

186004-2026 - Competition

Norway – Administration, defence and social security services – Framework agreement - HR management tool

OJ S 54/2026 18/03/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: TØNSBERG KOMMUNE

Email: lars.roland.pettersen@tonsberg.kommune.no

Legal type of the buyer: Body governed by public law, controlled by a local authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Framework agreement - HR management tool

Description: The contracting authority needs a framework agreement for management development, including both individual management support and development of management groups. The need includes goal oriented competence raising of individual managers, process guidance for management groups at different levels, as well as management support in demanding situations/processes. The new framework agreement shall ensure access to flexible, professional and research based management development services that can be adapted to the organisation's ongoing needs.

Procedure identifier: fe363548-535a-4421-96b1-d22e9b59f357

Internal identifier: 2026/4043

Type of procedure: Open

The procedure is accelerated: no

Main features of the procedure: The contracting authority needs a framework agreement for management development, including both individual management support and development of management groups. The need includes goal oriented competence raising of individual managers, process guidance for management groups at different levels, as well as management support in demanding situations/processes. The new framework agreement shall ensure access to flexible, professional and research based management development services that can be adapted to the organisation's ongoing needs.

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 75000000 Administration, defence and social security services

Additional classification (cpv): 48100000 Industry specific software package, 48190000

Educational software package, 48400000 Business transaction and personal business

software package, 48450000 Time accounting or human resources software package,

48700000 Software package utilities, 79000000 Business services: law, marketing, consulting, recruitment, printing and security

2.1.2. Place of performance

Country subdivision (NUTS): Vestfold (NO093)

Country: Norway

2.1.3. Value

Estimated value excluding VAT: 4 000 000,00 NOK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

Anskaffelsesforskriften - "The Public Procurement Act (LOA) and the Public Procurement Regulations (FOA)"

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD), Notice Corruption: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a enforceable verdict has been convicted of corruption by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Corruption as defined in Article 3 of the Convention on Combating Corruption, Involving European Communities or European Union Member States (EUT C 195 of 25.6.1997, s. 1), and in Article 2, point 1, in the Council's framework decision 2003/568/RIA of 22 July 2003 on combating corruption in the private sector (EUT L 192 of 31.7.2003, p. 54). This rejection reason also includes corruption as defined in national law for the contracting authority or supplier.

Fraud: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted of fraud has been convicted of fraud by a verdict handed down not more than five years ago, or a rejection period determined directly in the judgement that still applies? Fraud included in Article 1 of the Convention on protection of the Financial Interests of the European Communities (EFT C 316 of 27.11.1995, p. 48).

Money laundering or terrorist financing: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of money laundering or financing terrorism by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Money laundering or financing terrorism As defined in Article 1 of the European Parliament and Council Directive 2005/60/EF of 26 October 2005 on preventive measures against the use of the financial system for money laundering and financing terrorism (EUT L 309 of 25.11.2005, p. 15).

Participation in a criminal organisation: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, at the time a legally convicted verdict of participation in a criminal organisation by a verdict handed down no more than five years ago, or a rejection period set out directly in the judgement that still applies? Participation in a criminal organisation as defined in Article 2 of the Council's framework decision 2008/841/RIA of 24 October 2008 on control of organised crime (EUT L 300 of 11.11.2008, p. 42)

Terrorist offences or offences linked to terrorist activities: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body, or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of acts of terrorism or criminal acts connected to terrorist activities by a verdict handed down no more than five years ago, or a rejection period set out directly in

the judgement that still applies? Acts of terrorism or criminal acts relating to terrorist activity as defined in Article 1 and 3 of the Council's framework decision 2002/475/RIA of 13 June 2002 on combating terrorism (EFT L 164, af 22.6.2002, p. 3). This rejection reason also includes incitement to, participation or attempts to commit such actions as included in Article 4 in the mentioned framework decision.

Child labour and including other forms of trafficking in human beings: Is the tenderer himself or a person, who is a member of the tenderer's administration, management or supervisory body or has the competence to represent or control or make decisions in such bodies, in the event a legal verdict has been convicted of child labour and other forms of human trafficking by a verdict handed down no more than five years ago, or a rejection period determined directly in the judgement that still applies? Child labour and other forms of human trafficking as defined in Article 2 of the European Parliament and council directive 2011/36/EU of 5. 1 April 2011 on the prevention and control of human trafficking and the protection of its victims and for compensation of the Council's framework decision 2002/629/RIA (EUT L 101 of 15.4.2011, p. 1).

