

## 243614-2026 - Competition

Sweden – Software package and information systems – Rekryteringssystem

OJ S 69/2026 09/04/2026

Contract or concession notice – standard regime

Supplies

### 1. Buyer

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#### 1.1. Buyer

Official name: Region Stockholm - Fastighets- och servicenämnden/Inköpscentralen

Email: [info@regionstockholm.se](mailto:info@regionstockholm.se)

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

#### 1.1. Buyer

Official name: Kulturnämnden

Email: [registrator.kultur@regionstockholm.se](mailto:registrator.kultur@regionstockholm.se)

Legal type of the buyer: Regional authority

Activity of the contracting authority: Recreation, culture and religion

#### 1.1. Buyer

Official name: Karolinska Universitetssjukhuset

Email: [inkopsavdelningen.karolinska@regionstockholm.se](mailto:inkopsavdelningen.karolinska@regionstockholm.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: Health

#### 1.1. Buyer

Official name: Patientnämnden

Email: [rr@jj.dd](mailto:rr@jj.dd)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: Health

#### 1.1. Buyer

Official name: Locum AB

Email: [upphandling.locum@regionstockholm.se](mailto:upphandling.locum@regionstockholm.se)

Legal type of the buyer: Regional authority

Activity of the contracting authority: Health

#### 1.1. Buyer

Official name: Primärvårdsnämnden

Email: [kontakt@regionstockholm.se](mailto:kontakt@regionstockholm.se)

Legal type of the buyer: Regional authority

Activity of the contracting authority: Health

#### 1.1. Buyer

Official name: Regionstyrelsen

Email: [kontakt@regionstockholm.se](mailto:kontakt@regionstockholm.se)

Legal type of the buyer: Regional authority

Activity of the contracting authority: General public services

#### 1.1. Buyer

Official name: Regionrevisorerna

Email: [regionstockholm@regionstockholm.se](mailto:regionstockholm@regionstockholm.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: General public services

**1.1. Buyer**

Official name: Stockholms läns sjukvårdsområde

Email: [upphandling.sls@regionstockholm.se](mailto:upphandling.sls@regionstockholm.se)

Legal type of the buyer: Regional authority

Activity of the contracting authority: Health

**1.1. Buyer**

Official name: Trafiknämnden

Email: [info@regionstockholm.se](mailto:info@regionstockholm.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: General public services

**1.1. Buyer**

Official name: MediCarrier AB

Email: [info.medicarrier@regionstockholm.se](mailto:info.medicarrier@regionstockholm.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: Health

**1.1. Buyer**

Official name: Tobiasregistret AB

Email: [info@tobiasregistret.se](mailto:info@tobiasregistret.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: Health

**1.1. Buyer**

Official name: Tiohundra AB

Email: [registrator@tiohundra.se](mailto:registrator@tiohundra.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: Health

**1.1. Buyer**

Official name: Förvaltning för utbyggd tunnelbana

Email: [info@regionstockholm.se](mailto:info@regionstockholm.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: General public services

**1.1. Buyer**

Official name: Hälso- och sjukvårdsnämnden

Email: [registrator.hsf@regionstockholm.se](mailto:registrator.hsf@regionstockholm.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: Health

**1.1. Buyer**

Official name: Film Stockholm AB

Email: [info@filmstockholm.se](mailto:info@filmstockholm.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: General public services

### 1.1. Buyer

Official name: Folk tandvården Stockholms län AB

Email: [registrator.ftv@regionstockholm.se](mailto:registrator.ftv@regionstockholm.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: Health

### 1.1. Buyer

Official name: Klimat- och regionutvecklingsnämnden

Email: [strategisktinkop.rlk@regionstockholm.se](mailto:strategisktinkop.rlk@regionstockholm.se)

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

### 1.1. Buyer

Official name: Akutsjukhusnämnden

Email: [registrator.sodersjukhuset@regionstockholm.se](mailto:registrator.sodersjukhuset@regionstockholm.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: Health

### 1.1. Buyer

Official name: SL Nya Tunnelbanan AB

Email: [info@Nyatunnelbanan.se](mailto:info@Nyatunnelbanan.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: General public services

### 1.1. Buyer

Official name: Ambulanssjukvårdsnämnden

Email: [info.aisab@regionstockholm.se](mailto:info.aisab@regionstockholm.se)

Legal type of the buyer: Body governed by public law, controlled by a regional authority

Activity of the contracting authority: Health

## 2. Procedure

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### 2.1. Procedure

Title: Rekryteringssystem

Description: Region Stockholm har behov att upphandla ett modernt webbaserat rekryteringssystem som stödjer verksamhetens övergripande rekryteringsprocesser.

