

198355-2026 - Competition

Portugal – Time accounting or human resources software development services – Aquisição de serviços de implementação de um software de gestão de recursos humanos

OJ S 57/2026 23/03/2026

Contract or concession notice – standard regime - Change notice
Services

1. Buyer

1.1. Buyer

Official name: Direção-Geral do Tribunal de Contas

Email: geral@tcontas.pt

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Aquisição de serviços de implementação de um software de gestão de recursos humanos

Description: Aquisição de serviços de implementação de um software de gestão de recursos humanos, processamento de vencimentos, assiduidade, gestão de avaliação de desempenho SIADAP 2 e 3 e gestão de talentos

Procedure identifier: baa8448c-8983-48b8-9750-a9d02fe2684d

Internal identifier: CPI/2/2026

Type of procedure: Open

The procedure is accelerated: no

Main features of the procedure: Conforme indicado nas peças do procedimento

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72212450 Time accounting or human resources software development services

2.1.2. Place of performance

Town: Freguesia de Avenidas Novas

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

2.1.3. Value

Estimated value excluding VAT: 300 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document, European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0000

Title: Aquisição de serviços de implementação de um software de gestão de recursos humanos

Description: Aquisição de serviços de implementação de um software de gestão de recursos humanos, processamento de vencimentos, assiduidade, gestão de avaliação de desempenho SIADAP 2 e 3 e gestão de talentos

Internal identifier: CPI/2/2026

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72212450 Time accounting or human resources software development services

5.1.2. Place of performance

Town: Freguesia de Avenidas Novas

Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)

Country: Portugal

5.1.3. Estimated duration

Duration: 19 Months

5.1.4. Renewal

Maximum renewals: 0

5.1.5. Value

Estimated value excluding VAT: 300 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Price

Name: Preço

Description: Preço

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

Criterion:

Type: Quality

Name: Outros

Description: Adequação Técnica e Funcional da Solução

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 30

Criterion:

Type: Price

Name: Outros

Description: Demonstração de módulos da solução

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 30

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: Portuguese

Address of the procurement documents: https://www.acingov.pt/acingovprod/2/zonaPublica/zona_publica_c/downloadProcedurePiece/MTA1ODMyNA

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.acingov.pt>

Languages in which tenders or requests to participate may be submitted: Portuguese

Electronic catalogue: Not allowed

Advanced or qualified electronic signature or seal (as defined in Regulation (EU) No 910/2014) is required

Variants: Not allowed

Deadline for receipt of tenders: 31/03/2026 23:59:59 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 120 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Conforme caderno de encargos

Electronic invoicing: Allowed

Electronic ordering will be used: no

Electronic payment will be used: yes

Legal form that must be taken by a group of tenderers that is awarded a contract: Conforme artigo 5.º do Programa de Concurso

Financial arrangement: Conforme caderno de encargos

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Direção-Geral do Tribunal de Contas

Information about review deadlines: artigo 270.º CCP

8. Organisations

8.1. ORG-0001

Official name: Direção-Geral do Tribunal de Contas

Registration number: 600018709

Department: Departamento de Gestão Financeira e Patrimonial
Postal address: Av. da República, n.º 65
Town: Lisboa
Postcode: 1050-189
Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)
Country: Portugal
Contact point: Departamento de Gestão Financeira e Patrimonial
Email: geral@tcontas.pt
Telephone: 217945100
Fax: 000000000
Internet address: <https://www.tcontas.pt>
Information exchange endpoint (URL): <https://www.acingov.pt>

Roles of this organisation:

Buyer
Review organisation

8.1. ORG-0002

Official name: Imprensa Nacional-Casa da Moeda, S. A. (INCM)
Registration number: 500792887
Department: Unidade do Diário da República
Postal address: Avenida António José de Almeida
Town: Lisboa
Postcode: 1000-042
Country subdivision (NUTS): Área Metropolitana de Lisboa (PT170)
Country: Portugal
Contact point: Ponto de contacto
Email: 2serie@diariodarepublica.pt
Telephone: +351 217810870
Fax: +351 213945716
Internet address: <https://diariodarepublica.pt>

Roles of this organisation:

TED eSender

10. Change

Version of the previous notice to be changed
:
b3b8554c-3617-4f24-b013-86e4e55d00de-01
Main reason for change
:
Information updated

10.1. Change

Section identifier: LOT-0000
Description of changes: Modificação do prazo para a apresentação de propostas

Notice information

Notice identifier/version: 00c5687b-34f6-494f-8361-d057f2d13644 - 02
Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 19/03/2026 17:02:45 (UTC+00:00) Western European Time, GMT

Languages in which this notice is officially available: Portuguese

Notice publication number: 198355-2026

OJ S issue number: 57/2026

Publication date: 23/03/2026