

**Norway-Oslo: Software package and information systems**  
**OJ S 91/2019 13/05/2019**  
**Contract award notice**  
**Services**

**Legal Basis:**

Directive 2014/24/EU

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**Section I: Contracting authority**

**I.1. Name and addresses**

Official name: Norges Bank Investment Management

National registration number: 937 884 117

Postal address: Bankplassen 2

Town: Oslo

NUTS code: NO011 Oslo

Postal code: 0151

Country: Norway

Contact person: Marit Heiene

E-mail: [nbimprocurement@nbim.no](mailto:nbimprocurement@nbim.no)

**Internet address(es):**

Main address: <http://www.nbim.no>

**I.4. Type of the contracting authority**

National or federal agency/office

**I.5. Main activity**

Health

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**Section II: Object**

**II.1. Scope of the procurement**

**II.1.1. Title**

HRM System

Reference number: 18/26

**II.1.2. Main CPV code**

48000000 Software package and information systems

**II.1.3. Type of contract**

Services

**II.1.4. Short description**

The procurement concerns the purchase of Human Resource Management (HRM) systems delivered as a "Software as a Service (SaaS)" host system for NBIM globally and for associated services.

NBIM is a global company with approx. 500 employees distributed over 5 offices:

— Oslo,

— London,

— New York,

— Singapore and Shanghai, and approx. 200 consultants.

The participants should note that the exact scope of this procurement will be clarified during the dialogue and that the scope can be changed within the framework of the procurement regulations.

The estimated total value of the contract is between 3 000 000 NOK and 20 000 000 NOK excluding VAT.

But this should only be considered as an estimate and should not in any way be considered binding upon NBIM, and thus the actual contract value may be higher or lower. The estimate is in no way binding for NBIM.

Please see the tender documentation for further details.

#### **II.1.6. Information about lots**

This contract is divided into lots: no

#### **II.1.7. Total value of the procurement**

Value excluding VAT: 20 000 000,00 NOK

### **II.2. Description**

#### **II.2.2. Additional CPV code(s)**

48000000 Software package and information systems, 48200000 Networking, Internet and intranet software package, 48700000 Software package utilities, 48900000 Miscellaneous software package and computer systems, 72000000 IT services: consulting, software development, Internet and support, 72200000 Software programming and consultancy services , 72600000 Computer support and consultancy services

#### **II.2.3. Place of performance**

NUTS code: NO011 Oslo

NUTS code: NO01 Oslo og Akershus

Main site or place of performance: Oslo

#### **II.2.4. Description of the procurement**

NBIM is seeking service providers for the delivery of a Human Research Management (HRM) system solution. The service provider must be able to deliver a system that ensure management of master data for our permanent employees and consultants at all of our global locations. The HRM system will be delivered as a “Software as a a Service (SaaS)” host system for NBIM globally and for associated services. The system must be able to handle the following:

- administer and process information about employees and consultants, globally and in-line with local human resources requirements,
- working hours and absence,
- mobile App with access for various user groups; human resources, line managers, employees,
- dashboards and reporting for various user groups; human resources, line managers, employees,
- IT is desirable that the implementation of the solution be completed by 1.5.2019,
- training of HR personnel,
- integration with the existing systems,
- ongoing system support.

Additional functions related to payment administration, payroll administration, HR document management, letter and contract generation, recruiting platform and training and development may also be relevant.

### **II.2.5. Award criteria**

Quality criterion - Name: Quality / Weighting: 70

Quality criterion - Name: Risk / Weighting: 10

Price - Weighting: 20

### **II.2.11. Information about options**

Options: yes

Description of options:

The contract duration is 4 years with the option to extend for up to 4 years (total contract period of 8 years).

Additional functions related to payment administration, payroll administration, HR document management, letter and contract generation, recruiting platform and training and development may also be relevant.

### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

### **II.2.14. Additional information**

The RFP will be issued after a correctly signed NDA is received.

The NDA shall not be changed without prior approval.

## **Section IV: Procedure**

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### **IV.1. Description**

#### **IV.1.1. Type of procedure**

Competitive dialogue

#### **IV.1.3. Information about a framework agreement or a dynamic purchasing system**

#### **IV.1.8. Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: yes

### **IV.2. Administrative information**

#### **IV.2.1. Previous publication concerning this procedure**

Notice number in the OJ S: [2018/S 216-495348](#)

#### **IV.2.8. Information about termination of dynamic purchasing system**

#### **IV.2.9. Information about termination of call for competition in the form of a prior information notice**

## **Section V: Award of contract**

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A contract/lot is awarded: yes

### **V.2. Award of contract**

#### **V.2.1. Date of conclusion of the contract**

04/04/2019

#### **V.2.2.**

### **Information about tenders**

Number of tenders received: 5

The contract has been awarded to a group of economic operators: no

#### **V.2.3. Name and address of the contractor**

Official name: Sariba as

National registration number: 979 753 012

Postal address: Storgata 17

Town: Oslo

NUTS code: NO011 Oslo

Postal code: 0184

Country: Norway

E-mail: [steinar.sabbasen@sariba.com](mailto:steinar.sabbasen@sariba.com)

Internet address: <http://www.sariba.com>

The contractor is an SME: yes

#### **V.2.4. Information on value of the contract/lot**

Initial estimated total value of the contract/lot: 20 000 000,00 NOK

Total value of the contract/lot: 20 000 000,00 NOK

#### **V.2.5. Information about subcontracting**

The contract is likely to be subcontracted Value or proportion likely to be subcontracted to third parties Proportion: 10 %

## **Section VI: Complementary information**

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### **VI.3. Additional information**

Visma notice: <https://opic.com/id/afsvxagzqp>

### **VI.4. Procedures for review**

#### **VI.4.1. Review body**

Official name: Klagenemnda for offentlige anskaffelser

Town: Bergen

Country: Norway

#### **VI.4.3. Review procedure**

Precise information on deadline(s) for review procedures:

NBIM will provide a minimum 10 day waiting period from the award of the contract until the contract can be signed.

### **VI.5. Date of dispatch of this notice**

08/05/2019