

## 248647-2026 - Competition

France – Supply services of personnel including temporary staff – Mise à disposition de personnel intérimaire

OJ S 71/2026 13/04/2026

Contract or concession notice – standard regime

Services

### 1. Buyer

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#### 1.1. Buyer

Official name: Agence Régionale de Santé Occitanie

Email: [ars-oc-dfm-achats@ars.sante.fr](mailto:ars-oc-dfm-achats@ars.sante.fr)

Legal type of the buyer: Regional authority

Activity of the contracting authority: Health

### 2. Procedure

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#### 2.1. Procedure

Title: Mise à disposition de personnel intérimaire

Description: Le marché a pour objet des prestations de mise à disposition de personnel médical, paramédical, administratif et technique à titre temporaire pour le compte des Agences régionales de santé (ARS) réunies en groupement de commande dans le cadre des besoins suivants: - accroissement temporaire d'activité, - besoin occasionnel ou saisonnier, - remplacement temporaire d'un agent indisponible, - vacance temporaire d'un emploi ne pouvant être pourvu immédiatement.

Procedure identifier: 5fb49082-8312-4b85-b4b7-fa0ef564d93d

Internal identifier: 26INT002-AC

Type of procedure: Open

The procedure is accelerated: no

Main features of the procedure: La consultation est engagée sous la forme d'une procédure formalisée d'appel d'offres ouvert, en application des articles L.2124-2 et R.2161-2 à 5 du code de la commande publique.

##### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

##### 2.1.2. Place of performance

Country subdivision (NUTS): Hérault (FRJ13)

Country: France

##### 2.1.3. Value

Estimated value excluding VAT: 5 200 000,00 EUR

Maximum value of the framework agreement: 10 000 000,00 EUR

##### 2.1.4. General information

This procedure will be relaunched

**Legal basis:**

Directive 2014/24/EU

### 2.1.5. Terms of procurement

#### Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 2

#### Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 2

### 2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

## 5. Lot

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### 5.1. Lot: LOT-0001

Title: Intérim médical et paramédical

Description: Prestations de mise à disposition de personnel médical ou paramédical à titre temporaire pour le compte des Agences régionales de santé (ARS).

Internal identifier: 26INT002-ACL01

#### 5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

#### Options:

Description of the options: Le marché est conclu pour un an à compter de la notification, renouvelable 3 fois par tacite reconduction pour une durée maximale de 4 ans.

#### 5.1.2. Place of performance

Country subdivision (NUTS): Hérault (FRJ13)

Country: France

#### 5.1.3. Estimated duration

Duration: 12 Months

#### 5.1.4. Renewal

Maximum renewals: 3

#### 5.1.5. Value

Estimated value excluding VAT: 1 200 000,00 EUR

Maximum value of the framework agreement: 3 000 000,00 EUR

#### 5.1.6. General information

This is a recurrent procurement

#### Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

#### 5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

#### 5.1.11. Procurement documents

Address of the procurement documents: <https://www.marches-publics.gouv.fr>

#### 5.1.12. Terms of procurement

**Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.marches-publics.gouv.fr>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of tenders: 18/05/2026 11:30:00 (UTC+01:00) Central European Time, Western European Summer Time

Duration during which the tender must remain valid: 120 Days

**Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

**5.1.15. Techniques****Framework agreement:**

Framework agreement, without reopening of competition

Maximum number of participants: 30

**Information about the dynamic purchasing system:**

No dynamic purchase system

**5.1.16. Further information, mediation and review**

Review organisation: Tribunal administratif de Montpellier

Information about review deadlines: Les litiges qui ne reçoivent pas de solution amiable relèvent du tribunal administratif de Montpellier.

**5.1. Lot: LOT-0002**

Title: Intérim administratif et technique

Description: Prestations de mise à disposition de personnel administratif et technique à titre temporaire pour le compte des Agences régionales de santé (ARS).

Internal identifier: 26INT002-ACL02

**5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

**Options:**

Description of the options: Le marché est conclu pour un an à compter de la notification, renouvelable 3 fois par tacite reconduction, pour une durée maximale de 4 ans.

**5.1.2. Place of performance**

Country subdivision (NUTS): Hérault (FRJ13)

Country: France

Additional information: Le lieu d'exécution dépendra du lieu d'expression du besoin en ressource situé sur le territoire de chacune des ARS membres du groupement. En conséquence, potentiellement l'ensemble des régions et départements couverts par les ARS adhérentes en France métropolitaine et DOM.

**5.1.3. Estimated duration**

Duration: 12 Months

#### 5.1.4. **Renewal**

Maximum renewals: 3

#### 5.1.5. **Value**

Estimated value excluding VAT: 4 000 000,00 EUR

Maximum value of the framework agreement: 7 000 000,00 EUR

#### 5.1.6. **General information**

This is a recurrent procurement

##### **Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

#### 5.1.9. **Selection criteria**

Sources of selection criteria: Procurement Document

#### 5.1.11. **Procurement documents**

Deadline for requesting additional information: 11/05/2026

Address of the procurement documents: <https://www.marches-publics.gouv.fr>

#### 5.1.12. **Terms of procurement**

##### **Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.marches-publics.gouv.fr>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of tenders: 18/05/2026 11:30:00 (UTC+01:00) Central European Time, Western European Summer Time

Duration during which the tender must remain valid: 120 Days

##### **Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

#### 5.1.15. **Techniques**

##### **Framework agreement:**

Framework agreement, without reopening of competition

Maximum number of participants: 30

##### **Information about the dynamic purchasing system:**

No dynamic purchase system

#### 5.1.16. **Further information, mediation and review**

Review organisation: Tribunal administratif de Montpellier

Information about review deadlines: Les litiges qui ne reçoivent pas de solution amiable relèvent du tribunal administratif de Montpellier.

Organisation providing more information on the review procedures: Tribunal administratif de Montpellier

## 8. Organisations

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### 8.1. ORG-0001

Official name: Agence Régionale de Santé Occitanie  
Registration number: 130 008 048 00014  
Postal address: 26-28 Parc-Club du Millénaire 1025, Rue Henri Becquerel  
Town: Montpellier Cedex 2  
Postcode: 34067  
Country subdivision (NUTS): Hérault (FRJ13)  
Country: France  
Email: [ars-oc-dfm-achats@ars.sante.fr](mailto:ars-oc-dfm-achats@ars.sante.fr)  
Telephone: 0534302441  
Internet address: <https://www.occitanie.ars.sante.fr>  
Buyer profile: <https://www.marches-publics.gouv.fr>

**Roles of this organisation:**

Buyer

### 8.1. ORG-0002

Official name: Tribunal administratif de Montpellier  
Registration number: 173 400 052 00010  
Postal address: 6 rue Pitot CS 99002  
Town: Montpellier Cedex 2  
Postcode: 34063  
Country subdivision (NUTS): Hérault (FRJ13)  
Country: France  
Email: [greffe.ta-montpellier@juradm.fr](mailto:greffe.ta-montpellier@juradm.fr)  
Telephone: 04 67 54 81 00

**Roles of this organisation:**

Review organisation

Organisation providing more information on the review procedures

## Notice information

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