

## 201367-2026 - Result

### Ireland – Recruitment services – Multi party framework for The provision of general recruitment services of temporary staff to the Institute of Public administration

OJ S 58/2026 24/03/2026

Contract or concession award notice – standard regime

Services

## 1. Buyer

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### 1.1. Buyer

Official name: Institute of Public Administration\_299

Email: [procurement@ipa.ie](mailto:procurement@ipa.ie)

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Education

## 2. Procedure

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### 2.1. Procedure

Title: Multi party framework for The provision of general recruitment services of temporary staff to the Institute of Public administration

Description: This competition related to the provision general recruitment services for temporary roles within the IPA offices and other locations, on an agency worker basis. This competition related to the establishment of a multi-party framework with a minimum of three (3) Economic Operators, subject to that number qualifying. Thereafter contracts will be awarded in accordance with the rules contained herein. The IPA was seeking to partner with a number of professional recruitment agencies, who have relevant experience and expertise in recruiting and placing at executive levels. These recruitment agencies should also have had the relevant experience and expertise of recruiting and placing across the diverse range of business sectors and functional expertise areas.

Procedure identifier: 7b2b8c86-40f1-4de6-9ecc-1db3d1def028

Previous notice: 7e9d2c19-1950-4cf6-a2da-25b64b3ec451-02

Type of procedure: Open

The procedure is accelerated: no

#### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security, 79414000 Human resources management consultancy services, 79610000 Placement services of personnel, 79611000 Job search services, 79612000 Placement services of office-support personnel, 79621000 Supply services of office personnel, 79635000 Assessment centre services for recruitment

#### 2.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

#### 2.1.3. Value

Estimated value excluding VAT: 3 000 000,00 EUR

Maximum value of the framework agreement: 3 000 000,00 EUR

#### **2.1.4. General information**

##### **Legal basis:**

Directive 2014/24/EU

## **5. Lot**

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### **5.1. Lot: LOT-0001**

Title: Multi party framework for The provision of general recruitment services of temporary staff to the Institute of Public administration

Description: This competition related to the provision general recruitment services for temporary roles within the IPA offices and other locations, on an agency worker basis. This competition related to the establishment of a multi-party framework with a minimum of three (3) Economic Operators, subject to that number qualifying. Thereafter contracts will be awarded in accordance with the rules contained herein. The IPA was seeking to partner with a number of professional recruitment agencies, who have relevant experience and expertise in recruiting and placing at executive levels. These recruitment agencies should also have had the relevant experience and expertise of recruiting and placing across the diverse range of business sectors and functional expertise areas.

Internal identifier: 0

#### **5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security, 79414000 Human resources management consultancy services, 79610000 Placement services of personnel, 79611000 Job search services, 79612000 Placement services of office-support personnel, 79621000 Supply services of office personnel, 79635000 Assessment centre services for recruitment

#### **5.1.2. Place of performance**

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

#### **5.1.3. Estimated duration**

Duration: 4 Years

#### **5.1.5. Value**

Estimated value excluding VAT: 3 000 000,00 EUR

Maximum value of the framework agreement: 3 000 000,00 EUR

#### **5.1.6. General information**

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

#### **5.1.7. Strategic procurement**

Aim of strategic procurement: Reduction of environmental impacts

Description: Award criterion E - Sustainability, innovation and Added Value (5%)

Approach to reducing environmental impacts: Other

Green Procurement Criteria: Other Green Public Procurement criteria

#### **5.1.10. Award criteria**

**Criterion:**

Type: Cost

Description: Quality (70%) and Cost (30%): A) Methodology for the provision of the services addressing the scope of services (30%) B) Account Management (20%) C) Quality and balance of the proposed team (10%) D) Demonstrated understanding of the IPAs general recruitment requirements (5%) E) Sustainability, innovation and Added Value (5%) F) Ultimate Cost for the purposes of evaluation and initial contract (30%)

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 100

**5.1.15. Techniques****Framework agreement:**

Framework agreement, partly without reopening and partly with reopening of competition

**Information about the dynamic purchasing system:**

No dynamic purchase system

**5.1.16. Further information, mediation and review**

Review organisation: The High Court of Ireland

Information about review deadlines: In line with remedies legislation.

