

262699-2026 - Result

Austria – Placement services of personnel – Personalberatung eisenbahnspezifische Berufe, Postbus-Lenker:innen, Facharbeiter:innen international
OJ S 75/2026 17/04/2026
Contract or concession award notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: .

Email: angelika.sagmeister@oebb.at

Activity of the contracting entity: Railway services

1.1. Buyer

Official name: ÖBB-Holding AG mit allen verbundenen Unternehmen

Email: angelika.sagmeister@oebb.at

Activity of the contracting entity: Railway services

2. Procedure

2.1. Procedure

Title: Personalberatung eisenbahnspezifische Berufe, Postbus-Lenker:innen, Facharbeiter:innen international

Description: Ausschreibung des Konzernbedarfes im Bereich Personalberatung für eisenbahnspezifisches Personal, Postbuslenker:innen und Facharbeiter:innen international für den gesamten Konzern. Das Verfahren mit der Provia-ID 137705 umfasst 49 Lose. Aufgrund der Anzahl der Lose werden einige davon zusammengefasst und in separaten Bekanntmachungen veröffentlicht.

Procedure identifier: 15a1750c-4e66-473a-bd1d-16939e758e7c

Previous notice: 432239-2025

Internal identifier: Provia ID 137705

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79610000 Placement services of personnel

Additional classification (cpv): 79400000 Business and management consultancy and related services, 85141000 Services provided by medical personnel, 79630000 Personnel services except placement and supply services, 79600000 Recruitment services, 85121270

Psychiatrist or psychologist services, 80580000 Provision of language courses, 79410000 Business and management consultancy services

2.1.2. Place of performance

Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)

Country: Austria

Additional information: Österreichweit

2.1.4. General information

Legal basis:

Directive 2014/25/EU

5. Lot

5.1. Lot: LOT-0001

Title: Los 3.4 Personalberatung eisenbahnspezifische Berufe, Postbus-Lenker:innen, Facharbeiter:innen international

Description: QQQuereinsteiger:innen für Ausbildung zu Wagenmeister:innen - Nordafrika - Mit und ohne Wohnungsservice

Internal identifier: Provia ID 137705 Los 3.4

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79610000 Placement services of personnel

Additional classification (cpv): 79400000 Business and management consultancy and related services, 85141000 Services provided by medical personnel, 79630000 Personnel services except placement and supply services, 79600000 Recruitment services, 85121270

Psychiatrist or psychologist services, 80580000 Provision of language courses, 79410000

Business and management consultancy services

Options:

Description of the options: jährliche Option zur Verlängerung

5.1.2. Place of performance

Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)

Country: Austria

5.1.3. Estimated duration

Start date: 01/02/2026

Duration end date: 31/01/2027

5.1.4. Renewal

Maximum renewals: 7

5.1.6. General information

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.15. Techniques

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Bundesverwaltungsgericht

Organisation providing additional information about the procurement procedure: ÖBB-Holding AG mit allen verbundenen Unternehmen

Organisation providing offline access to the procurement documents: ÖBB-Business

Competence Center GmbH

Organisation providing more information on the review procedures: Bundesverwaltungsgericht

5.1. Lot: LOT-0002

Title: Los 3.5 Personalberatung eisenbahnspezifische Berufe,Postbus-Lenker:innen,
Facharbeiter:innen international

Description: Quereinsteiger:innen für Ausbildung zu Wagenmeister:innen - Asien - Mit und
ohne Wohnungsservice

Internal identifier: Provia ID 137705 Los 3.5

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79610000 Placement services of personnel

Additional classification (cpv): 79400000 Business and management consultancy and related
services, 85141000 Services provided by medical personnel, 79630000 Personnel services
except placement and supply services, 79600000 Recruitment services, 85121270
Psychiatrist or psychologist services, 80580000 Provision of language courses, 79410000
Business and management consultancy services

Options:

Description of the options: jährliche Option zur Verlängerung

5.1.2. Place of performance

Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)

Country: Austria

5.1.3. Estimated duration

Start date: 01/02/2026

Duration end date: 31/01/2027

5.1.4. Renewal

Maximum renewals: 7

5.1.6. General information

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.15. Techniques

Framework agreement:

Framework agreement, partly without reopening and partly with reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Bundesverwaltungsgericht

Organisation providing additional information about the procurement procedure: ÖBB-Holding
AG mit allen verbundenen Unternehmen

Organisation providing offline access to the procurement documents: ÖBB-Business
Competence Center GmbH

Organisation providing more information on the review procedures: Bundesverwaltungsgericht

6. Results

Maximum value of the framework agreements in this notice: 1 652 400,00 EUR

Approximate value of the framework agreements

:

826 200,00

EUR

6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

Framework agreement:

Maximum value of the framework agreement: 826 200,00 EUR

Re-estimated value of the framework agreement: 413 100,00 EUR

6.1.2. Information about winners

Winner:

Official name: ISG Personalmanagement GmbH

Tender:

