271-2026 - Competition

Netherlands – Recruitment services – Inhuur van Personeel (Brokerdiensten)

OJ S 46/2026 06/03/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Tweede Kamer der Staten-Generaal

Email: aanbestedingen@tweedekamer.nl

Legal type of the buyer: Central government authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Inhuur van Personeel (Brokerdiensten)

Description: Deze opdracht betreft de dienstverlening rondom het aanbieden en plaatsen van kandidaten voor tijdelijke opdrachten (brokerdiensten) ten behoeve van de Tweede Kamer, de Eerste Kamer, de Algemene Rekenkamer, de Raad van State, de Nationale Ombudsman, de Kanselarij der Nederlandse Orden en de Sociaal-Economische Raad. Voor de totale looptijd van de opdracht (inclusief verlengingen) en voor alle deelnemers samen geldt de volgende verwachte omvang: Perceel 1: €62 miljoen, Perceel 2: €12 miljoen, Perceel 3: €21 miljoen.

Procedure identifier: 8319577c-2c37-4c72-9b7d-67ae1010a40d

Internal identifier: 2025-EA-021-FEZ-Inhuur Personeel

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79621000 Supply services of office personnel

2.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

2.1.3. Value

Estimated value excluding VAT: 95 000 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 3

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 3

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0001

Title: Inhuur van ICT Personeel

Description: Dit perceel ziet toe op de inhuur van ICT Personeel Voor de totale looptijd van de opdracht (inclusief verlengingen) en voor alle deelnemers samen geldt de volgende verwachte omvang is de verwachte omvang van dit perceel: €62 miljoen

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79621000 Supply services of office personnel

Options:

Description of the options: Verlengingsopties

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

5.1.3. Estimated duration

Duration: 2 Years

5.1.4. Renewal

Maximum renewals: 2

Other information about renewals: Maximaal tweemaal verlenging van elk maximaal twaalf maanden

5.1.5. Value

Estimated value excluding VAT: 62 000 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.8. Accessibility criteria

Accessibility criteria for persons with disabilities are not included because the procurement is not intended for use by natural persons

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

5.1.10. Award criteria

Criterion:

Type: Quality

Name: Kwaliteitscriterium 1: Dienstverlening en relatiemanagement

Description: Zie hoofdstuk 6.1.1 in de Aanbestedingsleidraad

Category of award weight criterion: Weight (points, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: Kwaliteitscriterium 2: Schaarse profielen en beschikbaarheid

Description: Zie hoofdstuk 6.1.1 van de Aanbestedingsleidraad

Category of award weight criterion: Weight (points, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: Kwaliteitscriterium 3: Contractbeheer zzp'ers

Description: Zie hoofdstuk 6.1.1 van de Aanbestedingsleidraad

Category of award weight criterion: Weight (points, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: Kwaliteitscriterium 4: SROI

Description: Zie hoofdstuk 6.1.1 van de Aanbestedingsleidraad

Category of award weight criterion: Weight (points, exact)

Award criterion number: 10

Criterion:

Type: Price

Name: Prijs (fee)

Description: Inschrijver dient twee fee's op te geven, zie bijlage 1.3 Prijzenblad. De beoordeling van het totale prijscomponent (uurtarief + fee) wordt bij nadere uitvragen beoordeeld.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 0

5.1.11. Procurement documents

Deadline for requesting additional information: 02/04/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Address of the procurement documents: <https://www.tenderned.nl/aankondigingen/overzicht/414507>

5.1.12. Terms of procurement**Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.tenderned.nl/aankondigingen/overzicht/414507>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of tenders: 24/04/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 6 Months

Information about public opening:

Opening date: 24/04/2026 11:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered

employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Maximum number of participants: 7

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tweede Kamer der Staten-Generaal - Rechtbank Den Haag

Organisation providing additional information about the procurement procedure: Tweede Kamer der Staten-Generaal

Organisation providing more information on the review procedures: Tweede Kamer der Staten-Generaal

Organisation receiving requests to participate: Tweede Kamer der Staten-Generaal

5.1. Lot: LOT-0002

Title: Inhuur van Financieel Personeel

Description: Dit perceel ziet toe op de inhuur van Financieel Personeel Voor de totale looptijd van de overeenkomst (incl. verlengingen) en voor alle deelnemers, geldt voor perceel 2 de volgende verwachte omvang: €12 miljoen

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Options:

Description of the options: Verlengingsopties

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

5.1.3. Estimated duration

Duration: 2 Years

5.1.4. Renewal

Maximum renewals: 2

Other information about renewals: Maximaal tweemaal verlenging van elk maximaal twaalf maanden

5.1.5. Value

Estimated value excluding VAT: 12 000 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

5.1.10. Award criteria**Criterion:**

Type: Quality

Name: Kwaliteitscriterium 1: Dienstverlening en relatiemanagement

Description: Zie hoofdstuk 6.1.1 in de Aanbestedingsleidraad

Category of award weight criterion: Weight (points, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: Kwaliteitscriterium 2: Schaarse profielen en beschikbaarheid

Description: Zie hoofdstuk 6.1.1 van de Aanbestedingsleidraad

Category of award weight criterion: Weight (points, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: Kwaliteitscriterium 3: Contractbeheer zzp'ers

