

238499-2026 - Result

France – Survey services – Plans d'action RPS-4 lots
OJ S 68/2026 08/04/2026
Contract or concession award notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: CNSA

Email: sandrine.lescuyer@cnsa.fr

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Social protection

2. Procedure

2.1. Procedure

Title: Plans d'action RPS-4 lots

Description: Le marché a pour objet la mise en place de plans d'actions suite au rapport rendu concernant les risques psychosociaux à la CNSA. Ce marché se divise en 4 lots : - Lot 1 : Améliorer les conditions de travail des collaborateurs - Lot 2 : Transformer la culture et les pratiques managériales - Lot 3 : Accompagner la gouvernance à porter et piloter la transformation de la CNSA - Lot 4 : Renforcer les RH dans leur rôle de partenaire de confiance

Procedure identifier: 5274611d-7221-4837-9cfc-50f1e3b8f50e

Internal identifier: A00-384-SG

Type of procedure: Open

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79311000 Survey services

2.1.2. Place of performance

Town: PARIS

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: 66 avenue du Maine 75682 Paris cedex 14

2.1.4. General information

Additional information: L'attributaire du Lot 1 est l'entreprise TOPICS (qui est une TPE) et non pas EXCELLENS FORMATION (titulaire du lot 3) comme indiqué dans la rubrique résultat.

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0001

Title: LOT 1 Plan d'action RPS

Description: Améliorer les conditions de travail des collaborateurs

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79311000 Survey services

5.1.2. Place of performance

Postal address: Paris

Town: Cedex Paris 14

Postcode: 75682

Country subdivision (NUTS): Paris (FR101)

Country: France

5.1.3. Estimated duration

Duration: 2 Years

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria

Criterion:

Type: Quality

Description: 70

Criterion:

Type: Price

Description: 30

Description of the method to be used if weighting cannot be expressed by criteria: Valeur technique 60 points Valeur sociale 10 points Prix 30

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal Administratif de Paris

Information about review deadlines: 2 mois

Organisation signing the contract: Topics

5.1. Lot: LOT-0002

Title: LOT 2 Plan d'action RPS

Description: Transformer la culture et les pratiques managériales

Internal identifier: 26-AOO-0491

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79310000 Market research services

5.1.2. Place of performance

Town: Paris

Postcode: 75682 Cedex 14

Country subdivision (NUTS): Paris (FR101)

Country: France

5.1.3. Estimated duration

Duration: 2 Years

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria

Criterion:

Type: Quality

Description: 70

Criterion:

Type: Price

Description: 30

Description of the method to be used if weighting cannot be expressed by criteria: Valeur technique 60 points Valeur social 10 point Prix 30 points

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal Administratif de Paris

Information about review deadlines: 2 mois

Organisation signing the contract: Topics

5.1. Lot: LOT-0003

Title: LOT 3 Plan d'action RPS

Description: Accompagner la gouvernance à porter et piloter la transformation de la CNSA

Internal identifier: 26-AOO-0492

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79310000 Market research services

5.1.2. Place of performance

Town: Paris cedex 14

Postcode: 75682

Country subdivision (NUTS): Paris (FR101)

Country: France

5.1.3. Estimated duration

Duration: 2 Years

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria

Criterion:

Type: Quality

Description: 70

Criterion:

Type: Price

Description: 30

Description of the method to be used if weighting cannot be expressed by criteria: Valeur technique 60 points Valeur sociale 10 points Prix 30 points

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal Administratif de Paris

Information about review deadlines: 2 mois

Organisation signing the contract: Topics

5.1. Lot: LOT-0004

Title: LOT 4 Plan d'action RPS

Description: Renforcer les RH dans leur rôle de partenaire de confiance

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79310000 Market research services

5.1.2. Place of performance

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: 66 avenue du Maine 75682 Paris Cedex 14

5.1.3. Estimated duration

Duration: 2 Years

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria

Criterion:

Type: Quality

Description: 70

Criterion:

