

291297-2026 - Competition

France – Recruitment services – Prestations de recrutements et de conseil en gestion des compétences

OJ S 82/2026 28/04/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: SPL SPIIT - SOCIETE PUBLIQUE INTERREGIONALE DES INVESTISSEMENTS EN FAVEUR DES TRANSPORTS

Email: steve.castel@spiit.fr

Legal type of the buyer: Public undertaking, controlled by a regional authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Prestations de recrutements et de conseil en gestion des compétences

Description: L'Accord-Cadre a pour objet des prestations de recrutements et de conseil en gestion des compétences pour des postes techniques et administratifs. Comportant des missions de sourcing, d'accompagnement à la sélection et aux choix des candidats, d'accompagnement divers.

Procedure identifier: 8024c4d7-1c2b-4f33-a82d-f1687a3af354

Internal identifier: M2601

Type of procedure: Open

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79414000 Human resources management consultancy services , 79000000 Business services: law, marketing, consulting, recruitment, printing and security

2.1.2. Place of performance

Town: BORDEAUX

Postcode: 33000

Country subdivision (NUTS): Gironde (FRI12)

Country: France

2.1.3. Value

Maximum value of the framework agreement: 370 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.5. Terms of procurement

Terms of submission:

Maximum number of lots for which one tenderer can submit tenders: 2

Terms of contract:

Maximum number of lots for which contracts can be awarded to one tenderer: 2

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Prestations de recrutement et de conseil pour des profils administratifs ou équivalents.

Description: Prestations de recrutement et de conseil pour des profils administratifs ou équivalents.

Internal identifier: 1

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

5.1.2. Place of performance

Country subdivision (NUTS): Gironde (FRI12)

Country: France

5.1.3. Estimated duration

Duration: 48 Months

5.1.4. Renewal

Maximum renewals: 1

Other information about renewals: L'Accord-Cadre est conclu pour une durée de 24 mois à compter de sa notification et renouvelable une seule fois tacitement.

5.1.5. Value

Maximum value of the framework agreement: 120 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Quality

Description: PRIX

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

Criterion:

Type: Quality

Description: TECHNIQUE - Sous-critères: "METHODOLOGIE DE RECRUTEMENT" valant pour 35% de la note finale - "Qualité et qualification des moyens humains dédiés" valant pour 20% de la note finale - "Prise en compte des enjeux sociaux, d'insertion professionnelle et de diversité" valant pour 5% de la note finale

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 60

5.1.11. Procurement documents

Address of the procurement documents: <https://demat-ampa.fr/entreprise/consultation/607733?orgAcronyme=PP275>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://demat-ampa.fr/entreprise/consultation/607733?orgAcronyme=PP275>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of tenders: 01/06/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 4 Months

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 1

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal Judiciaire de Bordeaux

Information about review deadlines: voir documents de la consultation

Organisation providing additional information about the procurement procedure: SPL SPIIT - SOCIETE PUBLIQUE INTERREGIONALE DES INVESTISSEMENTS EN FAVEUR DES TRANSPORTS

Organisation providing offline access to the procurement documents: SPL SPIIT - SOCIETE PUBLIQUE INTERREGIONALE DES INVESTISSEMENTS EN FAVEUR DES TRANSPORTS

Organisation receiving requests to participate: SPL SPIIT - SOCIETE PUBLIQUE INTERREGIONALE DES INVESTISSEMENTS EN FAVEUR DES TRANSPORTS

Organisation processing tenders: SPL SPIIT - SOCIETE PUBLIQUE INTERREGIONALE DES INVESTISSEMENTS EN FAVEUR DES TRANSPORTS

5.1. Lot: LOT-0002

Title: Prestations de recrutement et de conseil pour des profils techniques ou équivalents.

Description: Prestations de recrutement et de conseil pour des profils techniques ou équivalents.

Internal identifier: 2

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79000000 Business services: law, marketing, consulting, recruitment, printing and security

5.1.2. Place of performance

Country subdivision (NUTS): Gironde (FRI12)

Country: France

5.1.3. Estimated duration

Duration: 48 Months

5.1.4. Renewal

Maximum renewals: 1

Other information about renewals: L'Accord-Cadre est conclu pour une durée de 24 mois à compter de sa notification et renouvelable une seule fois tacitement.

5.1.5. Value

Maximum value of the framework agreement: 250 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

This procurement is also suitable for small and medium-sized enterprises (SMEs): yes

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.10. Award criteria

Criterion:

Type: Quality

Description: PRIX

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

Criterion:

Type: Quality

Description: TECHNIQUE - Sous-critères: "METHODOLOGIE DE RECRUTEMENT" valant pour 35% de la note finale - "Qualité et qualification des moyens humains dédiés" valant pour 20% de la note finale - "Prise en compte des enjeux sociaux, d'insertion professionnelle et de diversité" valant pour 5% de la note finale

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 60

5.1.11. Procurement documents

Address of the procurement documents: <https://demat-ampa.fr/entreprise/consultation/607733?orgAcronyme=PP275>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://demat-ampa.fr/entreprise/consultation/607733?orgAcronyme=PP275>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Not allowed

Variants: Not allowed

Deadline for receipt of tenders: 01/06/2026 12:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Duration during which the tender must remain valid: 4 Months

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: no

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 1

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Tribunal Judiciaire de Bordeaux

Information about review deadlines: voir documents de la consultation

Organisation providing additional information about the procurement procedure: SPL SPIIT - SOCIETE PUBLIQUE INTERREGIONALE DES INVESTISSEMENTS EN FAVEUR DES TRANSPORTS

Organisation providing offline access to the procurement documents: SPL SPIIT - SOCIETE PUBLIQUE INTERREGIONALE DES INVESTISSEMENTS EN FAVEUR DES TRANSPORTS

Organisation receiving requests to participate: SPL SPIIT - SOCIETE PUBLIQUE INTERREGIONALE DES INVESTISSEMENTS EN FAVEUR DES TRANSPORTS

Organisation processing tenders: SPL SPIIT - SOCIETE PUBLIQUE INTERREGIONALE DES INVESTISSEMENTS EN FAVEUR DES TRANSPORTS

8. Organisations

8.1. ORG-0001

Official name: SPL SPIIT - SOCIETE PUBLIQUE INTERREGIONALE DES INVESTISSEMENTS EN FAVEUR DES TRANSPORTS

Registration number: 97798685000013

Postal address: Hôtel de Région Nouvelle-Aquitaine 14, Rue François de Sourdis

Town: BORDEAUX

Postcode: 33077

Country subdivision (NUTS): Gironde (FRI12)

Country: France

Contact point: Steve CASTEL

Email: steve.castel@spiit.fr
Telephone: +33 634410964
Internet address: <https://demat-ampa.fr>
Buyer profile: <http://demat-ampa.fr>

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

8.1. ORG-0002

Official name: Tribunal Judiciaire de Bordeaux

Registration number: 977 986 850 00013

Postal address: 30 rue des Frères Bonie

Town: Bordeaux

Postcode: 33000

Country subdivision (NUTS): Gironde (FRI12)

Country: France

Internet address: <https://www.cours-appel.justice.fr/bordeaux/tribunal-judiciaire-de-bordeaux-0>

Roles of this organisation:

Review organisation

Notice information

Notice identifier/version: fdec1c94-5f6b-4b2e-a8a2-7baf1158e737 - 01

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