

Ireland-Tallaght: Recruitment services
OJ S 94/2023 16/05/2023
Contract award notice
Services

Legal Basis:

Directive 2014/24/EU

Section I: Contracting authority

I.1. Name and addresses

Official name: Commission for Regulation of Utilities

National registration number: N/A

Postal address: The Grain House, The Exchange, Belgard Square North

Town: Tallaght

NUTS code: IE Éire / Ireland

Postal code: Dublin 24 D24 PXW0

Country: Ireland

Contact person: Katarina Holohan

E-mail: kholohan@cru.ie

Telephone: +353 14000800

Internet address(es):

Main address: <http://www.cru.ie>

Address of the buyer profile: <https://irl.eu-supply.com/ctm/Company/CompanyInformation/Index/1232>

I.4. Type of the contracting authority

Body governed by public law

I.5. Main activity

Other activity: Regulatory Body

Section II: Object

II.1. Scope of the procurement

II.1.1. Title

Provision of Recruitment Services

Reference number: 011-03-504

II.1.2. Main CPV code

79600000 Recruitment services

II.1.3. Type of contract

Services

II.1.4. Short description

The Commission for Regulation of Utilities ("CRU") is Ireland's independent energy and water regulator. The CRU's mission is to protect the public interest in Water, Energy and Energy

Safety. The work of the CRU impacts every Irish home and business. The sectors we regulate underpin Irish economic competitiveness, investment and growth, while also contribute to our international obligations to address climate change.

The CRU is guided by four strategic priorities that sit alongside the core activities we undertake to deliver on the public interest. These are:

- Ensure Security of Supply
- Drive a Low Carbon Future
- Empower and Protect Customers
- Enable our People and Organisational Capacity

A detailed specification of requirements is set out in Appendix 1 of the Request for Tender document available to download from www.etenders.gov.ie

II.1.6. Information about lots

This contract is divided into lots: no

II.1.7. Total value of the procurement

Lowest offer: 43 255,92 EUR / Highest offer: 105 374,00 EUR taken into consideration

II.2. Description

II.2.2. Additional CPV code(s)

79000000 Business services: law, marketing, consulting, recruitment, printing and security,
79635000 Assessment centre services for recruitment

II.2.3. Place of performance

NUTS code: IE Éire / Ireland

Main site or place of performance: Dublin

II.2.4. Description of the procurement

The Commission for Regulation of Utilities (“CRU”) is Ireland’s independent energy and water regulator. The CRU’s mission is to protect the public interest in Water, Energy and Energy Safety. The work of the CRU impacts every Irish home and business. The sectors we regulate underpin Irish economic competitiveness, investment and growth, while also contribute to our international obligations to address climate change. The CRU is committed to playing its role to help deliver a secure, low carbon future at the least possible cost, while ensuring energy is supplied safely, empowered and protected customers pay reasonable prices and we deliver a sustainable, reliable and efficient future for energy and water. The CRU is guided by four strategic priorities that sit alongside the core activities we undertake to deliver on the public interest. These are: • Ensure Security of Supply • Drive a Low Carbon Future • Empower and Protect Customers • Enable our People and Organisational Capacity Further information on the CRU’s role and relevant legislation can be found at www.cru.ie. The CRU currently employs circa 122 staff and has sanction from Government to fill an additional 74 posts over 3 years bringing the total to 196. The CRU requires the successful tenderer to provide recruitment support services to fill additional (74 over a three period) and arising posts in the organisation. Roles are across the organisation and range from senior management and general grades in administration and analysis to specialist roles requiring skills and qualifications in engineering, economics, law, business etc.

II.2.5. Award criteria

Quality criterion - Name: Quality of Service Delivery Methodology / Weighting: 30%

Quality criterion - Name: Quality of Contract and Relationship Management Approach / Weighting: 10%

Quality criterion - Name: Quality of Proposed Individuals / Weighting: 30%
Price - Weighting: 30%

II.2.11. Information about options

Options: yes

Description of options:

The contract will be awarded for a twenty-four (24) month period with the option to extend for a further twenty-four (24) month period with a maximum of 1 such extension.

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

Please consult the associated documentation, which contains full instructions regarding the submission of tenders and is available to download from www.etenders.gov.ie using RFT ID 231367.

Section IV: Procedure

IV.1. Description

IV.1.1. Type of procedure

Open procedure

IV.1.3. Information about a framework agreement or a dynamic purchasing system

IV.1.8. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

IV.2. Administrative information

IV.2.1. Previous publication concerning this procedure

Notice number in the OJ S: [2023/S 016-044234](https://eur-lex.europa.eu/eli/s/2023/s_016_044234)

IV.2.8. Information about termination of dynamic purchasing system

IV.2.9. Information about termination of call for competition in the form of a prior information notice

Section V: Award of contract

Contract No: 1

Title:

Provision of Recruitment Services

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

05/05/2023

V.2.2.

Information about tenders

Number of tenders received: 12

Number of tenders received from SMEs: 12

Number of tenders received from tenderers from other EU Member States: 1

Number of tenders received from tenderers from non-EU Member States: 0

Number of tenders received by electronic means: 12

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Cpl Solutions Ltd. t/a Talent Evolution Group

Postal address: One Haddington Buildings

Town: Dublin

NUTS code: IE Éire / Ireland

Postal code: 4

Country: Ireland

Internet address: <https://www.cpl.com/ie>

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Lowest offer: 43 255,92 EUR / Highest offer: 105 374,00 EUR taken into consideration

V.2.5. Information about subcontracting

Section VI: Complementary information

VI.3. Additional information

VI.4. Procedures for review

VI.4.1. Review body

Official name: The High Court

Postal address: Inns Quay

Town: Dublin

Postal code: 7

Country: Ireland

E-mail: highcourtcentraloffice@courts.ie

Internet address: www.courts.ie

VI.5. Date of dispatch of this notice

11/05/2023