

340195-2026 - Competition

Sweden – Payroll management services – Upphandling av lön och HR-system

OJ S 95/2026 19/05/2026

Contract or concession notice – standard regime

Services

1. Buyer

1.1. Buyer

Official name: Specialpedagogiska Skolmyndigheten

Email: kristin.lundmark@spsm.se

Legal type of the buyer: Central government authority

Activity of the contracting authority: Education

2. Procedure

2.1. Procedure

Title: Upphandling av lön och HR-system

Description: Upphandling av ett integrerat lön och HR-system.

Procedure identifier: 258f76f7-b969-4b27-8692-b908825b95c0

Internal identifier: 2 STO-2026/396

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79211110 Payroll management services

Additional classification (cpv): 48450000 Time accounting or human resources software package, 48810000 Information systems

2.1.2. Place of performance

Anywhere in the European Economic Area

2.1.3. Value

Estimated value excluding VAT: 25 000 000,00 SEK

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0000

Title: Upphandling av lön och HR-system

Description: Upphandling av ett integrerat lön och HR-system.

Internal identifier: 2 STO-2026/396

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 79211110 Payroll management services

Additional classification (cpv): 48450000 Time accounting or human resources software package, 48810000 Information systems

5.1.2. Place of performance

Anywhere in the European Economic Area

5.1.3. Estimated duration

Duration: 14 Years

5.1.5. Value

Estimated value excluding VAT: 25 000 000,00 SEK

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.7. Strategic procurement

Aim of strategic procurement: No strategic procurement

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

Minimum number of candidates to be invited for the second stage of the procedure: 3

The procedure will take place in successive stages. At each stage, some participants may be eliminated

The buyer reserves the right to award the contract on the basis of the initial tenders without any further negotiations

5.1.11. Procurement documents

Deadline for requesting additional information: 08/06/2026 22:00:00 (UTC+00:00) Western European Time, GMT

Address of the procurement documents: <https://tendsign.com/doc.aspx?MeFormsNoticeld=92160>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://tendsign.com/doc.aspx?MeFormsNoticeld=92160&GoTo=Tender>

Languages in which tenders or requests to participate may be submitted: Swedish

Electronic catalogue: Allowed

Deadline for receipt of requests to participate: 22/06/2026 21:59:59 (UTC+00:00) Western European Time, GMT

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes
Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Förvaltningsrätten i Härnösand

Information about review deadlines: Enligt upphandlingsdokument.

Organisation providing more information on the review procedures: Förvaltningsrätten i Härnösand

8. Organisations

8.1. ORG-0001

Official name: Specialpedagogiska Skolmyndigheten

Registration number: 2021005745

Department: Vo Stöd och styrning/Ekonomenheten inköp och controlling

Postal address: BOX 1100

Town: HÄRNÖSAND

Postcode: 87129

Country subdivision (NUTS): Västernorrlands län (SE321)

Country: Sweden

Contact point: Kristin Lundmark

Email: kristin.lundmark@spsm.se

Telephone: 010-4735000

Internet address: <https://www.spsm.se>

Roles of this organisation:

Buyer

8.1. ORG-0002

Official name: Förvaltningsrätten i Härnösand

Registration number: 202100-2742

Postal address: Box 314

Town: Härnösand

Postcode: 871 27

Country subdivision (NUTS): Västernorrlands län (SE321)

Country: Sweden

Email: forvaltningsratteniharnosand@dom.se

Telephone: 0611-46 06 00

Internet address: <https://www.domstol.se/forvaltningsratten-i-harnosand/>

Roles of this organisation:

Review organisation

Organisation providing more information on the review procedures

Notice information

Notice identifier/version: 89d28e78-b36a-435e-9998-e3190d08b0f3 - 01

Form type: Competition

Notice type: Contract or concession notice – standard regime

Notice subtype: 16

Notice dispatch date: 18/05/2026 11:19:56 (UTC+00:00) Western European Time, GMT

Notice dispatch date (eSender): 18/05/2026 11:19:57 (UTC+00:00) Western European Time, GMT

Languages in which this notice is officially available: Swedish

Notice publication number: 340195-2026

OJ S issue number: 95/2026

Publication date: 19/05/2026