

France-La Plaine Saint-Denis: Computer-related services
OJ S 147/2018 02/08/2018
Contract award notice
Services

Legal Basis:

Directive 2014/24/EU

Section I: Contracting authority

I.1. Name and addresses

Official name: Association Française de Normalisation: AFNOR

Postal address: 11 rue Francis de Pressensé

Town: La Plaine Saint-Denis

NUTS code: FR106 Seine-Saint-Denis

Postal code: 93571

Country: France

Contact person: Mailys Poree

E-mail: mailys.poree@afnor.org

Telephone: +33 141628324

Fax: +33 149179388

Internet address(es):

Main address: www.afnor.org

I.4. Type of the contracting authority

Other type: Association loi 1901 reconnue d'utilité publique

I.5. Main activity

Other activity: Normalisation — Edition

Section II: Object

II.1. Scope of the procurement

II.1.1. Title

Refonte du système d'Information de gestion des Ressources Humaines (SIRH)

Reference number: AFN-17-062- Refonte du SIRH

II.1.2. Main CPV code

72500000 Computer-related services

II.1.3. Type of contract

Services

II.1.4. Short description

Le présent projet vise à doter le Groupe AFNOR d'outils SIRH modernes, répondant aux attentes de la direction des ressources humaines, des collaborateurs, des managers opérationnels et directeurs.

II.1.6. Information about lots

This contract is divided into lots: yes

II.1.7. Total value of the procurement

Value excluding VAT: 6 000,00 EUR

II.2. Description

II.2.1. Title

Paie et administration du personnel

Lot No: 1

II.2.2. Additional CPV code(s)

72500000 Computer-related services, 48000000 Software package and information systems,

72267000 Software maintenance and repair services

II.2.3. Place of performance

NUTS code: FR106 Seine-Saint-Denis

Main site or place of performance: Lieu principal d'exécution de la prestation 11 rue Francis de Pressensé 93571 La Plaine Saint-Denis

II.2.4. Description of the procurement

Les modules paie et administration du personnel devront comprendre:

- gestion des éléments variables,
- calcul de la paie,
- contrôle de la Paie,
- déclarations,
- édition du bulletin de Paie,
- virements,
- modèle d'exploitation paie,
- prélèvement à la source,
- intéressement,
- gestion de l'embauche,
- gestion des données collaborateurs,
- gestion des contrats,
- dossier collaborateur,
- gestion de l'organisation,
- gestionnaire des demandes à la DRH,
- gestion des congés et absences par intégration des éléments de GTA.

II.2.5. Award criteria

Quality criterion - Name: Valeur techniques / Weighting: 45

Cost criterion - Name: Valeur économiques / Weighting: 45

Cost criterion - Name: RSE / Weighting: 10

II.2.11. Information about options

Options: yes

Description of options:

Module de recrutement

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:

no

II.2.14. Additional information

II.2. Description

II.2.1. Title

Entretien et Gestion previsionnelle des emplois et compétences (GPEC)
Lot No: 2

II.2.2. Additional CPV code(s)

72500000 Computer-related services, 48000000 Software package and information systems,
72267000 Software maintenance and repair services

II.2.3. Place of performance

NUTS code: FR106 Seine-Saint-Denis

Main site or place of performance: Lieu principal d'exécution de la prestation 11 rue Francis de Pressensé 93571 la Plaine-Saint-Denis

II.2.4. Description of the procurement

Ce module devra prendre en compte:

- gestion des compétences,
- gestion des entretiens annuels et professionnels,
- gestion des fiches de fonctions,
- gestion des emplois,
- gestion des évaluations RH (HP, fragilités, ...),
- revue d'évaluation / rémunération,
- CV collaborateur,
- référentiel de compétences,
- aires de mobilité / succession.