Organisation providing offline access to the procurement documents: Institute of Public Administration\_299

Organisation providing more information on the review procedures: The High Court of Ireland

## 6. Results

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Approximate value of the framework agreements

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3 000 000,00

EUR

**6.1. Result lot identifier: LOT-0001**

Winner selection status: At least one winner was chosen.

**Framework agreement:**

Re-estimated value of the framework agreement: 3 000 000,00 EUR

**6.1.2. Information about winners****Winner:**

Official name: Brightwater Recruitment Specialists

**Tender:**

Tender identifier: 000072633

Identifier of lot or group of lots: LOT-0001

Subcontracting: No

**Contract information:**

Identifier of the contract: 438433

Title: Multi-Party Framework Agreement

Date of the conclusion of the contract: 22/05/2025

**Winner:**

Official name: Osborne Recruitment

**Tender:**

Tender identifier: 000072703

Identifier of lot or group of lots: LOT-0001

Subcontracting: No

**Contract information:**

Identifier of the contract: 438432

Title: Multi-Party Framework Agreement

Date of the conclusion of the contract: 22/05/2025

**Winner:**

Official name: Cpl Solutions Limited

**Tender:**

Tender identifier: 000072720

Identifier of lot or group of lots: LOT-0001

Subcontracting: No

**Contract information:**

Identifier of the contract: 438434

Title: Multi-Party Framework Agreement

Date of the conclusion of the contract: 22/05/2025

**6.1.4. Statistical information**

**Received tenders or requests to participate:**

Type of received submissions: Tenders

Number of tenders or requests to participate received: 12

## 8. Organisations

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**8.1. ORG-0001**

Official name: Institute of Public Administration\_299

Registration number: not available

Postal address: 57-61 Lansdowne Road, Ballsbridge

Town: Dublin

Postcode: D04 TC62

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: [procurement@ipa.ie](mailto:procurement@ipa.ie)

Telephone: +353 012403600

Buyer profile: <https://www.ipa.ie/>

**Roles of this organisation:**

Buyer

Organisation providing offline access to the procurement documents

**8.1. ORG-0002**

Official name: Brightwater Recruitment Specialists

Size of the economic operator: Micro, small, or medium

Registration number: 381984

Town: Dublin

Postcode: D02 RY62

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

**Roles of this organisation:**

Tenderer

**Winner of these lots: LOT-0001**

**8.1. ORG-0003**

Official name: Osborne Recruitment  
Size of the economic operator: Micro, small, or medium  
Registration number: 470369  
Postal address: 13 Fitzwilliam Square East, Dublin 2  
Town: Dublin  
Postcode: D02 PY27  
Country subdivision (NUTS): Dublin (IE061)  
Country: Ireland  
Internet address: [www.osborne.ie](http://www.osborne.ie)

**Roles of this organisation:**

Tenderer

**Winner of these lots: LOT-0001**

**8.1. ORG-0004**

Official name: Cpl Solutions Limited  
Size of the economic operator: Micro, small, or medium  
Registration number: 241247  
Postal address: Ground Floor, One Haddington Buildings, Haddington Road, Dublin 4  
Town: Dublin  
Postcode: D04 X4C9  
Country subdivision (NUTS): Dublin (IE061)  
Country: Ireland

**Roles of this organisation:**

Tenderer

**Winner of these lots: LOT-0001**

**8.1. ORG-0005**

Official name: The High Court of Ireland  
Registration number: The High Court of Ireland  
Department: The High Court of Ireland  
Postal address: Four Courts, Inns Quay, Dublin 7  
Town: Dublin  
Postcode: D07 WDX8  
Country subdivision (NUTS): Dublin (IE061)  
Country: Ireland  
Email: [HighCourtCentralOffice@courts.ie](mailto:HighCourtCentralOffice@courts.ie)

Telephone: +353 1 8886000

**Roles of this organisation:**

Review organisation

Organisation providing more information on the review procedures

**8.1. ORG-0006**

Official name: European Dynamics S.A.  
Registration number: 002024901000  
Department: European Dynamics S.A.  
Town: Athens  
Postcode: 15125  
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)  
Country: Greece

Email: [eproc-esender@eurodyn.com](mailto:eproc-esender@eurodyn.com)

Telephone: +30 2108094500

**Roles of this organisation:**

TED eSender

## Notice information

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Notice identifier/version: 345728da-d5eb-4dd8-b690-fa06205dd51b - 01

Form type: Result

Notice type: Contract or concession award notice – standard regime

Notice subtype: 29

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