

## 299898-2026 - Competition

France – Recruitment services – Prestations de recrutement et de management de transition pour le Groupe CCI Paris Ile-de-France

OJ S 84/2026 30/04/2026

Contract or concession notice – standard regime

Services

### 1. Buyer

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#### 1.1. Buyer

Official name: GIE Groupe CCIR Paris Ile-de-France

Email: [acheteurs@cci-paris-idf.fr](mailto:acheteurs@cci-paris-idf.fr)

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Economic affairs

### 2. Procedure

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#### 2.1. Procedure

Title: Prestations de recrutement et de management de transition pour le Groupe CCI Paris Ile-de-France

Description: L'accord-cadre a pour objet de confier à un ou plusieurs cabinets les prestations de recrutement et de management de transition pour les besoins du GIE Groupe CCI Paris Ile-de-France et de ses entités adhérentes. Les prestations sont réparties en 7 lots

Procedure identifier: 59ea265e-e270-471d-b9b1-03fb88053d67

Internal identifier: 2025-GIE-015

Type of procedure: Open

The procedure is accelerated: no

##### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

Additional classification (cpv): 79620000 Supply services of personnel including temporary staff

##### 2.1.2. Place of performance

Country subdivision (NUTS): Paris (FR101)

Country: France

##### 2.1.4. General information

**Legal basis:**

Directive 2014/24/EU

Sans objet

Applicable cross-border law: Sans objet

##### 2.1.5. Terms of procurement

**Terms of submission:**

Maximum number of lots for which one tenderer can submit tenders: 7

**Terms of contract:**

Maximum number of lots for which contracts can be awarded to one tenderer: 5

##### 2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Notice

Breaching of obligations set under purely national exclusion grounds:

## 5. Lot

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### 5.1. Lot: LOT-0001

Title: Recrutement des fonctions SI

Description: Recrutement des fonctions SI

Internal identifier: 2025-GIE-015 - Lot 1

#### 5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

##### Options:

Description of the options: Le marché a une durée initiale de 24 mois. Il est reconductible 2 x 12 mois dans la limite de 48 mois.

#### 5.1.2. Place of performance

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: Paris et région parisienne

#### 5.1.3. Estimated duration

Duration: 48 Months

#### 5.1.5. Value

Maximum value of the framework agreement: 320 000,00 EUR

#### 5.1.6. General information

This is a recurrent procurement

##### Reserved participation:

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Tender requirement

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

#### 5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

#### 5.1.11. Procurement documents

Languages in which the procurement documents are officially available: French

Deadline for requesting additional information: 28/05/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://www.marches-publics.gouv.fr/>

#### 5.1.12. Terms of procurement

##### Terms of submission:

Electronic submission: Required

Address for submission: <https://www.marches-publics.gouv.fr/>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 08/06/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 120 Days

**Information that can be supplemented after the submission deadline:**

No documents can be submitted later.

**Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

A non-disclosure agreement is required: no

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

**5.1.15. Techniques**

**Framework agreement:**

Framework agreement, without reopening of competition

Maximum number of participants: 3

**Information about the dynamic purchasing system:**

No dynamic purchase system

**5.1.16. Further information, mediation and review**

Mediation organisation: Tribunal Administratif de Paris

Review organisation: Tribunal Administratif de Paris

Organisation providing additional information about the procurement procedure: GIE Groupe CCIR Paris Ile-de-France

Organisation providing offline access to the procurement documents: GIE Groupe CCIR Paris Ile-de-France

Organisation providing more information on the review procedures: Tribunal Administratif de Paris

Organisation receiving requests to participate: GIE Groupe CCIR Paris Ile-de-France

Organisation processing tenders: GIE Groupe CCIR Paris Ile-de-France

**5.1. Lot: LOT-0002**

Title: Recrutement des fonctions finances / comptabilité

Description: Recrutement des fonctions finances / comptabilité

Internal identifier: 2025-GIE-015 - Lot 2

**5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

**Options:**

Description of the options: Le marché a une durée initiale de 24 mois. Il est reconductible 2 x 12 mois dans la limite de 48 mois.

