

242740-2026 - Result

Norway – Recruitment services – e-recruitment system

OJ S 69/2026 09/04/2026

Contract or concession award notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Domstoladministrasjonen

Email: petter.ihlebak@inventura.no

Legal type of the buyer: Public undertaking

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: e-recruitment system

Description: The Norwegian Courts Administration (DA) intends to enter into an agreement with one tenderer for the use of a e-recruitment system (recruitment tool) for the Norwegian Courts Administration. The Norwegian Courts Administration is in need of a user friendly recruitment tool that supports the entire recruitment process, from publication and application management to communication, employment and documentation. The tool shall contribute to good candidate experience, streamlining of processes and ensure good compliance with rules and internal routines.

Procedure identifier: db1e4a46-6448-4dec-b7cd-61af99a03370

Previous notice: 6bb2bbec-563b-4666-92c5-a1919952bbca-01

Internal identifier: 25/4386

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security, 79610000 Placement services of personnel, 79611000 Job search services, 79635000 Assessment centre services for recruitment

2.1.2. Place of performance

Anywhere

2.1.3. Value

Estimated value excluding VAT: 4 800 000,00 NOK

2.1.4. General information

Call for competition is terminated

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0000

Title: e-recruitment system

Description: The Norwegian Courts Administration (DA) intends to enter into an agreement with one tenderer for the use of a e-recruitment system (recruitment tool) for the Norwegian Courts Administration. The Norwegian Courts Administration is in need of a user friendly recruitment tool that supports the entire recruitment process, from publication and application management to communication, employment and documentation. The tool shall contribute to good candidate experience, streamlining of processes and ensure good compliance with rules and internal routines.

Internal identifier: 25/4386

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security, 79610000 Placement services of personnel, 79611000 Job search services, 79635000 Assessment centre services for recruitment

Options:

Description of the options: The contract shall be valid for 3 years, and then the contract will be renewed automatically for 1 year at a time in accordance with the general contract text section 5.1.

5.1.2. Place of performance

Anywhere

5.1.3. Estimated duration

Other duration: Unlimited

5.1.5. Value

Estimated value excluding VAT: 4 800 000,00 NOK

5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria

Criterion:

Type: Price

Name: K1 - Price

Description: The tenderer shall deliver the following: • Completed SSA-R annex 6 Annex 1: Price form. All prices shall be stated in NOK excluding VAT.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 60

Criterion:

Type: Quality

Name: K2 - Quality

Description: K2.1 (weighted 90% of K2) • The tenderer's fulfilment of requirement specifications • Vendor demonstration of the solution. K2.2 - The tenderer's service level (weighted 10% of K2) A reply to the SSA-L Annex 1 Requirement specifications chapter 7. Answer be given in SSA-L Annex 4.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Oslo tingrett

Organisation providing more information on the review procedures: Domstoladministrasjonen

Organisation signing the contract: Domstoladministrasjonen

6. Results

Value of all contracts awarded in this notice: 4 800 000,00 NOK

6.1. Result lot identifier: LOT-0000

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners

Winner:

Official name: Talentech AS

Tender:

Tender identifier: Rekrutteringsverktøy - Talentech AS

Identifier of lot or group of lots: LOT-0000

Value of the tender: 218 750,00 NOK

Subcontracting: Not yet known

Contract information:

Identifier of the contract: Rekrutteringsverktøy - Talentech AS

Date on which the winner was chosen: 16/03/2026

Date of the conclusion of the contract: 27/03/2026

Organisation signing the contract: Domstoladministrasjonen

6.1.4. Statistical information

Summary of the review requests the buyer received:

Number of complainants: 0

Received tenders or requests to participate:

Type of received submissions: Requests to participate

Number of tenders or requests to participate received: 3

Type of received submissions: Tenders

Number of tenders or requests to participate received: 1

8. Organisations

8.1. ORG-0001

Official name: Domstoladministrasjonen

Registration number: 984195796

Postal address: Dronningens gate 2

Town: TRONDHEIM

Postcode: 7011

Country subdivision (NUTS): Trøndelag/Tröndelage (NO060)

Country: Norway

Contact point: Petter Ihlebæk

Email: petter.ihlebak@inventura.no

Telephone: +47 45500721

Internet address: <https://www.domstol.no>

Buyer profile: <https://eu.eu-supply.com/ctm/company/companyinformation/index/339555>

Roles of this organisation:

Buyer

Organisation providing more information on the review procedures

Organisation signing the contract

8.1. ORG-0002

Official name: Oslo tingrett

Registration number: 926725939

Town: Oslo

Postcode: 0164

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

Roles of this organisation:

Review organisation

8.1. ORG-0003

Official name: Talentech AS

Size of the economic operator: Micro, small, or medium

Registration number: 985 360 421

Postal address: Nydalsveien 12b

Town: OSLO

Postcode: 0484

Country subdivision (NUTS): Oslo (NO081)

Country: Norway

Email: ew@talentech.com

Telephone: +47 45066711

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0000

The winner is listed on a regulated market

Notice information

Notice identifier/version: 915e59b9-cac3-413f-a02b-5345079071a0 - 01

Form type: Result

Notice type: Contract or concession award notice – standard regime

Notice subtype: 29

Notice dispatch date: 08/04/2026 10:00:58 (UTC+00:00) Western European Time, GMT

Notice dispatch date (eSender): 08/04/2026 10:00:58 (UTC+00:00) Western European Time, GMT

Languages in which this notice is officially available: English

Notice publication number: 242740-2026

OJ S issue number: 69/2026

