

342956-2026 - Competition

**Austria – IT services: consulting, software development, Internet and support –
Rahmenvereinbarung SAP HR S/4 HANA Transformation
OJ S 95/2026 19/05/2026
Contract or concession notice – standard regime
Services**

1. Buyer

1.1. Buyer

Official name: HOLDING GRAZ - KOMMUNALE DIENSTLEISTUNGEN GMBH

Email: einkauf@holding-graz.at

Legal type of the buyer: Body governed by public law, controlled by a local authority

Activity of the contracting authority: General public services

2. Procedure

2.1. Procedure

Title: Rahmenvereinbarung SAP HR S/4 HANA Transformation

Description: Inhalt der vorliegenden Ausschreibung ist die Begleitung der Fachabteilungen bei der Vorbereitung und Durchführung der Migration von SAP HCM R/3 (ERP 8.0) auf SAP HCM for SAP S/4HANA und die Einführung der SAP SuccessFactor Employee Central. Über beide Phasen soll der Anbieter das Projektmanagement unterstützen. Dies beinhaltet die Planung der beiden Projektphasen, die Koordination und operative Unterstützung der Entgeltexperten bei der Migrationsvorbereitung und -durchführung. Die genaue Zielsetzung der Phasen ist im Leistungsverzeichnis genau beschrieben.

Procedure identifier: 1040b78e-0cab-4ae5-b10f-96429157fa86

Internal identifier: 20260037

Type of procedure: Negotiated with prior publication of a call for competition / competitive with negotiation

The procedure is accelerated: no

2.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Additional classification (cpv): 48000000 Software package and information systems

2.1.2. Place of performance

Postal address: Andreas Hofer Platz 15

Town: Graz

Postcode: 8010

Country subdivision (NUTS): Graz (AT221)

Country: Austria

2.1.3. Value

Estimated value excluding VAT: 1 000 000,00 EUR

Maximum value of the framework agreement: 1 629 000,00 EUR

2.1.4. General information

Legal basis:

Directive 2014/24/EU

2.1.6. Grounds for exclusion

Sources of grounds for exclusion: Procurement Document

5. Lot

5.1. Lot: LOT-0001

Title: Rahmenvereinbarung SAP HR S/4 HANA Transformation

Description: Inhalt der vorliegenden Ausschreibung ist die Begleitung der Fachabteilungen bei der Vorbereitung und Durchführung der Migration von SAP HCM R/3 (ERP 8.0) auf SAP HCM for SAP S/4HANA und die Einführung der SAP SuccessFactor Employee Central. Über beide Phasen soll der Anbieter das Projektmanagement unterstützen. Dies beinhaltet die Planung der beiden Projektphasen, die Koordination und operative Unterstützung der Entgeltexperten bei der Migrationsvorbereitung und -durchführung. Die genaue Zielsetzung der Phasen ist im Leistungsverzeichnis genau beschrieben.

Internal identifier: 20260037

5.1.1. Purpose

Main nature of the contract: Services

Main classification (cpv): 72000000 IT services: consulting, software development, Internet and support

Options:

Description of the options: Siehe Ausschreibungsunterlage!

5.1.2. Place of performance

Postal address: Andreas Hofer Platz 15

Town: Graz

Postcode: 8010

Country subdivision (NUTS): Graz (AT221)

Country: Austria

5.1.3. Estimated duration

Start date: 01/10/2026

Duration: 2 028 Years

5.1.5. Value

Maximum value of the framework agreement: 1 629 000,00 EUR

5.1.6. General information

Reserved participation:

Participation is not reserved.

Procurement Project not financed with EU Funds.

The procurement is covered by the Government Procurement Agreement (GPA): no

5.1.9. Selection criteria

Sources of selection criteria: Procurement Document

Information about the second stage of a two-stage procedure:

The procedure will take place in successive stages. At each stage, some participants may be eliminated

5.1.10. Award criteria

Criterion:

Type: Price

Name: Preis

Description: Siehe Verfahrensunterlagen.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

Criterion:

Type: Quality

Name: Projektbezogene Fachkenntnisse des vorgesehenen Schlüsselpersonals

Description: Siehe Verfahrensunterlagen.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 20

Criterion:

Type: Quality

Name: Qualitative Problemlösungsfindung und Darstellung der Fachkonzeptions- und Implementierungsphase - Ablaufkonzept

Description: Siehe Verfahrensunterlagen.

