

## 303776-2026 - Result

Sweden – Staff training services – Kompetensutveckling inom förändringsledning

OJ S 85/2026 04/05/2026

Contract or concession award notice – standard regime

Services

### 1. Buyer

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#### 1.1. Buyer

Official name: REGION HALLAND

Email: [rkinkopochupphandling@regionhalland.se](mailto:rkinkopochupphandling@regionhalland.se)

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Health

### 2. Procedure

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#### 2.1. Procedure

Title: Kompetensutveckling inom förändringsledning

Description: Upphandlingen omfattar kompetensutveckling inom förändringsledning för chefer, stödfunktioner samt specifik målgrupp efter behov.

Procedure identifier: f1378b0d-7493-4dc8-bf32-525d47b2d6fe

Type of procedure: Open

The procedure is accelerated: no

##### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80511000 Staff training services

##### 2.1.2. Place of performance

Country subdivision (NUTS): Hallands län (SE231)

Country: Sweden

##### 2.1.3. Value

Estimated value excluding VAT: 4 000 000,00 SEK

##### 2.1.4. General information

**Legal basis:**

Directive 2014/24/EU

### 5. Lot

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#### 5.1. Lot: LOT-0001

Title: Kompetensutveckling inom förändringsledning

Description: Upphandlingen omfattar kompetensutveckling inom förändringsledning för chefer, stödfunktioner samt specifik målgrupp efter behov.

Internal identifier: urn:eavrop:mdn:ProcurementProject:118571:Lot:1

##### 5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 80511000 Staff training services

Additional classification (cpv): 80570000 Personal development training services

#### **5.1.2. Place of performance**

Country subdivision (NUTS): Hallands län (SE231)

Country: Sweden

#### **5.1.4. Renewal**

Maximum renewals: 2

#### **5.1.6. General information**

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

#### **5.1.7. Strategic procurement**

Aim of strategic procurement: No strategic procurement

#### **5.1.10. Award criteria**

##### **Criterion:**

Type: Quality

Description: Viktning 60% Detta utvärderingskriterium bestod av tre moment: 1. Skriftliga beskrivningar av utbildningsprogram 1-3 2. Genomförande av en (1) timme workshop inom området strategisk förändringsledning 3. Trettio (30) minuter presentation av utbildningarna Operativ förändringsledning samt Facilitera och stödja i förändring Av de 60% som utgörs av kriteriet kvalitet fördelas 60% på workshop och 40% på utbildningspresentation. Region Halland har bedömt hur väl genomförd workshop samt utbildningspresentation visar på att tjänsteleveransen kommer att ske i enlighet med vad regionen värdesätter.

##### **Criterion:**

Type: Price

Description: Viktning 40% Med detta avses de priser som anbudsgivaren lämnar för de olika utbildningarna och som sammanräknas till ett totalt anbudspris.

Description of the method to be used if weighting cannot be expressed by criteria:

Kvalitetsutvärderingen görs genom att genomförande av momenten bedöms och poängsätts av en referensgrupp. Ett prispåslag som motsvarar den procentuella skillnaden i kvalitetspoäng jämfört med maxpoängen utdelas till anbuderna. Jämförelsepris erhålls genom att addera anbudspris med kvalitetsprispåslaget.

#### **5.1.15. Techniques**

##### **Framework agreement:**

Framework agreement, without reopening of competition

##### **Information about the dynamic purchasing system:**

No dynamic purchase system

#### **5.1.16. Further information, mediation and review**

Review organisation: Förvaltningsrätten i Göteborg

Organisation providing additional information about the procurement procedure: REGION HALLAND

Organisation providing more information on the review procedures: Förvaltningsrätten i Göteborg

## **6. Results**

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Maximum value of the framework agreements in this notice: 5 200 000,00 SEK

Approximate value of the framework agreements

:

4 000 000,00

SEK

#### 6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

##### **Framework agreement:**

Maximum value of the framework agreement: 5 200 000,00 SEK

Re-estimated value of the framework agreement: 4 000 000,00 SEK

#### 6.1.2. Information about winners

##### **Winner:**

Official name: Yesp AB

##### **Tender:**

Tender identifier: 3409570

Identifier of lot or group of lots: LOT-0001

The tender is a variant: no

Subcontracting: Not yet known

##### **Contract information:**

Identifier of the contract: 3409570

Date on which the winner was chosen: 18/02/2026

Date of the conclusion of the contract: 18/02/2026

#### 6.1.3. Non-winning tenderers

##### **Non-winning tenderers**

:

Official name: YourWill AB

Subcontracting: Not yet known

##### **Non-winning tenderers**

:

Official name: Trustp AB

Subcontracting: Not yet known

##### **Non-winning tenderers**

:

Official name: STIFTELSEN DRIVHUSET I GÖTEBORG

Subcontracting: Not yet known

##### **Non-winning tenderers**

:

Official name: Softronic AB

Subcontracting: Not yet known

##### **Non-winning tenderers**

:

Official name: Psykologpartners W & W AB

Subcontracting: Not yet known

##### **Non-winning tenderers**

:

Official name: Prové Aktiebolag

Subcontracting: Not yet known

##### **Non-winning tenderers**

:  
Official name: One Academy AB

Subcontracting: Not yet known

**Non-winning tenderers**

:

Official name: Nercia Utbildning

Subcontracting: Not yet known

**Non-winning tenderers**

:

Official name: Mindset AB

Subcontracting: Not yet known

**Non-winning tenderers**

:

Official name: MiL Institute AB

Subcontracting: Not yet known

**Non-winning tenderers**

:

Official name: Mannaz

Subcontracting: Not yet known

**Non-winning tenderers**

:

Official name: Lärbyn Digicy

Subcontracting: Not yet known

**Non-winning tenderers**

:

Official name: Lets Focuz AB

Subcontracting: Not yet known

**Non-winning tenderers**

:

Official name: GAIA Leadership AB

Subcontracting: Not yet known

**Non-winning tenderers**

:

Official name: FG Leadership

Subcontracting: Not yet known

**Non-winning tenderers**

:

Official name: Beyond Talking AB

Subcontracting: Not yet known

**Non-winning tenderers**

:

Official name: Astrakan Strategisk Utbildning AB

Subcontracting: Not yet known

**Non-winning tenderers**

:

Official name: Arkatay Consulting AB

Subcontracting: Not yet known

#### 6.1.4. Statistical information

Received tenders or requests to participate:

Type of received submissions: Tenders

Number of tenders or requests to participate received: 19

## 8. Organisations

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### 8.1. ORG-0001

Official name: REGION HALLAND

Registration number: 232100-0115

Postal address: Södra Vägen 9

Town: Halmstad

Postcode: 302 38

Country subdivision (NUTS): Hallands län (SE231)

Country: Sweden

Email: [rkinkopochupphandling@regionhalland.se](mailto:rkinkopochupphandling@regionhalland.se)

Telephone: 035-13 48 00

#### **Roles of this organisation:**

Buyer

Organisation providing additional information about the procurement procedure

### 8.1. ORG-0002

Official name: Antirio AB

Registration number: 556533-8133

Postal address: GÅRDSVÄGEN 18

Town: Solna

Postcode: 169 70

Country subdivision (NUTS): Stockholms län (SE110)

Country: Sweden

Email: [support@e-avrop.com](mailto:support@e-avrop.com)

Telephone: 08-501 190 00

Internet address: <https://www.e-avrop.com>

#### **Roles of this organisation:**

TED eSender

### 8.1. ORG-0003

Official name: Förvaltningsrätten i Göteborg

Registration number: 202100-2742

Postal address: Box 53197

Town: Göteborg

Postcode: 400 15

Country subdivision (NUTS): Västra Götalands län (SE232)

Country: Sweden

Email: [forvaltningsrattenigoteborg@dom.se](mailto:forvaltningsrattenigoteborg@dom.se)