Breaching obligation relating to payment of social security contributions: Have tenderers failed to fulfil all their social security obligations in the country where they are established and in their member state, if this is a different country than what he is established in?

Breaching obligation relating to payment of taxes: Has the tenderer not fulfilled his tax and duty obligations in the country in which he is established, and in the contracting authority's member state, if this is a different country than what he is established in?

Bankruptcy: Is the tenderer in a bankruptcy situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

Insolvency: Is the tenderer in an insolvency situation? Specify why, under the mentioned circumstances, one is able to carry out the contract, considering the current national provisions and measures for continuing the business activities? It is not necessary to provide this information if rejection of tenderers made mandatory in accordance with the current national law without the possibility for exceptions.

5. Lot

5.1. Lot: LOT-0000

Title: Framework agreement - HR management tool

Description: The contracting authority needs a framework agreement for management development, including both individual management support and development of management groups. The need includes goal oriented competence raising of individual managers, process guidance for management groups at different levels, as well as management support in demanding situations/processes. The new framework agreement shall ensure access to flexible, professional and research based management development services that can be adapted to the organisation's ongoing needs.

Internal identifier: 2026/4043

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 75000000 Administration, defence and social security services

Additional classification (cpv): 48100000 Industry specific software package, 48190000

Educational software package, 48400000 Business transaction and personal business

software package, 48450000 Time accounting or human resources software package, 48700000 Software package utilities, 79000000 Business services: law, marketing, consulting, recruitment, printing and security

5.1.2. Place of performance

Country subdivision (NUTS): Vestfold (NO093)

Country: Norway

5.1.3. Estimated duration

Duration: 48 Months

5.1.5. Value

Estimated value excluding VAT: 4 000 000,00 NOK

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.9. Selection criteria

Sources of selection criteria: Notice, European Single Procurement Document (ESPD)

Criterion: Enrolment in a trade register

Description of selection criterion: Tenderers are registered in a company register or a trade register in the member state in which the tenderer is established. As described in annex XI of directive 2014/24/EU; suppliers from certain member states may have to fulfil other requirements in the mentioned annex.

Criterion: Professional risk indemnity insurance

Description of selection criterion: The insured amount in the tenderer's liability insurance is the following: Minimum qualification requirements

Criterion: Technicians or technical bodies for quality control

Description of selection criterion: Tenderers can use the following technical personnel or technical units, particularly those who are responsible for quality control: For technical personnel or technical units that do not directly belong to the tenderer's business, but if the capacity the tenderer will use, cf. part II, section C, separate ESPD forms shall be supplemented. Minimum qualification requirements

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: Norwegian

Deadline for requesting additional information: 10/04/2026 10:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://permalink.mercell.com/277381166.aspx>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://permalink.mercell.com/277381166.aspx>

Languages in which tenders or requests to participate may be submitted: Norwegian

Electronic catalogue: Allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 20/04/2026 10:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 3 Months

Information about public opening:

Opening date: 20/04/2026 10:00:00 (UTC+00:00) Western European Time, GMT

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 1

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Mediation organisation: Vestfold tingrett

Review organisation: Vestfold tingrett

Information about review deadlines: Ten Days

Organisation providing more information on the review procedures: TØNSBERG KOMMUNE

8. Organisations

8.1. ORG-0001

Official name: TØNSBERG KOMMUNE

Registration number: 921383681

Postal address: Halfdan Wilhelmsens alle 1A

Town: TØNSBERG

Postcode: 3110

Country subdivision (NUTS): Vestfold (NO093)

Country: Norway

Contact point: Lars Roland Pettersen

Email: lars.roland.pettersen@tonsberg.kommune.no

Telephone: +47 85985790

Roles of this organisation:

Buyer

Organisation providing more information on the review procedures

8.1. ORG-0002

Official name: Vestfold tingrett

Registration number: 926 723 618

Department: Tønsberg Tingrett

Town: Tønsberg

Postcode: 3103

Country subdivision (NUTS): Vestfold (NO093)

Country: Norway

Roles of this organisation:

Review organisation

Mediation organisation

Notice information

Notice identifier/version: e590969e-96ec-4c61-839b-504246add3b - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 17/03/2026 11:32:00 (UTC+00:00) Western European Time, GMT

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Languages in which this notice is officially available: English

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