

**Ireland-Dublin: Assessment centre services for recruitment**

OJ S 120/2019 25/06/2019

Contract notice

Services

**Legal Basis:**

Directive 2014/24/EU

**Section I: Contracting authority**

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**I.1. Name and addresses**

Official name: Public Appointments Service

Postal address: Chapter House, 26/30 1, Abbey Street Upper, Dublin 1

Town: Dublin

NUTS code: IE Éire / Ireland

Country: Ireland

Contact person: Tender Operations

E-mail: [support@ogp.gov.ie](mailto:support@ogp.gov.ie)

Telephone: +353 761008000

**Internet address(es):**Main address: <http://www.ogp.gov.ie/>Address of the buyer profile: <https://irl.eu-supply.com/ctm/Company/CompanyInformation/Index/351>**I.3. Communication**The procurement documents are available for unrestricted and full direct access, free of charge, at: [http://irl.eu-supply.com/app/rfq/rwlenrance\\_s.asp?PID=149161&B=ETENDERS\\_SIMPLE](http://irl.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=149161&B=ETENDERS_SIMPLE)[PID=149161&B=ETENDERS\\_SIMPLE](http://irl.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=149161&B=ETENDERS_SIMPLE)

Additional information can be obtained from the abovementioned address

Tenders or requests to participate must be submitted electronically via: [http://irl.eu-supply.com/app/rfq/rwlenrance\\_s.asp?PID=149161&B=ETENDERS\\_SIMPLE](http://irl.eu-supply.com/app/rfq/rwlenrance_s.asp?PID=149161&B=ETENDERS_SIMPLE)

Tenders or requests to participate must be submitted to the abovementioned address

**I.4. Type of the contracting authority**

Ministry or any other national or federal authority, including their regional or local subdivisions

**I.5. Main activity**

General public services

**Section II: Object**

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**II.1. Scope of the procurement****II.1.1. Title**

Multi Supplier Framework Agreement for the Provision of Tests, Assessment and Hosting Services for Recruitment Campaigns for The Public Appointments Service

Reference number: PROJ000004510 - SSB027F

**II.1.2. Main CPV code**

79635000 Assessment centre services for recruitment

### **II.1.3. Type of contract**

Services

### **II.1.4. Short description**

The provision of tests and assessments for recruitment campaigns (online or otherwise), and services for hosting assessments/assessment questionnaires. The services must cater for recruitment campaigns across a range of levels of role (namely entry level, supervisory/team leader level, and management/graduate level). Each of the levels correspond to a competency model, which captures the key qualities associated with effective performance at the different levels. Specific details regarding the specification of the services sought, can be found at Appendix 1 of the RFT document.

### **II.1.5. Estimated total value**

Value excluding VAT: 3 000 000,00 EUR

### **II.1.6. Information about lots**

This contract is divided into lots: yes  
Tenders may be submitted for all lots

## **II.2. Description**

### **II.2.1. Title**

Lot 1: Psychometric Tests — Entry Level  
Lot No: 1

### **II.2.2. Additional CPV code(s)**

33156000 Psychology testing devices, 48100000 Industry specific software package, 48220000 Internet and intranet software package, 72000000 IT services: consulting, software development, Internet and support, 72263000 Software implementation services, 72600000 Computer support and consultancy services, 73000000 Research and development services and related consultancy services, 73200000 Research and development consultancy services, 73220000 Development consultancy services, 79000000 Business services: law, marketing, consulting, recruitment, printing and security, 79400000 Business and management consultancy and related services, 79410000 Business and management consultancy services, 79414000 Human resources management consultancy services, 79600000 Recruitment services

### **II.2.3. Place of performance**

NUTS code: IE Éire / Ireland  
Main site or place of performance: Dublin 1.

