

228389-2026 - Competition

Netherlands – IT services: consulting, software development, Internet and support – E-HRM en Salarisverwerking

OJ S 65/2026 02/04/2026

**Contract or concession notice – standard regime - Change notice
Services**

1. Buyer

1.1. Buyer

Official name: OVER-gemeenten

Email: yulia.boomsma@stichtingrijk.nl

Legal type of the buyer: Regional authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: E-HRM en Salarisverwerking

Description: De opdracht betreft op hoofdlijnen: - het inrichten, implementeren, overname en conversie van bestaande gegevens, technisch- en functioneel beheer en onderhoud van een E-HRM (als SaaS-dienst). - diensten t.b.v. salarisverwerking voor circa 230 medewerkers; - ondersteuning en advies op het gebied van HR-processen en salarisadministratie (HR helpdesk) op basis van nacalculatie; - functioneel applicatiebeheer op basis van nacalculatie; - consultancy op afroep basis (bijvoorbeeld bij inrichting van nieuwe processen in H-HRM).

Dienstverlening t.b.v. circa 230 medewerkers

Procedure identifier: 1e5e5e88-0953-44ef-a727-c9c709364a44

Internal identifier: OG 2025 PRJ-2500010

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 79211110 Payroll management services

2.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Wormer

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document, European Single Procurement Document (ESPD)

5. Lot

5.1. Lot: LOT-0000

Title: E-HRM en Salarisverwerking

Description: De opdracht betreft op hoofdlijnen: - het inrichten, implementeren, overname en conversie van bestaande gegevens, technisch- en functioneel beheer en onderhoud van een E-HRM (als SaaS-dienst). - diensten t.b.v. salarisverwerking voor circa 230 medewerkers; - ondersteuning en advies op het gebied van HR-processen en salarisadministratie (HR helpdesk) op basis van nacalculatie; - functioneel applicatiebeheer op basis van nacalculatie; - consultancy op afroep basis (bijvoorbeeld bij inrichting van nieuwe processen in H-HRM).

Dienstverlening t.b.v. circa 230 medewerkers

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 79211110 Payroll management services

Options:

Description of the options: Verlengopties

5.1.2. Place of performance

Country: Netherlands

Anywhere in the given country

Additional information: Wormer

5.1.3. Estimated duration

Start date: 15/07/2026

Duration end date: 31/12/2029

5.1.4. Renewal

Maximum renewals: 9

Other information about renewals: De overeenkomst gaat in op het moment waarop deze door beide partijen is ondertekend en eindigt, behoudens verlenging, van rechtswege op 31 december 2029. De overeenkomst wordt vanaf 1 januari 2030 stilzwijgend verlengd voor de duur van maximaal negen (9) maal een (1) jaar, behoudens het geval OVER vóór 1 oktober van enig jaar schriftelijk aan de wederpartij mededeelt, geen prijs te stellen op v

5.1.6. General information

Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document, European Single Procurement Document (ESPD)

5.1.10. Award criteria

Criterion:

Type: Quality

Name: Kwaliteit

Description: Zie paragraaf 5.1.1 van het aanbestedingsdocument.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 80

Criterion:

Type: Price

Name: Prijs

Description: Zie paragraaf 5.1.2 van het aanbestedingsdocument.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 20

5.1.11. Procurement documents

Deadline for requesting additional information: 13/03/2026 09:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Address of the procurement documents: <https://www.tenderned.nl/aankondigingen/overzicht/418215>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.tenderned.nl/aankondigingen/overzicht/418215>

Languages in which tenders or requests to participate may be submitted: Dutch

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of tenders: 13/04/2026 13:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 3 Months

Information about public opening:

Opening date: 13/04/2026 13:15:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: OVER-gemeenten - Rechtbank Noord-Holland

Organisation providing additional information about the procurement procedure: OVER-gemeenten - Via TenderNed

8. Organisations

8.1. ORG-0001

Official name: OVER-gemeenten
Registration number: 421952199
Postal address: Koetserstraat 3
Town: Wormer
Postcode: 1531 NX
Country subdivision (NUTS): Zaanstreek (NL325)
Country: Netherlands
Contact point: Yulia Boomsma
Email: yulia.boomsma@stichtingrijk.nl
Telephone: +31 644327566
Internet address: <http://www.over-gemeenten.nl>

Other contact points:

Official name: Via TenderNed
Postal address: Postbus 93144
Town: Den Haag
Postcode: 2509 AC
Country subdivision (NUTS): Agglomeratie 's-Gravenhage (NL361)
Country: Netherlands
Contact point: Via TenderNed
Email: info@tenderned.nl
Internet address: <http://www.tenderned.nl>

Other contact points:

Official name: Via TenderNed
Postal address: Postbus 93144
Town: Den Haag
Postcode: 2509 AC
Country subdivision (NUTS): Agglomeratie 's-Gravenhage (NL361)
Country: Netherlands
Contact point: Via TenderNed
Email: info@tenderned.nl
Internet address: <http://www.tenderned.nl>

Other contact points:

Official name: Rechtbank Noord-Holland
Postal address: Simon de Vrieshof 6
Town: Haarlem
Postcode: 2019 HA
Country subdivision (NUTS): Agglomeratie Haarlem (NL32A)
Country: Netherlands
Contact point: Rechtbank Noord-Holland
Email: info@rechtspraak.nl
Internet address: <http://www.rechtspraak.nl>

Roles of this organisation:

Buyer
Organisation providing additional information about the procurement procedure

Organisation receiving requests to participate
Review organisation
Organisation providing more information on the review procedures

10. Change

Version of the previous notice to be changed

:

f0e9793a-9ebf-43ca-82ce-0e5d80038a81-01

Main reason for change

:

Information updated

Description

:

Aangepaste aanbestedingsplanning ivm de aanvullende nota van inlichtingen

Notice information

Notice identifier/version: f2c298a1-4c02-4324-955f-5ce3a1e50cc9 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 31/03/2026 17:07:40 (UTC+02:00) Eastern European Time, Central European Summer Time

Languages in which this notice is officially available: Dutch

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