

242936-2026 - Result

Switzerland – Recruitment services – Agences de Placement @EPFL

OJ S 69/2026 09/04/2026

Contract or concession award notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: EPFL - Achats

Email: alejandro.schiliuk@epfl.ch

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Education

2. Procedure

2.1. Procedure

Title: Agences de Placement @EPFL

Description: Cet appel d'offres met au concours les prestations des agences de placement pour du recrutement, et du portage salarial. Cet appel d'offres est structuré en 3 lots, décrits ci-dessous : • Lot 1 : prestations en matière de recrutement (CDI et CDD), et intérim, pour des rôles administratifs et / ou techniques (les rôles IT sont exclus). • Lot 2 : prestations en matière de recrutement (CDI et CDD), et intérim, spécifiquement pour des rôles IT, allant de spécialistes en informatique aux spécialistes dans des rôles ITIL. Sont exclus les spécialistes SAP, exploitation Linux ou Windows, ou Oracle, ainsi que la chefferie de projet IT. • Lot 3 : prestations de portage salarial (ou « payrolling »). Chaque lot pourra être attribué dans sa totalité à un ou plusieurs soumissionnaires ; les missions individuelles seront par la suite attribuées au cas par cas selon des procédures de mini-tender.

Procedure identifier: dbb35bb5-1b60-4cc3-bd3d-13d7ce7aed8d

Type of procedure: Open

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

2.1.4. General information

Additional information: Justification de la décision d'adjudication À la suite de l'évaluation des offres, selon les critères d'adjudication du cahier des charges

Legal basis:

Directive 2014/24/EU

5. Lot

5.1. Lot: LOT-0001

Title: Recrutement (CDI et CDD), et intérim, pour des rôles administratifs et / ou techniques

Description: Selon indications dans les documents d'appel d'offres.

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services
Additional classification (cpv): 79600000 Recruitment services

5.1.2. Place of performance

Town: Lausanne
Postcode: 1015
Country subdivision (NUTS): Vaud (CH011)
Country: Switzerland

5.1.3. Estimated duration

Duration: 1 826 Days

5.1.4. Renewal

Maximum renewals: 0

5.1.6. General information

Procurement Project not financed with EU Funds.
The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.10. Award criteria

Criterion:

Type: Quality

Description: Critères d'adjudication

Description of the method to be used if weighting cannot be expressed by criteria: Les critères d'adjudication ont été envoyés aux soumissionnaires avec l'appel d'offres.

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal administratif fédéral

Information about review deadlines: Voies de droit Conformément à l'art. 56, al. 1, de la loi fédérale sur les marchés publics (LMP), la présente décision peut être attaquée, dans un délai de 20 jours à compter de sa notification, auprès du Tribunal administratif fédéral, case postale, 9023 Saint-Gall. Présenté en deux exemplaires, le mémoire de recours doit indiquer les conclusions, les motifs et les moyens de preuve et porter la signature de la partie recourante ou de son représentant ; y seront jointes une copie de la présente décision et les pièces invoquées comme moyens de preuve, lorsqu'elles sont disponibles. Conformément à l'art. 56, al. 2, LMP, les dispositions de la Loi fédérale sur la procédure administrative (PA) relatives à la suspension des délais ne s'appliquent pas.

Organisation providing additional information about the procurement procedure: EPFL - Achats

6. Results

Value of all contracts awarded in this notice: 5 781 998,00 CHF

6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

6.1.2. Information about winners

Winner:

Official name: FR_Ficoba SA

Tender:

Tender identifier: 6e19955f-0e93-4073-8cac-ea5bfd123c21

Identifier of lot or group of lots: LOT-0001

Value of the tender: 1 661 497,00 CHF

The tender was ranked: no

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: N/A

Date of the conclusion of the contract: 08/04/2026

Winner:

Official name: FR_Manpower SA

Tender:

Tender identifier: 1d3d051c-3091-459b-bad8-a4a713373415

Identifier of lot or group of lots: LOT-0001

Value of the tender: 1 957 691,00 CHF

The tender was ranked: no

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: N/A

Date of the conclusion of the contract: 08/04/2026

Winner:

Official name: FR_Michael Page International (Switzerland) SA

Tender:

Tender identifier: 3d52c076-e26f-4974-9316-ace64875f4d5

Identifier of lot or group of lots: LOT-0001

Value of the tender: 2 162 810,00 CHF

The tender was ranked: no

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: N/A

Date of the conclusion of the contract: 08/04/2026

6.1.4. Statistical information**Received tenders or requests to participate:**

Type of received submissions: Tenders

Number of tenders or requests to participate received: 9

Range of tenders:

Value of the lowest admissible tender: 1 661 497,00 CHF

Value of the highest admissible tender: 2 162 810,00 CHF

8. Organisations

8.1. ORG-0001

Official name: EPFL - Achats

Registration number: b470f949-36ba-427e-8ef0-0a231fbb6796

Postal address: BI A0 528 / Station 7
Town: Lausanne
Postcode: 1015
Country subdivision (NUTS): Vaud (CH011)
Country: Switzerland
Email: alejandro.schiliuk@epfl.ch
Telephone: +41216937221

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

8.1. ORG-0002

Official name: Tribunal administratif fédéral
Registration number: BVGER
Postal address: Postfach
Town: St. Gallen
Postcode: 9023
Country subdivision (NUTS): St. Gallen (CH055)
Country: Switzerland
Email: info@bvger.admin.ch
Telephone: +41584652626
Internet address: <https://www.bvger.ch>

Roles of this organisation:

Review organisation

8.1. ORG-0003

Official name: Simap.ch
Registration number: CH001
Postal address: Holzikofenweg 36
Town: Bern
Postcode: 3003
Country subdivision (NUTS): Bern / Berne (CH021)
Country: Switzerland
Email: support@simap.ch
Telephone: +41584646388
Internet address: <https://www.simap.ch>

Roles of this organisation:

TED eSender

8.1. ORG-0010

Official name: FR_Ficoba SA
Size of the economic operator: Small
Registration number: 48d761e6-2ae5-4c63-a275-f5d9d3465c94
Postal address: Avenue de la Gare 4
Town: Lausanne
Postcode: 1003
Country subdivision (NUTS): Vaud (CH011)
Country: Switzerland

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1. ORG-0011

Official name: FR_Manpower SA

Size of the economic operator: Large

Registration number: 7f1e7f8b-0e3c-425c-bfe2-b24d99ba3db7

Postal address: Rue du Sablon 2-4

Town: Morges

Postcode: 1110

Country subdivision (NUTS): Vaud (CH011)

Country: Switzerland

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

8.1. ORG-0012

Official name: FR_Michael Page International (Switzerland) SA

Size of the economic operator: Medium

Registration number: 91ccde2f-1a74-48ae-a0ee-8675bf7d9fbe

Postal address: quai de la Poste 12

Town: Genève

Postcode: 1204

Country subdivision (NUTS): Genève (CH013)

Country: Switzerland

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001

Notice information

Notice identifier/version: 34a05116-b646-4aac-8f52-f53dbb9aca6c - 01

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