**5.1.2. Place of performance**

Country subdivision (NUTS): Paris (FR101)

Country: France

**5.1.3. Estimated duration**

Duration: 48 Months

#### 5.1.5. Value

Maximum value of the framework agreement: 120 000,00 EUR

#### 5.1.6. General information

This is a recurrent procurement

##### **Reserved participation:**

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Tender requirement

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

#### 5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

#### 5.1.11. Procurement documents

Languages in which the procurement documents are officially available: French

Deadline for requesting additional information: 28/05/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://www.marches-publics.gouv.fr/>

#### 5.1.12. Terms of procurement

##### **Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.marches-publics.gouv.fr/>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 08/06/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 120 Days

##### **Information that can be supplemented after the submission deadline:**

No documents can be submitted later.

##### **Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

#### 5.1.15. Techniques

##### **Framework agreement:**

Framework agreement, without reopening of competition

Maximum number of participants: 3

##### **Information about the dynamic purchasing system:**

No dynamic purchase system

#### 5.1.16. Further information, mediation and review

Mediation organisation: Tribunal Administratif de Paris

Review organisation: Tribunal Administratif de Paris

Organisation providing additional information about the procurement procedure: GIE Groupe CCIR Paris Ile-de-France

Organisation providing offline access to the procurement documents: GIE Groupe CCIR Paris Ile-de-France

Organisation providing more information on the review procedures: Tribunal Administratif de Paris

Organisation receiving requests to participate: GIE Groupe CCIR Paris Ile-de-France

Organisation processing tenders: GIE Groupe CCIR Paris Ile-de-France

## **5.1. Lot: LOT-0003**

Title: Recrutement de la fonction achats

Description: Recrutement de la fonction achats

Internal identifier: 2025-GIE-015 - Lot 3

### **5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

#### **Options:**

Description of the options: Le marché a une durée initiale de 24 mois. Il est reconductible 2 x 12 mois dans la limite de 48 mois.

### **5.1.2. Place of performance**

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: Paris et région parisienne

### **5.1.3. Estimated duration**

Duration: 48 Months

### **5.1.5. Value**

Maximum value of the framework agreement: 120 000,00 EUR

### **5.1.6. General information**

#### **Reserved participation:**

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Tender requirement

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

### **5.1.9. Selection criteria**

Sources of selection criteria: Procurement Document

### **5.1.11. Procurement documents**

Languages in which the procurement documents are officially available: French

Deadline for requesting additional information: 28/05/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://www.marches-publics.gouv.fr/>

### **5.1.12. Terms of procurement**

#### **Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.marches-publics.gouv.fr/>

Languages in which tenders or requests to participate may be submitted: French  
Electronic catalogue: Allowed  
Variants: Not allowed  
Tenderers may submit more than one tender: Not allowed  
Deadline for receipt of tenders: 08/06/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 120 Days

**Information that can be supplemented after the submission deadline:**

No documents can be submitted later.

**Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

**5.1.15. Techniques**

**Framework agreement:**

Framework agreement, without reopening of competition

Maximum number of participants: 3

**Information about the dynamic purchasing system:**

No dynamic purchase system

**5.1.16. Further information, mediation and review**

Mediation organisation: Tribunal Administratif de Paris

Review organisation: Tribunal Administratif de Paris

Organisation providing additional information about the procurement procedure: GIE Groupe CCIR Paris Ile-de-France

Organisation providing offline access to the procurement documents: GIE Groupe CCIR Paris Ile-de-France

Organisation providing more information on the review procedures: Tribunal Administratif de Paris

Organisation receiving requests to participate: GIE Groupe CCIR Paris Ile-de-France

Organisation processing tenders: GIE Groupe CCIR Paris Ile-de-France

**5.1. Lot: LOT-0004**

Title: Recrutement de la fonction de technique immobilière

Description: Recrutement de la fonction de technique immobilière

Internal identifier: 2025-GIE-015 - Lot 4

**5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

**Options:**

Description of the options: Le marché a une durée initiale de 24 mois. Il est reconductible 2 x 12 mois dans la limite de 48 mois.

**5.1.2. Place of performance**

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: Paris et région parisienne

### 5.1.3. Estimated duration

Duration: 48 Months

### 5.1.5. Value

Maximum value of the framework agreement: 120 000,00 EUR

### 5.1.6. General information

This is a recurrent procurement

#### **Reserved participation:**

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Tender requirement

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

### 5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

### 5.1.11. Procurement documents

Languages in which the procurement documents are officially available: French

Deadline for requesting additional information: 28/05/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://www.marches-publics.gouv.fr/>

### 5.1.12. Terms of procurement

#### **Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.marches-publics.gouv.fr/>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Allowed

Variants: Not allowed

Deadline for receipt of tenders: 08/06/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 120 Days

#### **Information that can be supplemented after the submission deadline:**

No documents can be submitted later.

