

## 318049-2026 - Competition

### Ireland – Human resources management consultancy services – Recruitment Executive and Clerical Level for Bus Eireann

OJ S 89/2026 08/05/2026

Contract or concession notice – standard regime

Services

## 1. Buyer

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### 1.1. Buyer

Official name: Bus Eireann/Irish Bus

Email: [Procurement@buseireann.ie](mailto:Procurement@buseireann.ie)

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

Activity of the contracting entity: Urban railway, tramway, trolleybus or bus services

## 2. Procedure

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### 2.1. Procedure

Title: Recruitment Executive and Clerical Level for Bus Eireann

Description: Lot 1 Finance and Procurement Lot 2 Human Resources and Organisational Development Lot 3 Data Protection and GDPR Lot 4 Safety and Sustainability Lot 5 Operations Lot 6 Marketing and Communications Lot 7 Customer Lot 8 Programme and Project Management / Transformation Lot 9 Information Technology

Procedure identifier: 1d55111c-3fef-4e64-abdf-13df813a33e8

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

#### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79600000 Recruitment services

#### 2.1.2. Place of performance

Town: Dublin

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

#### 2.1.3. Value

Estimated value excluding VAT: 1 000 000,00 EUR

Maximum value of the framework agreement: 1 000 000,00 EUR

#### 2.1.4. General information

**Legal basis:**

Directive 2014/25/EU

#### 2.1.5. Terms of procurement

**Terms of submission:**

Maximum number of lots for which one tenderer can submit tenders: 9

The tenderer must submit tenders for all lots

#### 2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

## 5. Lot

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### 5.1. Lot: LOT-0001

Title: Lot 1 Finance and Procurement

Description: Lot 1 Finance and Procurement Lot 2 Human Resources and Organisational Development Lot 3 Data Protection and GDPR Lot 4 Safety and Sustainability Lot 5 Operations Lot 6 Marketing and Communications Lot 7 Customer Lot 8 Programme and Project Management / Transformation Lot 9 Information Technology

Internal identifier: 1

#### 5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79600000 Recruitment services

#### 5.1.2. Place of performance

Town: Dublin

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

#### 5.1.3. Estimated duration

Duration: 60 Months

#### 5.1.4. Renewal

Maximum renewals: 2

#### 5.1.5. Value

Estimated value excluding VAT: 1 000 000,00 EUR

#### 5.1.6. General information

##### Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

#### 5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

#### 5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

#### 5.1.11. Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 22/05/2026 17:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8027067>

#### 5.1.12. Terms of procurement

##### Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8027067>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Description of the financial guarantee: Audited Accounts

Deadline for receipt of requests to participate: 01/06/2026 15:00:00 (UTC+01:00) Central European Time, Western European Summer Time

##### Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: n/a

Legal form that must be taken by a group of tenderers that is awarded a contract: Bus Eireann Single Party Framework

Financial arrangement: N/A

#### 5.1.15. Techniques

##### Framework agreement:

Framework agreement, without reopening of competition

##### Information about the dynamic purchasing system:

No dynamic purchase system

Electronic auction: no

#### 5.1.16. Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Bus Eireann /Irish Bus

Organisation providing offline access to the procurement documents: Bus Eireann/Irish Bus

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Bus Eireann/Irish Bus

Organisation processing tenders: Bus Eireann/Irish Bus

#### 5.1. Lot: LOT-0002

Title: Lot 2 Human Resources and Organisational Development

Description: Lot 1 Finance and Procurement Lot 2 Human Resources and Organisational Development Lot 3 Data Protection and GDPR Lot 4 Safety and Sustainability Lot 5 Operations Lot 6 Marketing and Communications Lot 7 Customer Lot 8 Programme and Project Management / Transformation Lot 9 Information Technology

Internal identifier: 2

##### 5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79600000 Recruitment services

##### 5.1.2. Place of performance

Town: Dublin

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

**5.1.3. Estimated duration**

Duration: 60 Months

**5.1.4. Renewal**

Maximum renewals: 2

**5.1.5. Value**

Estimated value excluding VAT: 1 000 000,00 EUR

**5.1.6. General information**

**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

**5.1.7. Strategic procurement**

Aim of strategic procurement: No strategic procurement

**5.1.9. Selection criteria**

Sources of selection criteria: Procurement Document

**5.1.11. Procurement documents**

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available:  
English

Deadline for requesting additional information: 22/05/2026 17:00:00 (UTC+01:00) Central  
European Time, Western European Summer Time

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8027067>

**5.1.12. Terms of procurement**

**Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8027067>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Description of the financial guarantee: Audited Accounts

Deadline for receipt of requests to participate: 01/06/2026 15:00:00 (UTC+01:00) Central  
European Time, Western European Summer Time

**Information that can be supplemented after the submission deadline:**

No documents can be submitted later.

