

## 240340-2026 - Result

Switzerland – Recruitment services – Agences de Placement @EPFL

OJ S 69/2026 09/04/2026

Contract or concession award notice – standard regime

Services

### 1. Buyer

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#### 1.1. Buyer

Official name: EPFL - Achats

Email: [alejandro.schiliuk@epfl.ch](mailto:alejandro.schiliuk@epfl.ch)

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Education

### 2. Procedure

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#### 2.1. Procedure

Title: Agences de Placement @EPFL

Description: Cet appel d'offres met au concours les prestations des agences de placement pour du recrutement, et du portage salarial. Cet appel d'offres est structuré en 3 lots, décrits ci-dessous : • Lot 1 : prestations en matière de recrutement (CDI et CDD), et intérim, pour des rôles administratifs et / ou techniques (les rôles IT sont exclus). • Lot 2 : prestations en matière de recrutement (CDI et CDD), et intérim, spécifiquement pour des rôles IT, allant de spécialistes en informatique aux spécialistes dans des rôles ITIL. Sont exclus les spécialistes SAP, exploitation Linux ou Windows, ou Oracle, ainsi que la chefferie de projet IT. • Lot 3 : prestations de portage salarial (ou « payrolling »). Chaque lot pourra être attribué dans sa totalité à un ou plusieurs soumissionnaires ; les missions individuelles seront par la suite attribuées au cas par cas selon des procédures de mini-tender.

Procedure identifier: dbb35bb5-1b60-4cc3-bd3d-13d7ce7aed8d

Type of procedure: Open

##### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

##### 2.1.4. General information

Additional information: Justification de la décision d'adjudication À la suite de l'évaluation des offres, selon les critères d'adjudication du cahier des charges

**Legal basis:**

Directive 2014/24/EU

### 5. Lot

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#### 5.1. Lot: LOT-0002

Title: Recrutement (CDI et CDD), et intérim, spécifiquement pour des rôles IT

Description: Selon indications dans les documents d'appel d'offres.

##### 5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services  
Additional classification (cpv): 79600000 Recruitment services

#### 5.1.2. Place of performance

Town: Lausanne  
Postcode: 1015  
Country subdivision (NUTS): Vaud (CH011)  
Country: Switzerland

#### 5.1.3. Estimated duration

Duration: 1 826 Days

#### 5.1.4. Renewal

Maximum renewals: 0

#### 5.1.6. General information

Procurement Project not financed with EU Funds.  
The procurement is covered by the Government Procurement Agreement (GPA): yes

#### 5.1.10. Award criteria

##### Criterion:

Type: Quality

Description: Critères d'adjudication

Description of the method to be used if weighting cannot be expressed by criteria: Les critères d'adjudication ont été envoyés aux soumissionnaires avec l'appel d'offres.

#### 5.1.15. Techniques

##### Framework agreement:

No framework agreement

##### Information about the dynamic purchasing system:

No dynamic purchase system

#### 5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif fédéral

Information about review deadlines: Voies de droit Conformément à l'art. 56, al. 1, de la loi fédérale sur les marchés publics (LMP), la présente décision peut être attaquée, dans un délai de 20 jours à compter de sa notification, auprès du Tribunal administratif fédéral, case postale, 9023 Saint-Gall. Présenté en deux exemplaires, le mémoire de recours doit indiquer les conclusions, les motifs et les moyens de preuve et porter la signature de la partie recourante ou de son représentant ; y seront jointes une copie de la présente décision et les pièces invoquées comme moyens de preuve, lorsqu'elles sont disponibles. Conformément à l'art. 56, al. 2, LMP, les dispositions de la Loi fédérale sur la procédure administrative (PA) relatives à la suspension des délais ne s'appliquent pas.

Organisation providing additional information about the procurement procedure: EPFL - Achats

## 6. Results

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Value of all contracts awarded in this notice: 11 069 438,00 CHF

#### 6.1. Result lot identifier: LOT-0002

Winner selection status: At least one winner was chosen.