#### **Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

### 5.1.15. Techniques

#### **Framework agreement:**

Framework agreement, without reopening of competition

Maximum number of participants: 3

#### **Information about the dynamic purchasing system:**

No dynamic purchase system

### 5.1.16. Further information, mediation and review

Mediation organisation: Tribunal Administratif de Paris

Review organisation: Tribunal Administratif de Paris

Organisation providing additional information about the procurement procedure: GIE Groupe CCIR Paris Ile-de-France

Organisation providing offline access to the procurement documents: GIE Groupe CCIR Paris Ile-de-France

Organisation providing more information on the review procedures: Tribunal Administratif de Paris

Organisation receiving requests to participate: GIE Groupe CCIR Paris Ile-de-France

Organisation processing tenders: GIE Groupe CCIR Paris Ile-de-France

## **5.1. Lot: LOT-0005**

Title: Recrutement de la fonction ressources humaines

Description: Recrutement de la fonction ressources humaines

Internal identifier: 2025-GIE-015 - Lot 5

### **5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

#### **Options:**

Description of the options: Le marché a une durée initiale de 24 mois. Il est reconductible 2 x 12 mois dans la limite de 48 mois.

### **5.1.2. Place of performance**

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: Paris et région parisienne

### **5.1.3. Estimated duration**

Duration: 48 Months

### **5.1.5. Value**

Maximum value of the framework agreement: 120 000,00 EUR

### **5.1.6. General information**

This is a recurrent procurement

#### **Reserved participation:**

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Tender requirement

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

### **5.1.9. Selection criteria**

Sources of selection criteria: Procurement Document

### **5.1.11. Procurement documents**

Languages in which the procurement documents are officially available: French

Deadline for requesting additional information: 28/05/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://www.marches-publics.gouv.fr/>

### **5.1.12. Terms of procurement**

#### **Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.marches-publics.gouv.fr/>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 08/06/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 120 Days

**Information that can be supplemented after the submission deadline:**

No documents can be submitted later.

**Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

#### **5.1.15. Techniques**

**Framework agreement:**

Framework agreement, without reopening of competition

Maximum number of participants: 3

**Information about the dynamic purchasing system:**

No dynamic purchase system

#### **5.1.16. Further information, mediation and review**

Mediation organisation: Tribunal Administratif de Paris

Review organisation: Tribunal Administratif de Paris

Organisation providing additional information about the procurement procedure: GIE Groupe CCIR Paris Ile-de-France

Organisation providing offline access to the procurement documents: GIE Groupe CCIR Paris Ile-de-France

Organisation providing more information on the review procedures: Tribunal Administratif de Paris

Organisation receiving requests to participate: GIE Groupe CCIR Paris Ile-de-France

Organisation processing tenders: GIE Groupe CCIR Paris Ile-de-France

#### **5.1. Lot: LOT-0006**

Title: Recrutement d'autres fonctions génériques

Description: Recrutement d'autres fonctions génériques

Internal identifier: 2025-GIE-015 - Lot 6

##### **5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

**Options:**

Description of the options: Le marché a une durée initiale de 24 mois. Il est reconductible 2 x 12 mois dans la limite de 48 mois.

##### **5.1.2. Place of performance**

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: Paris et région parisienne

**5.1.3. Estimated duration**

Duration: 48 Months

**5.1.5. Value**

Maximum value of the framework agreement: 120 000,00 EUR

**5.1.6. General information**

This is a recurrent procurement

**Reserved participation:**

Participation is not reserved.

The names and professional qualifications of the staff assigned to perform the contract must be given: Tender requirement

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

**5.1.9. Selection criteria**

Sources of selection criteria: Procurement Document

**5.1.11. Procurement documents**

Languages in which the procurement documents are officially available: French

Deadline for requesting additional information: 28/05/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://www.marches-publics.gouv.fr/>

**5.1.12. Terms of procurement**

**Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.marches-publics.gouv.fr/>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Allowed

Variants: Not allowed

Deadline for receipt of tenders: 08/06/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 120 Days

**Information that can be supplemented after the submission deadline:**

No documents can be submitted later.

**Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

**5.1.15. Techniques**

**Framework agreement:**

Framework agreement, without reopening of competition

Maximum number of participants: 3

**Information about the dynamic purchasing system:**

No dynamic purchase system

**5.1.16. Further information, mediation and review**

Mediation organisation: Tribunal Administratif de Paris  
Review organisation: Tribunal Administratif de Paris  
Organisation providing additional information about the procurement procedure: GIE Groupe CCIR Paris Ile-de-France  
Organisation providing offline access to the procurement documents: GIE Groupe CCIR Paris Ile-de-France  
Organisation providing more information on the review procedures: Tribunal Administratif de Paris  
Organisation receiving requests to participate: GIE Groupe CCIR Paris Ile-de-France  
Organisation processing tenders: GIE Groupe CCIR Paris Ile-de-France

## **5.1. Lot: LOT-0007**

Title: Management de transition

Description: Management de transition (SI, RH, Finance, Comptabilité, Achat, Technique immobilière, autres)

Internal identifier: 2025-GIE-015 - Lot 7

### **5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

#### **Options:**

Description of the options: Le marché a une durée initiale de 24 mois. Il est reconductible 2 x 12 mois dans la limite de 48 mois.

### **5.1.2. Place of performance**

Country subdivision (NUTS): Paris (FR101)

Country: France

Additional information: Paris et région parisienne

### **5.1.3. Estimated duration**

Duration: 48 Months

### **5.1.5. Value**

Maximum value of the framework agreement: 800 000,00 EUR

### **5.1.6. General information**

This is a recurrent procurement

#### **Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

### **5.1.9. Selection criteria**

Sources of selection criteria: Procurement Document

### **5.1.11. Procurement documents**

Languages in which the procurement documents are officially available: French

Deadline for requesting additional information: 28/05/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://www.marches-publics.gouv.fr/>

### **5.1.12. Terms of procurement**

#### **Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.marches-publics.gouv.fr/>

Languages in which tenders or requests to participate may be submitted: French

Electronic catalogue: Allowed

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of tenders: 08/06/2026 12:00:00 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 120 Days

**Information that can be supplemented after the submission deadline:**

No documents can be submitted later.

**Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

#### **5.1.15. Techniques**

**Framework agreement:**

Framework agreement, with reopening of competition

Maximum number of participants: 3

**Information about the dynamic purchasing system:**

No dynamic purchase system

#### **5.1.16. Further information, mediation and review**

Mediation organisation: Tribunal Administratif de Paris

Review organisation: Tribunal Administratif de Paris

Organisation providing additional information about the procurement procedure: GIE Groupe CCIR Paris Ile-de-France

Organisation providing offline access to the procurement documents: GIE Groupe CCIR Paris Ile-de-France

Organisation providing more information on the review procedures: Tribunal Administratif de Paris

Organisation receiving requests to participate: GIE Groupe CCIR Paris Ile-de-France

Organisation processing tenders: GIE Groupe CCIR Paris Ile-de-France

## **8. Organisations**

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### **8.1. ORG-0001**

Official name: GIE Groupe CCIR Paris Ile-de-France

Registration number: 88929960800022

Department: 75

Postal address: 47/49 rue de Tocqueville

Town: PARIS

Postcode: 75017

Country subdivision (NUTS): Paris (FR101)

Country: France

Contact point: Direction des achats

Email: [acheteurs@cci-paris-idf.fr](mailto:acheteurs@cci-paris-idf.fr)

Telephone: 0607841813

Internet address: <https://www.cci-paris-idf.fr>

Buyer profile: <https://www.marches-publics.gouv.fr/entreprise>

**Roles of this organisation:**

Buyer

Central purchasing body awarding public contracts or concluding framework agreements for works, supplies or services intended for other buyers

Organisation providing additional information about the procurement procedure

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

**8.1. ORG-0002**

Official name: Tribunal Administratif de Paris

Registration number: 17750005500013

Postal address: 7 rue de Jouy

Town: Paris

Postcode: 75181

Country subdivision (NUTS): Paris (FR101)

Country: France

Contact point: Greffe du Tribunal administratif de Paris

Email: [greffe.ta-admin@juradm.fr](mailto:greffe.ta-admin@juradm.fr)

Telephone: +33 144594400

Fax: +33 144594645

**Roles of this organisation:**

Review organisation

Organisation providing more information on the review procedures

Mediation organisation

## Notice information

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Notice identifier/version: 97bbf1be-ffa7-4054-a462-4e66f4a5c86f - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

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