

225697-2026 - Competition

Netherlands – Recruitment services – Europese Aanbesteding Werving & Selectiebureaus
OJ S 64/2026 01/04/2026
Contract or concession notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: Universiteit Twente

Email: d.hooijmans@utwente.nl

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Education

2. Procedure

2.1. Procedure

Title: Europese Aanbesteding Werving & Selectiebureaus

Description: Het doel van deze openbare aanbesteding van Opdrachtgever is het gunnen van de Opdracht aan maximaal 6 (zes) Opdrachtnemers per Perceel. De beoogde ingangsdatum van de Overeenkomst is 1 juli 2026. Opdrachtgever volgt, gelet op de aard en de geraamde omvang van de Overeenkomst, een Europese openbare Aanbestedingsprocedure conform de Aanbestedingswet. De openbare procedure houdt in dat de kwalificatie en gunning in één fase plaatsvindt. De aanbesteding is opgedeeld in 4 Percelen: Perceel 1: Wetenschappelijk personeel (WP) Perceel 2: Ondersteunend beheerspersoneel (OBP) Perceel 3:

Bestuursfuncties/managementfuncties Perceel 4: Outplacement

Procedure identifier: dbdb0aaf-6633-4d52-bad4-2e8c9c00e086

Internal identifier: ed9ffd94-9145-4547-8cd2-49de45b81b74

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79634000 Career guidance services

2.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Zie documentatie

2.1.3. Value

Estimated value excluding VAT: 850 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 4

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 4

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD), Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Wetenschappelijk personeel (WP)

Description: Wetenschappelijk personeel is verantwoordelijk voor onderwijs, onderzoek en valorisatie. Functies waar we mogelijk gebruik maken via W&S zijn: Docenten, Universitair docenten, Universitair hoofddocenten, Hoogleraren.

Internal identifier: 1c81ae3f-89f1-440f-ab53-c57def0df0ee

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Zie documentatie

5.1.3. Estimated duration

Start date: 01/07/2026

Duration end date: 30/06/2030

5.1.4. Renewal

Maximum renewals: 2

Other information about renewals: Opdrachtgever heeft de mogelijkheid om de Overeenkomst onder dezelfde condities te verlengen met maximaal twee (2) maal één (1) jaar.

5.1.5. Value

Estimated value excluding VAT: 127 500,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://s2c.mercell.com/today/205128>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://s2c.mercell.com/today/205128>

Languages in which tenders or requests to participate may be submitted: Dutch
Electronic catalogue: Not allowed
Deadline for receipt of tenders: 20/05/2026 10:00:00 (UTC+00:00) Western European Time, GMT
Duration during which the tender must remain valid: 90 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No
Electronic invoicing: Allowed
Electronic ordering will be used: no
Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition
Maximum number of participants: 6

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Rechtbank Overijssel
Information about review deadlines: Zie Beschrijvend Document

5.1. Lot: LOT-0002

Title: Ondersteunend beheerspersoneel (OBP)

Description: Wetenschappelijk personeel is verantwoordelijk voor onderwijs, onderzoek en valorisatie. Functies waar we mogelijk gebruik maken via W&S zijn: Docenten, Universitair docenten, Universitair hoofddocenten, Hoogleraren.

Internal identifier: 970dda7c-e12c-4ac8-8ec1-c6061ab03f07

5.1.1. Purpose

Main nature of the contract: Services
Main classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Country: Netherlands
Anywhere in the given country
Additional information: Zie documentatie

5.1.2. Place of performance

Country: Netherlands
Anywhere in the given country
Additional information: Zie documentatie

5.1.3. Estimated duration

Start date: 01/07/2026
Duration end date: 30/06/2030

5.1.4. Renewal

Maximum renewals: 2
Other information about renewals: Opdrachtgever heeft de mogelijkheid om de Overeenkomst onder dezelfde condities te verlengen met maximaal twee (2) maal één (1) jaar.

5.1.5. Value

Estimated value excluding VAT: 425 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://s2c.mercell.com/today/205128>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://s2c.mercell.com/today/205128>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 20/05/2026 10:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 90 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Allowed

Electronic ordering will be used: no

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 6

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Rechtbank Overijssel

Information about review deadlines: Zie Beschrijvend Document

5.1. Lot: LOT-0003

Title: Bestuursfuncties/managementfuncties

Description: Wetenschappelijk personeel is verantwoordelijk voor onderwijs, onderzoek en valorisatie. Functies waar we mogelijk gebruik maken via W&S zijn: Docenten, Universitair docenten, Universitair hoofddocenten, Hoogleraren.

Internal identifier: 379f25e4-ae35-4a15-ae85-30f55aa66c29

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Zie documentatie

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Zie documentatie

5.1.3. Estimated duration

Start date: 01/07/2026

Duration end date: 30/06/2030

5.1.4. Renewal

Maximum renewals: 2

Other information about renewals: Opdrachtgever heeft de mogelijkheid om de Overeenkomst onder dezelfde condities te verlengen met maximaal twee (2) maal één (1) jaar.

5.1.5. Value

Estimated value excluding VAT: 85 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://s2c.mercell.com/today/205128>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://s2c.mercell.com/today/205128>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 20/05/2026 10:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 90 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Allowed

Electronic ordering will be used: no

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 6

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Rechtbank Overijssel

Information about review deadlines: Zie Beschrijvend Document

5.1. Lot: LOT-0004

Title: Outplacement

Description: Wetenschappelijk personeel is verantwoordelijk voor onderwijs, onderzoek en valorisatie. Functies waar we mogelijk gebruik maken via W&S zijn: Docenten, Universitair docenten, Universitair hoofddocenten, Hoogleraren.

Internal identifier: 42c3f307-fd1c-4e9e-a88e-301a8d667970

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Zie documentatie

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Zie documentatie

5.1.3. Estimated duration

Start date: 01/07/2026

Duration end date: 30/06/2030

5.1.4. Renewal

Maximum renewals: 2

Other information about renewals: Opdrachtgever heeft de mogelijkheid om de Overeenkomst onder dezelfde condities te verlengen met maximaal twee (2) maal één (1) jaar.

5.1.5. Value

Estimated value excluding VAT: 42 500,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Address of the procurement documents: <https://s2c.mercell.com/today/205128>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://s2c.mercell.com/today/205128>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 20/05/2026 10:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 90 Days

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Allowed

Electronic ordering will be used: no

Electronic payment will be used: yes

5.1.15. Techniques**Framework agreement:**

Framework agreement, without reopening of competition

Maximum number of participants: 6

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Rechtbank Overijssel

Information about review deadlines: Zie Beschrijvend Document

8. Organisations

8.1. ORG-0001

Official name: Universiteit Twente

Registration number: 50130536

Postal address: Drienerlolaan 5

Town: Enschede

Postcode: 7522NB

Country subdivision (NUTS): Twente (NL213)

Country: Netherlands

Contact point: Dionne Hooijmans

Email: d.hooijmans@utwente.nl

Telephone: +31534897908

Internet address: <https://www.utwente.nl>

Buyer profile: <https://s2c.mercell.com/buyer/16033>

Roles of this organisation:

Buyer

8.1. ORG-0002

Official name: Rechtbank Overijssel

Registration number: 82940525

Town: Almelo

Postcode: 7607 GB

Country subdivision (NUTS): Twente (NL213)

Country: Netherlands

Email: communicatie.rb-ove@rechtspraak.nl

Telephone: (+31)0883611042

Roles of this organisation:

Review organisation

Notice information

Notice identifier/version: 7e3dac60-43e5-46e3-91cf-2331bd2096a4 - 01

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