

179513-2026 - Competition

Spain – Human resources management consultancy services – Contratación de los servicios incluidos en el acuerdo marco de elaboración de relaciones de puestos de trabajo de entes locales.

OJ S 52/2026 16/03/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: DIPUTACIÓ DE TARRAGONA

Email: contractacio@dipta.cat

Legal type of the buyer: Local authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Contratación de los servicios incluidos en el acuerdo marco de elaboración de relaciones de puestos de trabajo de entes locales.

Description: Servicio para el estudio, documentación, análisis y descripción, valoración y estudio retributivo de puestos de trabajo y la elaboración, o modificación de la Relación de puestos de trabajo de los Entes locales (RPT) que se soliciten. Complementariamente, podrá incluir la diagnosis y diseño de un Plan de Mejora organizativa.

Procedure identifier: 712d93e5-1332-4f5a-983a-57a0ef9fe665

Previous notice: 528533-2025

Internal identifier: 8004330008-2025-0018315

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

2.1.2. Place of performance

Country subdivision (NUTS): Tarragona (ES514)

Country: Spain

2.1.3. Value

Estimated value excluding VAT: 400 000,00 EUR

2.1.4. General information

Legal basis:

Other

Directiva 2014/24/UE -

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Contratación de los servicios incluidos en el acuerdo marco de elaboración de relaciones de puestos de trabajo de entes locales.

Description: Acuerdo marco de servicios para el estudio, documentación, análisis y descripción, valoración y estudio retributivo de puestos de trabajo y la elaboración, o modificación de la Relación de puestos de trabajo de los Entes locales (RLT) que se soliciten. Complementariamente, podrá incluir la diagnosis y diseño de un Plan de Mejora organizativa. Internal identifier: Contratación de los servicios incluidos en el acuerdo marco de elaboración de relaciones de puestos de trabajo de entes locales.

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Options:

Description of the options: 3 prorrogas de 1 año

5.1.2. Place of performance

Country subdivision (NUTS): Tarragona (ES514)

Country: Spain

5.1.3. Estimated duration

Duration: 1 Year

5.1.4. Renewal

Maximum renewals: 3

5.1.5. Value

Estimated value excluding VAT: 400 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Quality

Description: CRITERIO 1. CALIDAD TÉCNICA Y METODOLÓGICA

Category of award weight criterion: Weight (points, exact)

Award criterion number: 20

Criterion:

Type: Quality

Description: CRITERIO 2. CALIDAD EN LA ELABORACIÓN DE UNA PROPUESTA DE PROYECTO DE RLT (DINA4, letra Arial 11).

Category of award weight criterion: Weight (points, exact)

Award criterion number: 29

Criterion:

Type: Quality

Description: CRITERIO 3. SESIONES DE NEGOCIACIÓN COLECTIVA ADICIONALES

Category of award weight criterion: Weight (points, exact)

Award criterion number: 3

Criterion:

Type: Quality

Description: CRITERIO 4. CALIDAD DEL DIAGNÓSTICO: INCLUSIÓN DE MÁS ENTREVISTAS CON EL PERSONAL DE ENTES LOCALES CON PLANTILLAS MÁS GRANDES.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 8

Criterion:

Type: Quality

Description: CRITERIO 5. PERFIL PROFESIONAL DEL PERSONAL DESTINADO A PRESTAR EL SERVICIO POR ENCIMA DEL MÍNIMO EXIGIDO.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 12

Criterion:

Type: Price

Description: CRITERIO 6. OFERTA ECONÓMICA.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 28

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: www.pdc.diputaciodeltarragona.cat

Languages in which tenders or requests to participate may be submitted: Catalan, Spanish

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 23/04/2026 14:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 4 Months

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Allowed

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

5.1.16. Further information, mediation and review

Review organisation: TRIBUNAL CATALÀ DE CONTRACTES DEL SECTOR PÚBLIC

Information about review deadlines: Nada

Organisation providing additional information about the procurement procedure: DIPUTACIÓ DE TARRAGONA

Organisation providing offline access to the procurement documents: DIPUTACIÓ DE TARRAGONA

Organisation providing more information on the review procedures: DIPUTACIÓ DE TARRAGONA

Organisation receiving requests to participate: DIPUTACIÓ DE TARRAGONA

Organisation processing tenders: DIPUTACIÓ DE TARRAGONA

8. Organisations

8.1. ORG-0001

Official name: DIPUTACIÓ DE TARRAGONA

Registration number: P4300000I

Postal address: Ps Sant Antoni, 100

Town: Tarragona

Postcode: 43003

Country subdivision (NUTS): Tarragona (ES514)

Country: Spain

Email: contractacio@dipta.cat

Telephone: 977296600

Internet address: <https://www.dipta.cat/>

Information exchange endpoint (URL): <https://contractaciopublica.gencat.cat/perfil/DIPTA>

Buyer profile: <https://contractaciopublica.gencat.cat/perfil/DIPTA>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

Organisation providing more information on the review procedures

8.1. ORG-0002

Official name: TRIBUNAL CATALÀ DE CONTRACTES DEL SECTOR PÚBLIC

Registration number: S0800476D

Postal address: Carrer del Foc, 57

Town: Barcelona

Postcode: 08038

Country subdivision (NUTS): Barcelona (ES511)

Country: Spain

Email: tccsp@gancat.cat

Telephone: 93 884 20 38

Internet address: <https://contractacio.gencat.cat/ca/contacte/tccsp/>

Roles of this organisation:

Review organisation

8.1. ORG-0000

Official name: Publications Office of the European Union

Registration number: PUBL

Town: Luxembourg

Postcode: 2417

Country subdivision (NUTS): Luxembourg (LU000)

Country: Luxembourg

Email: ted@publications.europa.eu

Telephone: +352 29291

Internet address: <https://op.europa.eu>

Roles of this organisation:

TED eSender

Notice information

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