### **II.2.4. Description of the procurement**

Lot 1: Psychometric Tests — Entry Level

### **II.2.5. Award criteria**

Criteria below

Quality criterion - Name: Nature of test / Weighting: 160

Quality criterion - Name: The online system, technical issues, scoring and data management and quality assurance processes / Weighting: 364

Quality criterion - Name: Level of support / Weighting: 56

Quality criterion - Name: Framework/contract management and reporting / Weighting: 40

Quality criterion - Name: Value add / Weighting: 20

Cost criterion - Name: Cost / Weighting: 360

## **II.2.6. Estimated value**

Value excluding VAT: 725 000,00 EUR

## **II.2.7. Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months: 24

This contract is subject to renewal: no

## **II.2.10. Information about variants**

Variants will be accepted: no

## **II.2.11. Information about options**

Options: yes

Description of options:

The Contracting Authority reserves the right, at its discretion, to extend the term for a period or periods of up to 12 months with a maximum of two (2) such extension or extensions on the same terms and conditions, subject to the Contracting Authority's obligations at law. The term will not exceed four (4) years in aggregate.

## **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

## **II.2.14. Additional information**

### **II.2. Description**

#### **II.2.1. Title**

Lot 2: Supervisory/Team Leader Level

Lot No: 2

#### **II.2.2. Additional CPV code(s)**

33156000 Psychology testing devices, 48100000 Industry specific software package, 48220000 Internet and intranet software package, 72000000 IT services: consulting, software development, Internet and support, 72263000 Software implementation services, 72600000 Computer support and consultancy services, 73000000 Research and development services and related consultancy services, 73200000 Research and development consultancy services, 73220000 Development consultancy services, 79000000 Business services: law, marketing, consulting, recruitment, printing and security, 79400000 Business and management consultancy and related services, 79410000 Business and management consultancy services, 79414000 Human resources management consultancy services, 79600000 Recruitment services

#### **II.2.3. Place of performance**

NUTS code: IE Éire / Ireland

Main site or place of performance: Dublin 1

#### **II.2.4. Description of the procurement**

Lot 2: Psychometric Tests — Supervisory/Team Leader Level

#### **II.2.5. Award criteria**

Criteria below

Quality criterion - Name: Nature of test / Weighting: 160

Quality criterion - Name: The online system, technical issues, scoring and data management and quality assurance processes / Weighting: 364

Quality criterion - Name: Level of support / Weighting: 56

Quality criterion - Name: Framework/contract management and reporting / Weighting: 40

Quality criterion - Name: Value add / Weighting: 20

Cost criterion - Name: Cost / Weighting: 360

#### **II.2.6. Estimated value**

Value excluding VAT: 725 000,00 EUR

#### **II.2.7. Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months: 24

This contract is subject to renewal: no

#### **II.2.10. Information about variants**

Variants will be accepted: no

#### **II.2.11. Information about options**

Options: yes

Description of options:

The Contracting Authority reserves the right, at its discretion, to extend the term for a period or periods of up to 12 months with a maximum of two (2) such extension or extensions on the same terms and conditions, subject to the Contracting Authority's obligations at law. The term will not exceed four (4) years in aggregate.

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

#### **II.2.14. Additional information**

##### **II.2. Description**

##### **II.2.1. Title**

Lot 3: Management/Graduate Level

Lot No: 3

##### **II.2.2. Additional CPV code(s)**

33156000 Psychology testing devices, 48100000 Industry specific software package, 48220000 Internet and intranet software package, 72000000 IT services: consulting, software development, Internet and support, 72263000 Software implementation services, 72600000 Computer support and consultancy services, 73000000 Research and development services and related consultancy services, 73200000 Research and development consultancy services, 73220000 Development consultancy services, 79000000 Business services: law, marketing, consulting, recruitment, printing and security, 79400000 Business and management consultancy and related services, 79410000 Business and management consultancy services, 79414000 Human resources management consultancy services, 79600000 Recruitment services

##### **II.2.3. Place of performance**

NUTS code: IE Éire / Ireland

Main site or place of performance: Dublin 1.

