

175245-2026 - Competition

Norway – Research and development services and related consultancy services – Racism and discrimination in the workplace – what do employers do when safety is lost?

OJ S 51/2026 13/03/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Arbeids- og inkluderingsdepartementet

Email: postmottak@aid.dep.no

Legal type of the buyer: Central government authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Racism and discrimination in the workplace – what do employers do when safety is lost?

Description: The aim of the assignment is to obtain knowledge on areas that may need to be strengthened so that employers are better able to protect employees who experience harassment, bullying and unpleasant experiences connected to racism and discrimination in working life. There shall be a particular focus on safety in the first line for employees in organisations with user groups in vulnerable or demanding life situations. The obtained knowledge shall form the basis for further policy development in both the discrimination field and the working environment field. Tenderers can make recommendations for various initiatives and proposals for policy development in order to meet the challenges that are discovered. The assignment will be valid from signing the contract until the final report is submitted 31.03.2027, and has a total upper economic limit of NOK 1.5 million excluding VAT. See annex 1 of the contract for further details on the delivery.

Procedure identifier: 3ce39dbf-b612-47a0-8048-47902200553c

Internal identifier: 26/1003

Type of procedure: Open

The procedure is accelerated: no

Main features of the procedure: The procurement will be made in accordance with the Act from 17 June 2016 no. 73 on public procurements (the Procurement Act) and regulations 12 August 2016 no. 974 on public procurements (the procurement regulations), part I and part III after the procurement procedure open tender contest, c.f. the procurement regulations § 13-1(1). The procurement is published in Doffin and TED. Negotiations are not allowed in this competition. Tenders cannot, therefore, be changed after the tender deadline has expired.

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 73000000 Research and development services and related consultancy services

Additional classification (cpv): 73200000 Research and development consultancy services, 73210000 Research consultancy services

2.1.2. Place of performance

Anywhere

2.1.3. Value

Estimated value excluding VAT: 1 500 000,00 NOK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD),
Procurement Document

5. Lot

5.1. Lot: LOT-0000

Title: Racism and discrimination in the workplace – what do employers do when safety is lost?

Description: The aim of the assignment is to obtain knowledge on areas that may need to be strengthened so that employers are better able to protect employees who experience harassment, bullying and unpleasant experiences connected to racism and discrimination in working life. There shall be a particular focus on safety in the first line for employees in organisations with user groups in vulnerable or demanding life situations. The obtained knowledge shall form the basis for further policy development in both the discrimination field and the working environment field. Tenderers can make recommendations for various initiatives and proposals for policy development in order to meet the challenges that are discovered. The assignment will be valid from signing the contract until the final report is submitted 31.03.2027, and has a total upper economic limit of NOK 1.5 million excluding VAT. See annex 1 of the contract for further details on the delivery.

Internal identifier: 26/1003

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 73000000 Research and development services and related consultancy services

Additional classification (cpv): 73200000 Research and development consultancy services, 73210000 Research consultancy services

5.1.2. Place of performance

Anywhere

5.1.3. Estimated duration

Duration: 10 Months

5.1.5. Value

Estimated value excluding VAT: 1 500 000,00 NOK

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

5.1.10. Award criteria

Criterion:

Type: Price

Name: Price

Description: Points will be awarded under this award criteria after comparing the tenders' total price for the assignment, cf. annex 5 to the contract.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 10

Criterion:

Type: Quality

Name: Competence of offered personnel

Description: Completed Annex 4 to the contract, Administrative provisions. CVs for offered personnel with a description of the three most relevant assignments for each of the offered resources as well as the function that the tenderer had in the assignments. CVs should not exceed 2 A4 pages per offered resource.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: Assignment comprehension

Description: Completed Annex 2 to the contract, the Contracting Authority's specification of the assignment. The assignment comprehension should not exceed 10 A4 pages. Completed annex 3 to the contract, Project and progress plan.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 60

5.1.11. Procurement documents

Deadline for requesting additional information: 08/04/2026 10:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=451887&TID=200412785&B=

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: https://eu.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=451887&TID=200412785&B=

Languages in which tenders or requests to participate may be submitted: Norwegian

Electronic catalogue: Not allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 17/04/2026 10:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 2 026 Years

Information about public opening:

Opening date: 18/04/2026 10:00:00 (UTC+00:00) Western European Time, GMT

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required
Electronic ordering will be used: no
Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Oslo Tingrett

Information about review deadlines: 10 calendar days calculated from the first calendar day after the date the notification letter is sent out.

8. Organisations

8.1. ORG-0001

Official name: Arbeids- og inkluderingsdepartementet

Registration number: 983 887 457

Postal address: Postboks 8019 Dep

Town: Oslo

Postcode: 0030

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

Contact point: Helene Støversten

Email: postmottak@aid.dep.no

Telephone: +47 22249090

Internet address: <https://www.regjeringen.no/no/dep/aid/id165/>

Buyer profile: <https://eu.eu-supply.com/ctm/company/companyinformation/index/329002>

Roles of this organisation:

Buyer

8.1. ORG-0002

Official name: Oslo Tingrett

Registration number: 926 725 939

Postal address: Postboks 2106 Vika

Town: OSLO

Postcode: 0125

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

Email: oslo.tingrett@domstol.no

Telephone: +47 22035200

Internet address: <https://www.regjeringen.no/no/dep/asd/id165/>

Roles of this organisation:

Review organisation

Notice information

Notice identifier/version: 4e851c7d-a39c-423c-98ed-58ddecc23186 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

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