Type: Price

Description: 30

Description of the method to be used if weighting cannot be expressed by criteria: Valeur technique 60 points Valeur sociale 10 points Prix 30 points

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal Administratif de Paris

Information about review deadlines: 2 mois

6. Results

Value of all contracts awarded in this notice: 128 600,00 EUR

6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners

Winner:

Official name: Excellens Formation

Tender:

Tender identifier: 84384405100030

Identifier of lot or group of lots: LOT-0001

Value of the tender: 56 000,00 EUR

The tender was ranked: yes

The tender is a variant: no

Subcontracting: Not yet known

Contract information:

Identifier of the contract: 26-AOO-0490

Date of the conclusion of the contract: 31/03/2026

Organisation signing the contract: Topics

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders submitted electronically

Number of tenders or requests to participate received: 6

6.1. Result lot identifier: LOT-0002

Winner selection status: At least one winner was chosen.

6.1.3. Non-winning tenderers

Non-winning tenderers

:

Official name: EY Consulting

Subcontracting: Not yet known

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders submitted electronically

Number of tenders or requests to participate received: 7

6.1. Result lot identifier: LOT-0003

Winner selection status: At least one winner was chosen.

6.1.3. Non-winning tenderers

Non-winning tenderers

:

Official name: Excellens Formation

Subcontracting: Not yet known

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders submitted electronically

Number of tenders or requests to participate received: 8

Type of received submissions: Tenders submitted electronically

Number of tenders or requests to participate received: 8

6.1. Result lot identifier: LOT-0004

Winner selection status: No winner was chosen and the competition is closed.

The reason why a winner was not chosen: Other

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders submitted electronically

Number of tenders or requests to participate received: 5

8. Organisations

8.1. ORG-0001

Official name: CNSA

Registration number: 180 092 561 000 26

Postal address: 66 avenue du Maine

Town: Paris cedex 14

Postcode: 75682

Country subdivision (NUTS): Paris (FR101)

Country: France

Contact point: 75

Email: sandrine.lescuyer@cnsa.fr

Telephone: 0153912875

Internet address: www.cnsa.fr

Buyer profile: <https://www.marches-publics.gouv.fr/>

Roles of this organisation:

Buyer

8.1. ORG-0002

Official name: Tribunal Administratif de Paris

Registration number: 177 500 055 00013

Postal address: 7 rue Jouy

Town: Paris Cedex 04

Postcode: 75181

Country subdivision (NUTS): Paris (FR101)

Country: France

Email: greffe.taparis@juradm.fr

Telephone: 0144594400

Internet address: <https://paris.tribunal-administratif.fr/>

Roles of this organisation:

Review organisation

8.1. ORG-0003

Official name: Topics

Registration number: 84384405100030
Postal address: 27B rue Duret
Town: Paris
Postcode: 75016
Country subdivision (NUTS): Paris (FR101)
Country: France
Email: contact@topicsconseil.com
Telephone: 0603344275
Internet address: <https://www.topicsconseil.com/>

Roles of this organisation:

Organisation signing the contract

8.1. ORG-0004

Official name: EY Consulting
Size of the economic operator: Large
Registration number: 34800644600234
Postal address: 1,2 Place des saisons Paris la Défense 1
Town: Courbevoie
Postcode: 94000
Country subdivision (NUTS): Paris (FR101)
Country: France
Email: aogpsadvisory@fr.ey.com
Telephone: 0146936000
Internet address: https://www.ey.com/fr_fr/services/consulting

Roles of this organisation:

Tenderer

8.1. ORG-0005

Official name: Excellens Formation
Size of the economic operator: Medium
Registration number: 50219755100034
Postal address: 59 rue Claude Chappe
Town: Plaisir
Postcode: 78370
Country subdivision (NUTS): Paris (FR101)
Country: France
Email: contact@excellensformation.com
Telephone: 0130795398
Internet address: <https://www.excellensformation.com/>

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

Notice information

Notice identifier/version: ccedcf08-2f36-42ad-a774-161fb5136f12 - 01
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