Tender identifier: Los 3.4 erstgereihter

Identifier of lot or group of lots: LOT-0001

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Los 3.4 erstgereihter

Date of the conclusion of the contract: 01/02/2026

Winner:

Official name: Recruit-Me GmbH

Tender:

Tender identifier: Los 3.4 zweitgereihter

Identifier of lot or group of lots: LOT-0001

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Los 3.4 zweitgereihter

Date of the conclusion of the contract: 01/02/2026

Winner:

Official name: Talent & Care Fachkräfte-Recruitment GmbH

Tender:

Tender identifier: Los 3.4 drittgereihter

Identifier of lot or group of lots: LOT-0001

The tender was ranked: no

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Los 3.4 drittgereihter

Date of the conclusion of the contract: 01/02/2026

Winner:

Name of the tendering party: Bietergemeinschaft You Work Life

Leader of tendering party: Georg Klausner Consulting e.U.

Official name: Mansion Tech OÜ

Tender:

Tender identifier: Los 3.4 viertgereihter

Identifier of lot or group of lots: LOT-0001

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Los 3.4 viertgereihter
Date of the conclusion of the contract: 01/02/2026

Winner:

Official name: Breitenfeld HR GmbH

Tender:

Tender identifier: Los 3.4 fünftgereihter
Identifier of lot or group of lots: LOT-0001
The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Los 3.4 fünftgereihter
Date of the conclusion of the contract: 01/02/2026

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders submitted electronically
Number of tenders or requests to participate received: 9
Type of received submissions: Tenders
Number of tenders or requests to participate received: 9
Type of received submissions: Tenders from tenders registered in countries outside of the European Economic Area
Number of tenders or requests to participate received: 0
Type of received submissions: Tenders from tenderers registered in other European Economic Area countries than the country of the buyer
Number of tenders or requests to participate received: 1
Type of received submissions: Tenders from micro, small or medium tenderers
Number of tenders or requests to participate received: 9

6.1. Result lot identifier: LOT-0002

Winner selection status: At least one winner was chosen.

Framework agreement:

Maximum value of the framework agreement: 826 200,00 EUR
Re-estimated value of the framework agreement: 413 100,00 EUR

6.1.2. Information about winners

Winner:

Official name: ISG Personalmanagement GmbH

Tender:

Tender identifier: Los 3.5 erstgereihter
Identifier of lot or group of lots: LOT-0002
The tender is a variant: no
Subcontracting: No

Contract information:

Identifier of the contract: Los 3.5 erstgereihter
Date of the conclusion of the contract: 01/02/2026

Winner:

Official name: Recruit-Me GmbH

Tender:

Tender identifier: Los 3.5 zweitgereihter
Identifier of lot or group of lots: LOT-0002
The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Los 3.5 zweitgereihter

Date of the conclusion of the contract: 01/02/2026

Winner:

Official name: Talent & Care Fachkräfte-Recruitment GmbH

Tender:

Tender identifier: Los 3.5 drittgereihter

Identifier of lot or group of lots: LOT-0002

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Los 3.5 drittgereihter

Date of the conclusion of the contract: 01/02/2026

Winner:

Official name: apsa personnel concepts gmbh

Tender:

Tender identifier: Los 3.5 viertgereihter

Identifier of lot or group of lots: LOT-0002

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Los 3.5 viertgereihter

Date of the conclusion of the contract: 01/02/2026

Winner:

Official name: OLR GmbH

Tender:

Tender identifier: Los 3.5 fünftgereihter

Identifier of lot or group of lots: LOT-0002

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Los 3.5 fünftgereihter

Date of the conclusion of the contract: 01/02/2026

Winner:

Official name: Breitenfeld HR GmbH

Tender:

Tender identifier: Los 3.5 sechstgereihter

Identifier of lot or group of lots: LOT-0002

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Los 3.5 sechstgereihter

Date of the conclusion of the contract: 01/02/2026

Winner:

Name of the tendering party: Bietergemeinschaft You Work Life

Leader of tendering party: Georg Klausner Consulting e.U.

Official name: Mansion Tech OÜ

Tender:

Tender identifier: Los 3.5 siebtgereihter

Identifier of lot or group of lots: LOT-0002

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Los 3.5 siebtgereihter

Date of the conclusion of the contract: 01/02/2026

Winner:

Official name: Global Rail Group GRG GmbH

Tender:

Tender identifier: Los 3.5 achtgereihter

Identifier of lot or group of lots: LOT-0002

The tender is a variant: no

Subcontracting: No

Contract information:

Identifier of the contract: Los 3.5 achtgereihter

Date of the conclusion of the contract: 01/02/2026

6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders submitted electronically

Number of tenders or requests to participate received: 13

Type of received submissions: Tenders

Number of tenders or requests to participate received: 13

Type of received submissions: Tenders from tenders registered in countries outside of the European Economic Area

Number of tenders or requests to participate received: 0

Type of received submissions: Tenders from tenderers registered in other European Economic Area countries than the country of the buyer

Number of tenders or requests to participate received: 1

Type of received submissions: Tenders from micro, small or medium tenderers

Number of tenders or requests to participate received: 13

8. Organisations

8.1. ORG-0001

Official name: .

