

## 308097-2026 - Result

### Netherlands – Recruitment services – Recruitment Process Outsourcing

OJ S 86/2026 05/05/2026

Contract or concession award notice – standard regime

Services

## 1. Buyer

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### 1.1. Buyer

Official name: Gemeente Assen

Email: [inkoop@assen.nl](mailto:inkoop@assen.nl)

Legal type of the buyer: Regional authority

Activity of the contracting authority: General public services

## 2. Procedure

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### 2.1. Procedure

Title: Recruitment Process Outsourcing

Description: De gevraagde dienstverlening omvat: • Werving en selectie van interne en externe kandidaten via diverse (digitale) kanalen; • (Voor)selectie, screening, pre-employment checks en eventueel assessments; • Advisering bij functieprofielen en vacatureteksten; • Ondersteuning bij onboarding en procesoptimalisatie; • Inzet van technologie (o.a. ATS, AI-tools, data dashboards); • Advisering over arbeidsmarktcommunicatie en employer branding; • Borging van compliance, AVG, objectiviteit en inclusie; • Periodieke rapportages en evaluaties.

De end-to-end recruitment samenwerking zal zich richten op alle functieniveaus en vervulling van vacatures in de volle breedte van de gemeentelijke organisatie (uitvoering, sociaal domein, jeugd, groen, duurzaamheid en bedrijfsvoering). Max €200.000,- per jaar

Procedure identifier: 484fdf19-d197-46aa-a74a-acc30e2ab443

Internal identifier: 63995-2025

Type of procedure: Open

The procedure is accelerated: no

#### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

#### 2.1.2. Place of performance

Country subdivision (NUTS): Noord-Drenthe (NL131)

Country: Netherlands

Additional information: Assen

#### 2.1.3. Value

Estimated value excluding VAT: 400 000,00 EUR

#### 2.1.4. General information

**Legal basis:**

Directive 2014/24/EU

## 5. Lot

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## 5.1. Lot: LOT-0000

Title: Recruitment Process Outsourcing

Description: De gevraagde dienstverlening omvat: • Werving en selectie van interne en externe kandidaten via diverse (digitale) kanalen; • (Voor)selectie, screening, pre-employment checks en eventueel assessments; • Advisering bij functieprofielen en vacatureteksten; • Ondersteuning bij onboarding en procesoptimalisatie; • Inzet van technologie (o.a. ATS, AI-tools, data dashboards); • Advisering over arbeidsmarktcommunicatie en employer branding; • Borging van compliance, AVG, objectiviteit en inclusie; • Periodieke rapportages en evaluaties. De end-to-end recruitment samenwerking zal zich richten op alle functieniveaus en vervulling van vacatures in de volle breedte van de gemeentelijke organisatie (uitvoering, sociaal domein, jeugd, groen, duurzaamheid en bedrijfsvoering). Max €200.000,- per jaar  
Internal identifier: 1

### 5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79600000 Recruitment services

### 5.1.2. Place of performance

Country subdivision (NUTS): Noord-Drenthe (NL131)

Country: Netherlands

Additional information: Assen

### 5.1.3. Estimated duration

Start date: 01/04/2026

Duration end date: 01/04/2028

### 5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

### 5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

### 5.1.10. Award criteria

#### Criterion:

Type: Quality

Name: G1 Kwaliteit dienstverlening & resultaten

Description: Zie paragraaf 4.2.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 40

#### Criterion:

Type: Quality

Name: G2 Implementatie & samenwerking

Description: Zie paragraaf 4.2

Category of award weight criterion: Weight (points, exact)

Award criterion number: 15

#### Criterion:

Type: Quality

Name: G3 Innovatie & technologie

Description: Zie paragraaf 4.2.

Category of award weight criterion: Weight (points, exact)

Award criterion number: 10

**Criterion:**

Type: Quality

Name: G4 Employer Branding & candidate journey

Description: Zie paragraaf 4.2

Category of award weight criterion: Weight (points, exact)

Award criterion number: 15

**Criterion:**

Type: Price

Name: G5 Prijs

Description: Zie paragraaf 4.2

Category of award weight criterion: Weight (points, exact)

Award criterion number: 20

**5.1.15. Techniques**

**Framework agreement:**

No framework agreement

**Information about the dynamic purchasing system:**

No dynamic purchase system

**5.1.16. Further information, mediation and review**

Review organisation: Gemeente Assen - Rechtbank Noord-Nederland locatie Assen

Organisation providing additional information about the procurement procedure: Gemeente Assen - Vragen kunnen gesteld worden via TenderNed

Organisation providing more information on the review procedures: Gemeente Assen - Rechtbank Noord Nederland, locatie Assen

Organisation signing the contract: Gemeente Assen

## 6. Results

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Value of all contracts awarded in this notice: 400 000,00 EUR

**6.1. Result lot identifier: LOT-0000**

Winner selection status: At least one winner was chosen.