Telephone: +46 31-732 70 00

Internet address: <https://www.domstol.se/forvaltningsratten-i-goteborg/>

#### **Roles of this organisation:**

Review organisation

Organisation providing more information on the review procedures

### 8.1. ORG-0004

Official name: Arkatay Consulting AB

Registration number: 556717-0542

Postal address: Gustav Adolfs Torg 43  
Town: Malmö  
Postcode: 21139  
Country subdivision (NUTS): Skåne län (SE224)  
Country: Sweden  
Email: [sales@arkatay.com](mailto:sales@arkatay.com)  
Telephone: 0766455726

**Roles of this organisation:**

Tenderer

**8.1. ORG-0005**

Official name: Astrakan Strategisk Utbildning AB  
Registration number: 556606-6881  
Postal address: Norrtullsgatan 6  
Town: Stockholm  
Postcode: 113 29  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [benny.persson@astrakan.se](mailto:benny.persson@astrakan.se)  
Telephone: 0725112306

**Roles of this organisation:**

Tenderer

**8.1. ORG-0006**

Official name: Beyond Talking AB  
Registration number: 559510-9595  
Postal address: Mariagränd 2  
Town: Stockholm  
Postcode: 11646  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [johan@beyondtalking.se](mailto:johan@beyondtalking.se)  
Telephone: 0702040113

**Roles of this organisation:**

Tenderer

**8.1. ORG-0007**

Official name: FG Leadership  
Registration number: 559152-6057  
Postal address: Södra Vägen 39  
Town: Stockholm  
Postcode: 131 75  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [josefine@fgleadership.se](mailto:josefine@fgleadership.se)  
Telephone: 0701492498

**Roles of this organisation:**

Tenderer

**8.1. ORG-0008**

Official name: GAIA Leadership AB

Registration number: 556588-8061  
Postal address: Vasagatan 38  
Town: Stockholm  
Postcode: 11120  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [ramavtal@gaialeadership.se](mailto:ramavtal@gaialeadership.se)  
Telephone: 070-5883367

**Roles of this organisation:**

Tenderer

**8.1. ORG-0009**

Official name: Lets Focuz AB  
Registration number: 559468-5512  
Postal address: frihamravägen 39  
Town: Rimbo  
Postcode: 76292  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [sofia.lindstrom@letsfocuz.com](mailto:sofia.lindstrom@letsfocuz.com)  
Telephone: +46793324830

**Roles of this organisation:**

Tenderer

**8.1. ORG-0010**

Official name: Lärbyn Digicy  
Registration number: 556965-0186  
Postal address: Götgatan 78,  
Town: Stockholm  
Postcode: 118 30  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [joakim@digicy.se](mailto:joakim@digicy.se)  
Telephone: +4673-0940163

**Roles of this organisation:**

Tenderer

**8.1. ORG-0011**

Official name: Mannaz  
Registration number: 17969234  
Postal address: Farvergade 2-8, 2. sal  
Town: København K  
Postcode: 1463  
Country subdivision (NUTS): Byen København (DK011)  
Country: Denmark  
Email: [bid@mannaz.com](mailto:bid@mannaz.com)  
Telephone: +4551396178

**Roles of this organisation:**

Tenderer

**8.1. ORG-0012**

Official name: MiL Institute AB  
Registration number: 556991-3071  
Postal address: Nordenskiöldsgatan 24  
Town: Malmö  
Postcode: 211 19  
Country subdivision (NUTS): Skåne län (SE224)  
Country: Sweden  
Email: [info@milinstitute.se](mailto:info@milinstitute.se)  
Telephone: 040-105013

**Roles of this organisation:**

Tenderer

**8.1. ORG-0013**

Official name: Mindset AB  
Registration number: 556520-5555  
Postal address: Slussplan 9  
Town: Stockholm  
Postcode: 11130  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [peter.pierrou@mindset.se](mailto:peter.pierrou@mindset.se)  
Telephone: 0706609223

**Roles of this organisation:**

Tenderer

**8.1. ORG-0014**

Official name: Nercia Utbildning  
Registration number: 556451-3611  
Postal address: Grusgropsvägen 2, Box 14005  
Town: ÖREBRO  
Postcode: 700 14  
Country subdivision (NUTS): Örebro län (SE124)  
Country: Sweden  
Email: [johan@nercia.se](mailto:johan@nercia.se)  
Telephone: 0703990300

