

335600-2026 - Competition

Ireland – Accounting, auditing and fiscal services – TR5052 – International Payroll, Tax and Immigration

OJ S 94/2026 18/05/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Electricity Supply Board (ESB)

Email: esprocurement@esb.ie

Legal type of the buyer: Body governed by public law

Activity of the contracting authority: General public services

Activity of the contracting entity: Electricity-related activities

2. Procedure

2.1. Procedure

Title: TR5052 – International Payroll, Tax and Immigration

Description: ESB intends to establish a framework agreement for the provision of International Payroll, Tax and Immigration Services. The services will include, but will not be limited to: international payroll and personal income tax compliance for expatriate employees and locally hired staff in overseas jurisdictions; foreign and shadow payroll services; tax advisory services relating to internationally mobile employees; global mobility tracking and reporting; and immigration, visa and work permit advisory services. The Contracting Entity currently operates in a number of jurisdictions, including Ireland, the United Kingdom, Belgium and Bahrain. The procurement process will be conducted in two stages, comprising a Pre#Qualification Questionnaire (PQQ) followed by a competitive tender stage.

Procedure identifier: 7070e3a7-c2c9-430f-863e-ef662063dc43

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79200000 Accounting, auditing and fiscal services

Additional classification (cpv): 79211110 Payroll management services, 79221000 Tax consultancy services, 79631000 Personnel and payroll services

2.1.2. Place of performance

Town: 27 Fitzwilliam Street Lower, Dublin

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

2.1.3. Value

Estimated value excluding VAT: 1 200 000,00 EUR

Maximum value of the framework agreement: 1 200 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/25/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: TR5052 – International Payroll, Tax and Immigration Services

Description: ESB intends to establish a framework agreement for the provision of International Payroll, Tax and Immigration Services. The services will include, but will not be limited to: international payroll and personal income tax compliance for expatriate employees and locally hired staff in overseas jurisdictions; foreign and shadow payroll services; tax advisory services relating to internationally mobile employees; global mobility tracking and reporting; and immigration, visa and work permit advisory services. The Contracting Entity currently operates in a number of jurisdictions, including Ireland, the United Kingdom, Belgium and Bahrain. The procurement process will be conducted in two stages, comprising a Pre#Qualification Questionnaire (PQQ) followed by a competitive tender stage.

Internal identifier: 0

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79200000 Accounting, auditing and fiscal services

Additional classification (cpv): 79211110 Payroll management services, 79221000 Tax consultancy services, 79631000 Personnel and payroll services

Quantity: 1

Options:

Description of the options: The initial term of the framework agreement will be three (3) years, with the option for the Contracting Entity to extend the framework by up to two (2) additional one#year periods (3 + 1 + 1), subject to satisfactory performance and ongoing business requirements.

5.1.2. Place of performance

Town: 27 Fitzwilliam Street Lower, Dublin

Country subdivision (NUTS): Dublin (IE061)

Country: Ireland

5.1.3. Estimated duration

Duration: 5 Years

5.1.4. Renewal

Maximum renewals: 2

5.1.5. Value

Estimated value excluding VAT: 1 200 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): yes

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: English

Languages in which the procurement documents (or their parts) are unofficially available: English

Deadline for requesting additional information: 05/06/2026 11:30:00 (UTC+01:00) Central European Time, Western European Summer Time

Address of the procurement documents: <https://www.etenders.gov.ie/epps/cft/listContractDocuments.do?resourceId=8127095>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://www.etenders.gov.ie/epps/cft/viewTenders.do?resourceId=8127095>

Languages in which tenders or requests to participate may be submitted: English

Electronic catalogue: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of requests to participate: 16/06/2026 11:30:00 (UTC+01:00) Central European Time, Western European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Conditions relating to the performance of the contract: Information will be provided to shortlisted applicants at RFT stage

Financial arrangement: Information will be provided to shortlisted applicants at RFT stage

5.1.15. Techniques

Framework agreement:

Framework agreement, with reopening of competition

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: The High Court of Ireland

Organisation providing additional information about the procurement procedure: Electricity Supply Board (ESB)

Organisation providing offline access to the procurement documents: Electricity Supply Board (ESB)

Organisation providing more information on the review procedures: The High Court of Ireland

Organisation receiving requests to participate: Electricity Supply Board (ESB)

Organisation processing tenders: Electricity Supply Board (ESB)

8. Organisations

8.1. ORG-0001

Official name: Electricity Supply Board (ESB)
Registration number: 465172
Postal address: 27 Fitzwilliam Street Lower, Dublin
Town: Dublin
Postcode: D02 KT92
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: esprocurement@esb.ie
Telephone: 016765831
Internet address: <https://www.esb.ie>
Buyer profile: <https://www.esb.ie>

Roles of this organisation:

Buyer
Organisation providing additional information about the procurement procedure
Organisation providing offline access to the procurement documents
Organisation receiving requests to participate
Organisation processing tenders

8.1. ORG-0002

Official name: The High Court of Ireland
Registration number: The High Court of Ireland
Department: The High Court of Ireland
Postal address: Four Courts, Inns Quay, Dublin 7
Town: Dublin
Postcode: D07 WDX8
Country subdivision (NUTS): Dublin (IE061)
Country: Ireland
Email: HighCourtCentralOffice@courts.ie
Telephone: +353 1 8886000

Roles of this organisation:

Review organisation
Organisation providing more information on the review procedures

8.1. ORG-0003

Official name: European Dynamics S.A.
Registration number: 002024901000
Department: European Dynamics S.A.
Town: Athens
Postcode: 15125
Country subdivision (NUTS): Βόρειος Τομέας Αθηνών (EL301)
Country: Greece
Email: eproc-esender@eurodyn.com
Telephone: +30 2108094500

Roles of this organisation:

TED eSender

Notice information

Notice identifier/version: 4fff7871-1292-46d3-96f2-2b3843b04ff7 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 17

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