Rekryteringssystemet ska stödja följande huvudprocesser: · Kompetensbaserad rekrytering (inkl. sakkunnigprövning) · Ansökningar om sommarjobb för ungdomar med slumpgenerator · Ansökningar gällande praktik och exjobb för studenter. · Volymrekrytering Närmare beskrivning av processerna framgår av bilaga U1 Kravspecifikation. Antalet processer och dess innehåll kan komma att förändras under avtalstiden.

Procedure identifier: 5ab4f8ee-f5b6-4398-a0a8-2d3064c7255e

Type of procedure: Open

The procedure is accelerated: no

#### 2.1.1. Purpose

Main nature of the contract: Supplies

Main classification (cpv): 48000000 Software package and information systems

#### 2.1.2. Place of performance

Anywhere in the European Economic Area

### 2.1.3. Value

Estimated value excluding VAT: 5 000 000,00 SEK

### 2.1.4. General information

#### Legal basis:

Directive 2014/24/EU

### 2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

## 5. Lot

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### 5.1. Lot: LOT-0001

Title: Rekryteringssystem

Description: Region Stockholm har behov att upphandla ett modernt webbaserat rekryteringssystem som stödjer verksamhetens övergripande rekryteringsprocesser. Rekryteringssystemet ska stödja följande huvudprocesser: · Kompetensbaserad rekrytering (inkl. sakkunnigprövning) · Ansökningar om sommarjobb för ungdomar med slumpgenerator · Ansökningar gällande praktik och exjobb för studenter. · Volymrekrytering Närmare beskrivning av processerna framgår av bilaga U1 Kravspecifikation. Antalet processer och dess innehåll kan komma att förändras under avtalstiden.

Internal identifier: urn:eavrop:mdn:ProcurementProject:123018:Lot:1

#### 5.1.1. Purpose

Main nature of the contract: Supplies

Main classification (cpv): 48000000 Software package and information systems

Additional classification (cpv): 79600000 Recruitment services, 72000000 IT services: consulting, software development, Internet and support, 48517000 IT software package

#### 5.1.2. Place of performance

Anywhere in the European Economic Area

#### 5.1.3. Estimated duration

Start date: 01/12/2026

Duration end date: 30/11/2034

#### 5.1.4. Renewal

Maximum renewals: 4

Other information about renewals: Beställaren har rätt att förlänga avtalstiden på oförändrade villor en eller flera gånger med maximalt upp till fyra år.

#### 5.1.6. General information

##### Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Not required

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

#### 5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

Green Procurement Criteria: No Green Public Procurement criteria

#### 5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

#### 5.1.11. Procurement documents

Address of the procurement documents: <https://www.e-avrop.com/SF/e-Upphandling/NoticeLink.aspx?id=122009>

#### 5.1.12. Terms of procurement

##### Terms of submission:

Electronic submission: Allowed

Address for submission: <https://www.e-avrop.com/SF/e-Upphandling/NoticeLink.aspx?id=122009>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Not allowed

Deadline for receipt of tenders: 12/05/2026 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 9 Months

##### Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

#### 5.1.15. Techniques

##### Framework agreement:

No framework agreement

##### Information about the dynamic purchasing system:

No dynamic purchase system

#### 5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Stockholm

Organisation providing additional information about the procurement procedure: Region Stockholm - Fastighets- och servicenämnden/Inköpscentralen

Organisation providing more information on the review procedures: Förvaltningsrätten i Stockholm

## 8. Organisations

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### 8.1. ORG-0001

Official name: Region Stockholm - Fastighets- och servicenämnden/Inköpscentralen

Registration number: 232100-0016

Postal address: Lindhagensgatan 98

Town: Stockholm

Postcode: 112 18

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [info@regionstockholm.se](mailto:info@regionstockholm.se)