##### **II.2.4. Description of the procurement**

Lot 3: Psychometric Tests — Management/Graduate Level

### **II.2.5. Award criteria**

Criteria below

Quality criterion - Name: Nature of test / Weighting: 160

Quality criterion - Name: The online system, technical issues, scoring and data management and quality assurance processes / Weighting: 364

Quality criterion - Name: Level of support / Weighting: 56

Quality criterion - Name: Framework/contract management and reporting / Weighting: 40

Quality criterion - Name: Value add / Weighting: 20

Cost criterion - Name: Cost / Weighting: 360

### **II.2.6. Estimated value**

Value excluding VAT: 725 000,00 EUR

### **II.2.7. Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months: 24

This contract is subject to renewal: no

### **II.2.10. Information about variants**

Variants will be accepted: no

### **II.2.11. Information about options**

Options: yes

Description of options:

The Contracting Authority reserves the right, at its discretion, to extend the term for a period or periods of up to 12 months with a maximum of two (2) such extension or extensions on the same terms and conditions, subject to the Contracting Authority's obligations at law. The term will not exceed four (4) years in aggregate.

### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

### **II.2.14. Additional information**

#### **II.2. Description**

#### **II.2.1. Title**

Lot 4: Situational Judgement Tests (SJTs)

Lot No: 4

#### **II.2.2. Additional CPV code(s)**

33156000 Psychology testing devices, 48100000 Industry specific software package, 48220000 Internet and intranet software package, 72000000 IT services: consulting, software development, Internet and support, 72263000 Software implementation services, 72600000 Computer support and consultancy services, 73000000 Research and development services and related consultancy services, 73200000 Research and development consultancy services, 73220000 Development consultancy services, 79000000 Business services: law, marketing, consulting, recruitment, printing and security, 79400000 Business and management consultancy and related services, 79410000 Business and management consultancy services, 79414000 Human resources management consultancy services, 79600000 Recruitment services

#### **II.2.3. Place of performance**

NUTS code: IE Éire / Ireland

Main site or place of performance: Dublin 1

#### **II.2.4. Description of the procurement**

Lot 4: Situational Judgement Tests (SJTs)

#### **II.2.5. Award criteria**

Criteria below

Quality criterion - Name: Nature of test / Weighting: 160

Quality criterion - Name: The online system, technical issues, scoring and data management and quality assurance processes / Weighting: 364

Quality criterion - Name: Level of support / Weighting: 56

Quality criterion - Name: Framework/contract management and reporting / Weighting: 40

Quality criterion - Name: Value add / Weighting: 20

Cost criterion - Name: Cost / Weighting: 360

#### **II.2.6. Estimated value**

Value excluding VAT: 600 000,00 EUR

#### **II.2.7. Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months: 24

This contract is subject to renewal: no

#### **II.2.10. Information about variants**

Variants will be accepted: no

#### **II.2.11. Information about options**

Options: yes

Description of options:

The Contracting Authority reserves the right, at its discretion, to extend the term for a period or periods of up to 12 months with a maximum of two (2) such extension or extensions on the same terms and conditions, subject to the Contracting Authority's obligations at law. The term will not exceed four (4) years in aggregate.

#### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds:  
no

#### **II.2.14. Additional information**

##### **II.2. Description**

##### **II.2.1. Title**

Lot 5: Hosting Assessments/Assessment Questionnaires

Lot No: 5

##### **II.2.2. Additional CPV code(s)**

33156000 Psychology testing devices, 48100000 Industry specific software package, 48220000 Internet and intranet software package, 72000000 IT services: consulting, software development, Internet and support, 72263000 Software implementation services, 72600000 Computer support and consultancy services, 73000000 Research and development services and related consultancy services, 73200000 Research and development consultancy services, 73220000 Development consultancy services, 79000000 Business services: law, marketing, consulting, recruitment, printing and security, 79400000 Business and management

consultancy and related services, 79410000 Business and management consultancy services, 79414000 Human resources management consultancy services, 79600000 Recruitment services

### **II.2.3. Place of performance**

NUTS code: IE Éire / Ireland

Main site or place of performance: Dublin 1.

