

## 316714-2026 - Result

### Ireland – Personnel-training services – Staff Development Services (Future Leaders)

OJ S 89/2026 08/05/2026

Contract or concession award notice – standard regime  
Services

## 1. Buyer

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### 1.1. Buyer

Official name: Housing and Sustainable Communities Agency

Email: [tenders@housingagency.ie](mailto:tenders@housingagency.ie)

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: Housing and community amenities

## 2. Procedure

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### 2.1. Procedure

Title: Staff Development Services (Future Leaders)

Description: The Housing Agency requires the design and delivery of two tailored staff development programmes. 1. Future Leaders Programme – targeted at junior staff at clerical grades Assistant Staff Officer (Grade 4) and Staff Officer (Grade 5). 2. Management Development Programme – targeted at Senior Staff Officers (Grade 6), a middle-management role within the Housing Agency. The overarching aim is to strengthen the competencies of staff across Grades 4, 5, and 6, thereby enhancing both individual career progression and organisational capability.

Procedure identifier: 3837efc5-c51f-45e1-8a03-240528c43873

Previous notice: 683b28ea-9666-4b85-9abb-c9348d2edc53-01

Type of procedure: Open

The procedure is accelerated: no

#### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79632000 Personnel-training services

Additional classification (cpv): 80570000 Personal development training services, 80532000

Management training services, 80521000 Training programme services, 80511000 Staff training services, 80500000 Training services

#### 2.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

#### 2.1.3. Value

Estimated value excluding VAT: 120 000,00 EUR

#### 2.1.4. General information

**Legal basis:**

Directive 2014/24/EU

## 5. Lot

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## 5.1. Lot: LOT-0001

Title: Staff Development Services (Future Leaders)

Description: The Housing Agency requires the design and delivery of two tailored staff development programmes. 1. Future Leaders Programme – targeted at junior staff at clerical grades Assistant Staff Officer (Grade 4) and Staff Officer (Grade 5). 2. Management Development Programme – targeted at Senior Staff Officers (Grade 6), a middle-management role within the Housing Agency. The overarching aim is to strengthen the competencies of staff across Grades 4, 5, and 6, thereby enhancing both individual career progression and organisational capability.

Internal identifier: 0

### 5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79632000 Personnel-training services

Additional classification (cpv): 80570000 Personal development training services, 80532000 Management training services, 80521000 Training programme services, 80511000 Staff training services, 80500000 Training services

### 5.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

### 5.1.3. Estimated duration

Duration: 36 Months

### 5.1.5. Value

Estimated value excluding VAT: 120 000,00 EUR

### 5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

### 5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

### 5.1.10. Award criteria

**Criterion:**

Type: Cost

Description: Cost

Description of the method to be used if weighting cannot be expressed by criteria: %

### 5.1.15. Techniques

**Framework agreement:**

No framework agreement

**Information about the dynamic purchasing system:**

No dynamic purchase system

Electronic auction: no

### 5.1.16. Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing offline access to the procurement documents: Housing and Sustainable Communities Agency

## 6. Results

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Value of all contracts awarded in this notice: 120 000,00 EUR

### 6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

#### 6.1.2. Information about winners

**Winner:**

Official name: Mark Donovan and Associates

**Tender:**

Tender identifier: 000140280

Identifier of lot or group of lots: LOT-0001

Value of the tender: 120 000,00 EUR

Subcontracting: No

**Contract information:**

Identifier of the contract: 439510

Date on which the winner was chosen: 23/12/2025

Date of the conclusion of the contract: 20/01/2026

#### 6.1.4. Statistical information

**Received tenders or requests to participate:**

Type of received submissions: Tenders

Number of tenders or requests to participate received: 18

## 8. Organisations

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### 8.1. ORG-0001

Official name: Housing and Sustainable Communities Agency

Registration number: 488341

Postal address: 53 Mount Street Upper

Town: Dublin D02

Postcode: D02 KT73

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: [tenders@housingagency.ie](mailto:tenders@housingagency.ie)

Telephone: +35316564100

Internet address: <https://www.housingagency.ie/>

Buyer profile: <https://www.housingagency.ie/>

**Roles of this organisation:**

Buyer

Organisation providing offline access to the procurement documents

### 8.1. ORG-0002

Official name: Mark Donovan and Associates

Size of the economic operator: Small

The organisation is a natural person

Registration number: 00

Town: Dublin

Postcode: Dublin  
Country subdivision (NUTS): Dublin (IE061)  
Country: Ireland  
Email: [mark@markdonovan.ie](mailto:mark@markdonovan.ie)

**Roles of this organisation:**

Tenderer

**Winner of these lots: LOT-0001**

**8.1. ORG-0003**

Official name: The High Court of Ireland  
Registration number: The High Court of Ireland  
Department: The High Court of Ireland  
Postal address: Four Courts, Inns Quay, Dublin 7  
Town: Dublin  
Postcode: D07 WDX8  
Country subdivision (NUTS): Dublin (IE061)  
Country: Ireland  
Email: [HighCourtCentralOffice@courts.ie](mailto:HighCourtCentralOffice@courts.ie)  
Telephone: +353 1 8886000

**Roles of this organisation:**

Review organisation

Organisation providing more information on the review procedures

**8.1. ORG-0004**

Official name: European Dynamics S.A.  
Registration number: 002024901000  
Department: European Dynamics S.A.  
Town: Athens  
Postcode: 15125  
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)  
Country: Greece  
Email: [eproc-esender@eurodyn.com](mailto:eproc-esender@eurodyn.com)  
Telephone: +30 2108094500

**Roles of this organisation:**

TED eSender

## Notice information

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Notice identifier/version: 6d76008f-f39d-4279-b346-c76ee00983b5 - 01

Form type: Result

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