

## 301391-2026 - Competition

Sweden – Human resources management consultancy services – HR-tjänster

OJ S 85/2026 04/05/2026

Contract or concession notice – standard regime

Services

### 1. Buyer

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#### 1.1. Buyer

Official name: Sjöfartsverket

Email: [hannah.lofven@sjofartsverket.se](mailto:hannah.lofven@sjofartsverket.se)

Legal type of the buyer: Central government authority

Activity of the contracting authority: General public services

### 2. Procedure

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#### 2.1. Procedure

Title: HR-tjänster

Description: Avtal att kunna avropa konsulter inom HR-roller såsom HR-partner, HR-specialister inom arbetsmiljö, rekrytering, omställningsprocess, rehabilitering, personärenden, ledarskap, lönebildning, kollektivavtalsspecialister, arbetsrättsspecialister, HR-chefer, HR-administratörer, HR analyser, säkerhetsprövningsamtal

Procedure identifier: 4732be88-bd77-4bd2-8248-d2be3810b74e

Internal identifier: 26-02929

Type of procedure: Open

The procedure is accelerated: no

##### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79621000 Supply services of office personnel

##### 2.1.2. Place of performance

Country: Sweden

Anywhere in the given country

##### 2.1.3. Value

Estimated value excluding VAT: 10 000 000,00 SEK

##### 2.1.4. General information

**Legal basis:**

Directive 2014/24/EU

##### 2.1.6. Grounds for exclusion

Sources of grounds for exclusion: European Single Procurement Document (ESPD), Procurement Document

### 5. Lot

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#### 5.1. Lot: LOT-0000

Title: HR-tjänster

Description: Avtal att kunna avropa konsulter inom HR-roller såsom HR-partner, HR-specialister inom arbetsmiljö, rekrytering, omställningsprocess, rehabilitering, personärenden, ledarskap, lönebildning, kollektivavtalsspecialister, arbetsrättsspecialister, HR-chefer, HR-administratörer, HR analyser, säkerhetsprövningsamtal

Internal identifier: 26-02929

#### 5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79621000 Supply services of office personnel

#### 5.1.2. Place of performance

Country: Sweden

Anywhere in the given country

#### 5.1.3. Estimated duration

Start date: 01/07/2026

Duration end date: 30/06/2028

#### 5.1.4. Renewal

Maximum renewals: 1

Other information about renewals: Förlängning är 12 månader

#### 5.1.5. Value

Estimated value excluding VAT: 10 000 000,00 SEK

#### 5.1.6. General information

##### Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

#### 5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

#### 5.1.9. Selection criteria

Sources of selection criteria: European Single Procurement Document (ESPD), Procurement Document

#### 5.1.11. Procurement documents

Deadline for requesting additional information: 14/05/2026 22:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://tendsign.com/doc.aspx?MeFormsNoticeld=90736>

#### 5.1.12. Terms of procurement

##### Terms of submission:

Electronic submission: Required

Address for submission: <https://tendsign.com/doc.aspx?MeFormsNoticeld=90736&GoTo=Tender>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Allowed

Deadline for receipt of tenders: 31/05/2026 21:59:59 (UTC+00:00) Western European Time, GMT

Duration during which the tender must remain valid: 90 Days

**Information about public opening:**

Opening date: 31/05/2026 22:00:00 (UTC+00:00) Western European Time, GMT

Place: Norrköping

**Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

**5.1.15. Techniques**

**Framework agreement:**

Framework agreement, partly without reopening and partly with reopening of competition

Maximum number of participants: 3

**Information about the dynamic purchasing system:**

No dynamic purchase system

**5.1.16. Further information, mediation and review**

Review organisation: Förvaltningsrätten i Linköping

Information about review deadlines: Se upphandlingsunderlag

## 8. Organisations

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**8.1. ORG-0001**

Official name: Sjöfartsverket

Registration number: 2021000654

Department: SjöV Inköpsenhet

Town: NORRKÖPING

Postcode: 60178

Country subdivision (NUTS): Östergötlands län (SE123)

Country: Sweden

Contact point: Hannah Löfvén

Email: [hannah.lofven@sjofartsverket.se](mailto:hannah.lofven@sjofartsverket.se)

Telephone: 077-1630000

Internet address: <http://www.sjofartsverket.se>

**Roles of this organisation:**

Buyer

**8.1. ORG-0002**

Official name: Förvaltningsrätten i Linköping

Registration number: 202100-2742

Postal address: Box 406

Town: Linköping

Postcode: 581 04

Country subdivision (NUTS): Östergötlands län (SE123)

Country: Sweden

Email: [forvaltningsrattenilinkoping@dom.se](mailto:forvaltningsrattenilinkoping@dom.se)

Telephone: 013-25 11 00

Internet address: <https://www.domstol.se/forvaltningsratten-i-linkoping/>

**Roles of this organisation:**

Review organisation

## Notice information

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Notice identifier/version: c18f85a1-0988-4471-a8f2-16b2e3a46657 - 01

Form type: Competition

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