

## 318940-2026 - Result

Poland – Supply services of personnel including temporary staff – Zakup usługi pozyskiwania zasobów pracowniczych w latach 2026-2027

OJ S 89/2026 08/05/2026

Contract or concession award notice – standard regime

Services

### 1. Buyer

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#### 1.1. Buyer

Official name: PGE Obrót S.A.

Email: [andrzej\\_hajduk@gkpge.pl](mailto:andrzej_hajduk@gkpge.pl)

Legal type of the buyer: Public undertaking

Activity of the contracting entity: Electricity-related activities

### 2. Procedure

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#### 2.1. Procedure

Title: Zakup usługi pozyskiwania zasobów pracowniczych w latach 2026-2027

Description: Przedmiotem Zamówienia jest usługa procesu rekrutacji i zatrudnienia pracowników tymczasowych w zakresie obsługi zadań: Realizacja procesu Obsługa klientów w kanałach zdalnych Contact Center, Realizacja zadań Ambadora Jakości, Realizacja procesu Wsparcia Sprzedaży, Realizacja procesu Obsługi Pomiarów i Rozliczeń, Realizacja procesu Obsługi Skarbu i Zarządzania Ryzykiem Kredytowym.

Procedure identifier: fdb55d29-ec05-45ad-abf3-8c4751a6d845

Previous notice: 600329-2025

Internal identifier: POST/OBR/OBR/DZZ/00043/2025

Type of procedure: Open

The procedure is accelerated: no

##### 2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

##### 2.1.2. Place of performance

Postal address: ul. 8-go Marca 6

Town: Rzeszów

Postcode: 35-959

Country subdivision (NUTS): Rzeszowski (PL823)

Country: Poland

##### 2.1.4. General information

**Legal basis:**

Directive 2014/25/EU

Prawo zamówień publicznych (t.j. Dz. U. z 2024 r. poz. 1320 z późn. zmianami);

### 5. Lot

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#### 5.1. Lot: LOT-0001

Title: Zakup usługi pozyskiwania zasobów pracowniczych w latach 2026-2027  
Description: Przedmiotem Zamówienia jest usługa procesu rekrutacji i zatrudnienia pracowników tymczasowych w zakresie obsługi zadań: Realizacja procesu Obsługa klientów w kanałach zdalnych Contact Center, Realizacja zadań Ambasadora Jakości, Realizacja procesu Wsparcia Sprzedaży, Realizacja procesu Obsługi Pomiarów i Rozliczeń, Realizacja procesu Obsługi Skarbu i Zarządzania Ryzykiem Kredytowym.  
Internal identifier: POST/OBR/OBR/DZZ/00043/2025

#### 5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79620000 Supply services of personnel including temporary staff

#### 5.1.2. Place of performance

Town: Rzeszów

Postcode: 35-959

Country subdivision (NUTS): Rzeszowski (PL823)

Country: Poland

#### 5.1.3. Estimated duration

Duration: 18 Months

#### 5.1.6. General information

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

#### 5.1.15. Techniques

##### Framework agreement:

No framework agreement

##### Information about the dynamic purchasing system:

No dynamic purchase system

Electronic auction: no

#### 5.1.16. Further information, mediation and review

Mediation organisation: Krajowa Izba Odwoławcza

Review organisation: Krajowa Izba Odwoławcza

Information about review deadlines: Odwołanie wnosi się w terminie 10 dni od dnia, w którym powzięto lub przy zachowaniu należytej staranności można było powziąć wiadomość o okolicznościach stanowiących podstawę jego wniesienia

Organisation providing additional information about the procurement procedure: PGE Obrót S.A.

Organisation providing offline access to the procurement documents: PGE Obrót S.A.

Organisation providing more information on the review procedures: Krajowa Izba Odwoławcza

Organisation whose budget is used to pay for the contract: PGE Obrót S.A.

Organisation executing the payment: PGE Obrót S.A.

Organisation signing the contract: PGE Obrót S.A.

## 6. Results

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Value of all contracts awarded in this notice: 0,98 PLN

#### 6.1. Result lot identifier: LOT-0001

Winner selection status: At least one winner was chosen.

### 6.1.2. Information about winners

**Winner:**

Official name: OUTWORKING SPÓŁKA AKCYJNA

**Tender:**

Tender identifier: TPA-0001

Identifier of lot or group of lots: LOT-0001

Value of the tender: 0,98 PLN

The tender was ranked: yes

Rank in the list of winners: 1

The tender is a variant: no

Subcontracting: Not yet known

**Contract information:**

Identifier of the contract: POST/OBR/OBR/DZZ/00043/2025

Date of the conclusion of the contract: 01/05/2026

**Information about European Union funds:**

Organisation signing the contract: PGE Obrót S.A.