**Terms of contract:**

The execution of the contract must be performed within the framework of sheltered  
employment programmes: No

Conditions relating to the performance of the contract: N/A

Financial arrangement: n/a

**5.1.15. Techniques**

**Framework agreement:**

Framework agreement, without reopening of competition

**Information about the dynamic purchasing system:**

No dynamic purchase system

Electronic auction: no

**5.1.16. Further information, mediation and review**

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Bus Eireann /Irish Bus

Organisation providing offline access to the procurement documents: Bus Eireann/Irish Bus

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Bus Eireann/Irish Bus

Organisation processing tenders: Bus Eireann/Irish Bus

**5.1. Lot: LOT-0003**

Title: Lot 3 Data Protection and GDPR

Description: Lot 1 Finance and Procurement Lot 2 Human Resources and Organisational Development Lot 3 Data Protection and GDPR Lot 4 Safety and Sustainability Lot 5 Operations Lot 6 Marketing and Communications Lot 7 Customer Lot 8 Programme and Project Management / Transformation Lot 9 Information Technology

Internal identifier: 3

**5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79600000 Recruitment services

**5.1.2. Place of performance**

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

**5.1.3. Estimated duration**

Duration: 60 Months

**5.1.4. Renewal**

Maximum renewals: 2

**5.1.5. Value**

Estimated value excluding VAT: 1 000 000,00 EUR

**5.1.6. General information**

**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

**5.1.7. Strategic procurement**

Aim of strategic procurement: No strategic procurement

**5.1.9. Selection criteria**

Sources of selection criteria: Procurement Document

**5.1.11. Procurement documents**

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available:

English

Deadline for requesting additional information: 22/05/2026 17:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8027067>

#### **5.1.12. Terms of procurement**

##### **Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8027067>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of requests to participate: 01/06/2026 15:00:00 (UTC+01:00) Central European Time, Western European Summer Time

##### **Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: N/A

Financial arrangement: N/A

#### **5.1.15. Techniques**

##### **Framework agreement:**

Framework agreement, without reopening of competition

##### **Information about the dynamic purchasing system:**

No dynamic purchase system

Electronic auction: no

#### **5.1.16. Further information, mediation and review**

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Bus Eireann /Irish Bus

Organisation providing offline access to the procurement documents: Bus Eireann/Irish Bus

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Bus Eireann/Irish Bus

Organisation processing tenders: Bus Eireann/Irish Bus

#### **5.1. Lot: LOT-0004**

Title: Lot 4 Safety and Sustainability

Description: Lot 1 Finance and Procurement Lot 2 Human Resources and Organisational Development Lot 3 Data Protection and GDPR Lot 4 Safety and Sustainability Lot 5

Operations Lot 6 Marketing and Communications Lot 7 Customer Lot 8 Programme and Project Management / Transformation Lot 9 Information Technology

Internal identifier: 4

##### **5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79600000 Recruitment services

### 5.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

### 5.1.3. Estimated duration

Duration: 60 Months

### 5.1.4. Renewal

Maximum renewals: 2

### 5.1.5. Value

Estimated value excluding VAT: 1 000 000,00 EUR

### 5.1.6. General information

#### Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

### 5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

### 5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

### 5.1.11. Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 22/05/2026 17:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8027067>

### 5.1.12. Terms of procurement

#### Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8027067>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of requests to participate: 01/06/2026 15:00:00 (UTC+01:00) Central European Time, Western European Summer Time

#### Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: n/a

Financial arrangement: n/a

### 5.1.15. Techniques

#### Framework agreement:

Framework agreement, without reopening of competition

**Information about the dynamic purchasing system:**

No dynamic purchase system

Electronic auction: no

**5.1.16. Further information, mediation and review**

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Bus Eireann /Irish Bus

Organisation providing offline access to the procurement documents: Bus Eireann/Irish Bus

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Bus Eireann/Irish Bus

Organisation processing tenders: Bus Eireann/Irish Bus

**5.1. Lot: LOT-0005**

Title: Lot 5 Operations

Description: Lot 1 Finance and Procurement Lot 2 Human Resources and Organisational Development Lot 3 Data Protection and GDPR Lot 4 Safety and Sustainability Lot 5 Operations Lot 6 Marketing and Communications Lot 7 Customer Lot 8 Programme and Project Management / Transformation Lot 9 Information Technology

Internal identifier: 5

**5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79600000 Recruitment services

**5.1.2. Place of performance**

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

**5.1.3. Estimated duration**

Duration: 60 Months

**5.1.4. Renewal**

Maximum renewals: 2

**5.1.5. Value**

Estimated value excluding VAT: 1 000 000,00 EUR

**5.1.6. General information**

**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

**5.1.7. Strategic procurement**

Aim of strategic procurement: No strategic procurement

**5.1.9. Selection criteria**

Sources of selection criteria: Procurement Document

**5.1.11. Procurement documents**

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available:

