

189699-2026 - Result

Norway – Supply services of personnel including temporary staff – The purchase of temporary staff services - Pedagogical personnel to nurseries.

OJ S 55/2026 19/03/2026

Contract or concession award notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Oslo kommune v/ Økonomi- og forvaltningsetaten

Email: milena.zikic@uke.oslo.kommune.no

Legal type of the buyer: Body governed by public law, controlled by a local authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: The purchase of temporary staff services - Pedagogical personnel to nurseries.

Description: Oslo municipality, c/o the Agency for Finance and Management, Procurements and Sustainability Department (hereafter called the Contracting Authority), invites tenderers to an open tender contest for a framework agreement for the procurement of temporary staff services - Pedagogical personnel for nurseries. The aim of the procurement is to ensure access to educational personnel for nurseries in the event of absences, deviation of holidays and extraordinary situations where it is necessary to enter with more resources than the municipality itself can use at the relevant time. The joint procurement agreement shall cover the need for nursery employees, educational managers and possibly other educational personnel (support educators, child and youth workers etc.).

Procedure identifier: e5b72578-4890-48bd-8b9a-cb751c492c49

Previous notice: 906104dc-2a44-404b-b44f-43ffd4f17acd-01

Internal identifier: 25/1778

Type of procedure: Open

The procedure is accelerated: no

Main features of the procedure: The competition will be held in accordance with the Act from 17 June 2016 no. 73 on public procurements (LOA) and the public procurement regulations dated 12 August 2016 no. 974 (FOA) parts I and III, as well as the provisions included in this tender documentation. The competition will be held as an open tender contest. All interested tenderers can submit tenders for this type of procedure. Negotiations are not allowed.

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

2.1.2. Place of performance

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

2.1.3. Value

Estimated value excluding VAT: 1 300 000 000,00 NOK

Maximum value of the framework agreement: 1 950 000 000,00 NOK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0000

Title: The purchase of temporary staff services - Pedagogical personnel to nurseries.

Description: Oslo municipality, c/o the Agency for Finance and Management, Procurements and Sustainability Department (hereafter called the Contracting Authority), invites tenderers to an open tender contest for a framework agreement for the procurement of temporary staff services - Pedagogical personnel for nurseries. The aim of the procurement is to ensure access to educational personnel for nurseries in the event of absences, deviation of holidays and extraordinary situations where it is necessary to enter with more resources than the municipality itself can use at the relevant time. The joint procurement agreement shall cover the need for nursery employees, educational managers and possibly other educational personnel (support educators, child and youth workers etc.).

Internal identifier: 25/1778

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

5.1.2. Place of performance

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

5.1.3. Estimated duration

Start date: 25/02/2026

Duration end date: 24/02/2028

5.1.4. Renewal

Maximum renewals: 2

Other information about renewals: The contracting authority has an option to extend the contract for up to 1+1 years on unchanged terms.

5.1.5. Value

Estimated value excluding VAT: 1 300 000 000,00 NOK

Maximum value of the framework agreement: 1 950 000 000,00 NOK

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria

Criterion:

Type: Price

Name: Mark-up percentage

Description: The basis for the price evaluation is the mark-up percentage for the evaluation as stated in Annex 3 - price form.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: Delivery Capacity

Description: The award criteria 'Delivery capacity' will be evaluated on a judgemental overall assessment of the tenderer's solution description.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 30

Criterion:

Type: Quality

Name: Assignment comprehension

Description: The award criteria 'Assignment comprehension' will be evaluated based on a judgemental overall assessment of the tenderer's solution description.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

Criterion:

Type: Quality

Name: Environment

Description: The contracting authority estimates that the procurement of temporary staff services will have an immaterial climate footprint and an immaterial environmental impact. The procurement concerns work efforts of human resources who shall carry out the assignment, and the nature of the procurement is a business service - recruitment service. Business service is a procurement that, in its nature, has a climate footprint and an environmental impact that is immaterial. Any climate footprint and environmental impact associated with this procurement are beyond what can be seen as the nature of the procurement. The contracting authority will, based on the above, use the exclusion provisions in the procurement regulations § 7-9 fifth paragraph.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 0

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Oslo Tingrett

Information about review deadlines: The contracting authority's notification on rejection of the tender/award of contract can be appealed within ten business days calculated from the day after this notification has been sent.

Organisation providing information concerning the general regulatory framework for taxes applicable in the place where the contract is to be performed: Oslo Tingrett

Organisation providing additional information about the procurement procedure: Oslo kommune v/ Økonomi- og forvaltningsetaten

Organisation providing offline access to the procurement documents: Oslo kommune v/ Økonomi- og forvaltningsetaten

Organisation signing the contract: Oslo kommune v/ Økonomi- og forvaltningsetaten

6. Results

Maximum value of the framework agreements in this notice: 1 300 000 000,00 NOK

Approximate value of the framework agreements

:

1 300 000 000,00

NOK

6.1. Result lot identifier: LOT-0000

Winner selection status: At least one winner was chosen.