#### 6.1.2. Information about winners

**Winner:**

Official name: FR\_Anсам Holding SA

**Tender:**

Tender identifier: e8d82706-3cfb-49b6-9326-52a5b6360fb8

Identifier of lot or group of lots: LOT-0002

Value of the tender: 2 768 170,00 CHF

The tender was ranked: no

The tender is a variant: no

Subcontracting: No

**Contract information:**

Identifier of the contract: N/A

Date of the conclusion of the contract: 08/04/2026

**Winner:**

Official name: FR\_Experis SA

**Tender:**

Tender identifier: afbf5ab1-4f68-4df1-8322-692014f833dd

Identifier of lot or group of lots: LOT-0002

Value of the tender: 2 424 683,00 CHF

The tender was ranked: no

The tender is a variant: no

Subcontracting: No

**Contract information:**

Identifier of the contract: N/A

Date of the conclusion of the contract: 08/04/2026

**Winner:**

Official name: FR\_Michael Page International (Switzerland) SA

**Tender:**

Tender identifier: 0d14dca0-67f0-4b90-95a2-43c1f9844cc8

Identifier of lot or group of lots: LOT-0002

Value of the tender: 2 167 134,00 CHF

The tender was ranked: no

The tender is a variant: no

Subcontracting: No

**Contract information:**

Identifier of the contract: N/A

Date of the conclusion of the contract: 08/04/2026

**Winner:**

Official name: FR\_OOSPHERE SA

**Tender:**

Tender identifier: 69f96b72-ca32-4166-80ad-1adf3d8d6e57

Identifier of lot or group of lots: LOT-0002

Value of the tender: 1 856 617,00 CHF

The tender was ranked: no

The tender is a variant: no

Subcontracting: No

**Contract information:**

Identifier of the contract: N/A

Date of the conclusion of the contract: 08/04/2026

**Winner:**

Official name: FR\_Sonrysa SA

**Tender:**

Tender identifier: 3f7032a9-c95d-49bf-967f-0dbb7ad0c8ef

Identifier of lot or group of lots: LOT-0002

Value of the tender: 1 852 834,00 CHF

The tender was ranked: no

The tender is a variant: no

Subcontracting: No

**Contract information:**

Identifier of the contract: N/A

Date of the conclusion of the contract: 08/04/2026

**6.1.4. Statistical information****Received tenders or requests to participate:**

Type of received submissions: Tenders

Number of tenders or requests to participate received: 13

**Range of tenders:**

Value of the lowest admissible tender: 1 852 834,00 CHF

Value of the highest admissible tender: 2 768 170,00 CHF

## 8. Organisations

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**8.1. ORG-0001**

Official name: EPFL - Achats

Registration number: b6d8d5f0-e165-43b1-9ca9-158c254879be

Postal address: BI A0 528 / Station 7

Town: Lausanne

Postcode: 1015

Country subdivision (NUTS): Vaud (CH011)

Country: Switzerland

Email: [alejandro.schiliuk@epfl.ch](mailto:alejandro.schiliuk@epfl.ch)

Telephone: +41216937221

**Roles of this organisation:**

Buyer

Organisation providing additional information about the procurement procedure

**8.1. ORG-0002**

Official name: Tribunal administratif fédéral

Registration number: BVGER

Postal address: Postfach

Town: St. Gallen

Postcode: 9023

Country subdivision (NUTS): St. Gallen (CH055)

Country: Switzerland

Email: [info@bvger.admin.ch](mailto:info@bvger.admin.ch)

Telephone: +41584652626

Internet address: <https://www.bvger.ch>

**Roles of this organisation:**

Review organisation

**8.1. ORG-0003**

Official name: Simap.ch

Registration number: CH001  
Postal address: Holzikofenweg 36  
Town: Bern  
Postcode: 3003  
Country subdivision (NUTS): Bern / Berne (CH021)  
Country: Switzerland  
Email: [support@simap.ch](mailto:support@simap.ch)  
Telephone: +41584646388  
Internet address: <https://www.simap.ch>

**Roles of this organisation:**

TED eSender

**8.1. ORG-0010**

Official name: FR\_Ansam Holding SA  
Size of the economic operator: Medium  
Registration number: 7f961142-8b46-47dc-9cfb-4fde94cd3ae1  
Postal address: Rue des Marchandises 13  
Town: Nyon  
Postcode: 1260  
Country subdivision (NUTS): Vaud (CH011)  
Country: Switzerland

**Roles of this organisation:**

Tenderer

**Winner of these lots: LOT-0002**

**8.1. ORG-0011**

Official name: FR\_Experis SA  
Size of the economic operator: Medium  
Registration number: adc8cc5b-53df-40b4-b3d7-44845bc257f5  
Postal address: Esplanade de Pont-Rouge 2  
Town: Grand-Lancy  
Postcode: 1212  
Country subdivision (NUTS): Genève (CH013)  
Country: Switzerland

**Roles of this organisation:**

Tenderer

**Winner of these lots: LOT-0002**

**8.1. ORG-0012**

Official name: FR\_Michael Page International (Switzerland) SA  
Size of the economic operator: Medium  
Registration number: 91ccde2f-1a74-48ae-a0ee-8675bf7d9fbe  
Postal address: quai de la Poste 12  
Town: Genève  
Postcode: 1204  
Country subdivision (NUTS): Genève (CH013)  
Country: Switzerland

**Roles of this organisation:**

Tenderer

**Winner of these lots: LOT-0002**

### 8.1. **ORG-0013**

Official name: FR\_OOSPHERE SA  
Size of the economic operator: Small  
Registration number: 77d99557-142d-4408-899c-4a4b6a584fd1  
Postal address: route des Jeunes 9  
Town: Les Acacias  
Postcode: 1227  
Country subdivision (NUTS): Genève (CH013)  
Country: Switzerland

**Roles of this organisation:**

Tenderer

**Winner of these lots: LOT-0002**

### 8.1. **ORG-0014**

Official name: FR\_Sonrysa SA  
Size of the economic operator: Medium  
Registration number: 0780a4fd-15b8-4022-840a-66e6a9d2085f  
Postal address: Avenue Frédéric-César-de-La-Harpe 49  
Town: Lausanne  
Postcode: 1007  
Country subdivision (NUTS): Vaud (CH011)  
Country: Switzerland

**Roles of this organisation:**

Tenderer

**Winner of these lots: LOT-0002**

## Notice information

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Notice type: Contract or concession award notice – standard regime

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