English

Deadline for requesting additional information: 22/05/2026 17:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8027067>

#### **5.1.12. Terms of procurement**

##### **Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8027067>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of requests to participate: 01/06/2026 15:00:00 (UTC+01:00) Central European Time, Western European Summer Time

##### **Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: n/a

Financial arrangement: n/a

#### **5.1.15. Techniques**

##### **Framework agreement:**

Framework agreement, without reopening of competition

##### **Information about the dynamic purchasing system:**

No dynamic purchase system

Electronic auction: no

#### **5.1.16. Further information, mediation and review**

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Bus Eireann /Irish Bus

Organisation providing offline access to the procurement documents: Bus Eireann/Irish Bus

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Bus Eireann/Irish Bus

Organisation processing tenders: Bus Eireann/Irish Bus

#### **5.1. Lot: LOT-0006**

Title: Lot 6 Marketing and Communications

Description: Lot 1 Finance and Procurement Lot 2 Human Resources and Organisational Development Lot 3 Data Protection and GDPR Lot 4 Safety and Sustainability Lot 5 Operations Lot 6 Marketing and Communications Lot 7 Customer Lot 8 Programme and Project Management / Transformation Lot 9 Information Technology

Internal identifier: 6

##### **5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79600000 Recruitment services

### 5.1.2. Place of performance

Town: dublin

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

### 5.1.3. Estimated duration

Duration: 60 Months

### 5.1.4. Renewal

Maximum renewals: 2

### 5.1.5. Value

Estimated value excluding VAT: 1 000 000,00 EUR

### 5.1.6. General information

#### Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

### 5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

### 5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

### 5.1.11. Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 22/05/2026 17:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8027067>

### 5.1.12. Terms of procurement

#### Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8027067>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of requests to participate: 01/06/2026 15:00:00 (UTC+01:00) Central European Time, Western European Summer Time

#### Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: n/a

Financial arrangement: n/a

### 5.1.15. Techniques

#### Framework agreement:

Framework agreement, without reopening of competition

**Information about the dynamic purchasing system:**

No dynamic purchase system

Electronic auction: no

**5.1.16. Further information, mediation and review**

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Bus Eireann /Irish Bus

Organisation providing offline access to the procurement documents: Bus Eireann/Irish Bus

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Bus Eireann/Irish Bus

Organisation processing tenders: Bus Eireann/Irish Bus

**5.1. Lot: LOT-0007**

Title: Lot 7 Customer

Description: Lot 1 Finance and Procurement Lot 2 Human Resources and Organisational Development Lot 3 Data Protection and GDPR Lot 4 Safety and Sustainability Lot 5 Operations Lot 6 Marketing and Communications Lot 7 Customer Lot 8 Programme and Project Management / Transformation Lot 9 Information Technology

Internal identifier: 7

**5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79600000 Recruitment services

**5.1.2. Place of performance**

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

**5.1.3. Estimated duration**

Duration: 60 Months

**5.1.4. Renewal**

Maximum renewals: 2

**5.1.5. Value**

Estimated value excluding VAT: 1 000 000,00 EUR

**5.1.6. General information**

**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

**5.1.7. Strategic procurement**

Aim of strategic procurement: No strategic procurement

**5.1.9. Selection criteria**

Sources of selection criteria: Procurement Document

**5.1.11. Procurement documents**

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available:  
English  
Deadline for requesting additional information: 22/05/2026 17:00:00 (UTC+01:00) Central European Time, Western European Summer Time  
Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8027067>

#### 5.1.12. **Terms of procurement**

##### **Terms of submission:**

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8027067>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of requests to participate: 01/06/2026 15:00:00 (UTC+01:00) Central European Time, Western European Summer Time

##### **Terms of contract:**

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: n/a

Financial arrangement: n/a

#### 5.1.15. **Techniques**

##### **Framework agreement:**

Framework agreement, without reopening of competition

##### **Information about the dynamic purchasing system:**

No dynamic purchase system

Electronic auction: no

#### 5.1.16. **Further information, mediation and review**

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Bus Eireann /Irish Bus

Organisation providing offline access to the procurement documents: Bus Eireann/Irish Bus

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Bus Eireann/Irish Bus

Organisation processing tenders: Bus Eireann/Irish Bus

#### 5.1. **Lot: LOT-0008**

Title: Lot 8 Programme and Project Management / Transformation

Description: Lot 1 Finance and Procurement Lot 2 Human Resources and Organisational Development Lot 3 Data Protection and GDPR Lot 4 Safety and Sustainability Lot 5

