301795-2026 - Competition

Sweden – IT services: consulting, software development, Internet and support – Kompetenssystem
OJ S 85/2026 04/05/2026
Contract or concession notice – standard regime
Services

1. Buyer

1.1. Buyer

Official name: Swedavia AB
Email: inkop@swedavia.se
Legal type of the buyer: Public undertaking, controlled by a central government authority
Activity of the contracting entity: Airport-related activities

2. Procedure

2.1. Procedure

Title: Kompetenssystem
Description: Swedavia ska upphandla ett nytt kompetenssystem som ska stödja tre centrala HR processer utbildning, prestation och succession. Systemet ska levereras som en SaaS-tjänst och omfatta nyttjanderätt för både interna och externa användare, implementation, utbildning, support, underhåll och dokumentation. Uppdraget omfattar även migrering av relevant information från nuvarande lösning och nödvändiga integrationer med angränsande system För de fall att anbudsansökande företag vill använda sig av European Single Procurement Document (ESPD) kommer Swedavia möjliggöra för detta genom att på begäran skicka ut dokumentet till det anbudssökande företaget. Dokumentet kan sedan fyllas i och bifogas anbudsansökningen. Användandet av ESPD är frivilligt."
Procedure identifier: 987b6db9-1f99-4ae7-bba0-3fb08ff9cd35
Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation
The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services
Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

2.1.2. Place of performance

Country subdivision (NUTS): Stockholms län (SE110)
Country: Sweden

2.1.3. Value

Estimated value excluding VAT: 25 000 000,00 SEK

2.1.4. General information

Legal basis:
Directive 2014/25/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Kompetenssystem
Description: Swedavia ska upphandla ett nytt kompetenssystem som ska stödja tre centrala HR processer utbildning, prestation och succession. Systemet ska levereras som en SaaS-tjänst och omfatta nyttjanderätt för både interna och externa användare, implementation, utbildning, support, underhåll och dokumentation. Uppdraget omfattar även migrering av relevant information från nuvarande lösning och nödvändiga integrationer med angränsande system För de fall att anbudsansökande företag vill använda sig av European Single Procurement Document (ESPD) kommer Swedavia möjliggöra för detta genom att på begäran skicka ut dokumentet till det anbudssökande företaget. Dokumentet kan sedan fyllas i och bifogas anbudsansökningen. Användandet av ESPD är frivilligt."
Internal identifier: urn:eavrop:mdn:ProcurementProject:117578:Lot:1

5.1.1. Purpose

Main nature of the contract: Services
Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support
Additional classification (cpv): 48931000 Training software package, 48930000 Training and entertainment software package, 48800000 Information systems and servers, 80420000 E-learning services, 80511000 Staff training services, 48190000 Educational software package, 80570000 Personal development training services, 48517000 IT software package

5.1.2. Place of performance

Country subdivision (NUTS): Stockholms län (SE110)
Country: Sweden

5.1.3. Estimated duration

Start date: 02/11/2026
Duration end date: 01/11/2034

5.1.4. Renewal

Maximum renewals: 0

5.1.6. General information

Reserved participation:
Participation is not reserved.
Procurement Project not financed with EU Funds.
The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement
Green Procurement Criteria: Other Green Public Procurement criteria

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document
Information about the second stage of a two-stage procedure:
The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.11. Procurement documents

Address of the procurement documents: https://www.e-avrop.com/lfvall/e-Upphandling/NoticeLink.aspx?id=116569

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Allowed

Address for submission: https://www.e-avrop.com/lfvall/e-Upphandling/NoticeLink.aspx?id=116569

Languages in which tenders or requests to participate may be submitted: Swedish, English

Electronic catalogue: Not allowed

Deadline for receipt of requests to participate: 28/05/2026 00:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: Not yet known

Conditions relating to the performance of the contract: n/a

Electronic invoicing: Required

Electronic ordering will be used: no

Electronic payment will be used: yes

Financial arrangement: n/

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Uppsala

Organisation providing additional information about the procurement procedure: Swedavia AB

Organisation providing more information on the review procedures: Förvaltningsrätten i Uppsala

8. Organisations

8.1. ORG-0001

Official name: Swedavia AB

Registration number: 556797–0818

Postal address: Flygvägen 1

Town: Stockholm Arlanda

Postcode: 190 45

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: inkop@swedavia.se

Telephone: 0101090000

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

8.1. ORG-0002

Official name: Antirio AB
Registration number: 556533-8133
Postal address: GÅRDSVÄGEN 18
Town: Solna
Postcode: 169 70
Country subdivision (NUTS): Stockholms län (SE110)
Country: Sweden
Email: support@e-avrop.com
Telephone: 08-501 190 00
Internet address: https://www.e-avrop.com
Roles of this organisation:
TED eSender

8.1. ORG-0003

Official name: Förvaltningsrätten i Uppsala
Registration number: 202100-2742
Postal address: Box 1853
Town: Uppsala
Postcode: 751 48
Country subdivision (NUTS): Uppsala län (SE121)
Country: Sweden
Email: forvaltningsratteniuppsala@dom.se
Telephone: +46 18-431 63 00
Internet address: https://www.domstol.se/forvaltningsratten-i-uppsala/
Roles of this organisation:
Review organisation
Organisation providing more information on the review procedures

Notice information

Notice identifier/version: 23f1a770-9bfb-42e3-906b-c96dcc83cafa - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice subtype: 17
Notice dispatch date: 29/04/2026 16:50:31 (UTC+02:00) Eastern European Time, Central European Summer Time
Languages in which this notice is officially available: Swedish
Notice publication number: 301795-2026
OJ S issue number: 85/2026
Publication date: 04/05/2026