### 6.1.4. Statistical information

Type of alleged irregularity: Other

Number of buyer review requests: 1

**Summary of the review requests the buyer received:**

Number of complainants: 1

**Received tenders or requests to participate:**

Type of received submissions: Tenders from small tenderers

Number of tenders or requests to participate received: 1

Type of received submissions: Tenders from micro tenderers

Number of tenders or requests to participate received: 1

Type of received submissions: Tenders from tenderers registered in other European Economic Area countries than the country of the buyer

Number of tenders or requests to participate received: 0

Type of received submissions: Tenders from tenders registered in countries outside of the European Economic Area

Number of tenders or requests to participate received: 0

Type of received submissions: Tenders from medium tenderers

Number of tenders or requests to participate received: 1

Type of received submissions: Tenders

Number of tenders or requests to participate received: 6

Type of received submissions: Tenders submitted electronically

Number of tenders or requests to participate received: 6

**Range of tenders:**

Value of the lowest admissible tender: 0,89 PLN

Value of the highest admissible tender: 8,00 PLN

## 8. Organisations

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### 8.1. ORG-0001

Official name: PGE Obrót S.A.

Registration number: 8130268082

Postal address: ul. 8-go Marca 6

Town: Rzeszów  
Postcode: 35-959  
Country subdivision (NUTS): Rzeszowski (PL823)  
Country: Poland  
Email: [andrzej\\_hajduk@gkpge.pl](mailto:andrzej_hajduk@gkpge.pl)  
Telephone: +48 887443331  
Fax: +48 178656001  
Internet address: <https://pge-obrot.pl>  
Information exchange endpoint (URL): <https://pge-obrot.pl>  
Buyer profile: <https://swpp2.gkpge.pl>

**Roles of this organisation:**

Buyer  
Organisation providing additional information about the procurement procedure  
Organisation providing offline access to the procurement documents  
Organisation signing the contract  
Organisation whose budget is used to pay for the contract  
Organisation executing the payment

**8.1. ORG-0002**

Official name: Publications Office of the European Union  
Registration number: PUBL.UPE  
Postal address: 20, rue de Reims L-2417 Luxembourg  
Town: LUXEMBOURG  
Postcode: 2417.  
Country subdivision (NUTS): Luxembourg (LU000)  
Country: Luxembourg  
Email: [ted@publications.europa.eu](mailto:ted@publications.europa.eu)  
Telephone: +352 29291  
Internet address: <https://op.europa.eu>

**Roles of this organisation:**

TED eSender

**8.1. ORG-0003**

Official name: Krajowa Izba Odwoławcza  
Registration number: 5262239325  
Postal address: ul. Postępu 17A  
Town: Warszawa  
Postcode: 02-676  
Country subdivision (NUTS): Miasto Warszawa (PL911)  
Country: Poland  
Email: [uzp@uzp.gov.pl](mailto:uzp@uzp.gov.pl)  
Telephone: +48 22 458 77 01  
Internet address: <https://www.gov.pl/web/uzp/krajowa-izba-odwolawcza>

**Roles of this organisation:**

Organisation providing more information on the review procedures  
Mediation organisation

**8.1. ORG-0004**

Official name: Krajowa Izba Odwoławcza  
Registration number: 5262239325  
Postal address: ul. Postępu 17A

Town: Warszawa  
Postcode: 02-676  
Country subdivision (NUTS): Miasto Warszawa (PL911)  
Country: Poland  
Email: [uzp@uzp.gov.pl](mailto:uzp@uzp.gov.pl)  
Telephone: +48 22 458 77 01  
Internet address: <https://www.gov.pl/web/uzp/krajowa-izba-odwolawcza>

**Roles of this organisation:**

Review organisation

**8.1. ORG-0005**

Official name: OUTWORKING SPÓŁKA AKCYJNA  
Size of the economic operator: Large  
Registration number: 7831730153  
Town: Poznań  
Postcode: 61-502  
Country subdivision (NUTS): Miasto Poznań (PL415)  
Country: Poland

**Roles of this organisation:**

Tenderer

**Winner of these lots: LOT-0001**

**8.1. ORG-0000**

Official name: Publications Office of the European Union  
Registration number: PUBL  
Town: Luxembourg  
Postcode: 2417  
Country subdivision (NUTS): Luxembourg (LU000)  
Country: Luxembourg  
Email: [ted@publications.europa.eu](mailto:ted@publications.europa.eu)  
Telephone: +352 29291  
Internet address: <https://op.europa.eu>

**Roles of this organisation:**

TED eSender

## Notice information

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Notice identifier/version: a5705caf-d8eb-49b1-b0b2-527d1f3b57fd - 01

Form type: Result

Notice type: Contract or concession award notice – standard regime

Notice subtype: 30

Notice dispatch date: 07/05/2026 10:30:51 (UTC+00:00) Western European Time, GMT

Languages in which this notice is officially available: Polish

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