II.2.5. Award criteria

Quality criterion - Name: Valeur technique / Weighting: 45

Cost criterion - Name: Valeur commerciale / Weighting: 45

Cost criterion - Name: Valeur RSE / Weighting: 10

II.2.11. Information about options

Options: yes

Description of options:

Module de recrutement

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

II.2.14. Additional information

II.2. Description

II.2.1. Title

Formation
Lot No: 3

II.2.2. Additional CPV code(s)

72500000 Computer-related services, 48000000 Software package and information systems,
72267000 Software maintenance and repair services

II.2.3. Place of performance

NUTS code: FR106 Seine-Saint-Denis

Main site or place of performance: Lieu principal d'exécution de la prestation 11 rue Francis de Pressensé 93571 La Plaine Saint-Denis

II.2.4. Description of the procurement

Ce module devra prendre en compte:

- les catalogues,
- la gestion du plan de formation,
- la gestion des besoins,
- la gestion des sessions / inscriptions,
- l'évaluation des formations,
- interface avec le modules e-learning.

II.2.5. Award criteria

Quality criterion - Name: Valeur technique / Weighting: 45

Cost criterion - Name: Valeur économique / Weighting: 45

Cost criterion - Name: Valeur RSE / Weighting: 10

II.2.11. Information about options

Options: yes

Description of options:

Module de recrutement

II.2.13. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:

no

II.2.14. Additional information

Section IV: Procedure

IV.1. Description

IV.1.1. Type of procedure

Competitive procedure with negotiation

IV.1.3. Information about a framework agreement or a dynamic purchasing system

IV.1.8. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

IV.2. Administrative information

IV.2.1. Previous publication concerning this procedure

Notice number in the OJ S: [2017/S 236-491532](#)

IV.2.8. Information about termination of dynamic purchasing system

IV.2.9. Information about termination of call for competition in the form of a prior information notice

Section V: Award of contract

Contract No: afn_17_062

Lot No: 1

Title:

Paie et administration du personnel

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

29/06/2018

V.2.2. Information about tenders

Number of tenders received: 3

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Talentia

Town: Paris-la-Défense

NUTS code: FR106 Seine-Saint-Denis

Country: France

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Total value of the contract/lot: 244 320,00 EUR

V.2.5. Information about subcontracting

Section V: Award of contract

Contract No: afn_17_062

Lot No: 2

Title:

Entretien et gestion prévisionnelle des emplois et compétences (GPEC)

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

29/06/2018

V.2.2. Information about tenders

Number of tenders received: 3

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Talentia

Town: Paris la Défense

NUTS code: FR106 Seine-Saint-Denis

Country: France

The contractor is an SME: yes

V.2.4. Information on value of the contract/lot

Total value of the contract/lot: 348 425,00 EUR

V.2.5. Information about subcontracting

Section V: Award of contract

Contract No: afn_17_062

Lot No: 3

Title:

Formation

A contract/lot is awarded: yes

V.2. Award of contract

V.2.1. Date of conclusion of the contract

29/06/2018

V.2.2. Information about tenders

Number of tenders received: 3

The contract has been awarded to a group of economic operators: no

V.2.3. Name and address of the contractor

Official name: Talentia

Town: Paris la Défense

NUTS code: FR106 Seine-Saint-Denis

Country: France

The contractor is an SME: no

V.2.4. Information on value of the contract/lot

Total value of the contract/lot: 6 000,00 EUR

V.2.5. Information about subcontracting

Section VI: Complementary information

VI.3. Additional information

Les questions devront être formulées par mail à l'adresse suivante:

myriam.stock@afnor.org

VI.4. Procedures for review

VI.4.1. Review body

Official name: Tribunal de grande instance de Paris

Postal address: 4 boulevard du Palais

Town: Paris

Postal code: 75055

Country: France

Telephone: +33 144325151

Fax: +33 144327856

VI.4.3. Review procedure

Precise information on deadline(s) for review procedures:

Possibilité de former un recours pré-contractuel avant la signature du marché. Pour de plus amples informations, le candidat est invité à se reporter à l'ordonnance N° 2015-899 du 23.7.2015, Chapitre 1, du titre 2 et aux articles 1441-1 et 2 du code de procédure civile.

VI.5. Date of dispatch of this notice

31/07/2018