**Roles of this organisation:**

Tenderer

**8.1. ORG-0015**

Official name: One Academy AB  
Registration number: 556975-7247  
Postal address: BOX 92024  
Town: Stockholm  
Postcode: 12006  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [gustav.palmqvist@oneacademy.se](mailto:gustav.palmqvist@oneacademy.se)  
Telephone: 0722 272327

**Roles of this organisation:**

Tenderer

### 8.1. ORG-0016

Official name: Prové Aktiebolag  
Registration number: 556688-9159  
Postal address: Önnereds Brygga 5  
Town: Västra Frölunda  
Postcode: 421 57  
Country subdivision (NUTS): Västra Götalands län (SE232)  
Country: Sweden  
Email: [upphandling@prove.se](mailto:upphandling@prove.se)  
Telephone: 0768401499

#### **Roles of this organisation:**

Tenderer

### 8.1. ORG-0017

Official name: Psykologpartners W & W AB  
Registration number: 556592-5368  
Postal address: S:T Larsgatan 30, 2tr  
Town: Linköping  
Postcode: 582 24  
Country subdivision (NUTS): Östergötlands län (SE123)  
Country: Sweden  
Email: [upph@psykologpartners.se](mailto:upph@psykologpartners.se)  
Telephone: 0734134206

#### **Roles of this organisation:**

Tenderer

### 8.1. ORG-0018

Official name: Softronic AB  
Registration number: 556249-0192  
Postal address: Hammarny Kaj 10A  
Town: Stockholm  
Postcode: 12032  
Country subdivision (NUTS): Stockholms län (SE110)  
Country: Sweden  
Email: [henrik.pettersson@softronic.se](mailto:henrik.pettersson@softronic.se)  
Telephone: +46704677433

#### **Roles of this organisation:**

Tenderer

### 8.1. ORG-0019

Official name: STIFTELSEN DRIVHUSET I GÖTEBORG  
Registration number: 857501-5295  
Postal address: Gamlestadsvägen 2-4  
Town: Göteborg  
Postcode: 41502  
Country subdivision (NUTS): Västra Götalands län (SE232)  
Country: Sweden  
Email: [mariah.bensalem@drivhuset.se](mailto:mariah.bensalem@drivhuset.se)  
Telephone: 0707535251

#### **Roles of this organisation:**

Tenderer

### 8.1. ORG-0020

Official name: Trustp AB  
Registration number: 556774-2175  
Postal address: Fabriksgatan 21  
Town: Göteborg  
Postcode: 41250  
Country subdivision (NUTS): Västra Götalands län (SE232)  
Country: Sweden  
Email: [joacim.andersson@trustpeople.se](mailto:joacim.andersson@trustpeople.se)  
Telephone: 0702-258566

#### **Roles of this organisation:**

Tenderer

### 8.1. ORG-0021

Official name: Yesp AB  
Size of the economic operator: Large  
Registration number: 556539-5604  
Postal address: Kungstorget 11  
Town: Göteborg  
Postcode: 41110  
Country subdivision (NUTS): Västra Götalands län (SE232)  
Country: Sweden  
Email: [fredrik.wahlberg@yesp.se](mailto:fredrik.wahlberg@yesp.se)  
Telephone: 0733553887

#### **Roles of this organisation:**

Tenderer

#### **Winner of these lots: LOT-0001**

**The winner is listed on a regulated market**

### 8.1. ORG-0022

Official name: YourWill AB  
Registration number: 556968-5307  
Postal address: Lasarettsgatan 25B  
Town: Örnsköldsvik  
Postcode: 89132  
Country subdivision (NUTS): Västernorrlands län (SE321)  
Country: Sweden  
Email: [stina@yourwill.se](mailto:stina@yourwill.se)  
Telephone: 0703626349

#### **Roles of this organisation:**

Tenderer

## Notice information

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Notice identifier/version: 21a3848a-5522-44d7-bd63-1a2167ff4b32 - 01

Form type: Result

Notice type: Contract or concession award notice – standard regime

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