**6.1.2. Information about winners**

**Winner:**

Official name: Yacht Inhouse Services B.V.

**Tender:**

Tender identifier: 1

Identifier of lot or group of lots: LOT-0000

Value of the tender: 400 000,00 EUR

The tender was ranked: no

The tender is a variant: no

Subcontracting: No

**Contract information:**

Identifier of the contract: CON-0001

Title: P1 Recruitment Process Outsourcing

Date on which the winner was chosen: 17/03/2026

Date of the conclusion of the contract: 01/04/2026

Organisation signing the contract: Gemeente Assen

#### 6.1.4. Statistical information

##### Received tenders or requests to participate:

Type of received submissions: Tenders submitted electronically

Number of tenders or requests to participate received: 5

Type of received submissions: Tenders from micro, small or medium tenderers

Number of tenders or requests to participate received: 0

Type of received submissions: Tenders

Number of tenders or requests to participate received: 5

## 8. Organisations

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### 8.1. ORG-0001

Official name: Gemeente Assen

Registration number: 341893957

Postal address: Noordersingel 33

Town: Assen

Postcode: 9401 JW

Country subdivision (NUTS): Noord-Drenthe (NL131)

Country: Netherlands

Contact point: Ruth Bischoff-Koops

Email: [inkoop@assen.nl](mailto:inkoop@assen.nl)

Telephone: +31 0881230911

Internet address: <http://www.assen.nl>

Buyer profile: <https://www.assen.nl/ondernemen/inkoop>

#### Other contact points:

Official name: Rechtbank Noord-Nederland locatie Assen

Postal address: Brinkstraat 4

Town: Assen

Postcode: 9401 HZ

Country subdivision (NUTS): Noord-Drenthe (NL131)

Country: Netherlands

Email: [info.rechtbanknoordnederland@rechtspraak.nl](mailto:info.rechtbanknoordnederland@rechtspraak.nl)

Telephone: +31 592339222

Internet address: <http://www.rechtspraak.nl>

#### Other contact points:

Official name: Rechtbank Noord Nederland, locatie Assen

Postal address: Brinkstraat 4

Town: Assen

Postcode: 9401 HZ

Country subdivision (NUTS): Noord-Drenthe (NL131)

Country: Netherlands

Email: [info.rechtbanknoordnederland@rechtspraak.nl](mailto:info.rechtbanknoordnederland@rechtspraak.nl)

Telephone: +31 592339222

Internet address: <http://www.rechtspraak.nl>

#### Other contact points:

Official name: Vragen kunnen gesteld worden via TenderNed

Town: Assen

Postcode: 9401JW

Country subdivision (NUTS): Noord-Drenthe (NL131)

Country: Netherlands  
Email: [inkoop@assen.nl](mailto:inkoop@assen.nl)  
Internet address: <http://www.assen.nl>

**Roles of this organisation:**

Buyer  
Organisation providing additional information about the procurement procedure  
Review organisation  
Organisation providing more information on the review procedures  
Organisation signing the contract

**8.1. ORG-0002**

Official name: Yacht Inhouse Services B.V.  
Size of the economic operator: Large  
Registration number: 80819567  
Postal address: Diemermere 25  
Town: Diemen  
Postcode: 1112TC  
Country subdivision (NUTS): Groot-Amsterdam (NL32B)  
Country: Netherlands  
Contact point: Steven Mogendorff  
Email: [tenderdesk@yacht.nl](mailto:tenderdesk@yacht.nl)  
Telephone: +31 203013100  
Internet address: <http://www.yacht.nl>

**Roles of this organisation:**

Tenderer

**Winner of these lots: LOT-0000**

## Notice information

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Notice identifier/version: 308eca14-9347-464e-bc3d-9e1892dc583f - 01  
Form type: Result  
Notice type: Contract or concession award notice – standard regime  
Notice subtype: 29  
Notice dispatch date: 01/05/2026 11:31:52 (UTC+02:00) Eastern European Time, Central European Summer Time  
Languages in which this notice is officially available: Dutch  
Notice publication number: 308097-2026  
OJ S issue number: 86/2026  
Publication date: 05/05/2026