### **II.2.4. Description of the procurement**

Lot 5: Hosting Assessments/Assessment Questionnaires

### **II.2.5. Award criteria**

Criteria below

Quality criterion - Name: The online system, technical issues, scoring and data management and quality assurance processes / Weighting: 440

Quality criterion - Name: Level of support / Weighting: 80

Quality criterion - Name: Framework/contract management and reporting / Weighting: 60

Quality criterion - Name: Value add / Weighting: 20

Cost criterion - Name: Cost / Weighting: 400

### **II.2.6. Estimated value**

Value excluding VAT: 225 000,00 EUR

### **II.2.7. Duration of the contract, framework agreement or dynamic purchasing system**

Duration in months: 24

This contract is subject to renewal: no

### **II.2.10. Information about variants**

Variants will be accepted: no

### **II.2.11. Information about options**

Options: yes

Description of options:

The Contracting Authority reserves the right, at its discretion, to extend the term for a period or periods of up to 12 months with a maximum of two (2) such extension or extensions on the same terms and conditions, subject to the Contracting Authority's obligations at law. The term will not exceed four (4) years in aggregate.

### **II.2.13. Information about European Union funds**

The procurement is related to a project and/or programme financed by European Union funds: no

### **II.2.14. Additional information**

## **Section III: Legal, economic, financial and technical information**

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### **III.1. Conditions for participation**

#### **III.1.1. Suitability to pursue the professional activity, including requirements relating to enrolment on professional or trade registers**

List and brief description of conditions:

Please refer to the request for tender documents associated with the notice published on [www.etenders.gov.ie](http://www.etenders.gov.ie) (RFT #152874).

### **III.1.2. Economic and financial standing**

List and brief description of selection criteria:

Please refer to the Request for tender documents associated with the notice published on [www.etenders.gov.ie](http://www.etenders.gov.ie) (RFT #152874).

Minimum level(s) of standards possibly required:

Please refer to the request for tender documents associated with the notice published on [www.etenders.gov.ie](http://www.etenders.gov.ie) (RFT #152874).

### **III.1.3. Technical and professional ability**

List and brief description of selection criteria:

Please refer to the request for tender documents associated with the notice published on [www.etenders.gov.ie](http://www.etenders.gov.ie) (RFT #152874).

Minimum level(s) of standards possibly required:

Please refer to the request for tender documents associated with the notice published on [www.etenders.gov.ie](http://www.etenders.gov.ie) (RFT #152874).

## **III.2. Conditions related to the contract**

### **III.2.2. Contract performance conditions**

Please refer to the request for tender documents associated with the notice published on [www.etenders.gov.ie](http://www.etenders.gov.ie) (RFT #152874).

## **Section IV: Procedure**

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### **IV.1. Description**

#### **IV.1.1. Type of procedure**

Open procedure

#### **IV.1.3. Information about a framework agreement or a dynamic purchasing system**

The procurement involves the establishment of a framework agreement

Framework agreement with several operators Envisaged maximum number of participants to the framework agreement: 7

#### **IV.1.8. Information about the Government Procurement Agreement (GPA)**

The procurement is covered by the Government Procurement Agreement: yes

### **IV.2. Administrative information**

#### **IV.2.2. Time limit for receipt of tenders or requests to participate**

Date: 23/07/2019 Local time: 13:00

#### **IV.2.3. Estimated date of dispatch of invitations to tender or to participate to selected candidates**

#### **IV.2.4. Languages in which tenders or requests to participate may be submitted**

English

#### **IV.2.6. Minimum time frame during which the tenderer must maintain the tender**

Duration in months: 24 (from the date stated for receipt of tender)

#### **IV.2.7. Conditions for opening of tenders**

Date: 23/07/2019 Local time: 13:00

## Section VI: Complementary information

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### **VI.1. Information about recurrence**

This is a recurrent procurement: no

### **VI.3. Additional information**

### **VI.4. Procedures for review**

#### **VI.4.1. Review body**

Official name: The High Court of Ireland

Town: Dublin

Country: Ireland

Telephone: +353 18886000

#### **VI.4.3. Review procedure**

Precise information on deadline(s) for review procedures:

Please consult your own legal advisors.

### **VI.5. Date of dispatch of this notice**

20/06/2019