

247833-2026 - Competition

Sweden – IT services: consulting, software development, Internet and support – HR-mastersystem

OJ S 71/2026 13/04/2026

**Contract or concession notice – standard regime - Change notice
Services**

1. Buyer

1.1. Buyer

Official name: Stiftelsen Skansen

Email: per.molin@colligio.se

Legal type of the buyer: Regional authority

Activity of the contracting authority: Recreation, culture and religion

2. Procedure

2.1. Procedure

Title: HR-mastersystem

Description: Skansen avser upphandla ett modernt, modulärt och webbaserat HR#mastersystem som stödjer hela medarbetarlivscykeln, från rekrytering och onboarding till administration, uppföljning och offboarding. Systemet ska ge medarbetare och chefer en samlad, användarvänlig och lättillgänglig plattform med hög kvalitet och transparens i HR#processerna. Lösningen ska integreras med Skansens befintliga systemmiljö och levereras som en sammanhållen helhetslösning inklusive införande, integrationer och förvaltning.

Procedure identifier: 8eebdb1e-0e36-41d2-98db-e975274f6307

Internal identifier: 25/234

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 48000000 Software package and information systems

2.1.2. Place of performance

Anywhere in the European Economic Area

2.1.3. Value

Estimated value excluding VAT: 6 000 000,00 SEK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0000

Title: HR-mastersystem

Description: Skansen avser upphandlar ett modernt, modulärt och webbaserat HR#mastersystem som stödjer hela medarbetarlivscykeln, från rekrytering och onboarding till administration, uppföljning och offboarding. Systemet ska ge medarbetare och chefer en samlad, användarvänlig och lättillgänglig plattform med hög kvalitet och transparens i HR#processerna. Lösningen ska integreras med Skansens befintliga systemmiljö och levereras som en sammanhållen helhetslösning inklusive införande, integrationer och förvaltning.

Internal identifier: 25/234

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 48000000 Software package and information systems

5.1.2. Place of performance

Anywhere in the European Economic Area

5.1.3. Estimated duration

Start date: 26/05/2026

Duration end date: 25/05/2030

5.1.4. Renewal

Maximum renewals: 2

Other information about renewals: Förlängning är 24 månader

5.1.5. Value

Estimated value excluding VAT: 6 000 000,00 SEK

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.7. Strategic procurement

Aim of strategic procurement: Innovative purchase

Description: Se anbudsinbjudan

Innovation procurement: The procured works, supplies, or services entail product innovation

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Deadline for requesting additional information: 05/04/2026 22:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://tendsign.com/doc.aspx?MeFormsNoticeld=86371>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://tendsign.com/doc.aspx?MeFormsNoticeId=86371&GoTo=Tender>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Allowed

Deadline for receipt of tenders: 21/04/2026 21:59:59 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 155 Days

Information about public opening:

Opening date: 21/04/2026 22:00:00 (UTC+00:00) Western European Time, GMT

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten

Information about review deadlines: Enligt anbudsinbjudan

8. Organisations

8.1. ORG-0001

Official name: Stiftelsen Skansen

Registration number: 8020030154

Department: Upphandlingskonsult Malmö

Postal address: Box 27807

Town: STOCKHOLM

Postcode: 11593

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Contact point: Per Molin

Email: per.molin@colligio.se

Telephone: +46 08-4428000

Roles of this organisation:

Buyer

8.1. ORG-0002

Official name: Förvaltningsrätten

Registration number: 202100-2742

Town: Stockholm

Postcode: 115 76

Country subdivision (NUTS): Stockholms län (SE110)
Country: Sweden
Email: forvaltningsrattenistockholm@dom.se
Telephone: 08-561 680 00
Internet address: <https://www.domstol.se/forvaltningsratten-i-stockholm/>
Roles of this organisation:
Review organisation

10. Change

Version of the previous notice to be changed
:
4cb7cf3e-a096-4389-9a0c-a2d2479a77c9-01
Main reason for change
:
Information updated
Description
:
Justering av krav avseende referensuppdrag och därav framflytt av sista anbudsdag.

10.1. Change

Section identifier: LOT-0000

Notice information

Notice identifier/version: ddd1e8c1-d693-4ee3-ab9a-8ff3645ede0e - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice subtype: 16
Notice dispatch date: 09/04/2026 13:42:03 (UTC+00:00) Western European Time, GMT
Notice dispatch date (eSender): 09/04/2026 13:42:04 (UTC+00:00) Western European Time, GMT
Languages in which this notice is officially available: Swedish
Notice publication number: 247833-2026
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