Telephone: 08-12340000

##### Roles of this organisation:

Buyer

Group leader

Organisation providing additional information about the procurement procedure

**8.1. ORG-0002**

Official name: Antirio AB

Registration number: 556533-8133

Postal address: GÅRDSVÄGEN 18

Town: Solna

Postcode: 169 70

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [support@e-avrop.com](mailto:support@e-avrop.com)

Telephone: 08-501 190 00

Internet address: <https://www.e-avrop.com>

**Roles of this organisation:**

TED eSender

**8.1. ORG-0003**

Official name: Kulturnämnden

Registration number: 232100-0016

Postal address: Södermalmsallén 36

Town: Stockholm

Postcode: 11827

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [registrator.kultur@regionstockholm.se](mailto:registrator.kultur@regionstockholm.se)

Telephone: 0812310000

**Roles of this organisation:**

Buyer

**8.1. ORG-0004**

Official name: Karolinska Universitetssjukhuset

Registration number: 232100-0016

Postal address: Inköpsavdelningen

Town: Stockholm

Postcode: 17176

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [inkopsavdelningen.karolinska@regionstockholm.se](mailto:inkopsavdelningen.karolinska@regionstockholm.se)

Telephone: 0812370000

**Roles of this organisation:**

Buyer

**8.1. ORG-0005**

Official name: Patientnämnden

Registration number: 232100-0016

Postal address: Lindhagensgatan 98

Town: Stockholm

Postcode: 112 18

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [rr@jj.dd](mailto:rr@jj.dd)

Telephone: 08 6906700

**Roles of this organisation:**

Buyer

**8.1. ORG-0006**

Official name: Locum AB

Registration number: 556438-7909

Postal address: Östgötagatan 12

Town: Stockholm

Postcode: 116 25

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [upphandling.locum@regionstockholm.se](mailto:upphandling.locum@regionstockholm.se)

Telephone: 08-12317000

**Roles of this organisation:**

Buyer

**8.1. ORG-0007**

Official name: Primärvårdsnämnden

Registration number: 232100-0016

Postal address: Lindhagensgatan 98

Town: Stockholm

Postcode: 11243

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [kontakt@regionstockholm.se](mailto:kontakt@regionstockholm.se)

Telephone: 08-123 132 00

**Roles of this organisation:**

Buyer

**8.1. ORG-0008**

Official name: Regionstyrelsen

Registration number: 232100-0016

Postal address: Box 30215

Town: Stockholm

Postcode: 104 25

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [kontakt@regionstockholm.se](mailto:kontakt@regionstockholm.se)

Telephone: 0812310000

**Roles of this organisation:**

Buyer

**8.1. ORG-0009**

Official name: Regionrevisorerna

Registration number: 232100-0016

Postal address: Hantverkargatan 25B

Town: Stockholm

Postcode: 11221

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [regionstockholm@regionstockholm.se](mailto:regionstockholm@regionstockholm.se)

Telephone: 087372500

**Roles of this organisation:**

Buyer

**8.1. ORG-0010**

Official name: Stockholms läns sjukvårdsområde

Registration number: 232100-0016

Postal address: Solnavägen 1E

Town: Stockholm

Postcode: 11365

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [upphandling.sls@regionstockholm.se](mailto:upphandling.sls@regionstockholm.se)

Telephone: 0812340000

**Roles of this organisation:**

Buyer

**8.1. ORG-0011**

Official name: Trafiknämnden

Registration number: 232100-0016

Postal address: Lindhagensgatan 100

Town: Stockholm

Postcode: 11251

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [info@regionstockholm.se](mailto:info@regionstockholm.se)

Telephone: 08-123 177 77

**Roles of this organisation:**

Buyer

**8.1. ORG-0012**

Official name: MediCarrier AB

Registration number: 556543-6168

Postal address: Finspångsgatan 44

Town: Spånga

Postcode: 16353

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [info.medicarrier@regionstockholm.se](mailto:info.medicarrier@regionstockholm.se)

Telephone: 0812312800

**Roles of this organisation:**

Buyer

**8.1. ORG-0013**

Official name: Tobiasregistret AB

Registration number: 556253-1896

Postal address: Olivecronas väg 7

Town: Stockholm

Postcode: 113 61

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [info@tobiasregistret.se](mailto:info@tobiasregistret.se)