Operations Lot 6 Marketing and Communications Lot 7 Customer Lot 8 Programme and Project Management / Transformation Lot 9 Information Technology

Internal identifier: 8

##### 5.1.1. **Purpose**

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79600000 Recruitment services

### 5.1.2. Place of performance

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

### 5.1.3. Estimated duration

Duration: 60 Months

### 5.1.4. Renewal

Maximum renewals: 2

### 5.1.5. Value

Estimated value excluding VAT: 1 000 000,00 EUR

### 5.1.6. General information

#### Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

### 5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

### 5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

### 5.1.11. Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 22/05/2026 17:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8027067>

### 5.1.12. Terms of procurement

#### Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8027067>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of requests to participate: 01/06/2026 15:00:00 (UTC+01:00) Central European Time, Western European Summer Time

#### Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: n/a

Financial arrangement: n/a

### 5.1.15. Techniques

#### Framework agreement:

Framework agreement, without reopening of competition

**Information about the dynamic purchasing system:**

No dynamic purchase system

Electronic auction: no

**5.1.16. Further information, mediation and review**

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Bus Eireann /Irish Bus

Organisation providing offline access to the procurement documents: Bus Eireann/Irish Bus

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Bus Eireann/Irish Bus

Organisation processing tenders: Bus Eireann/Irish Bus

**5.1. Lot: LOT-0009**

Title: Lot 9 Information Technology

Description: Lot 1 Finance and Procurement Lot 2 Human Resources and Organisational Development Lot 3 Data Protection and GDPR Lot 4 Safety and Sustainability Lot 5

Operations Lot 6 Marketing and Communications Lot 7 Customer Lot 8 Programme and

Project Management / Transformation Lot 9 Information Technology

Internal identifier: 9

**5.1.1. Purpose**

Main nature of the contract: Services

Main classification (cpv): 79414000 Human resources management consultancy services

Additional classification (cpv): 79600000 Recruitment services

**5.1.2. Place of performance**

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

**5.1.3. Estimated duration**

Duration: 60 Months

**5.1.4. Renewal**

Maximum renewals: 2

**5.1.5. Value**

Estimated value excluding VAT: 1 000 000,00 EUR

**5.1.6. General information**

**Reserved participation:**

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

**5.1.7. Strategic procurement**

Aim of strategic procurement: No strategic procurement

**5.1.9. Selection criteria**

Sources of selection criteria: Procurement Document

**5.1.11. Procurement documents**

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available:  
English

Deadline for requesting additional information: 22/05/2026 17:00:00 (UTC+01:00) Central European Time, Western European Summer Time

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8027067>

#### 5.1.12. Terms of procurement

##### Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8027067>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Allowed

Deadline for receipt of requests to participate: 01/06/2026 15:00:00 (UTC+01:00) Central European Time, Western European Summer Time

##### Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: n/a

Financial arrangement: n/a

#### 5.1.15. Techniques

##### Framework agreement:

Framework agreement, without reopening of competition

##### Information about the dynamic purchasing system:

No dynamic purchase system

Electronic auction: no

#### 5.1.16. Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Bus Eireann /Irish Bus

Organisation providing offline access to the procurement documents: Bus Eireann/Irish Bus

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Bus Eireann/Irish Bus

Organisation processing tenders: Bus Eireann/Irish Bus

## 8. Organisations

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### 8.1. ORG-0001

Official name: Bus Eireann/Irish Bus

Registration number: 119570 Company Registration Number

Postal address: 21 Phibsboro Road, Dublin 7

Town: Dublin

Postcode: Dublin 7

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Contact point: John Angulin

Email: [Procurement@buseireann.ie](mailto:Procurement@buseireann.ie)

Telephone: 00353 1 7033000

Buyer profile: [www.buseireann.ie](http://www.buseireann.ie)

**Roles of this organisation:**

Buyer

Organisation providing additional information about the procurement procedure

Organisation providing offline access to the procurement documents

Organisation receiving requests to participate

Organisation processing tenders

**8.1. ORG-0002**

Official name: The High Court of Ireland

Registration number: The High Court of Ireland

Department: The High Court of Ireland

Postal address: Four Courts, Inns Quay, Dublin 7

Town: Dublin

Postcode: D07 WDX8

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

Email: [HighCourtCentralOffice@courts.ie](mailto:HighCourtCentralOffice@courts.ie)

Telephone: +353 1 8886000

**Roles of this organisation:**

Review organisation

Organisation providing more information on the review procedures

**8.1. ORG-0003**

Official name: European Dynamics S.A.

Registration number: 002024901000

Department: European Dynamics S.A.

Town: Athens

Postcode: 15125

Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)

Country: Greece

Email: [eproc-esender@eurodyn.com](mailto:eproc-esender@eurodyn.com)

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**Roles of this organisation:**

TED eSender

## Notice information

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