Category of award weight criterion: Weight (percentage, exact)

Award criterion number: 40

5.1.11. Procurement documents

Languages in which the procurement documents are officially available: German

Address of the procurement documents: <https://holding-graz.vemap.com>

Ad hoc communication channel:

Name: Beschaffungsportal der AuftraggeberIn bzw. der vergebenden Stelle.

URL: <https://holding-graz.vemap.com>

5.1.12. Terms of procurement

Terms of submission:

Electronic submission: Required

Address for submission: <https://holding-graz.vemap.com>

Languages in which tenders or requests to participate may be submitted: German

Electronic catalogue: Not allowed

Advanced or qualified electronic signature or seal (as defined in Regulation (EU) No 910/2014) is required

Variants: Not allowed

Tenderers may submit more than one tender: Not allowed

Deadline for receipt of requests to participate: 19/06/2026 10:00:00 (UTC+02:00) Eastern European Time, Central European Summer Time

Terms of contract:

The execution of the contract must be performed within the framework of sheltered employment programmes: No

Electronic invoicing: Required

Electronic ordering will be used: yes

Electronic payment will be used: yes

5.1.15. Techniques

Framework agreement:

Framework agreement, without reopening of competition

Maximum number of participants: 1

Justification for the duration of the framework agreement: 3 Jahre gem.

Ausschreibungsunterlage

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16. Further information, mediation and review

Review organisation: Landesverwaltungsgericht Steiermark

Organisation providing more information on the review procedures: HOLDING GRAZ -
KOMMUNALE DIENSTLEISTUNGEN GMBH

8. Organisations

8.1. ORG-0001

Official name: HOLDING GRAZ - KOMMUNALE DIENSTLEISTUNGEN GMBH

Registration number: FN 54309 t

Postal address: Andreas Hofer Platz 15

Town: Graz

Postcode: 8010

Country subdivision (NUTS): Graz (AT221)

Country: Austria

Email: einkauf@holding-graz.at

Telephone: +43 3168870

Internet address: <https://holding-graz.vemap.com>

Information exchange endpoint (URL): <https://holding-graz.vemap.com>

Buyer profile: <https://holding-graz.vemap.com>

Roles of this organisation:

Buyer

Organisation providing more information on the review procedures

8.1. ORG-0100

Official name: Landesverwaltungsgericht Steiermark

Registration number: 9110020332867

Postal address: Salzamtgasse 3

Town: Graz

Postcode: 8010

Country subdivision (NUTS): Graz (AT221)

Country: Austria

Email: lvwg@lvwg-stmk.gv.at

Telephone: +43 31680290

Fax: +43 31680297215

Internet address: <http://www.lvwg-stmk.gv.at>

Information exchange endpoint (URL): <http://www.lvwg-stmk.gv.at>

Roles of this organisation:

Review organisation

8.1. ORG-9999

Official name: vemap Einkaufsmanagement GmbH

Registration number: TED20

Postal address: Berggasse 31

Town: Wien

Postcode: 1090
Country subdivision (NUTS): Wien (AT130)
Country: Austria
Email: office@vemap.com
Telephone: +43 13157940
Internet address: <https://www.vemap.com>
Information exchange endpoint (URL): <https://www.vemap.com>
Roles of this organisation:
TED eSender

Notice information

Notice identifier/version: 62b45ecc-bff4-4b1c-a556-e6607660529e - 01
Form type: Competition
Notice type: Contract or concession notice – standard regime
Notice subtype: 16
Notice dispatch date: 18/05/2026 14:15:51 (UTC+02:00) Eastern European Time, Central European Summer Time
Languages in which this notice is officially available: German
Notice publication number: 342956-2026
OJ S issue number: 95/2026
Publication date: 19/05/2026