

Norway-Nesoddtangen: Development consultancy services

OJ S 189/2016 30/09/2016

Contract award notice

Services

Directive 2004/18/EC**Section I: Contracting authority**

I.1. Name and addresses

Official name: Nesodden municipality

National registration number: 944383565

Postal address: Tangenten

Town: Nesoddtangen

Postal code: 1451

Country: Norway

Contact person: HR and organisation development

For the attention of: fagsjef Mariann Hjelle

E-mail: mariann.hjelle@nesodden.kommune.no

Telephone: +47 66964300

Internet address(es):General address of the contracting authority: <http://www.nesodden.kommune.no>Address of the buyer profile: <https://kgv.doffin.no/ctm/Supplier/CompanyInformation/Index/2401>Electronic access to information: <https://kgv.doffin.no/ctm/Supplier/Documents/Folder/146191>**I.2. Type of the contracting authority**

Regional or local authority

I.3. Main activity

General public services

I.4. Contract award on behalf of other contracting authorities

The contracting authority is purchasing on behalf of other contracting authorities: no

Section II: Object of the contract

II.1. Description**II.1.1. Title**

Consultancy services within management development and organisation development.

II.1.2. Type of contract and place of performance or delivery

Services

Service category No 11: Management consulting services [6] and related services

Main site or place of performance: Nesoddtangen, Norway.

NUTS code NO012 Akershus

II.1.3. Information about a framework agreement or a dynamic purchasing system (DPS)**II.1.4. Short description of the contract or purchase(s)**

Nesodden municipality would like to receive tenders for consultancy services within management development and organisation development.

The aim of the procurement is to hold a manager development programme over three years, connected to the organisation's work with the employee survey 10-factor, in addition to carrying out an organisation review with the aim of further development of the organisation. A manager development programme was carried out in 2014 and 2015 with external assistance. A manager platform was established with topics that are continually in focus in the manager meetings and in each individual manager's development work with their leadership. The management in Nesodden municipality are development and process orientated.

In the next phase of the manager development Nesodden municipality shall have a focus on the new employee survey, which shall be used from 2017. Nesodden municipality shall start to use the 10-factor survey, which was prepared by KS in cooperation with the employer organisations. 10-factor will be a central element in the manager meetings and the work with leadership in the organisation. See www.10faktor.no for further information on the survey and the 10 factors.

Nesodden municipality has a further need to further develop the organisation with a focus on efficient and rational operation, good and sensible management structures and the staff's role in the organisation. This is connected to improving the organisation in order to reach targets and ambitions for the municipality's services, which have been adopted by the municipal council.

The manager and organisation development shall together contribute to Nesodden municipality appearing as an attractive organisation, as regards renewal and learning.

The consultancy service provider's role will include the following:

— Assistance with management development:

o Planning and holding manager meetings;

o Assistance with follow-up between the manager meetings, in cooperation with staff.

— Assistance with organisation development:

o Assistance with an organisation review with a focus on efficient and rational operation, good and sensible management structures and a good balance between line and staff/support functions in the organisation.

The intention of the competition is to enter into a contract with one tenderer for 3 (three) years, valid from approx. September 2016. The contracting authority has an option for 1 (one) + 1 (one) year.

II.1.5. CPV code(s)

73220000 Development consultancy services, 75100000 Administration services

II.1.6. Information about the Government Procurement Agreement (GPA)

The procurement is covered by the Government Procurement Agreement: yes

II.2. Total value of the contract/lot

II.2.1. Total value of the contract/lot

Section IV: Procedure

IV.1. Type of procedure

IV.1.1. Type of procedure

Negotiated with a call for competition

IV.2. Award criteria

IV.2.1. Award criteria

The most economically advantageous tender in terms of

1. Quality. Weighting 50
2. Assignment comprehension. Weighting 30
3. Price. Weighting 20

IV.2.2. Information about electronic auction

IV.3. Administrative information

IV.3.1. File reference number attributed by the contracting authority

16/1660

IV.3.2. Previous publication concerning this procedure

Contract notice

Notice number in the OJ S: [2016/S 131-237046](#) of 9.7.2016

Section V: Award of contract

Contract No: 1

Lot No: 1

- Lot title: Consultancy services within management development and organisation development

V.1. Date of conclusion of the contract

26.9.2016

V.2. Information about tenders

Number of tenders received: 5

Number of tenders received by electronic means: 5

V.3. Name and address of the contractor

Official name: KS-Konsulent AS

National registration number: 997 711 017

Postal address: Postboks 1378 Vika

Town: Oslo

Postal code: 0114

Country: Norway

E-mail: asbjorn.vetti@ks.no

Telephone: +47 92099068

V.4. Information on value of the contract/lot

Initial estimated total value of the contract/lot:

Value: 900 000 NOK

excluding VAT

V.5. Information about subcontracting

The contract is likely to be subcontracted: no

Section VI: Complementary information

VI.1. Information about European Union funds

The procurement is related to a project and/or programme financed by European Union funds:
no

VI.2. Additional information

VI.3. Procedures for review

VI.3.1. Review body

VI.3.2. Review procedure

VI.3.3. Service from which information about the review procedure may be obtained

VI.4. Date of dispatch of this notice

27.9.2016