Telephone: 087468020

**Roles of this organisation:**

Buyer

**8.1. ORG-0014**

Official name: Tiohundra AB

Registration number: 556253-1896

Postal address: Box 905

Town: Norrtälje

Postcode: 761 29

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [registrator@tiohundra.se](mailto:registrator@tiohundra.se)

Telephone: 0176-10 100

**Roles of this organisation:**

Buyer

**8.1. ORG-0015**

Official name: Förvaltning för utbyggd tunnelbana

Registration number: 232100-0016

Postal address: Veddestavägen 12

Town: Järfälla

Postcode: 17562

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [info@regionstockholm.se](mailto:info@regionstockholm.se)

Telephone: 08-12340000

**Roles of this organisation:**

Buyer

**8.1. ORG-0016**

Official name: Hälso- och sjukvårdsnämnden

Registration number: 232100-0016

Postal address: Lindhagensgatan 98

Town: Stockholm

Postcode: 104 25

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [registrator.hsf@regionstockholm.se](mailto:registrator.hsf@regionstockholm.se)

Telephone: 08-123 130 20

**Roles of this organisation:**

Buyer

**8.1. ORG-0017**

Official name: Film Stockholm AB

Registration number: 559313-1468

Postal address: Kulturförvaltningen Box 38205

Town: Stockholm

Postcode: 100 64  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [info@filmstockholm.se](mailto:info@filmstockholm.se)  
Telephone: 08-123 100 00  
**Roles of this organisation:**  
Buyer

**8.1. ORG-0018**

Official name: Folk tandvården Stockholms län AB  
Registration number: 556574-3597  
Postal address: Magnus Ladulåsgatan 65  
Town: Stockholm  
Postcode: 118 27  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [registrator.ftv@regionstockholm.se](mailto:registrator.ftv@regionstockholm.se)  
Telephone: 0812316600  
**Roles of this organisation:**  
Buyer

**8.1. ORG-0019**

Official name: Klimat- och regionutvecklingsnämnden  
Registration number: 232100-0016  
Postal address: Lindhagensgatan 98, Box 30215  
Town: Stockholm  
Postcode: 104 25  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [strategisktinkop.rlk@regionstockholm.se](mailto:strategisktinkop.rlk@regionstockholm.se)  
Telephone: 08-12310000  
**Roles of this organisation:**  
Buyer

**8.1. ORG-0020**

Official name: Akutsjukhusnämnden  
Registration number: 232100-0016  
Postal address: Sjukhusbacken 14v  
Town: Stockholm  
Postcode: 118 83  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [registrator.sodersjukhuset@regionstockholm.se](mailto:registrator.sodersjukhuset@regionstockholm.se)  
Telephone: 08-123 610 00  
**Roles of this organisation:**  
Buyer

**8.1. ORG-0021**

Official name: SL Nya Tunnelbanan AB  
Registration number: 559318-0770  
Postal address: Box 45436

Town: Stockholm  
Postcode: 10431  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [info@Nyatunnelbanan.se](mailto:info@Nyatunnelbanan.se)  
Telephone: 08 600 10 00

**Roles of this organisation:**

Buyer

**8.1. ORG-0022**

Official name: Ambulanssjukvårdsnämnden  
Registration number: 556461-6695  
Postal address: Byängsgränd 14  
Town: Årsta  
Postcode: 120 40  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [info.aisab@regionstockholm.se](mailto:info.aisab@regionstockholm.se)  
Telephone: 08 12312000

**Roles of this organisation:**

Buyer

**8.1. ORG-0023**

Official name: Förvaltningsrätten i Stockholm  
Registration number: 202100-2742  
Town: Stockholm  
Postcode: 115 76  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [forvaltningsrattenistockholm@dom.se](mailto:forvaltningsrattenistockholm@dom.se)  
Telephone: +46 8-561 680 00  
Internet address: <https://www.domstol.se/forvaltningsratten-i-stockholm/>

**Roles of this organisation:**

Review organisation

Organisation providing more information on the review procedures

## Notice information

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Form type: Competition

Notice type: Contract or concession notice – standard regime

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