

## 291231-2026 - Competition

Norway – Recruitment services – Temporary staff services mercantile personnel

OJ S 82/2026 28/04/2026

Contract or concession notice – standard regime

Services

### 1. Buyer

---

#### 1.1. Buyer

Official name: Fredrikstad kommune

Email: [elseve@fredrikstad.kommune.no](mailto:elseve@fredrikstad.kommune.no)

Legal type of the buyer: Body governed by public law, controlled by a local authority

Activity of the contracting authority: General public services

#### 1.1. Buyer

Official name: Hvaler kommune

Email: [postmottak@hvaler.kommune.no](mailto:postmottak@hvaler.kommune.no)

Legal type of the buyer: Public undertaking

Activity of the contracting authority: General public services

### 2. Procedure

---

#### 2.1. Procedure

Title: Temporary staff services mercantile personnel

Description: Fredrikstad municipality and Hvaler municipality invite tenderers to a competition for a framework agreement for temporary staff services for mercantile personnel. The aim of the procurement is to ensure the Contracting Authority access to qualified temporary staff when the need cannot be met through our own resources. The framework agreement shall contribute to stable operation and continuity in the event of absence due to, among other things, illness, staff holidays and other planned or unforeseen absences. A comprehensive description of the delivery is in the annexes to the tender documentation.

Procedure identifier: a3deead5-3974-49c2-a8ff-419f1179d60d

Internal identifier: 2026/9397

Type of procedure: Open

The procedure is accelerated: no

Main features of the procedure: The procurement is for a framework agreement for the purchase of temporary staff services within office, administration and commercial functions for use in the municipality's entities. The framework agreement has a duration of two (2) years, with an option for an extension for a further 1+1 year. The contracting authority has a varied need for temporary staff services in office, administration and commercial functions. The framework agreement shall cover, but is not limited to: office employees and support functions within public service/switchboard, IT support/employee, accounts, wages and archives, as well as the accompanying administrative assignments. The requested job types and qualifications will depend on each company's needs.

##### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79620000 Supply services of personnel including temporary staff , 79621000 Supply services of office personnel

#### **2.1.2. Place of performance**

Country subdivision (NUTS): Østfold (NO083)  
Country: Norway

#### **2.1.4. General information**

##### **Legal basis:**

Directive 2014/24/EU

Anskaffelsesforskriften - The Procurement Regulations above the EEA threshold value. To be carried out as an open tender contest.

#### **2.1.6. Grounds for exclusion**

Sources of grounds for exclusion: European Single Procurement Document (ESPD)

## **5. Lot**

---

### **5.1. Lot: LOT-0000**

Title: Temporary staff services mercantile personnel

Description: Fredrikstad municipality and Hvaler municipality invite tenderers to a competition for a framework agreement for temporary staff services for mercantile personnel. The aim of the procurement is to ensure the Contracting Authority access to qualified temporary staff when the need cannot be met through our own resources. The framework agreement shall contribute to stable operation and continuity in the event of absence due to, among other things, illness, staff holidays and other planned or unforeseen absences. A comprehensive description of the delivery is in the annexes to the tender documentation.

Internal identifier: 2026/9397

#### **5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79620000 Supply services of personnel including temporary staff , 79621000 Supply services of office personnel

#### **5.1.2. Place of performance**

Country subdivision (NUTS): Østfold (NO083)  
Country: Norway

#### **5.1.3. Estimated duration**

Duration: 48 Months

#### **5.1.6. General information**

##### **Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

#### **5.1.9. Selection criteria**

Sources of selection criteria: European Single Procurement Document (ESPD)

#### **5.1.11. Procurement documents**

Languages in which the procurement documents are officially available: Norwegian

Deadline for requesting additional information: 21/05/2026 10:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://permalink.mercell.com/278023983.aspx>

#### 5.1.12. Terms of procurement

##### Terms of submission:

Electronic submission: Required

Address for submission: <https://permalink.mercell.com/278023983.aspx>

Languages in which tenders or requests to participate may be submitted: Norwegian

Electronic catalogue: Not allowed

Advanced or qualified electronic signature or seal (as defined in Regulation (EU) No 910/2014) is required

Variants: Not allowed

Deadline for receipt of tenders: 28/05/2026 10:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 3 Months

##### Information about public opening:

Opening date: 28/05/2026 10:00:00 (UTC+00:00) Western European Time, GMT

##### Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

#### 5.1.15. Techniques

##### Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 100

##### Information about the dynamic purchasing system:

No dynamic purchase system

#### 5.1.16. Further information, mediation and review

Review organisation: SØNDRE ØSTFOLD TINGRETT

Information about review deadlines: The competition is in part III of the Public Procurement Act.

## 8. Organisations

---

### 8.1. ORG-0001

Official name: Fredrikstad kommune

Registration number: 940039541

Postal address: Rådhuset, Nygaardsgaten 14-16

Town: FREDRIKSTAD

Postcode: 1606

Country subdivision (NUTS): Østfold (NO083)

Country: Norway

Contact point: Elin Gertud Christina Seveholt

Email: [elseve@fredrikstad.kommune.no](mailto:elseve@fredrikstad.kommune.no)

Telephone: +47 69306000

Internet address: <http://www.fredrikstad.kommune.no/>

##### Roles of this organisation:

Buyer  
Group leader

**8.1. ORG-0002**

Official name: SØNDRE ØSTFOLD TINGRETT  
Registration number: 926 722 808  
Town: FREDRIKSTAD  
Postcode: 1601  
Country subdivision (NUTS): Østfold (NO083)  
Country: Norway  
**Roles of this organisation:**  
Review organisation

**8.1. ORG-0003**

Official name: Hvaler kommune  
Registration number: 964 947 082  
Department: Hvaler kommune  
Postal address: Storveien 32  
Town: Skjærhalden  
Postcode: 1680  
Country subdivision (NUTS): Østfold (NO083)  
Country: Norway  
Email: [postmottak@hvaler.kommune.no](mailto:postmottak@hvaler.kommune.no)  
Telephone: 69375000  
**Roles of this organisation:**  
Buyer

## Notice information

---

Notice identifier/version: 2c65c4ae-143e-4f8a-af1a-762f39b71383 - 01  
Form type: Competition  
Notice type: Contract or concession notice – standard regime  
Notice subtype: 16  
Notice dispatch date: 27/04/2026 06:26:27 (UTC+00:00) Western European Time, GMT  
Notice dispatch date (eSender): 27/04/2026 06:37:30 (UTC+00:00) Western European Time, GMT  
Languages in which this notice is officially available: English  
Notice publication number: 291231-2026  
OJ S issue number: 82/2026  
Publication date: 28/04/2026