Framework agreement:

Maximum value of the framework agreement: 1 950 000 000,00 NOK

Re-estimated value of the framework agreement: 1 300 000 000,00 NOK

6.1.2. Information about winners

Winner:

Official name: Dedicare AS

Tender:

Tender identifier: Kjøp av vikartjenester - Pedagogisk personell til barnehager - Dedicare AS

Identifier of lot or group of lots: LOT-0000

The tender was ranked: yes

Rank of the tender: 4

Subcontracting: No

Contract information:

Identifier of the contract: Kjøp av vikartjenester - Pedagogisk personell til barnehager - Dedicare AS

Date on which the winner was chosen: 02/02/2026

Date of the conclusion of the contract: 23/02/2026

The contract is awarded within a framework agreement: no

Winner:

Official name: Pedagogisk VikarSentral AS

Tender:

Tender identifier: Kjøp av vikartjenester - Pedagogisk personell til barnehager - Pedagogisk VikarSentral AS

Identifier of lot or group of lots: LOT-0000

The tender was ranked: yes

Rank of the tender: 1

Subcontracting: No

Contract information:

Identifier of the contract: Kjøp av vikartjenester - Pedagogisk personell til barnehager - Pedagogisk VikarSentral AS

Date on which the winner was chosen: 02/02/2026

Date of the conclusion of the contract: 23/02/2026

Organisation signing the contract: Oslo kommune v/ Økonomi- og forvaltningsetaten

Winner:

Official name: Manpower AS

Tender:

Tender identifier: Kjøp av vikartjenester - Pedagogisk personell til barnehager - Manpower AS

Identifier of lot or group of lots: LOT-0000

The tender was ranked: yes

Rank of the tender: 5

Subcontracting: No

Contract information:

Identifier of the contract: Kjøp av vikartjenester - Pedagogisk personell til barnehager - Manpower AS

Date on which the winner was chosen: 02/02/2026

Date of the conclusion of the contract: 23/02/2026

Organisation signing the contract: Oslo kommune v/ Økonomi- og forvaltningsetaten

Winner:

Official name: Adecco Norge AS

Tender:

Tender identifier: Kjøp av vikartjenester - Pedagogisk personell til barnehager - Adecco Norge AS

Identifier of lot or group of lots: LOT-0000

The tender was ranked: yes

Rank of the tender: 2

Subcontracting: No

Contract information:

Identifier of the contract: Kjøp av vikartjenester - Pedagogisk personell til barnehager - Adecco Norge AS

Date on which the winner was chosen: 02/02/2026

Date of the conclusion of the contract: 23/02/2026

Organisation signing the contract: Oslo kommune v/ Økonomi- og forvaltningsetaten

Winner:

Official name: Jobzone Norge AS

Tender:

Tender identifier: Kjøp av vikartjenester - Pedagogisk personell til barnehager - Jobzone Norge AS

Identifier of lot or group of lots: LOT-0000

The tender was ranked: yes

Rank of the tender: 3

Subcontracting: No

Contract information:

Identifier of the contract: Kjøp av vikartjenester - Pedagogisk personell til barnehager - Jobzone Norge AS

Date on which the winner was chosen: 02/02/2026

Date of the conclusion of the contract: 23/02/2026

Organisation signing the contract: Oslo kommune v/ Økonomi- og forvaltningsetaten

6.1.4. Statistical information

Summary of the review requests the buyer received:

Number of complainants: 1

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 18

8. Organisations

8.1. ORG-0001

Official name: Oslo kommune v/ Økonomi- og forvaltningsetaten

Registration number: 935 346 282

Department: Innkjøpstjenester
Postal address: Grensesvingen 6
Town: Oslo
Postcode: 0663
Country subdivision (NUTS): Oslo (NO081)
Country: Norway
Contact point: Milena Zikic
Email: milena.zikic@uke.oslo.kommune.no
Telephone: +47 21802180
Buyer profile: <https://eu.eu-supply.com/ctm/company/companyinformation/index/264775>

Roles of this organisation:

Buyer
Organisation providing additional information about the procurement procedure
Organisation providing offline access to the procurement documents
Organisation signing the contract

8.1. ORG-0002

Official name: Oslo Tingrett
Registration number: 926 725 939
Postal address: C. J. Hambros plass 4
Town: Oslo
Postcode: 0164
Country subdivision (NUTS): Oslo (NO081)
Country: Norway
Email: oslo.tingrett@domstol.no
Telephone: +47 22035200
Internet address: <https://www.domstol.no/no/domstoler/tingrett/oslo-tingrett/>

Roles of this organisation:

Review organisation
Organisation providing information concerning the general regulatory framework for taxes applicable in the place where the contract is to be performed

8.1. ORG-0003

Official name: Dedicare AS
Size of the economic operator: Large
Registration number: 982 529 786
Postal address: Kronprinsens gate 5
Town: Oslo
Postcode: 0251
Country subdivision (NUTS): Oslo (NO081)
Country: Norway
Email: jan@dedicare.no
Telephone: +47 91192100

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0000

8.1. ORG-0004

Official name: Pedagogisk VikarSentral AS
Size of the economic operator: Large
Registration number: 986550909

Postal address: Fjøsangerveien 57
Town: BERGEN
Postcode: 5054
Country subdivision (NUTS): Vestland (NO0A2)
Country: Norway
Email: tom.ostenstad@eddagroup.com
Telephone: +47 40427879

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0000

8.1. ORG-0005

Official name: Manpower AS
Size of the economic operator: Large
Registration number: 920968201
Postal address: Lakkegata 53
Town: Oslo
Postcode: 0187
Country subdivision (NUTS): Oslo (NO081)
Country: Norway
Email: johanne.fossa@manpowergroup.no
Telephone: +47 95994175

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0000

8.1. ORG-0006

Official name: Adecco Norge AS
Size of the economic operator: Large
Registration number: 935333156
Postal address: Postboks 2013 Vika
Town: Oslo
Postcode: 0125
Country subdivision (NUTS): Oslo (NO081)
Country: Norway
Email: lars.beheim@adecco.no
Telephone: +47 23290000

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0000

8.1. ORG-0007

Official name: Jobzone Norge AS
Size of the economic operator: Large
Registration number: 983032222
Postal address: Sandakerveien 114 B
Town: Oslo
Postcode: 0484
Country subdivision (NUTS): Oslo (NO081)
Country: Norway
Email: kjell.rabe@jobzone.no

Telephone: +47 93099085

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0000

Notice information

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