Description: Zie hoofdstuk 6.1.1 van de Aanbestedingsleidraad

Category of award weight criterion: Weight (points, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: Kwaliteitscriterium 4: SROI

Description: Zie hoofdstuk 6.1.1 van de Aanbestedingsleidraad

Category of award weight criterion: Weight (points, exact)

Award criterion number: 10

Criterion:

Type: Price

Name: Prijs (fee)

Description: Inschrijver dient twee fee's op te geven, zie bijlage 1.3 Prijzenblad. De beoordeling van het totale prijscomponent (uurtarief + fee) wordt bij nadere uitvragen beoordeeld.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 0

5.1.11. Procurement documents

Deadline for requesting additional information: 02/04/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

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Terms of submission:

Electronic submission: Required

Address for submission: <https://www.tenderned.nl/aankondigingen/overzicht/414507>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of tenders: 24/04/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 6 Months

Information about public opening:

Opening date: 24/04/2026 11:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Maximum number of participants: 7

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tweede Kamer der Staten-Generaal - Rechtbank Den Haag

Organisation providing additional information about the procurement procedure: Tweede Kamer der Staten-Generaal

Organisation providing more information on the review procedures: Tweede Kamer der Staten-Generaal

Organisation receiving requests to participate: Tweede Kamer der Staten-Generaal

5.1. Lot: LOT-0003

Title: Inhuur van Overig Personeel

Description: Dit perceel ziet toe op de inhuur van Overig Personeel Voor de totale looptijd van de opdracht (inclusief verlengingen) en voor alle deelnemers samen geldt de volgende verwachte omvang is de verwachte omvang van dit perceel: €21 miljoen

Internal identifier: 3

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Options:

Description of the options: Verlengingsopties

5.1.2. Place of performance

Country: Netherlands
Anywhere in the given country

5.1.3. Estimated duration

Duration: 2 Years

5.1.4. Renewal

Maximum renewals: 2

Other information about renewals: Maximaal tweemaal verlenging van elk maximaal twaalf maanden

5.1.5. Value

Estimated value excluding VAT: 21 000 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD)

5.1.10. Award criteria

Criterion:

Type: Quality

Name: Kwaliteitscriterium 1: Dienstverlening en relatiemanagement

Description: Zie hoofdstuk 6.1.1 in de Aanbestedingsleidraad

Category of award weight criterion: Weight (points, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: Kwaliteitscriterium 2: Schaarse profielen en beschikbaarheid

Description: Zie hoofdstuk 6.1.1 van de Aanbestedingsleidraad

Category of award weight criterion: Weight (points, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: Kwaliteitscriterium 3: Contractbeheer zzp'ers

Description: Zie hoofdstuk 6.1.1 van de Aanbestedingsleidraad

Category of award weight criterion: Weight (points, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: Kwaliteitscriterium 4: SROI

Description: Zie hoofdstuk 6.1.1 van de Aanbestedingsleidraad

Category of award weight criterion: Weight (points, exact)

Award criterion number: 10

Criterion:

Type: Price

Name: Prijs (fee)

Description: Inschrijver dient twee fee's op te geven, zie bijlage 1.3 Prijzenblad. De beoordeling van het totale prijscomponent (uurtarief + fee) wordt bij nadere uitvragen beoordeeld.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 0

5.1.11. Procurement documents

Deadline for requesting additional information: 02/04/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

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5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.tenderned.nl/aankondigingen/overzicht/414507>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Not allowed

Variants: Not allowed

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Opening date: 24/04/2026 11:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Maximum number of participants: 7

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tweede Kamer der Staten-Generaal - Rechtbank Den Haag

Organisation providing additional information about the procurement procedure: Tweede Kamer der Staten-Generaal

Organisation providing more information on the review procedures: Tweede Kamer der Staten-Generaal

Organisation receiving requests to participate: Tweede Kamer der Staten-Generaal

8. Organisations

8.1. ORG-0001

Official name: Tweede Kamer der Staten-Generaal

Registration number: 57651992

Postal address: Prinses Irenepad 1

Town: Den Haag

Postcode: 2595 BG

Country subdivision (NUTS): Agglomeratie 's-Gravenhage (NL361)

Country: Netherlands

Contact point: Kirsten van Gestel

Email: aanbestedingen@tweedekamer.nl

Telephone: +31 703182211

Internet address: <http://www.tenderned.nl>

Buyer profile: <http://www.tweedekamer.nl>

Other contact points:

Official name: Rechtbank Den Haag

Town: Den Haag

Postcode: 2595 AJ

Country subdivision (NUTS): Agglomeratie 's-Gravenhage (NL361)

Country: Netherlands

Email: info@rechtspraak.nl

Internet address: <http://www.rechtspraak.nl>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation receiving requests to participate

Review organisation

Organisation providing more information on the review procedures

Notice information

Notice identifier/version: 237c2f79-554f-4798-9f31-2bf4edcd68a7 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 04/03/2026 15:10:53 (UTC+01:00) Central European Time, Western European Summer Time

Languages in which this notice is officially available: Dutch

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Publication date: 06/03/2026