

231843-2026 - Competition

Sweden – Software package and information systems – Personal- och lönesystem

OJ S 66/2026 03/04/2026

Contract or concession notice – standard regime

Supplies

1. Buyer

1.1. Buyer

Official name: Sveriges Kommuner och Regioner

Email: inkop@skr.se

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Personal- och lönesystem

Description: Syftet med upphandlingen är att anskaffa ett modernt, sammanhållet och integrerat personal- och lönesystem som stödjer hela personal- och lönelivscykeln. Lösningen ska bidra till effektivare administrativa processer, förbättrad datakvalitet samt stärka förutsättningarna för uppföljning, analys och verksamhetsstyrning. Systemet ska även bidra till att frigöra tid för mer värdeskapande arbete i organisationen. Leverantören ska under avtalstiden tillhandahålla en proaktiv tjänst och löpande utveckla lösningen i takt med marknadens utveckling.

Procedure identifier: 13ac233d-bfe5-4f68-a455-0409d88d5a14

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Supplies

Main classification (cpv): 48000000 Software package and information systems

2.1.2. Place of performance

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

2.1.3. Value

Estimated value excluding VAT: 10 000 000,00 SEK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Personal- och lönesystem

Description: Syftet med upphandlingen är att anskaffa ett modernt, sammanhållet och integrerat personal- och lönesystem som stödjer hela personal- och lönelivscykeln. Lösningen ska bidra till effektivare administrativa processer, förbättrad datakvalitet samt stärka förutsättningarna för uppföljning, analys och verksamhetsstyrning. Systemet ska även bidra till att frigöra tid för mer värdeskapande arbete i organisationen. Leverantören ska under avtalstiden tillhandahålla en proaktiv tjänst och löpande utveckla lösningen i takt med marknadens utveckling.

Internal identifier: urn:eavrop:mdn:ProcurementProject:126806:Lot:1

5.1.1. Purpose

Main nature of the contract: Supplies

Main classification (cpv): 48000000 Software package and information systems

Additional classification (cpv): 72260000 Software-related services

5.1.2. Place of performance

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

5.1.3. Estimated duration

Start date: 01/11/2026

Duration end date: 31/10/2036

5.1.4. Renewal

Maximum renewals: 3

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 5

Maximum number of candidates to be invited for the second stage of the procedure: 5

The procedure will take place in successive stages. At each stage, some participants may be eliminated

The buyer reserves the right to award the contract on the basis of the initial tenders without any further negotiations

5.1.11. Procurement documents

Address of the procurement documents: <https://www.e-avrop.com/skr/e-Upphandling/NoticeLink.aspx?id=125796>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: <https://www.e-avrop.com/skr/e-Upphandling/NoticeLink.aspx?id=125796>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Not allowed

Deadline for receipt of requests to participate: 04/05/2026 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

Legal form that must be taken by a group of tenderers that is awarded a contract: Ages i kommande avtalsutkast.

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Stockholm

Organisation providing additional information about the procurement procedure: Sveriges Kommuner och Regioner

Organisation providing more information on the review procedures: Förvaltningsrätten i Stockholm

8. Organisations

8.1. ORG-0001

Official name: Sveriges Kommuner och Regioner

Registration number: 222000-0315

Postal address: Hornsgatan 20

Town: Stockholm

Postcode: 11882

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: inkop@skr.se

Telephone: 08-452700

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

8.1. ORG-0002

Official name: Antirio AB

Registration number: 556533-8133

Postal address: GÅRDSVÄGEN 18

Town: Solna

Postcode: 169 70

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: support@e-avrop.com

Telephone: 08-501 190 00

Internet address: <https://www.e-avrop.com>

Roles of this organisation:

TED eSender

8.1. ORG-0003

Official name: Förvaltningsrätten i Stockholm

Registration number: 202100-2742

Town: Stockholm

Postcode: 115 76

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: forvaltningsrattenistockholm@dom.se

Telephone: +46 8-561 680 00

Internet address: <https://www.domstol.se/forvaltningsratten-i-stockholm/>

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

Notice information

Notice identifier/version: 36948bc7-3381-4d71-a19a-b1ad040c39c9 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

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