Registration number: .

Town: Wien

Postcode: 1100

Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)

Country: Austria

Email: angelika.sagmeister@oebb.at

Telephone: +43 664 6170242

Roles of this organisation:

Buyer

8.1. ORG-0002

Official name: ÖBB-Holding AG mit allen verbundenen Unternehmen

Registration number: FN 247642f

Town: Wien

Postcode: 1100
Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)
Country: Austria
Email: angelika.sagmeister@oebb.at
Telephone: +43 664 6170242
Internet address: <https://konzern.oebb.at/>
Information exchange endpoint (URL): <https://www.provia.at/>

Roles of this organisation:

Buyer
Group leader
Organisation providing additional information about the procurement procedure

8.1. ORG-0003

Official name: Bundesverwaltungsgericht
Registration number: 91100008059823
Town: Wien
Postcode: 1030
Country subdivision (NUTS): Wien (AT130)
Country: Austria
Email: einlaufstelle@bvwg.gv.at
Telephone: +43 1 60 149-0

Roles of this organisation:

Review organisation
Organisation providing more information on the review procedures

8.1. ORG-0004

Official name: ÖBB-Business Competence Center GmbH
Registration number: FN 248730f
Town: Wien
Postcode: 1020
Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)
Country: Austria
Internet address: <https://konzern.oebb.at/>
Information exchange endpoint (URL): <https://www.provia.at/>

Roles of this organisation:

Organisation providing offline access to the procurement documents

8.1. ORG-0005

Official name: Breitenfeld HR GmbH
Size of the economic operator: Micro, small, or medium
Registration number: FN 598110 z
Town: Wien
Postcode: 1090
Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)
Country: Austria

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001, LOT-0002

8.1. ORG-0008

Official name: ISG Personalmanagement GmbH

Size of the economic operator: Micro, small, or medium
Registration number: FN 518499 z
Town: Wien
Postcode: 1010
Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)
Country: Austria

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001, LOT-0002

8.1. ORG-0010

Official name: Recruit-Me GmbH
Size of the economic operator: Small
Registration number: FN 638542 h
Town: Mödling
Postcode: 2340
Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)
Country: Austria

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001, LOT-0002

8.1. ORG-0011

Official name: Talent & Care Fachkräfte-Recruitment GmbH
Size of the economic operator: Micro, small, or medium
Registration number: FN579422t
Town: Wien
Postcode: 1130
Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)
Country: Austria

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001, LOT-0002

8.1. ORG-0012

Official name: Global Rail Group GRG GmbH
Size of the economic operator: Micro, small, or medium
Registration number: FN 426934 w
Town: Wien
Postcode: 1020
Country subdivision (NUTS): Extra-Regio NUTS 3 (ATZZZ)
Country: Austria

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0002

8.1. ORG-0013

Official name: OLR GmbH
Size of the economic operator: Micro, small, or medium
Registration number: FN625693m
Town: Kitzbühel

Postcode: 6370

Country subdivision (NUTS): Extra-Region NUTS 3 (ATZZZ)

Country: Austria

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0002

8.1. ORG-0014

Official name: apsa personnel concepts gmbh

Size of the economic operator: Micro, small, or medium

Registration number: FN 423267 b

Town: Wien

Postcode: 1070

Country subdivision (NUTS): Extra-Region NUTS 3 (ATZZZ)

Country: Austria

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0002

8.1. ORG-0015

Official name: Georg Klausner Consulting e.U.

Size of the economic operator: Micro, small, or medium

Registration number: 9110007641388

Town: Ramsau

Postcode: 6284

Country subdivision (NUTS): Extra-Region NUTS 3 (ATZZZ)

Country: Austria

Roles of this organisation:

Tenderer

Leader of tendering party

Winner of these lots: LOT-0001, LOT-0002

8.1. ORG-0016

Official name: Mansion Tech OÜ

Size of the economic operator: Micro, small, or medium

Registration number: 14831578

Town: Tallin

Postcode: 10151

Country subdivision (NUTS): Extra-Region NUTS 3 (EEZZZ)

Country: Estonia

Roles of this organisation:

Tenderer

Winner of these lots: LOT-0001, LOT-0002

8.1. ORG-0000

Official name: Publications Office of the European Union

Registration number: PUBL

Town: Luxembourg

Postcode: 2417

Country subdivision (NUTS): Luxembourg (LU000)

Country: Luxembourg

Email: ted@publications.europa.eu
Telephone: +352 29291
Internet address: <https://op.europa.eu>
Roles of this organisation:
TED eSender

Notice information

Notice identifier/version: 4fd0af0b-39cf-4eab-9c4e-ecd02cccb026 - 01
Form type: Result
Notice type: Contract or concession award notice – standard regime
Notice subtype: 30
Notice dispatch date: 16/04/2026 08:34:59 (UTC+00:00) Western European Time, GMT
Languages in which this notice is officially available: German
Notice publication number: 262699-2026
OJ S issue number: 75/2026
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